

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
COMMITTEE MEETING OF THE BOARD OF EDUCATION
Administration Building
360 Colborne Street
Saint Paul, Minnesota 55102

October 8, 2024
4:30 PM

A G E N D A

1. **CALL TO ORDER**
2. **AGENDA**
 - A. Superintendent's Announcements
 - B. **PLACEHOLDER** | *BWP : Report*
 1. Introduction
 2. Presentation
 3. Discussion
 4. Action (TBD)
 - C. MCA Data; ACCESS; Attendance 2
 1. Introduction
 2. Presentation
 3. Discussion
 4. Action (TBD)
 - D. Retiree Health Insurance 26
 1. Introduction
 2. Presentation
 3. Discussion
 4. Action (TBD)
3. **ADJOURNMENT**
4. Work Session
 - A. Budget Policy Review
 - B. B.I.G.G

#BoldSubject#



Saint Paul
PUBLIC SCHOOLS

Assessments and Consistent Attendance SY2023-24

2

Kara Arzamendia, Director, Research, Evaluation and Assessment

October 8, 2024
Committee of the Board

Agenda

- MCA/MTAS SY2023-24 Results
 - Trend
 - Grade Level Proficiency
 - Demographic Group Proficiency
- ACCESS 2.0 SY2023-24 Results
 - Meeting Targets by Grade Level
 - Proficiency by Grade Level
- Consistent Attendance SY2023-24
 - Trend
 - Grade Level
 - Demographic Group

3



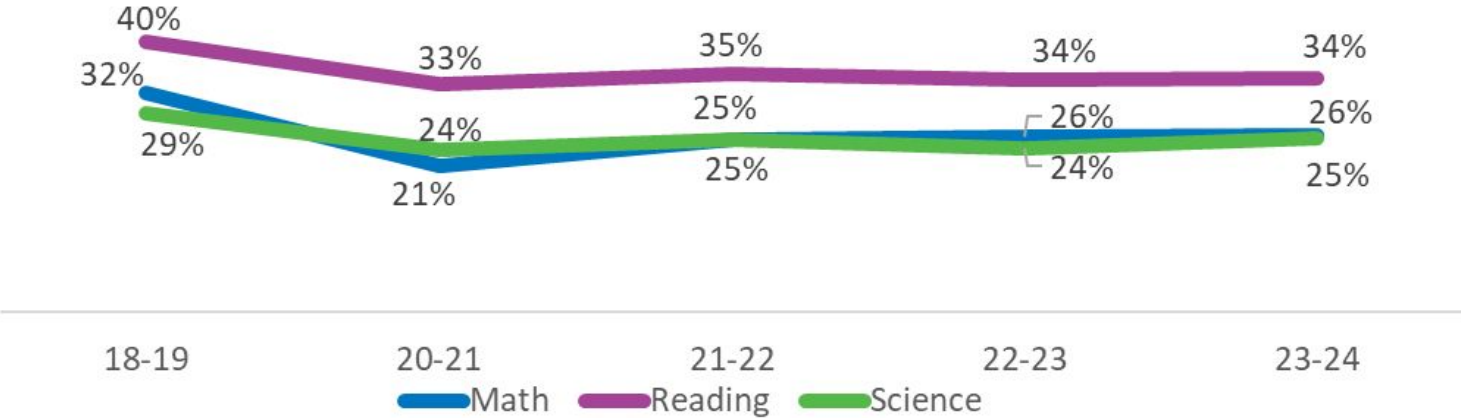
Saint Paul
PUBLIC SCHOOLS

MCA/MTAS Assessments

4

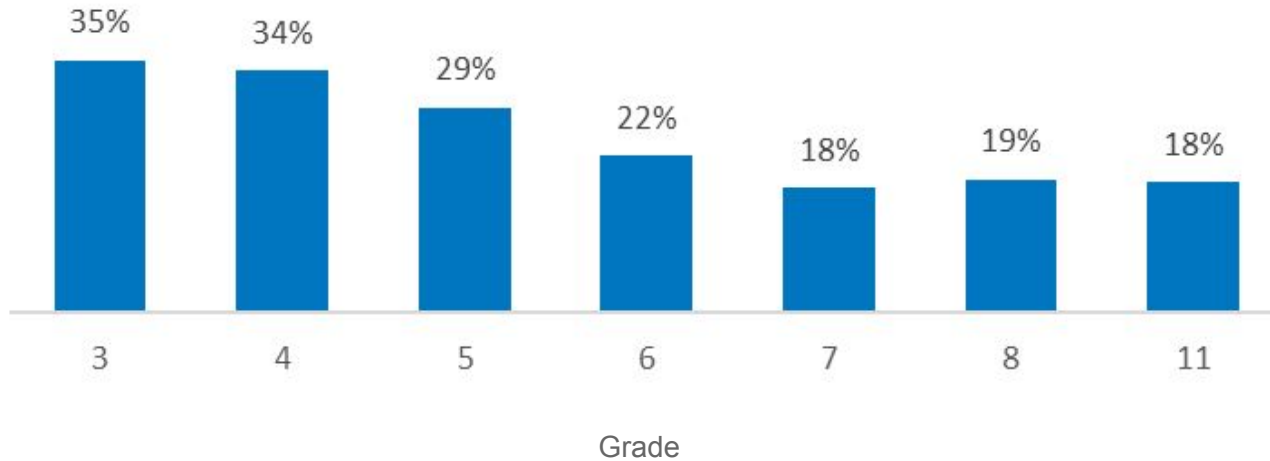
Proficiency Rates Have Not Recovered Since SY2018-19

