



**Delaware City Schools  
Board of Education Meeting  
October 7th, 2024  
Regular Meeting  
Willis Education Center  
6:00pm**

**MISSION STATEMENT**

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."*

1.0. Opening

1.1. Call to Order and Roll Call

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

*\* Denotes Student Board Member*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adopt this agenda as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

1.4. Approve Minutes

With your agenda you have received the minutes of the September 9, 2024 Board meeting.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the minutes of the September 9, 2024 Board meeting as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

1.5. Recognitions and Presentations

- Strategic Plan Update

2.0. Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Board Request

- Facilities Committee Update

2.9. Other

**PUBLIC PARTICIPATION**

## **PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
  1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
  2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
  3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
  4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

3.0. Consent Agenda

3.1. Pupils

A. Approve High School Graduates

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Miranda Fleshman

B. Approve Overnight Field Trips

1. Boys Lacrosse Team Competition

I recommend the Board approve the boys lacrosse team for an overnight field trip from March 26, 2025 to March 29, 2025 to the Bolles High School competition in Jacksonville, FL as presented.

2. Varsity Softball Spring Break Trip

I recommend the Board approve the Varsity Softball team for an overnight field trip from March 21, 2025 to March 26, 2025 to the Space Coast Softball Spring Training in Cocoa Beach, FL as presented.

3.2. Curriculum

3.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Mark Naegele*	Grade 5-Reading/Math & ELA Smith	Last Day of Work 5-29-2025
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***\*For Retirement Purposes***

2. Classified Staff

Approve and accept the resignation of the following individuals:

Deborah Bevan	Custodian Dempsey	Last Day of Work 10-4-2024
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Laura Butterworth	Payroll Assistant Willis	Last Day of Work 10-4-2024
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3. Classified Substitute

Approve and accept the resignation of the following individuals:

Terrie Kanniard	Last Day of Work 9-17-2024
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B. Approve Employment

1. Classified Staff

Approve classified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Sandra Barrows	Educational Assistant Class II Transportation	\$16.39 per hour, Step 1 Effective 10-7-2024
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Jacob Fitch	Custodian Hayes	\$18.06 per hour, Step 1 Effective 10-7-2024
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Terrie Kanniard	Bus Driver Transportation	\$22.74 per hour, Step 1 Effective 9-18-2024
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Hannah Ramey	Educational Assistant Class I Conger	\$16.39 per hour, Step 1 Effective 9-27-2024
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Bree Saunders	Administrative Assistant Schultz	\$17.48 per hour, Step 1 Effective 10-4-2024
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2. Classified Substitute for the 2024-2025 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2024-2025 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2024-2025 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Elizabeth Turay

Administrative Assistant  
 Educational Assistant  
 Food Service  
 Library Media Specialist Assistant

C. Approve Supplemental Contracts for the 2024-2025 School Year

Approve the following supplemental employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SUPPLEMENTAL</b>	<b>BUILDING</b>	<b>2024-25 SALARY</b>
Besselman	Heather	Gymnastics Head Coach Varsity	HAYES	\$6,052.20
Bossick-Skillen	Lauren	Mentor Teacher	DISTRICT	\$1,513.05
Bruns	Ainslee	Cheerleading Head Coach JV Winter	HAYES	\$4,539.15
Bruns	Justine	Cheerleading Head Coach Varsity Winter	HAYES	\$5,547.85
Burden	Chelsie	Basketball Assistant Coach Varsity Girls	HAYES	\$5,043.50
Burkart	Michelle	Mentor Teacher	DISTRICT	\$3,530.45
Butts	Keith	Basketball Head Coach Freshman Boys	HAYES	\$4,034.80
Carter	Jakota	Wrestling Assistant Coach 7th & 8th Boys & Girls	DEMPSEY	\$2,521.75
Closson	Alexander	Swimming and Diving Assistant Coach, Diving Varsity Boys and Girls	HAYES	\$3,026.10
Coles	Mersadies	Basketball Head Coach 8th Grade Girls	DEMPSEY	\$3,530.45
Eiben	Garrett	Swimming and Diving Head Coach Varsity Boys and Girls	HAYES	\$7,060.90
Fitzgerald	Lorianne	Mentor Teacher	DISTRICT	\$2,521.75
Flahive	Denise	Mentor Teacher	DISTRICT	\$1,513.05
Floehr	Cari	Mentor Teacher	DISTRICT	\$1,513.05
Fowler	Krista	Cheerleading Head Coach Freshman Winter	HAYES	\$4,539.15
Frey	Lauren	Strings Performance Assistant	DISTRICT	\$2,521.75
Glandon	Amy	Mentor Teacher	DISTRICT	\$1,513.05
Gorden	Heath	Mentor Teacher	DISTRICT	\$1,513.05
Griner	Aubrey	Wrestling Head Coach JV - Girls	HAYES	\$3,026.10
Haynes	Adam	Mentor Teacher	DISTRICT	\$1,513.05
Heinonen	Katherine	Mentor Teacher	DISTRICT	\$1,513.05
Higgins	Paul	Facility Site Manager Winter	HAYES	\$5,043.50
Howey	Braley	Cheerleading Head Coach 8th Grade Fall (0.889 FTE)	DEMPSEY	\$2,241.84
Howey	Braley	Cheerleading Head Coach 8th Grade Winter	DEMPSEY	\$2,521.75
Irvan	Ann Marie	Mentor Teacher	DISTRICT	\$1,513.05

