

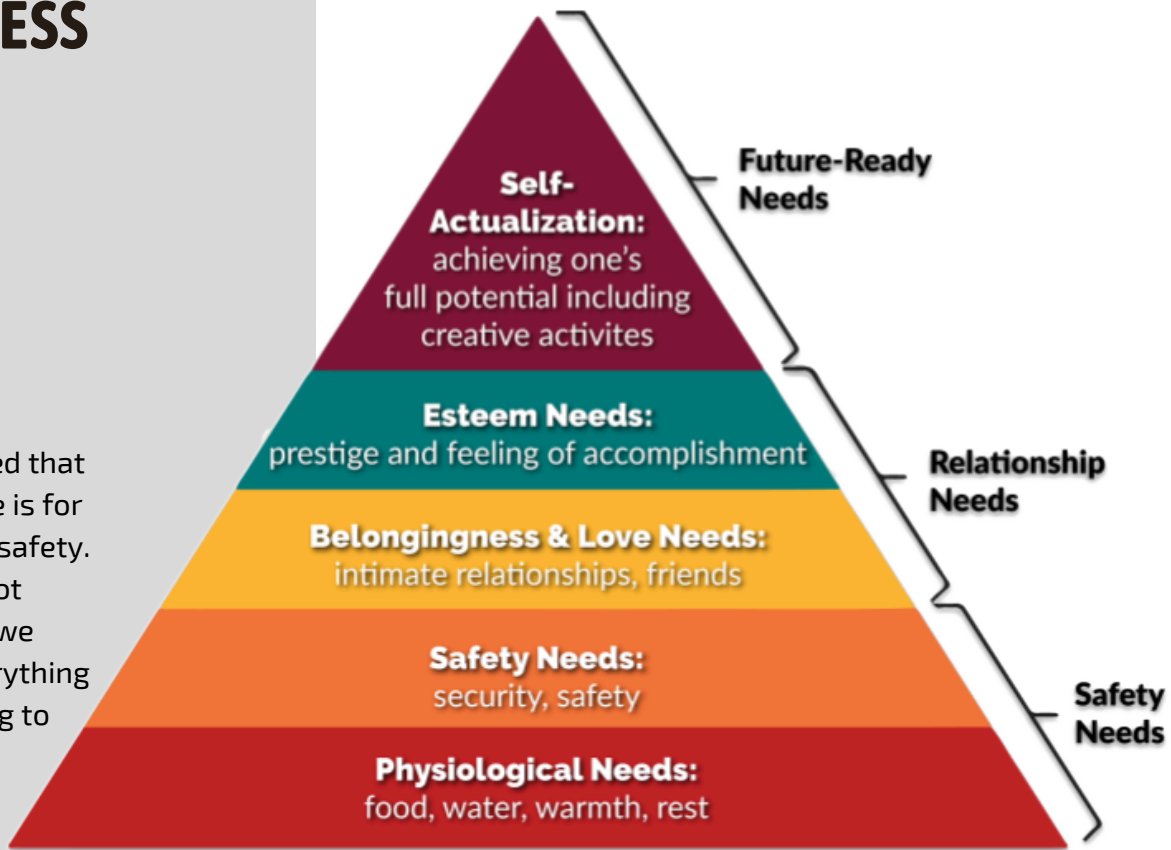


2024-2025 COMPREHENSIVE SAFETY & WELLNESS PLAN

A basic need that we all have is for a sense of safety. If we are not safe, then we forget everything we're trying to do.