MCA/MTAS Proficiency All Students



5

SY2023-24 Math Proficiency Rates Decline as Grade Increases



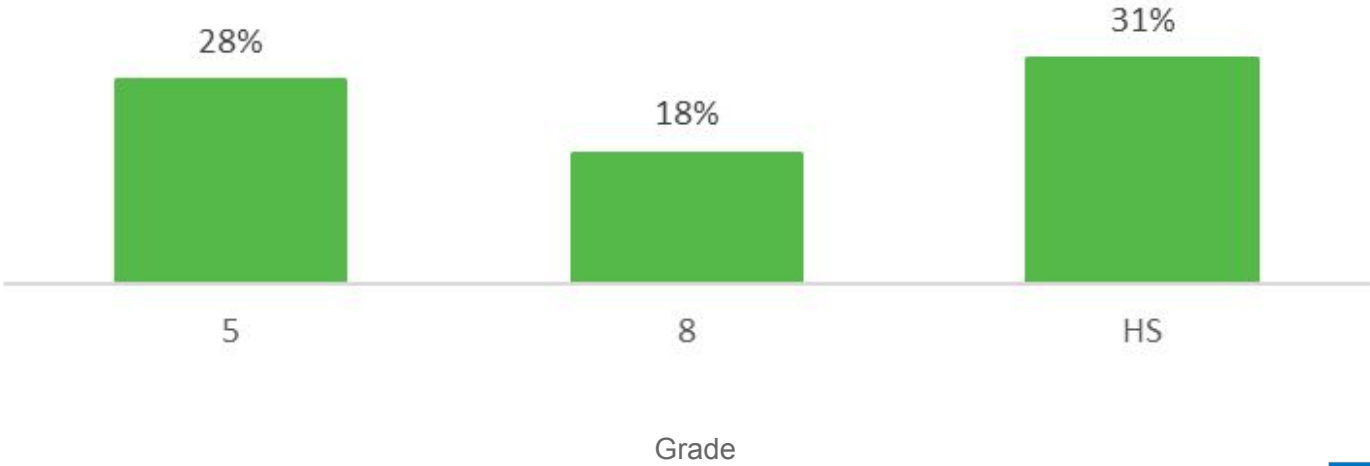
6

SY2023-24 Reading Proficiency Rates are Highest in Grades 5 and 10



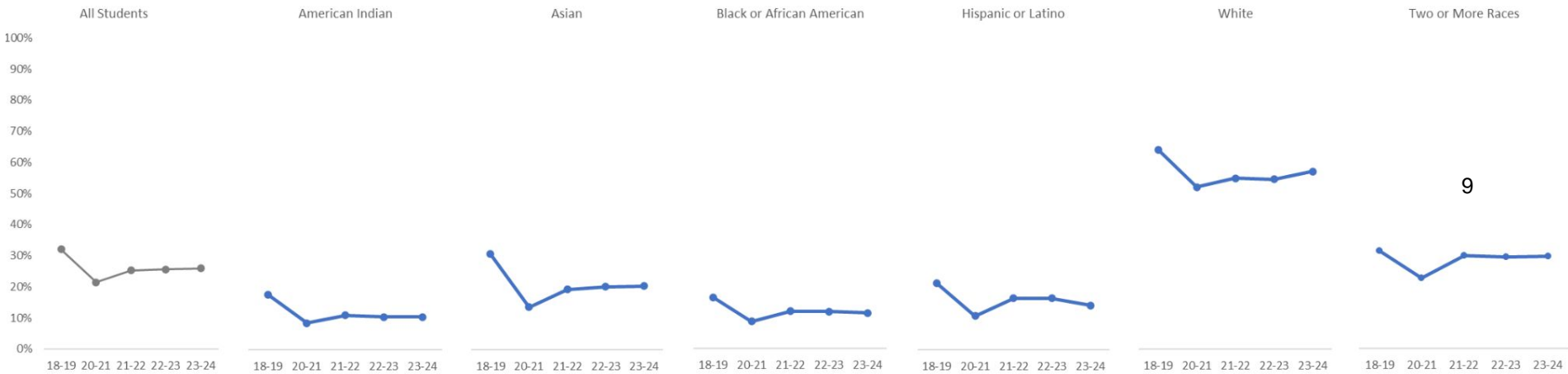
7

SY2023-24 Science Proficiency Rates are Highest in Grades 5 and HS

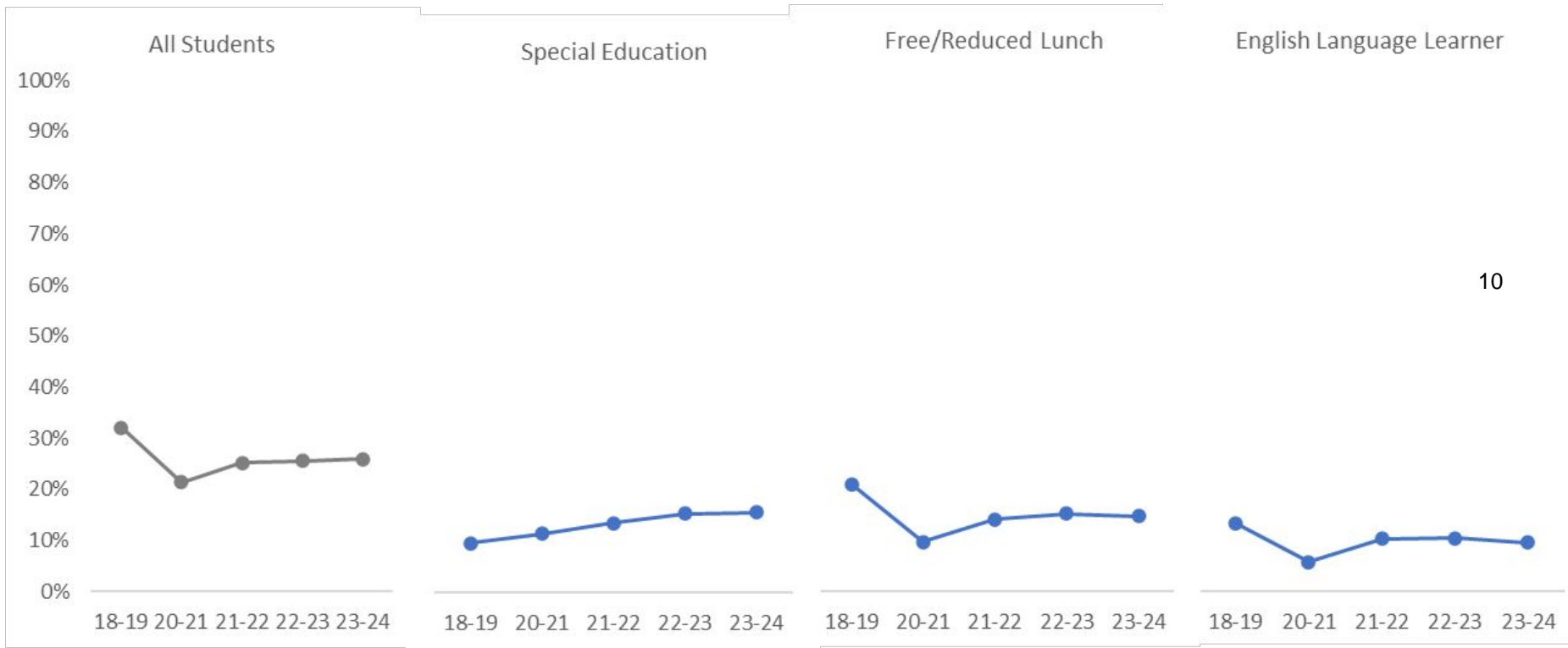


8

All Groups Experienced a Drop in SY2020-21 for Math Followed by a Slight Recovery; Race/Ethnicity Gaps Persist

