

2024 ENROLLMENT

DATES FOR OPEN ENROLLMENT

07/22/2024—08/09/2024

WHAT'S CHANGING FOR 2024?

MEDICAL - BAYLOR SCOTT NO LONGER OFFERED

- The **Baylor Scott Medical Plans with TRS** will rollover to the **Active Care Primary Plus Plan**. You must log into THEbenefitsHUB and elect a PCP for the new plan or BCBS will appoint one for you. Please use this link: <https://www.bcbstx.com/trsactivecare/doctors-and-hospitals> to locate your **10 digit code** for your primary care doctor.
- Your Medical Contribution amounts for Celina ISD is : **\$410 All employees, all tiers**

WHAT MEDICAL PLAN IS BEST FOR YOU?

- **TRS-ActiveCare Primary (requires Primary Care Physician)** This plan has the lowest premiums and includes a \$30 copay for primary care physician (PCP) visits and \$70 for specialist visits. There is no out-of-network coverage.
- **TRS-ActiveCare Primary+ (requires Primary Care Physician*)**: This plan has lower deductibles and copays for many services and drugs. A PCP copay is \$15 health copay and the specialist copay is \$70. There is no out-of-network coverage.
- **TRS-ActiveCare HD**: This plan works with a Health Savings Account (HSA), has out-of-network coverage, and coinsurance rates instead of copays. You must meet the deductible before the plan will pay for non-preventive services. Includes nationwide network and out-of-network coverage.
- **TRS-ActiveCare 2**: This plan is closed to new enrollees; those currently enrolled may remain.

BENEFIT WEBSITE

<https://www.mybenefitshub.com/celinaisd>

OTHER MEDICAL CHANGES

- Increased Deductible Amounts for the HD In Network Plan
- Increased Coinsurance Amounts for the Primary and HD Plan

PRESCRIPTION DRUGS – EXPRESS SCRIPTS

- **Express Scripts** manages the Active Care plans use this link: [Open Enrollment - Pharmacy Benefit Plans \(express-scripts.com\)](https://www.express-scripts.com) to lookup preferred formulary and drug exclusions.

FLEX AND DEPENDENT CARE CHANGES

- Your Flex and Dependent Care benefits will not roll-over so **you must log in to re-elect benefits** for the new plan year. Your new Flex contribution amount for the 24-25 plan year is \$3200 and dependent care will remain at \$5,000 A Limited FSA is available if you elect a HSA and need additional funds for Dental and Vision.

NEW HSA CONTRIBUTION AMOUNTS

- \$4,150 Single \$8,300 Family
- 55 + catch up \$1000

EMPLOYER PAID BENEFITS

- As a employee of Celina ISD, the district provides the following benefits without cost!
- **Basic Life** in the amount of \$10K for all employees that work 20 hours. Don't forget to assign a beneficiary!
- **Medical Telehealth with MDLIVE!** This provides medical consults without a fee for non-emergency situations. Includes all family members including dependents under the age of 26. **All dependents must be entered into THEbenefitsHUB** to receive access to care. **Married couples in the district** should only elect benefits for one employee to avoid duplicate coverage.



HIGGINBOTHAM PUBLIC SECTOR CALL
CENTER
(866) 914-5202

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RESOURCES

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

LOGIN INSTRUCTIONS

All employees are **required** to log in **THEbenefitsHUB** to complete their open enrollment.

New Hires are required to log in THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.

1. Visit www.mybenefitshub.com/celinaisd
2. Click Login
3. Last name
4. DOB
5. Last Four Digit of SNN

NOTE: Please have your cell phone available to receive your access code.

IMPORTANT TIPS

1. **Update your mailing address phone and email preferences with HR** so your records are up to date.
2. **You will need your dependent's SSN to complete enrollment.**
3. **Have your PCP number ready.** To find PCP Number, click here :<https://www.bcbstx.com/trsactivecare/doctors-and-hospitals>
4. **Know who your beneficiaries** are and their information to finalize enrollment.
5. **Enrollment is available over the phone** with Higginbotham Private Sector.
6. **If you are married** to a current employee, you are not allowed to duplicate coverage for medical or supplemental plans.

FREQUENTLY ASKED QUESTIONS

WHAT ARE THE DIFFERENT WAYS TO ENROLL?

- Log into **THEbenefitsHUB** and complete your open enrollment.
- Onsite Enrollment (Dates and Locations to be announced soon)
- Over the Phone Assistance **(866) 914-5202. Monday to Friday, 8:00AM till 6:00PM / CST**

WHO CAN I EMAIL IF I HAVE A QUESTION OR CONCERN?

- Higginbotham Public Sector—contactus@higginbotham.net
- Your benefit specialist—Rebecca Massey (469) 742-9100 rebeccamassey@celinaisd.com

WHAT HAPPENS TO MY BENEFITS IF I DON'T LOGIN FOR 2024?

All employees are required to complete their open enrollment. If you were previously enrolled, all other benefits will default to the new plan year. If you do not log in, you will not know until you get your first check if rates have increased.

WHAT IF I STARTED MY ENROLLMENT AND WANT TO GO BACK AND MAKE A CHANGE?

You must complete your original enrollment and walk through each benefit screen to get back to the "Enrollment Page". Once you land on that page, you will be directed to re-enroll.

WHEN ARE MY BENEFITS EFFECTIVE?

All benefits are effective **September 1st**. The carrier may not have your information in their system until the 2nd week of September. If Urgent Care if needed, reach out to the district if you are having problems getting access to care.

HOW CAN I LEARN MORE ABOUT MY BENEFITS?

A copy of your Benefits Guide will be posted to your employee benefits website at: www.mybenefitshub.com/celinaisd
Refer to the plan year section on the left side of the employee benefits portal and look for the 24-25 Benefit Guide link.