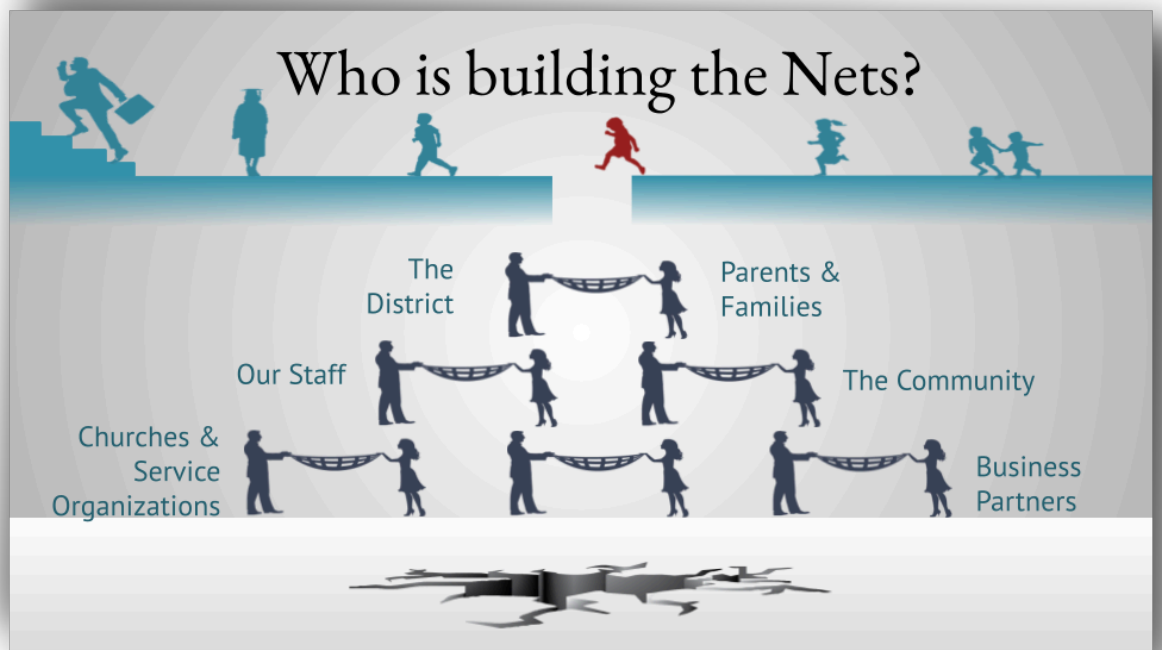
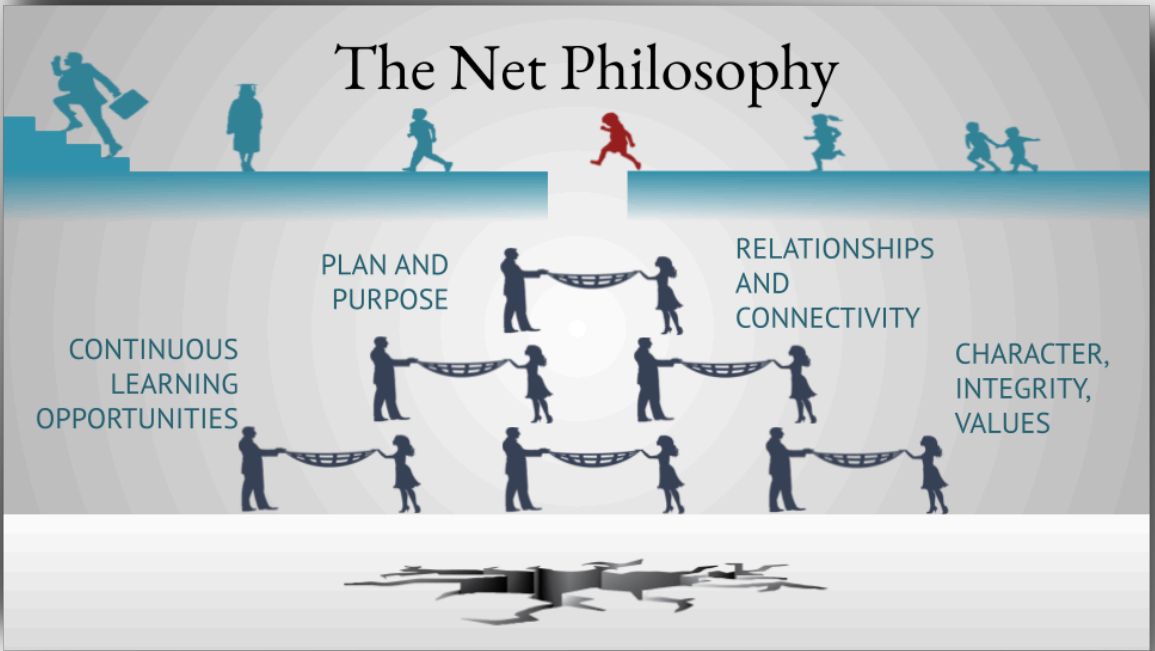
From Maslow's Hierarchy of Needs and our district philosophy of relationships first, we're building a safety net for every child. In collaboration with our staff, students, families, and community partners, Forney ISD Police Department, Human Services, Innovation & Information, Operations, and Communications & Engagement teams are working to provide services for the safety and wellness of all of our students.