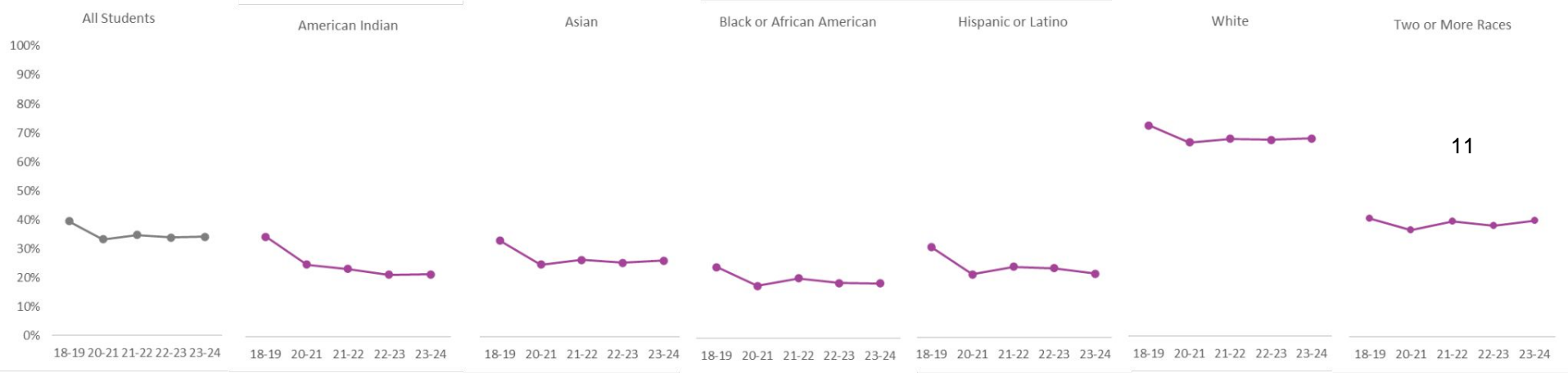


Students Receiving Special Education Experienced Slight Increases in Math Proficiency; Other Student Groups Mirror All Student Trend



10

Proficiency Rates Across Groups Remain Stagnant in Reading and Have Not Recovered From SY2018-19

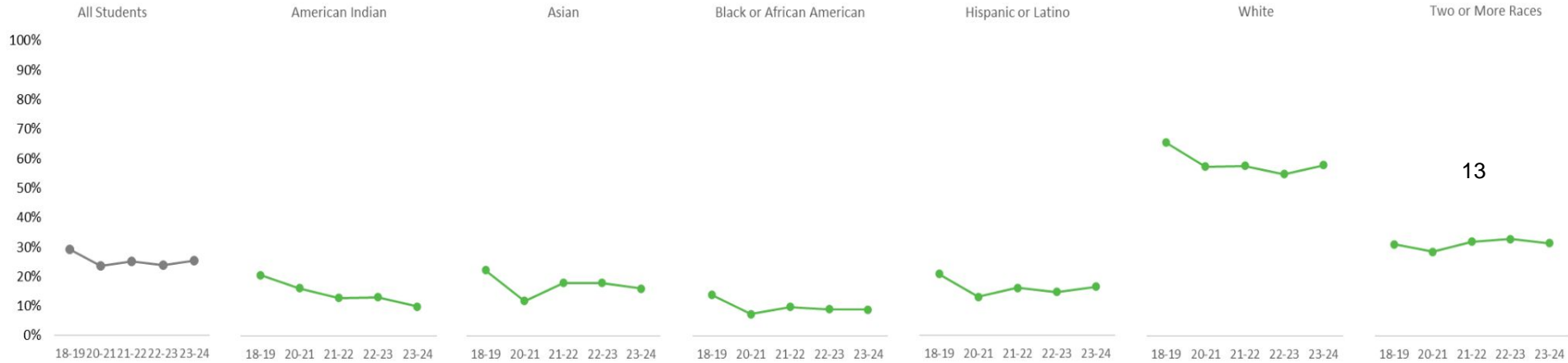


Students Receiving Special Education Experienced Slight Increases in Reading Proficiency; Other Student Groups Mirror All Students

