

HIGHLAND LOCAL SCHOOL DISTRICT



2024-25 Student Handbook

**GRANGER ELEMENTARY
HINCKLEY ELEMENTARY
SHARON ELEMENTARY**

We Are Highland!



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HIGHLAND LOCAL SCHOOL DISTRICT

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Highland Local Schools promotes programs, activities and employment without regard to race, color, national origin, sex and handicap as required by:

- The Equal Pay Act of 1963
- Title VI and VII of the Civil Rights Act of 1964
- Title IX of the Educational Amendments of 1972
- Section 504 of the Rehabilitation Act of 1973
- Title II Americans with Disabilities Act of 1992
- PL 94-142/Individuals with Disabilities Education Act

Inquiries regarding compliance with these requirements may be directed to the Curriculum Director, who is the coordinator for compliance complaints, at the following address: c/o HIGHLAND LOCAL SCHOOLS

3880 RIDGE ROAD, MEDINA, OH 44256

Elementary School Handbook for Students & Parents

Revised May 2024

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WELCOME HIGHLAND FAMILIES!

Dear Parents and/or Guardians:

Welcome to the new school year! We look forward to working with you and your child and anticipate an exciting year of growth. Our staff is open to your suggestions, ideas and concerns. We welcome any questions you may have. Please feel free to drop a note, call or make an appointment to discuss your child's academic and social progress. When the home and school work together, children receive the maximum benefit.

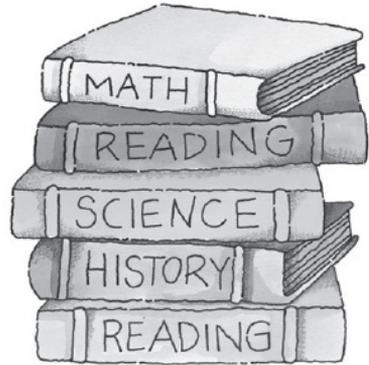
This handbook is designed to give you information about some of our procedures and policies and to hopefully clarify some basic questions parents may have. Please take a few minutes to review this with your child and keep it for reference during the school year. Thank you for taking time to become familiar with our general school operation. We look forward to working with you and your child this year.

Sincerely,

Dr. LeAnn Gausman, Principal
Granger Elementary

Mr. Jim Carpenter, Principal
Hinckley Elementary

Mrs. Kathryn Kowza, Principal
Sharon Elementary



ELEMENTARY SCHOOL HOURS

School offices are open from
8:00 A.M. to 4:30 P.M.
each day school is in session.

Student day is
8:55 A.M. to 3:30 P.M.

► GENERAL INFORMATION

Each elementary school has building-specific ARRIVAL/ DISMISSAL PROCEDURES. Please refer to your child's school homepage on the [district website](#) to review these procedures.

ARRIVAL TIME

Students disembark from the school buses at 8:45 a.m. All students who do not ride the bus should arrive at 8:45 a.m. Parents are not to bring their children to school prior to this time -- proper supervision is not provided as staff is involved in meetings and/or general preparation for the school day. Students who arrive before 8:45 a.m. will be sent to the Highland Express Child Care Program (latchkey).

DISMISSAL PROCEDURES

All students are encouraged to ride the bus both to and from school. Students are dismissed at 3:30 p.m. Students will not be dismissed from their classrooms. Students, whose parents have given the office notice of their being picked up, will be sent to a designated area in the building at dismissal.

Parents picking up children at the end of the day need to send a note to that effect or call the school office by 2:30 p.m. Students without a note will be sent home on the bus.

Should another child's parent be picking up one or more students at the end of the school day, each child must bring a written note. Otherwise, the student will be placed on the bus.

Students are only permitted to ride their assigned bus. If a change is needed due to childcare, a parent must complete the required "[Temporary Change/ Bus Request Form.](#)" Please note, any change will take 72 hours to process. Student(s) will not be permitted to ride other buses for the purpose of visiting friends.

We also ask that parents perform a wellness check on their child(ren) prior to boarding the bus in the morning. If your child is feeling sick, we ask that you do not send your student(s) to school.

Any questions regarding bus routes or other transportation information, please call (330) 239-1901, ext. 1219.

ATTENDANCE

Good attendance is encouraged, as it is closely related to a positive attitude toward school and academic achievement. To be in compliance with Senate Bill 321, the "Missing Child Law," our schools will contact the parents/guardians of children who are marked as an unexcused absence from school. It is our intent to ensure the safety of the child through such contact.