It is more than a plan. These are actions that are constantly working together and evolving to meet each of our student's needs.



What is a Net Philosophy?

In Forney ISD, we believe in the net philosophy. As students learn and grow, they may fall, and it's our duty to provide "safety nets" with a plan in place to help catch them and set them back on track for their plan and purpose. But we can't do it alone. It takes the help of our community, all of our staff, parents, grandparents, guardians, families, churches, service organizations, businesses - ALL of us - to build nets for our students.





Human Capital

- Forney ISD Police Department - Our District Police Officers officers work collaboratively with school administrators and district personnel and are responsible for many aspects of campus security and law enforcement.
 - FISD PD is continuing to hire for a police officer on every campus.
 - Annually, the FISD Police Department completed State mandated training on active shooter training, summer partial audits, weekly door checks, Standard Response Protocols, campus procedures, and State intrusion audits for all District campuses.
- Director of Safety & Security
 - In addition, Anson Calmes has joined the Forney ISD (Police Department) to serve as the district's emergency operations / safety and security director.
 - Multi-hazard Emergency Operations Plan (MEOP) and Texas School Safety Center (TXSSC)
 - Safety Audit
- Campus Security Officers
 - At our high school campuses, we have enlisted a third party source to provide security officers to protect the safety and welfare of students as an additional uniformed presence on campus. They actively patrol our high school campuses monitoring student behavior, securing buildings and property, and helping maintain order during events.
- District / Campus Crisis Team
 - We have developed District / Campus Crisis teams that attend specific specialized training throughout the summer and school year on a variety of crisis situations. These teams are dispersed to campuses if a crisis occurs to provide additional support to campuses in need.

Physical Safety

- Mutli-hazard Emergency Operations Plan (MEOP) and Texas School Safety Center (TXSSC)
- Safety Audit
- SMART Tag
 - Forney ISD uses the Secured Mobility Authorized Ridership Technology tag system to provide accountability for all students who ride the bus to and from school.



- ID Badges
 - Forney ISD students, grades 5-12, are required to wear an ID badge to ensure safety and security on school campuses and facilities.
- David's Law
 - SB 179, "David's Law", expanded authority to school districts, allowing public schools to address cyberbullying off-campus and outside of school-related or school-sponsored activities based on certain criteria. David's Law also makes it possible for students to anonymously report an incident of any type of bullying, including cyberbullying.
- Anonymous Alerts
 - Through our Anonymous Alerts link and mobile app, students or parents in the school community can anonymously submit any suspicious activity, bullying or other student related issues to a school administrator and/or campus officer.
- Threat Assessment Management System
 - We implemented a Threat Assessment system that is a multi-tiered support program, or safety net, for all students identified as being a threat or potential threat to themselves or others.
- Updated Camera Systems on Campuses and Buses
- Keyless Badges for Secure Access into Facilities
- Secure Entryways
- Evolv
 - Our Forney ISD Safety Task Force made a recommendation to add weapon detecting technology to some of our campuses. After thorough research and planning, we are excited to partner with EVOLV, the latest, state-of-the-art, weapons detection system in our high school, middle and intermediate campuses. [Click here to see a demo of the Evolv system.](#)
- Random Searches
 - Random security screenings are conducted to deter individuals from bringing prohibited items and contraband to school or school-sponsored activities, curtail the threat of violence, and foster a safe learning environment. Schools have a responsibility to ensure that their students are safe.
- Additional Perimeter Improvements Throughout the District
- Building of Roads & Sidewalks On District Properties