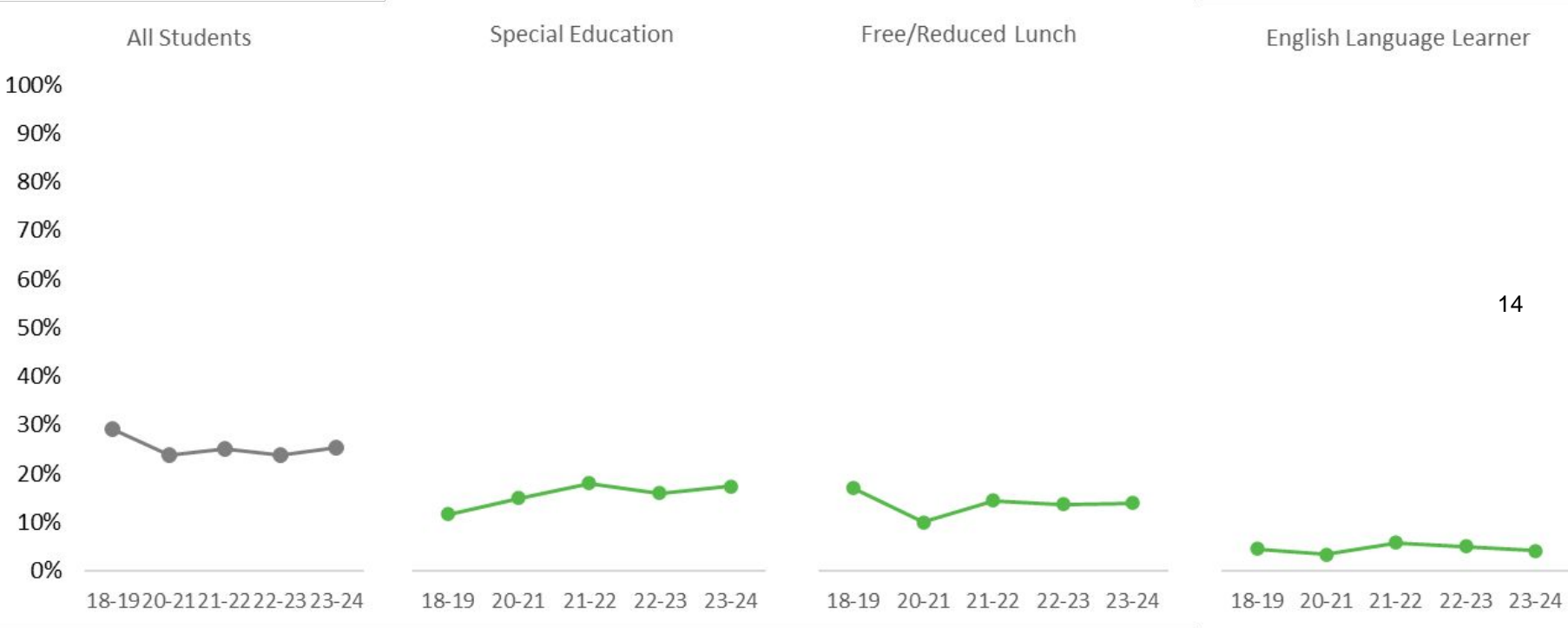


12

All Groups Experienced a Drop from SY2018-19 to SY2020-21 in Science, While Some Recovered Slightly, Others Continued to Decline



Science Proficiency Trends are Mixed for Special Populations



14

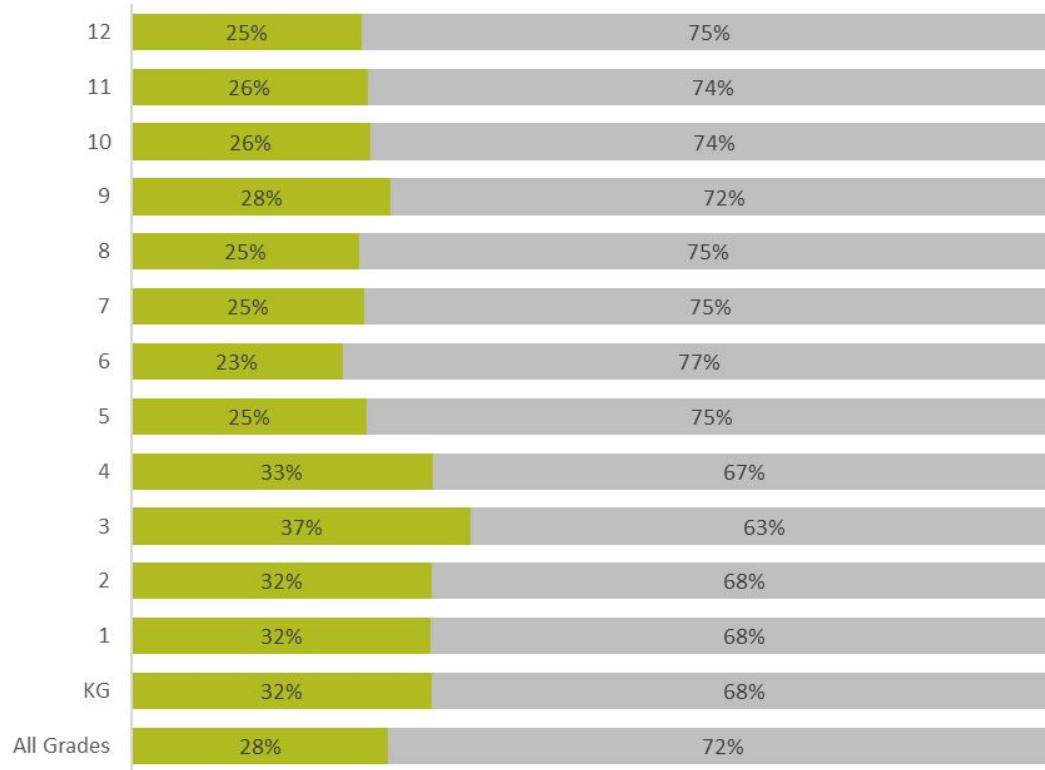


Saint Paul
PUBLIC SCHOOLS

ACCESS 2.0 Assessment

15

English Language Learner Students Make up One Quarter to One Third of Our Students at Each Grade Level and Across All Grade Levels



