



**Mountain Lakes School District**

96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

**NOTICE**

The Regular Meeting of the Mountain Lakes Board of Education will be held on  
Monday, October 7, 2024 at 6:30pm at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,  
School Business Administrator / Board Secretary

**AGENDA**

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker ( <i>Vice President</i> )		
Mrs. Tucker		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Dr. Brad Siegel, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 7<sup>th</sup> day of October 2024 at \_\_\_\_\_pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- National Merit Scholars
- AP Performance 2023-2024 SY

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

<b>Date</b>	<b>Minutes</b>
May 6, 2024	Regular and Executive Session Minutes
May 20, 2024	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

**2024 COMMITTEES**

<p><b><u>Curriculum, Instruction &amp; Assessment</u></b> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><b><u>Facilities</u></b> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><b><u>Finance</u></b> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><b><u>Personnel</u></b> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><b><u>Policy</u></b> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><b><u>Special Education</u></b> Tom Chiang, Jr. (Chair) Joanne Barkauskas Aruni Don Erinn Tucker</p>
<p><b><u>Negotiations (Special Committee)</u></b> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><b><u>Long Range Planning (Special Committee)</u></b> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermev</p>	<p><b><u>Security Committee</u></b> Aruni Don (Chair) Lauren McIntyre Meghan Leininger Jennifer Parker</p>

**2024 LIAISONS**

<p><b><u>Home and School</u></b> Jennifer Parker</p>	<p><b><u>Recreation Commission</u></b> Sara Forman</p>
<p><b><u>ML Education Foundation (MLEF)</u></b> Erinn Tucker</p>	<p><b><u>Traffic &amp; Safety (Borough)</u></b> Tom Chiang, Jr.</p>
<p><b><u>ML Friends of the Arts (FOTA)</u></b> Meghan Leininger</p>	<p><b><u>Sound Start Babies Foundation</u></b> Meghan Leininger</p>
<p><b><u>Safety and Security</u></b> Aruni Don</p>	<p><b><u>ML Alumni Association (MLAA)</u></b> Tom Chiang, Jr.</p>
<p><b><u>Laker Sports Club</u></b> Sara Forman</p>	<p><b><u>NJ School Boards Delegate</u></b> Sara Forman</p>
	<p><b><u>Representative to the County SBA</u></b> Tom Chiang, Jr.</p>

**REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**A. FINANCE**

**1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of September 10, 2024 – September 30, 2024, as recommended by the Superintendent:\*

Fund	Amount
General Fund (10)	\$190,286.77
Special Revenue Fund (20)	\$1,008.16
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$9,718.91
Total	\$201,013.84

**2. Nonresident Tuition**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	IK-5	Lake Drive Itinerant	9/16/24	6/30/25	\$3,600	
New	IBL-5	Lake Drive Itinerant	9/9/24	6/30/25	\$1,800	
New	IR-18	Lake Drive Itinerant	9/20/24	6/30/25	\$12,240	
New	IHP-34	Ivy Hall Preschool	8/29/24	6/30/25	\$14,510	
New	IHP-35	Ivy Hall Preschool	8/29/24	6/30/25	\$14,510	
Change	IBY-3	Lake Drive Itinerant	9/1/24	6/30/25	\$4,320	
Terminate	IC-1	Lake Drive Itinerant	8/28/24	8/28/24	-\$13,680	

**3. Interlocal Purchasing Cooperative**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve participation in The Interlocal Purchasing System (TIPS) national purchasing cooperative, as recommended by the Superintendent.

**4. Professional Services**

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Bayada Home Health Care, Inc.	9/19/24	6/30/25	Substitute School Nursing Services	\$70/hr (4 hr. min)	Not to exceed \$5,000
JanPro Cleaning & Disinfecting Services	9/1/24	6/30/25	Substitute Custodial Services	\$37.50/hr (8 hrs./day)	Not to exceed 1,000 hours (125 days)