Physical Health

- Health Services - Goodside Health
- Student Health Advisory Committee (SHAC)
 - The board establishes a local School Health Advisory Council to assist the district in ensuring that local community values are reflected in the district's health education instruction.
- Safety Protocols
- Vaccination Hub
 - Forney ISD Health Services is very proud to be one of the only school districts in the North Texas region that is a Texas Vaccine For Children provider. We are able to offer and administer school required vaccines free to students that are underinsured or have no insurance or medicaid/chips. This valuable resource allows students to enroll and attend school faster as we can provide these vaccines on site. We also offer this service to our surrounding school districts in Kaufman county that otherwise would have nowhere to go.
- Vision Screenings/Free glasses

Mental Health

- Anti-Bullying
 - Information about the district's Bullying Prevention programs can be found on our district's website. Information and resources are being updated regularly to provide stakeholders with helpful information.
 - Research will show that there are 3 key components of a bullying prevention program: character development, conflict resolution and acquiring empathy. After researching programs implemented by other school districts, none have the comprehensive approach that Forney ISD has enacted. Bullying is strictly prohibited in Forney ISD Schools. Our plan to combat bullying includes the procedures and techniques provided in Capturing Kids' Hearts, Restorative Practices and the IRL curriculum. These techniques and procedures have been implemented across the district.



- Student Support Counselors
 - In efforts to provide additional mental health support and resources, Forney ISD currently employs student support counselors that support our campuses, these counselors have a background in social work or hold a LPC certification. These counselors hold circles, care groups and assist campuses with threat assessments.
- Mental Health Awareness
 - In Forney ISD we focus on the 5 aspects of Mental Health Education in our schools.
 - Talking about Mental Health
 - Providing appropriate Training for teachers and staff
 - Incorporating mental health information into teaching
 - Providing helpful Tools for students
 - Taking care of students, teachers and staff

Additional Supports

- Capturing Kids Hearts (CKH)
 - “If you have a child's heart, you have their mind” is the core belief of Capturing Kids Hearts. Forney ISD will continue to partner with the Flippen Group to give our staff the skills to transform our classrooms, and campuses into high-achieving centers of learning where kids really want to attend school, increase student engagement and build a culture of success. Capturing Kids' Hearts is a set of processes developed by the Flippen Group intended to create healthy relationships between adults and youth. It is designed to strengthen students' connection to school by:
 - Increasing protective factors including positive character development, strong bonds with teachers, and consistently enforced behavioral agreements; and
 - Decreasing risk factors such as inappropriate behavior and poor social coping skills.
- Culture of Excellence Specialist
 - The District has 14 Culture of Excellence Specialists that work directly with teachers and administrators to implement and directly support Process Champions and CKH.



- Culture of Excellence Specialist
 - Each campus has an assigned Culture of Excellence Specialist that focuses on building capacity with our faculty and staff. FISD CoE's work with teachers on classroom management, future ready skills and support with techniques to improve behavior management with students in the classroom and across the campus.
- Parent Engagement Support
 - This position was designed to provide tier 1 direct support to our families of Forney ISD, by providing resources and community support in Forney ISD and beyond. We are offering parenting/family classes as well as student classes.
- Safety & Security Committee
 - The district adopted the I Luv U Guys foundation Standard Response Protocols for emergency response and the Standard Reunification Method per the recommendation of our Safety and Security Committee. We developed a community-wide collaboration with our first responders to strengthen our relationships and ensure the most efficient responses if any emergency or crisis were to occur within a Forney ISD facility
- Safety Task Force
 - Forney ISD also maintains a District Safety Task Force. The charge for this team is:
 - To facilitate the development of district goals and initiatives to improve school safety;
 - To identify current conditions and root causes;
 - To respond to needs of staff, students and community;
 - To explore the further development of safety conditions; and
 - To propose recommendations to the Superintendent and Board for future work.
- Community Safety Task Force
 - Governmental officials, school district administrators and representatives from all law enforcement agencies in our county have formed a task force that meets regularly to solve community safety issues. One of the goals of this task force is to develop and strengthen partnerships with local safety agencies to engage in joint training, collaboration, and information sharing. Acknowledge those present.