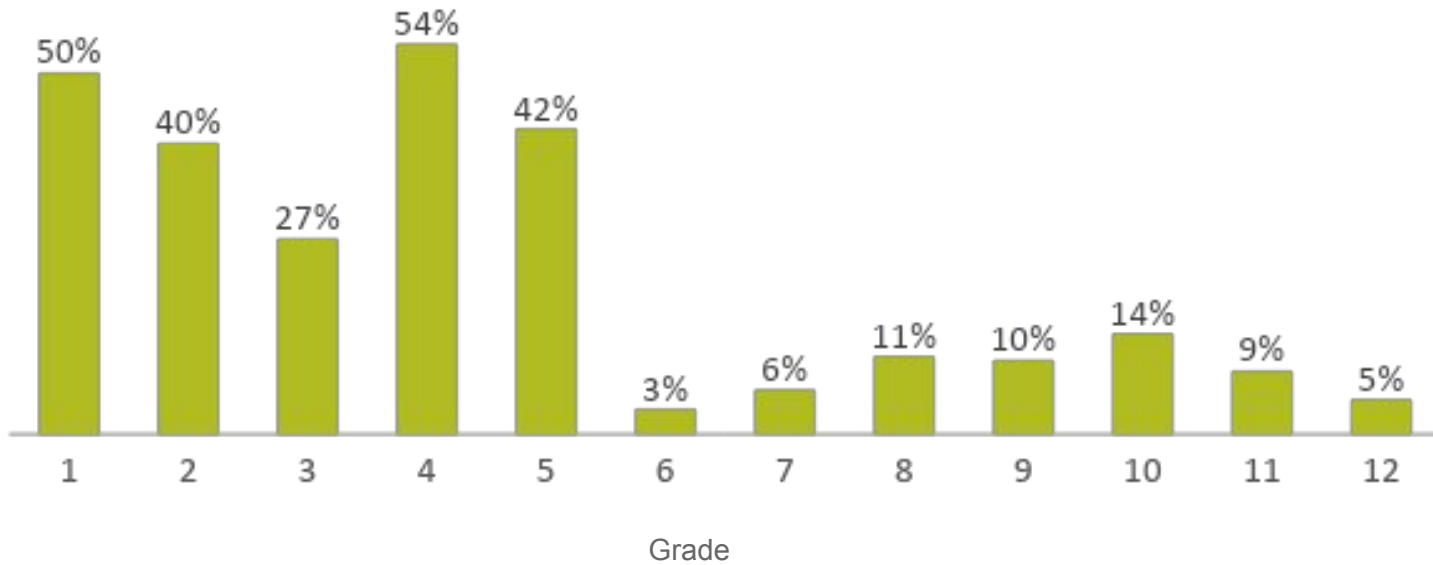
16

Slightly Fewer SPPS English Language Learners Meet or Pass Targets Compared to the State