All absences must be reported by a phone call to the school. The following reasons have been approved by the school board as excused absences: personal illness, illness in the family, quarantine of the home, death of a relative, medical or dental appointment, observance of a religious holiday, college visitation, foster care placement, homelessness, emergency circumstances. Those deemed excessively absent will receive a letter from the school office. **Please submit documentation from a physician's office after appointments and/or illnesses.** If it is necessary for the student to be absent a portion of the day, notify the office and teacher, if possible, prior to the absence. Also, observe the following:

- a. When a student arrives later than 8:55 a.m., he/she is to report to the office.
- b. Students who leave the building during the day must bring a written excuse to that effect. The parent will report to the school office to sign out the student. Students will only be released through the office.
- c. If at times a parent is asked for identification, it is only for the protection of the student. Every attempt will be made to validate early dismissal requests when a child is picked up at school.
- d. Please attempt to schedule physician and dental appointments, lessons, and other obligations outside of school hours.
- e. Children must attend the full day of school on the day of a party or special event in order to take part in the event.

TRUANCY

Regular school attendance is required by law for any minor child under the age of 18. Schools will report habitual truancy by filing charges in juvenile court. In the investigation of such charges, the juvenile court prosecutor may bring a complaint against parents who fail to ensure their children attend school regularly as required under the Ohio Revised Code. In severe cases, parents who fail to meet this obligation have been court mandated to attend classes in "parental education." The failure of a parent to attend such a program constitutes "parental educational neglect" under criminal code, which is punishable as a fourth degree misdemeanor under O.R.C. 2919.222. Ohio Revised Code 2151.011(B)(18) states a student will be considered habitually truant if the student is absent without a legitimate excuse for 30 or more

consecutive hours, 42 or more hours in one school month, or for 72 hours or more hours in one school year. There are steps the district will take to work with parents and the child to help increase regular attendance.

ILLNESS

If a child is ill, please keep him/her at home. A child must be kept home for 24 hours if they were vomiting or had a fever. Should a condition persist, consult your physician. Children with flu-like symptoms, vomiting, and/or a temperature of 100 degrees or higher will not be kept at school. If the need arises, parents will be contacted according to the Emergency Authorization Form on file and asked to pick up their child.

HEALTH CLINIC

A school nurse is available during the school day.

DISPENSING MEDICATION

For students who require medication to be dispensed at school the following policy is in effect:

1. Medication shall NOT be carried, stored or self-administered by the student. (Exceptions to this are epi-pens and inhalers with a physician's permission on file.)
2. For legal purposes, written permission must be obtained for administering medication to a student. This permission must be signed by the parent and physician. The form used for this permission is located on FinalForms on the district website.
3. Each student's medication shall have affixed a prescription label including the child's name, name of the drug and the directions for dosage. Instructions for the duration of the medication should also be included.
4. The school will supervise administration of medication. For liquid medication, see the school nurse. The school will not assume responsibility for application of ointments, change of dressing or injections.
5. The first dose of any new medication will not be administered at school in case of an allergic reaction.
6. Parents may come to the office to administer his/her own child's medication.

If your child requires a medical plan for allergies, diabetes or seizures, you must complete the Medical Action Plan, which can be found in [FinalForms](#) on the district website.

STUDENT ABSENCES/HOMEWORK

When absences occur, students are responsible for making up the assignments. It is his/her responsibility to ask the teacher what assignments are in need of completion and the deadline for such work to be submitted.

PLANNED ABSENCES/STUDENT VACATIONS

The school recognizes that many parents are involved in planned absences during the school year. We ask that parents use good judgment in taking their child from school for these absences and should consider the child's classroom achievement at the time of the absences.

The school will assist with classroom assignments if the absence is more than two days and requests are made three days in advance. The school does reserve the right to expect any written assignments that are given to be returned and subject to grading.

All assignments made for the planned absence period shall be completed and turned in on the first day of the student's return to school.

REGISTRATION REQUIREMENTS

Parents, legal custodians/guardians must register their child through the online [FinalForms](#) process. FinalForms is an on-line program which allows you and your student(s) to complete and file forms electronically. All parents of Highland students are required to use this program. The custodial parent/guardian must have a valid email address. The #1 contact in FinalForms will be the number used for the district's parent notification system. It is then up to the parent to keep their child's information current, as the information will carry over each school year. At this time, a proof of residency will be required, along with a child's birth certificate, custody papers and a photo identification of the parent. A release of records will be sent to the previous school district of attendance. Children entering the Kindergarten Program must be five years of age by September 30. Registration will be held the preceding spring.