Jantz	Riley	Mentor Teacher	DISTRICT	\$1,513.05
Lamb	Joshua	Wrestling Head Coach Varsity Boys	HAYES	\$7,565.25
Level	Bret	Wrestling Head Coach 7th & 8th Grade Boys & Girls	DEMPSEY	\$4,539.15
Lewis	Tracey	Mentor Teacher	DISTRICT	\$1,513.05
Lloyd-Matthews	Misty	Gymnastics Assistant Coach Varsity Girls	HAYES	\$4,539.15
Loker	Kate	LMC Coordinator – Elementary	DISTRICT	\$3,530.45
Margraf	Erin	Basketball Head Coach Varsity Girls	HAYES	\$9,582.65
Mays	Amanda	Mentor Teacher	DISTRICT	\$1,513.05
Price	Robert	Basketball Assistant Coach Varsity Boys	HAYES	\$5,547.85
Pulsifer	Lisa	Mentor Teacher	DISTRICT	\$1,513.05
Rieman	Elizabeth	Mentor Teacher	DISTRICT	\$3,530.45
Rieman	Kevin	Wrestling Head Coach Varsity Girls	HAYES	\$7,565.25
Spring	Chad	Wrestling Assistant Coach 7th & 8th Boys & Girls (0.50 FTE)	DEMPSEY	\$2,269.58
Spurlock	Krystal	Mentor Teacher	DISTRICT	\$1,513.05
Terry	Philip	Mentor Teacher	DISTRICT	\$1,513.05
Thomas	Mark	Basketball Head Coach Freshman Girls	HAYES	\$5,043.50
Thomas	Scott	Bowling Head Coach Varsity Boys & Girls	HAYES	\$4,539.15
Tompkins	Renelle	Mentor Teacher	DISTRICT	\$1,513.05
Tucker	Aric	Basketball Head Coach JV Girls	HAYES	\$4,539.15
Tumey	Ian	Basketball Head Coach JV Boys	HAYES	\$3,530.45
Vincenzo	Adam	Basketball Head Coach Varsity Boys	HAYES	\$9,582.65
Wimbiscus-Black	Abigail	Strings Performance Assistant	DISTRICT	\$4,539.15
Wurm	Kimberly	Mentor Teacher	DISTRICT	\$2,017.40

D. Approve Certified Supplemental FTE Change

I recommend approval for the following FTE change for Abigail Wimbiscus-Black for Suzuki Strings:

Originally approved on the

**September 9, 2024 Board Agenda**

1 FTE, \$5,043.50

**Adjusted FTE**

0.629 FTE, \$3,172.36

E. Approve Supplemental Contract Adjustment

I recommend the Board approve the adjustment for Linda Hurley, Drama Costumer, as listed below.

Originally approved on the

**August 19, 2024 Agenda**

Step 1 \$3,026.10

**Adjustment**

Step 5, \$4,034.80

F. Approve Supplemental Name Change

I recommend the board approve the following name change for the Football Assistant Coach-Freshman Boys:

Originally approved on the

**August 5th, 2024 Board Agenda**

**Name Change**

Jahi Nash-Broussard

Jahi Broussard-Nash

G. Approve Classified Staff Supplemental Contracts

1. I recommend the Board approve Linda Harrison as the Bowling Assistant Coach Varsity Boys & Girls, at the current State Minimum Wage. Total to be paid not less than \$3,026.10
2. I recommend the Board approve Paul Lance as the Wrestling Head Coach JV Boys, at the current State Minimum Wage. Total to be paid not less than \$4,034.80
3. I recommend the Board approve Alison Schirmer as the Basketball Head Coach 7th Grade Girls, at the current State Minimum Wage. Total to be paid not less than \$4,043.80

H. Approve Job Descriptions

I recommend the Board approve the following job descriptions:

Assistant Superintendent  
Data Coordinator  
Director of Communications  
Director of Special Education  
Elementary Building Level Advisory Leader  
Fiscal/Payroll Assistant  
Literacy Coach  
Title 1 Reading Specialist

I. Approve Stipend

I recommend the Board approve the following individuals as after school detention monitors, at a rate of \$15.00 per hour for the 2024-2025 school year on an as-needed basis:

Jodi Breakey	Margaret Massaro	Mary Ann Ware
David Brockett	Adrianah Melvin	
Nicole Burton	Carrie Olmstead	
Andrew Graham	Kristen Reynolds	
Samuel Jaffee	Cassandra Spaeth	
Diane Lucas	Kendall Stanley	



J. Approve Stipend Adjustment

1. I recommend the Board approve the adjusted stipend service days for Carrie Olmstead, for ELA, Course of Study, and New Resources, 12 hours as follows:

Originally approved on the  
**June 17, 2024 Board Agenda**  
June 4, 2024 – June 18, 2024

**Adjusted Service Days**  
June 1, 2024 – July 31, 2024

K. Approve Home Instructors

I recommend the Board approve the following Jacqueline McMahon as a Home Instructor at the rate of \$20.00 per hour as needed for the 2024-2025 school year.

L. Approve Auxiliary Services Personnel for the 2024-2025 School Year

I recommend the Board employ, according to Board policy and salary schedules, the following Auxiliary Service Personnel for the 2024-2025 school year pending receipt of Auxiliary funds from the State:

Melodee Mears

3.4. Financial

A. Approve the Financial Report

I recommend the Board approve the Financial Report of August 2024 as presented.

B. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2024-2025 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following parent:	School:
Matt and Sarah Kimes	Grace Community School

C. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2023-2024 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following parent:	School:
Erin Wamsley	Ohio School for the Deaf

D. In Lieu of Transportation Correction

I recommend the Board rescind the approval for the children of Matt Salvatore at St. Mary’s School as he is ineligible for transportation reimbursement since Delaware City Schools provides transportation to St. Mary.

3.5. Donations

I recommend the Board approve and accept the following donations:

- A. Anonymous - Monetary, valued at \$400.00, for Classroom Supplies for Dempsey.
- B. City BBQ - Monetary, valued at \$149.00, for DC Scholarship Fund for Dempsey.
- C. Jesse Weinberger on behalf of The Delaware City Police Department, Monetary, valued at \$40.00, for negative school lunch balances in the district.
- D. Schweitzer Engineering Laboratories- Monetary, valued at \$100.00, for Math and Science related materials for Conger.
- E. Stephanie Booth- Monetary, valued at \$142.00, for DC Scholarship Fund for Dempsey.
- F. T-Mobile- Monetary, valued at \$5,000 for Hayes Football Stadium.

3.6. Approve Resolution for Surplus Items

I recommend that the Board approve a resolution to declare the items listed below as surplus to the needs of the District and to be disposed of in accordance with Board Policy:

Qty.	Item	Tag#	Description
1	Upright mobile cabinet	n/a	Replaced due to age and condition
1	Double-sided wall cabinet	n/a	Replaced due to age and condition
3	Single Wall cabinets	n/a	Replaced due to age and condition
1	Executive Desk	n/a	Replaced due to age and condition
1	Round Table	n/a	Replaced due to age and condition
1	2007 Chevrolet Silverado work truck	109625	Replaced due to age and condition

CONSENT ACTION:

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve all of the consent items as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

4.0. Discussion

5.0. Action Items

5.1. Approve Bond Refunding Resolution.

I recommend the Board approve a resolution authorizing the issuance of bonds in the amount of not to exceed 28,615,000 for the purpose of currently refunding a portion of bonds issued in November 2014 and May 2015 for the purpose of constructing additions to school facilities and renovating and improving the same, including safety and security improvements; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land; and authorizing and approving related matters.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve a bond refunding resolution as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.2. Approve Amended FY 2025 Permanent Appropriation Resolution and Certificate of Estimated Resources.

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year and to approve the amended Certificate of Estimated Resources for fiscal year 2025 as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the  
FY2025 Amended Permanent Appropriation Resolution and Amended Certificate of Estimated  
Resources as presented.

\_\_\_\_\_ Mr. Backus (President)  
\_\_\_\_\_ Ms. Harris (Vice President)  
\_\_\_\_\_ Ms. McDaniel-Browning  
\_\_\_\_\_ Mr. Wiener  
\_\_\_\_\_ Mrs. Gasaway  
\_\_\_\_\_ Ms. Walraven\*

6.0. Superintendents Comments

7.0. Board Comments

8.0. Calendar

- October 7th Hayes Fall Choir Concert
- October 14th Hayes Fall Orchestra Concert
- October 18th No School Teacher PD Day
- October 30th Dempsey Fall Band Concert
- November 4th Board of Education Meeting

9.0. Adjournment

9.1. I recommend this meeting be adjourned.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adjourn  
this meeting.

\_\_\_\_\_ Mr. Backus (President)  
\_\_\_\_\_ Ms. Harris (Vice President)  
\_\_\_\_\_ Ms. McDaniel-Browning  
\_\_\_\_\_ Mr. Wiener  
\_\_\_\_\_ Mrs. Gasaway  
\_\_\_\_\_ Ms. Walraven\*