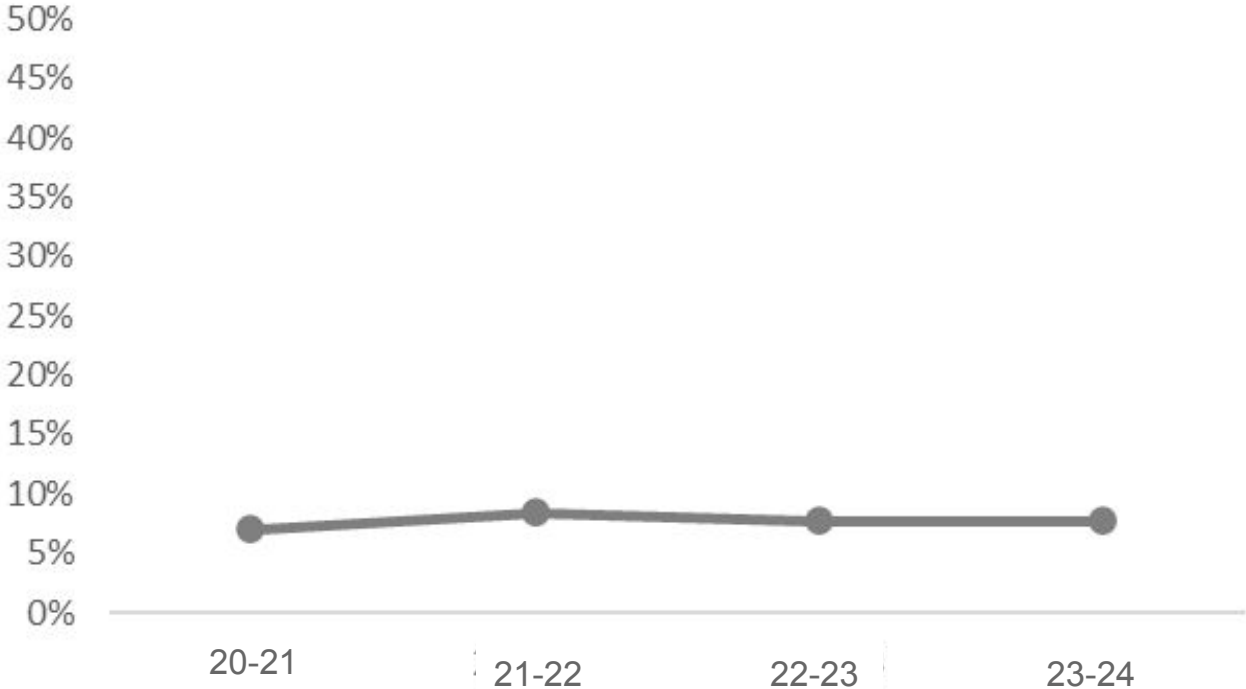
17

Lower Grades More Likely to Meet or Pass Targets, SY2023-24



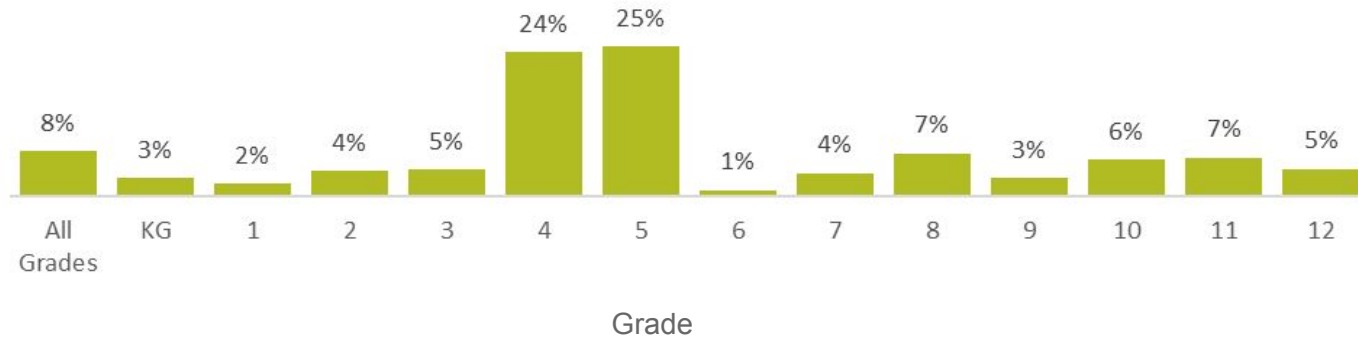
18

ACCESS 2.0 Proficiency, the Threshold for Exiting Services, has Remained Stagnant and Low for All Students



19

Across Grades in SY2023-24, the Proficiency Rate for ACCESS 2.0 Varies With More Students Exiting Services in 4th and 5th Grade but Very Few in All Other Grades