**5. Travel / Conferences Expenditures A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
<b>DISTRICT</b>				
Banks, Kathleen	MLHS (Virtual)	7/17 – 7/18/24	Foundation of Next Generation Science Standards/ (Institute for Quality Science Teaching at the Griffin Museum of Science & Industry)	\$750
Doniloski, Jason	New Brunswick, NJ	10/25/24	NJHSBCA Fall Baseball Coaches Clinic at Rutgers University	\$39
Henry, Nathan	Boston, MA	11/23-11/26/24	Conference for English Leadership Convention	\$1,147
Reid, Denroy	Rutgers University (online)	10/15-10/29/24	CEFM Certification – Information Systems	\$483
Reid, Denroy	Rutgers University (online)	12/3-12/5/24	CEFM Certification – Energy Management	\$205
Reid, Denroy	Rutgers University (online)	12/2-12/16/24	CEFM Certification – Structural & Mechanical Systems	\$483
Reid, Denroy	Rutgers University (online)	9/16-10/14/24	CEFM Certification - Management Supervision and Human Resource	\$853
Sica, David	New York, NY	11/22/24	Syracuse Univ. Project Advance Seminar - Honors Forensic Science	\$86
Sidhu, Paul	New York, NY	11/15/24	Syracuse Univ. Project Advance Mandatory Annual Training	\$125
Worden, Maureen	LD (Virtual)	12/6-12/13/24	Utilizing NDT in Pediatric Practice-Live Webinar-Two Sessions	\$389
<b>IVY H/WW/BC</b>				
Goncalves, Joao	WW	11/15/24	Twentieth Annual New Jersey Jazz Educators Conference (NJAJE)	\$113
Pecarific, Melissa	TCNJ, Ewing, NJ	12/9/24	Beyond the Academic Essay – Composing in the Secondary ELA Classroom	\$342

**6. Fundraising**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
<b>DISTRICT</b>		
Lake Drive	MLHS Deaf Academic Bowl Fundraiser, Birdies Hot Chicken 10/23/24-10/27/24	MLHS Deaf Academic Bowl Transportation and other expenses related to the East Regional in Frederick, MD

**B. MISCELLANEOUS**

**7. Harassment, Intimidation, and Bullying Policy**

BE IT RESOLVED, that the Mountain Lakes Board of Education revise Policy 5512 with one reading based on recently approved revisions for immediate implementation, as recommended by the Superintendent.\*

**8. Board Policies**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation, as recommended by the Superintendent:\*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Abolished	P 0164.6	233	Remote Public Board Meetings During a Declared Emergency (M)	10/7/2024	
Revised	P 2200	233	Curriculum Content (M)	10/7/2024	
Revised	P & R 3160	233	Physical Examination (M)	10/7/2024	
Revised	P & R 4160	233	Physical Examination (M)	10/7/2024	
Revised	R 5200	233	Attendance (M)	10/7/2024	
Revised	P 5337	233	Service Animals	10/7/2024	
Revised	P 5350	233	Student Suicide Prevention (M)	10/7/2024	
Revised	P 8420	233	Emergency and Crisis Situations (M)	10/7/2024	
Revised	P & R 8467	233	Firearms and Weapons (M)	10/7/2024	
Revised	P 9181	233	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants	10/7/2024	

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

**10. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:\*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Asch, Madison	Appointment	SPS-LR-AID-U29-20	Paraprofessional P/T	LD	0.97	Step 7	\$25,028.84 (prorated)	10/9/24	6/30/25
Dobbin, Samantha	Resignation	TCH-LR-TCH-29	Teacher	LD	1.0	MA/ Step 3	74,285	8/26/24	11/15/24
Rigby-Krause, Effie	Resignation	TCH-HS-MATH-09	Teacher	MLHS	1.0	MA/ Step 15	\$106,920	9/1/07	11/15/24
Rodriguez, Francisco	Revise Appointment	CUST-DW-CUST-02	Custodian	DW	.69 to .74 (29.5 hrs/wk)	Step 3	\$40,644.50 (prorated)	10/7/24	6/30/25
White, Kenneth	Retirement	TCH-HS-21CS-03	Teacher	MLHS	1.0	BA/ Step 15	\$99,545	9/1/86	6/30/25
<b>IVY H/WW/BC</b>									
Allison, Vicki	Appointment	SPS-CST-AID-U29-12	Paraprofessional (Bus Aide)	WW	1.13	Step 9	\$4,633.12	10/8/24	6/30/25
Holeczko, Taylor	Appointment	SPS-CST-AID-U29-15	Paraprofessional (Bus Aide)	WW	1.21	Step 9	\$6,949.68	10/8/24	6/30/25