- Crimestoppers
 - Forney ISD works in conjunction with the Kaufman County Crime stoppers to have an anonymous reporting format for after hours reporting.
- School Safety and Security Grant
- Common Sense District
 - The Common Sense curriculum supports a safe and responsible use of technology. This certification equips us to educate all students with the critical thinking skills needed to make responsible and ethical decisions when facing digital dilemmas online. Each of our Forney ISD campuses qualifies as a Common Sense campus and Forney ISD has been a Common Sense district for the past 5 years. Parental resources can be accessed through our FISD digital citizenship page.
- Securly Notifications
 - Real-time scanning of email, docs, and Drive notifications of cyberbullying, suicide, and violence. Also, Securly acts as a web filter to prevent students from accessing certain websites, it can also be used for classroom management. The administrative team receives notifications of these alerts and follows up with the student to investigate the situation.
- Cybersecurity Training for all FISD employees
 - All district employees that utilize Forney ISD IT systems in their role are required to complete annual cybersecurity training through InfoSec IQ. This training covers the importance of cybersecurity awareness along with behavioral training to prevent the most common methods of cyber attack.
- In Real Life (IRL) Curriculum
 - Forney ISD is proud to introduce a 5th core course called In real life or IRL. Based on research the most influential and impactful age groups to teach character development are ages 9-13. Which is why we have partnered with The Flippen Group to develop the IRL curriculum that all of Forney ISD 5th-8th grade students are currently taking. This student-centered course utilizes CKH principles and incorporates character development, leadership skills, educational and career paths as well as personal finance. Topics that are focused on range from self-control, acceptance, conflict resolution, empathy, interactions with others, healthy relationships and future goals.



- K-4 Morning Meetings
 - The district implemented morning meetings this year for all K-4, these meetings focus on zones, CKH themes, In Real Life (IRL) on a foundation level and character education.
- Character Education
- Guidance Visits
- District / Campus Comprehensive Guidance Plan
- Student Engagement
- Parent Informational Events
 - Each campus will provide a minimum of 2 parent informational sessions each quarter that will focus on resources, tips and strategies for ensuring their child's success.
- Dating Violence Awareness
- Unity Day
- Red Ribbon Week
- Community Partnerships/Donations
 - Clothing Center, Back to School Resource Fair, Annual Food Drive, Annual Season of Giving (Angel Tree), Churches and Non-Profit Relationships
- Ongoing emergency need support from local nonprofits
- Parent Communication/Information/Alerts
 - ParentSquare, Website, Call Notifications, Texts, Monthly Newsletter - Enlightened, Emails, Media releases & stories (print, radio, TV), Social Media, Community presentations
- Relationships with local agency communications teams (city, county, first responders)
- Forney Family community campaign
- Collaborative meetings with PTOs, boosters, church partners, and nonprofit agencies
- Volunteer coordination and enhanced background check process through Raptor



Administrators, Teachers, & Staff

We would be remiss without mentioning our administrators, teachers and staff and the impact that they have on creating a positive and safe culture on the campus.

Our core value is "people first."

DISTRICT VALUES



**PEOPLE
FIRST**



**DREAM BIG
MAKE IT
HAPPEN**



**FIND
PURPOSE
CREATE THE
FUTURE**



**COLLABORATE
THEN COMMIT**



**DO WHAT'S
RIGHT**

If you have additional questions, we'd love to visit with you. Please contact Forney ISD Communications Department at 469-762-4100.