20

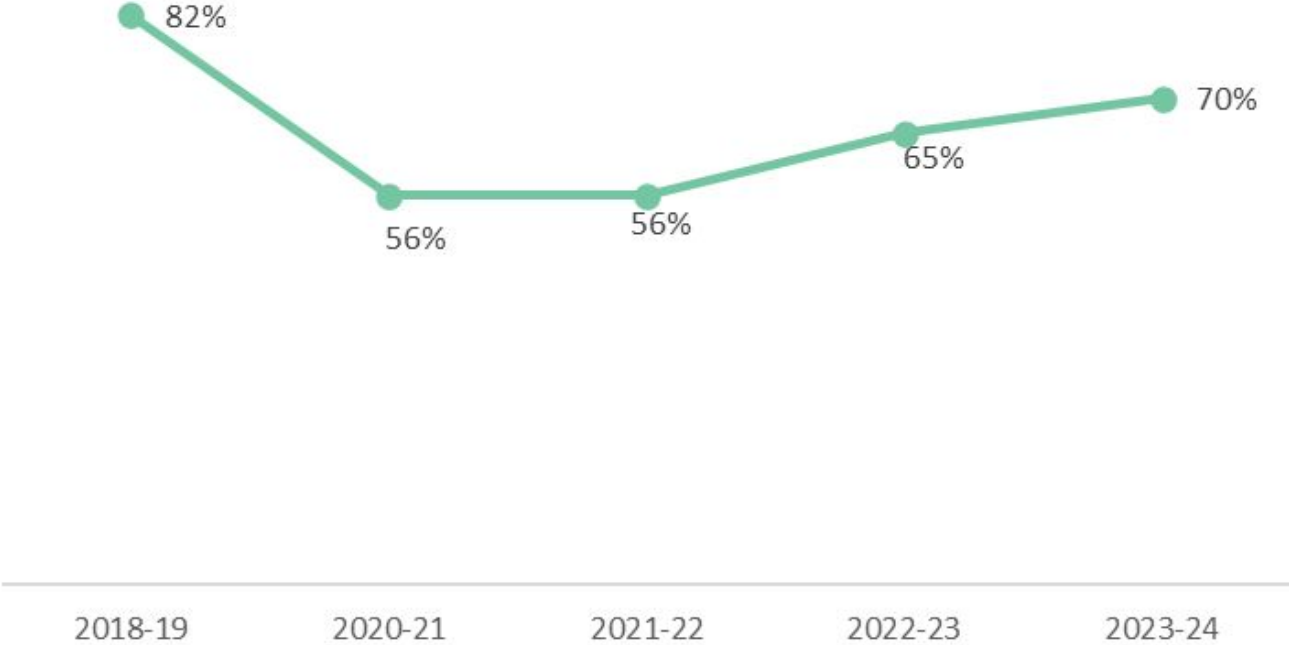


Saint Paul
PUBLIC SCHOOLS

Consistent Attendance

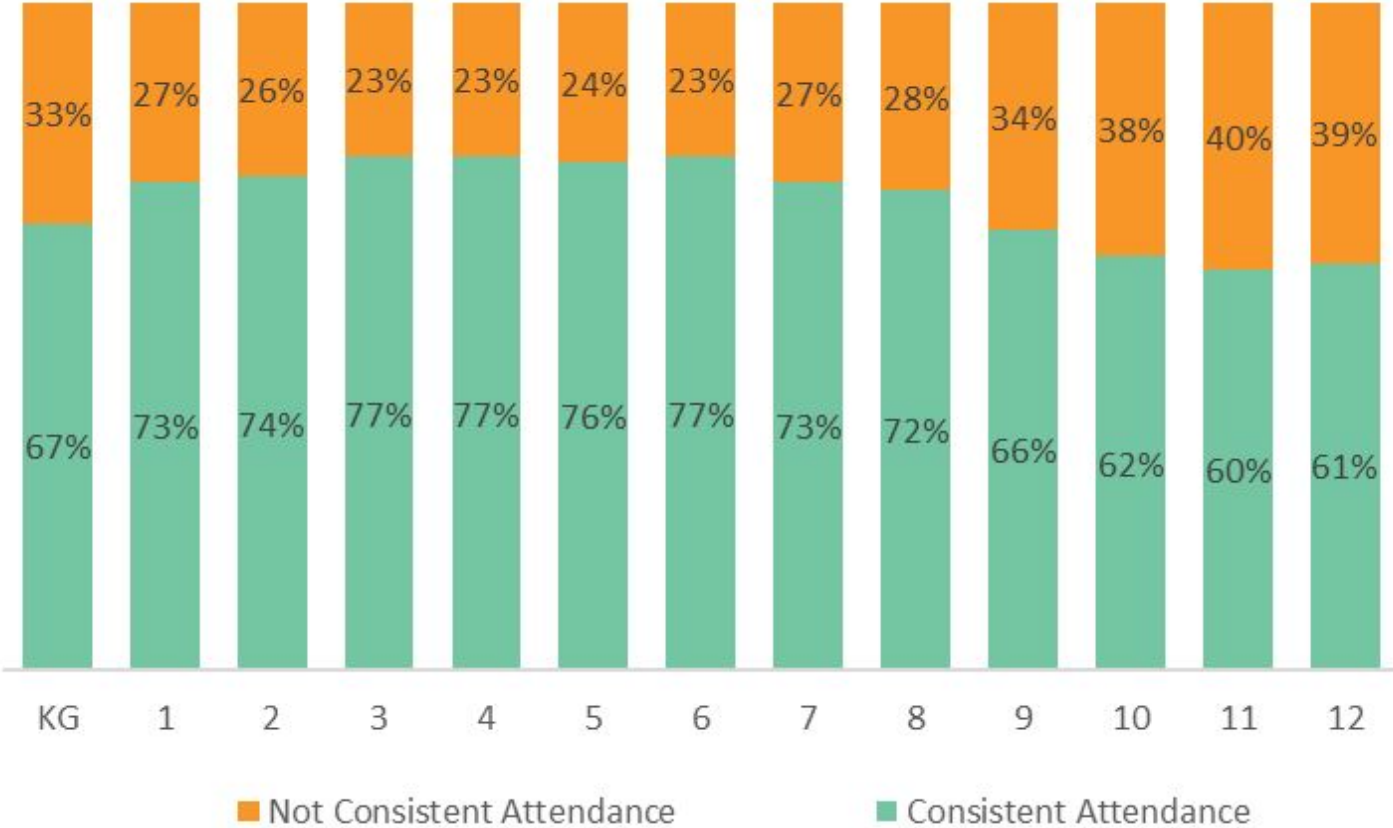
21

Consistent Attendance has Increased Over the Past Four Years but has Not Recovered to PreCOVID Levels



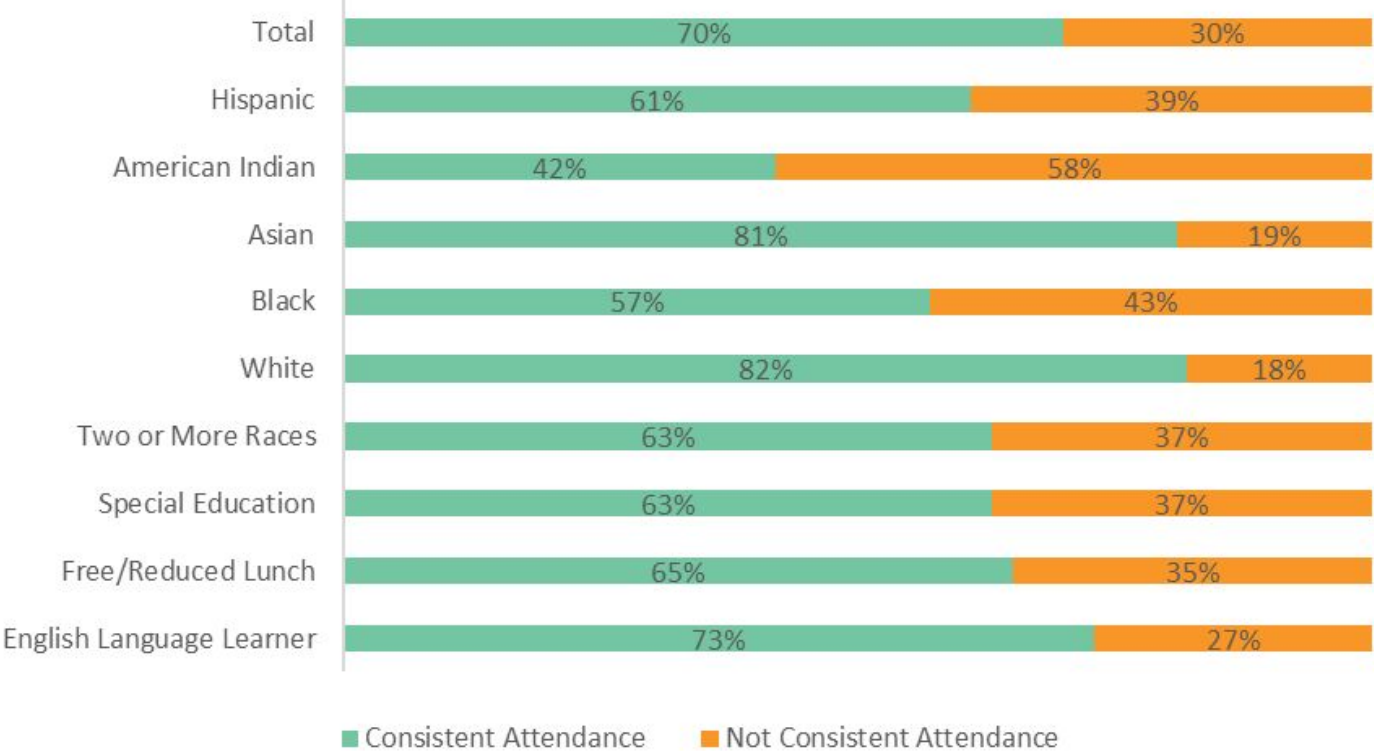
22

Consistent Attendance During SY23-24 Peaked in Middle Grades



23

Among Student Groups, Asian, White and English Language Learners Have the Highest Rates of Consistent Attendance



24



Saint Paul
PUBLIC SCHOOLS

Questions?