**11. Leaves of Absence**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
<b>DISTRICT</b>						
4119	Administrative Leave (Paid)	Teacher	MLHS	1.0	9/25/24	Pending
5085	Revise CCLOA (w/out benefits)	Teacher	LD	1.0	12/23/24	4/16/25

**12. Athletics / Extra Services (Schedule B Appointments) A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
Chandra, Mukta	Appointment	Academic Team (sharing)	MLHS	Step 1	\$1,785	8/26/24	6/30/25
Elfers, Robert	Appointment	Academic Team (sharing)	MLHS	Step 1	\$1,785	8/26/24	6/30/25
Menard, Laura (OOD)	Appointment	Drama Assistant	MLHS	Step 1	\$2,805	8/26/24	6/30/25
Scancarella, John	Appointment	Robotics - Assistant	MLHS	Step 1	\$1,020	8/28/23	6/30/24
Scancarella, John	Appointment	Robotics - Assistant	MLHS	Step 2	\$1,530	8/26/24	6/30/25
Stanzione, Matt (OOD)	Appointment	Weight Room -Summer	MLHS	N/A	\$3,096	6/15/24	8/31/24
<b>IVY H/WW/BC</b>							
Ciulla, Kristina	Revise Appointment	3 <sup>rd</sup> Grade Team Co-Leader	WW	N/A	\$250	8/28/24	6/30/25
Dunn, Melissa	Appointment	Dist. Prof. Dev. Committee Member (SciP)	WW	N/A	\$1,500	8/28/24	6/30/25
Klein, Lauren	Revise Appointment	3 <sup>rd</sup> Grade Team Co-Leader	WW	N/A	\$250	8/28/24	6/30/25
Lederman, Lainie	Revise Appointment	3 <sup>rd</sup> Grade Team Co-Leader	WW	N/A	\$250	8/28/24	6/30/25
Lombardi, Deirdre	Appointment	Robotics	BC	Step 1	3,116	10/8/24	6/30/25
Murphy, Allison	Appointment	Dist. Prof. Dev. Committee Member (SciP)	WW	N/A	\$1,500	8/28/24	6/30/25
O'Melia, Kate	Appointment	Wingman Champion	WW	N/A	\$500	8/28/24	6/30/25
O'Melia, Kate	Appointment	3 <sup>rd</sup> Grade Team Co-Leader	WW	N/A	\$250	8/28/24	6/30/25
Perez, Ryan	Appointment	Wingman Champion	WW	N/A	\$500	8/28/24	6/30/25
Perez, Ryan	Appointment	4th Grade Team Co-Leader	WW	N/A	\$500	8/28/24	6/30/25
Petrucchi, Kristen	Appointment	Vocal/Instrumental Director	BC	Step 1	2,040	10/8/24	6/30/25
Shaffer, Dee	Revise Appointment	4th Grade Team Co-Leader	WW	N/A	\$500	8/28/24	6/30/25
Verduin, Nicole	Appointment	Destination Imagination Coordinator	BC	Step 1	\$2,040	8/28/24	6/30/25

**13. Additional Compensation 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>								
Chandra, Mukta	Appointment	Title 1 – Academic Support Instructor	MLHS	N/A	N/A	\$50/hr (not to exceed 28 hrs.)	9/9/24	6/30/25
Durkin, Richard	Appointment	Category 3B License	DW	N/A	N/A	\$700/yr.	7/1/24	6/30/25
Rodriguez, Francisco	Appointment	Custodian - Additional Hours	DW	N/A	Step 3	Hourly Rate (Not to Exceed 10 hrs.)	9/2/24	10/4/24
Snowden, Gilbert	Appointment	Category 3B License	DW	N/A	N/A	\$700/yr.	7/1/24	6/30/25
<b>IVY H/WW/BC</b>								
Holeczko, Taylor	Appointment	Program Assistant: Time to Soar	WW	N/A	N/A	\$25.85/hr.	10/8/24	6/30/25
O'Melia, Kate	Appointment	Program Assistant: Time to Soar	WW	N/A	N/A	\$23.50/hr.	10/8/24	6/30/25
O'Melia, Katherine	Appointment	Homework Club - Substitute	WW	N/A	N/A	\$45/hr.	10/8/24	6/30/25
Olearchik, Nicole	Appointment	Program Assistant: Time to Soar	WW	N/A	N/A	\$25.85/hr.	8/28/24	6/30/25
Ziegler, Robin	Appointment	Program Assistant: Time to Soar	WW	N/A	N/A	\$23.50/hr.	10/8/24	6/30/25