Saint Paul
PUBLIC SCHOOLS

Retiree Health Insurance

Committee of the Board of Education Meeting
October 8, 2024

Patricia Pratt-Cook, Executive Chief of Human Resources
Regina Carlson, Benefits Manager, Human Resources

Purpose

Provide an overview for the Board of Education on the state of the retiree insurance situation.

- Overview
- Timeline
- Options
- Recommendation

27

Overview

As of January 1, 2025, HealthPartners healthcare facilities will no longer accept United Healthcare insurance.

- SPPS is not a decision-maker in this situation
- Impacts approximately 2,300 SPPS retirees and thousands of people throughout the state.
- SPPS has been actively monitoring the situation
- SPPS is currently under contract for our retirees for one more year with United Healthcare
- A temporary one year resolution is needed, SPPS will go out for bid early next year for retirees effective January 1, 2026

Timeline (as of 9/25/24)

July 20	HealthPartners (HP) sent letters to members with United Health Care (UHC) insurance stating they would no longer accept UHC Medicare Advantage Plans as of 1/1/12025.
July 22	Retirees began calling the District. SPPS was not notified prior to retirees receiving this letter. HP confirmed they will not accept UHC insurance, even out of network.
August 5	SPPS published FAQs for retirees, and encouraged people to reach out to Governor, Attorney General, along with UHC and HP to resume negotiations.
August 27	SPPS received letter from HP encouraging SPPS to speak to UHC to accept a proposal to allow our retirees to use HP for the duration of our contract. Chief Pratt-Cook responded for clarification, and a ²⁹ response was received September 27.
September 6	Updated letter sent to retirees that SPPS is reviewing the situation.
September 13	UHC and HP resumed negotiations.
October 15	Medicare Open Enrollment begins for retirees who may wish to purchase individual plans and leave SPPS plan.
November 11-22	SPPS Open Enrollment dates for retirees
December 31	Last day for UHC members to use HP doctors, clinics, hospitals

Considerations

Plan Options

Medicare Advantage Plans (Current SPPS offering)

- More comprehensive coverage
- Traditionally richer in benefits - lower deductibles, lower copays
- Higher pharmacy benefits

Medicare Supplement Plans (often called “Medigap” plans)

- Standardized plans from the typical insurers; structures set by Center for Medicare Services (CMS)
- Higher Deductibles, higher out of pocket costs
- Purchased in pieces, such as part A for Hospital, B for doctor services, D for prescriptions

30

Network Differences

Advantage Plans:

- Work within structured, negotiated networks for coverage (much like active employee insurance)

Supplemental Plans:

- Run through CMS, are generally accepted by all providers who accept Medicare

Cost Comparisons

- Costs vary depending on coverages

Retiree Cost Comparison-Medical Plans

Medigap Benefit	A. Proposed Medicare Supplement Plan <i>Closest to \$300 SPPS Max</i>	B. Proposed Medicare Supplement Plan <i>Closest to Current SPPS Plan</i>	Medicare Advantage Plan (Exclusive for SPPS Retirees) SPPS Plan
Basic benefits	Yes	Yes	Yes
Part B: deductible	\$400	\$0 deductible	\$0 deductible
Part B: Rx	15% coinsurance	5% coinsurance	5% coinsurance
Office Visits	\$30	\$20	\$20 ³¹
Specialist Visits	\$45	\$35	\$35
Outpatient Surgery	\$300 copay	\$100 copay	\$100 copay
PT/OT/ST	\$45 copay	\$35 copay	\$35 copay
Rx Deductible	\$300	\$0	\$0
Total Cost (per member, per month)	\$314.16	\$387.16	\$227.86

Option A

Continue to offer Medicare Advantage plan only.

- ❑ Retirees would no longer have access to HealthPartners medical providers or clinics for 2025.
- ❑ Cost: There is no additional cost to the district outside of³² our annual increase

Option B

Offer Medicare Advantage plan and one Medicare Supplemental plan.

- ❑ Retirees would be able to retain access to HealthPartners providers and clinics if they so choose; they would need to pay³³ out of pocket for premium costs in addition to the coverage differences.
- ❑ Cost: Up to \$3.5 million, depending on how many retirees choose the Supplemental Plan option

District Funding Options

1. Use district's general fund- unassigned fund balance
 - a. Decrease fund balance by approximately 0.5%
 - b. Fund balance would remain at or above board approved level (5%)
2. Increase district's levy for cost
 - a. District would not receive these funds until FY 27
 - b. This would increase the levy by roughly 1.6%
3. Use reserved Other Post Employee Benefits (OPEB)
 - a. This would reduce our overall OPEB reserved fund balance
 - b. A healthy amount of fund balance would still remain for future use
 - c. This reserve account is extremely restricted for only OPEB uses

34

Leading Recommendation

Retiree Option B: Offer Medicare Advantage plan and one Medicare Supplemental plan - Option B.

District Funding Option 3: Use reserved Other Post Employee³⁵ Benefits (OPEB) account.

Questions?

36

Benefits@spps.org

Recommendation

In the event that HealthPartners and United Healthcare does not reach an agreement by close of business on October 15, 2024, the St. Paul Public School Board of Education approves the administration to offer Medicare Advantage plan and one Medicare Supplemental plan, option B to impacted retirees for one year and use the reserved Other Post Employee Benefits (OPEB) account to pay for the cost, up to approximately \$3.5 million, depending on how many retirees choose to use this one time, one year benefit option.