**14. Substitutes, Volunteers and Intern Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>						
Almeida, Marta	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Barness, Samara	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Brandt DiPompe, Jennifer	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Bojovski, Anna	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Bush, Michele	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Byszewski, Elizabeth	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Chesin, Megan	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Dwyre, Christine	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Ficara, Lauren	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Hamil, Caitlin	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Jayson, Kristen	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Johnson, Emily	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Jorgenson, Kyle	Revise Appointment	LT Substitute	LD	\$190/day	8/28/24	10/31/24 (or sooner)
Joyce, Kevin	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Kahn, Emily	Appointment	Volunteer	MLHS	N/A	10/8/24	6/30/24



Kincey, Trina	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Lakoff, Ana	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Lombardi, Christina	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
McGrady, Jessica	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
McVeigh, Julia	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Naklicki, Jennifer	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Rafferty, Taylor	Appointment	Substitute	DW	Board Approved Rate	10/8/24	6/30/24
Ramirez, Justin	Appointment	Volunteer (Football)	MLHS	N/A	8/1/24	12/1/24
Russo, Bethany	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Sigmon, Arielle	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Stanzione, Kara	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24
Wendel, Shama	Appointment	Volunteer	DW	N/A	8/28/24	6/30/24

**15. Field Trips  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-20253 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
<b>DISTRICT</b>			
MLHS	Jersey City, NJ	Live from Surgery - Kidney Transplant	4/8/25
MLHS	Piscataway, NJ	The Empathy, Equality, Entrepreneurship Mission (TEEEM) Leadership Symposium	10/23/24
LD	New York, NY	Hadestown – ASL interpreted performance	10/23/24
<b>IVY H/WW/BC</b>			
WW	Morristown, NJ	Musical Theatre - Cat Kid Comic Club	5/14/25
WW	Ogdensburg, NJ	Sterling Mine	10/18/24
WW	Mountain Lakes, NJ	End of Year Class Trip	6/16/25
WW	Morristown, NJ	Musical Theatre – Frog and Toad	3/10/25
WW	Mountain Lakes, NJ	Library Trip (one class/day)	10/7-10/10/24
BC	Newton, NJ	End of Year Class Trip	6/12/25

**16. Tuition Reimbursement  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
<b>DISTRICT</b>				
Doniloski, Jason	MLHS	Univ. of California – San Diego	Using SEL to Drive Inclusive Practices in High School/ EDUC42277	3.3
Doniloski, Jason	MLHS	Univ. of California – San Diego	Tackling Challenging Behaviors in Middle and High School/ EDUC42587	3.3

Doniloski, Jason	MLHS	Univ. of California – San Diego	Digital Projects that Inspire and Support Student Learning/ EDUC42586	3.3
Fiorina, Teresa	MLHS	Univ. of California – San Diego	Character Education for the 21st century/3T02	3.3
Suarez, Jennifer	MLHS	Univ. of California – San Diego	Using SEL to Drive Inclusive Practices in High School/ EDUC42277	3.3
Suarez, Jennifer	MLHS	Univ. of California – San Diego	Tackling Challenging Behaviors in Middle and High School/ EDUC42587	3.3
Suarez, Jennifer	MLHS	Univ. of California – San Diego	Digital Projects that Inspire and Support Student Learning/ EDUC42586	3.3
<b>IVY H/WW/BC</b>				
Leshnower, David	BC	Rowan University	Instructional Leadership & Supervision/ EDSU28522	3.0
Ramirez, Justin	BC	American College of Education	School Improvement/EL5703	3.0

**B. CURRICULUM / SPECIAL SERVICES**

**17. Title I Academic Support Program 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Title I Academic Support Program at Mountain Lakes High School and Briarcliff Middle School from September 9, 2024 – June 30, 2025, as recommended by the Superintendent.

**C. MISCELLANEOUS**

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 7<sup>th</sup> day of October 2024 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

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*Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2024-2025 District Goals**

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

**2024-2025 Board Goals**

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security