HEALTH CERTIFICATION / IMMUNIZATION REQUIREMENTS

The Ohio Revised Code (ORC 3313.67) requires that the following immunizations be obtained for school enrollment. Students who do not have the required immunizations will be excluded from school per State law until such record is provided. You must provide an immunization record verifying the month/date/year for each of the following:

Doses:

5 *(Dose 5 required if 4th dose given prior to 4th birthday)*

Diphtheria, Tetanus, Pertussis (DPT)

4 *(Dose 4 required if 3rd dose given prior to 4th birthday)*

Polio Vaccine

2 MMR (Measles, Mumps, Rubeola)

3 Hepatitis B vaccine series

2 Varicella (Chicken Pox vaccine) *(Or documentation of having disease)*

STUDENT'S PERMANENT CUMULATIVE RECORDS

An official cumulative record is maintained for each student. Recognizing a student's right for privacy, this record shall contain only verified information of recognized importance and may be used only for the benefit or welfare of the student.

It is directly accessible only to the professional staff and to the students' parents or guardians until the student reaches 18 years of age. Parents have the right to review records, and a request for that viewing should be made 24 hours in advance, in writing, through the principal of your school.

The security and privacy of cumulative records shall be provided under the supervision of the principal. Information within a child's record cannot be transferred unless there is written consent of parent or guardian, or a judicial order requires it.

A child's legal name (name on birth certificate or court document) will be used for all records.

TRANSFERS

Parents of students withdrawing from the Highland Schools are expected to provide forwarding information so that proper transfer forms can be completed and sent to the receiving school. The school office should be notified several days prior to withdrawal so that proper records can be made. All school accounts are due at withdrawal.

NON-CUSTODIAL PARENTS

The Highland Board of Education believes it is appropriate to afford non-custodial parents with the opportunity to be informed and to participate in the education of their children on the same basis as any parent. Access to the records shall be in accordance with the Family Educational Rights and Privacy Act of 1974, Board policy and ORC Section 3319.321, which applies to the release of records.

Upon request, non-custodial parents shall be entitled to exercise all parental rights to the extent that such rights are not restricted by a legally binding instrument or court order. Action shall be taken to inform non-custodial

parents of their rights and to assist them in the exercise of these rights.

*A non-custodial parent refers to the parent who does not have custody of the child, but does have the right to information about the child's education.

It is the parent's responsibility by law to provide the school with current records of custody.

Non-custodial parents may initiate a written request to the building principal for the standard information listed below:

- a. School Calendar/Newsletter
- b. Grade Reports
- c. Conference Dates and Times
- d. Interim Reports

Mutually agreeable conference arrangements will be made with the non-custodial parent when requested. All parents are encouraged to visit the school web site at

www.highlandschools.org for current information.

SCHOOL FEES

Students will be charged school fees each year. All fees must be paid as soon as possible. Unpaid fees and fines accumulate until graduation. If there is a financial hardship, please contact the principal. Online payment is available through our District website under "Parent Portal." Payment may also be made by check, sent in a clearly marked (as to purpose) envelope, with the student's name and teacher's name. Sending in cash with your child is discouraged.

ANNUAL NOTIFICATION: HIGHLAND BOARD OF EDUCATION POLICY

The school district will provide notice to parents and eligible students annually, in accordance with the procedures set forth under administrative regulations, of the following rights held by parents and eligible students under law and this policy:

1. The right to inspect and review the student's education records;
2. The intent of the school district to limit the disclosure of information contained in the student's education records except;
 - a. By prior written consent;
 - b. Under other limited circumstances, as enumerated under administrative regulations.
3. The right, in accordance with administrative regulations, to seek to correct parts of the student's education record, including the right

to a hearing if the district decides not to alter the record according to the parent or eligible student's request.

4. The right of any person to file a complaint with the U.S. Department of Education if the school district violates relevant federal law, specifically the Federal Educational Rights and Privacy Act (FERPA).
5. The procedure which the parent or eligible student should follow to obtain copies of this policy, the location from which these copies may be obtained, as well as any fees to be charged for copies.

GRADING PROCEDURES/PROGRESS REPORTS

Students will be on a nine-week grading period with report cards being



sent home four times a year. Interim reports may also be utilized to notify parents if students are not making satisfactory progress.

Grading Scale for Grades 3-5

A+ = 98-100	C+ = 77-79
A = 93-97	C = 73-76
A- = 90-92	C- = 70-72
B+ = 87-89	D+ = 67-69
B = 83-86	D = 63-66
B- = 80-82	D- = 60-62
	F = 0-59

▶ SAFETY PROCEDURES

VISITORS

We welcome parent involvement and encourage your support. For the safety of all children, visitors must enter the main doors by the office and report to the office to sign in and receive a name tag. Any visitor in the building who does not have a name tag will be asked to report to the office. PLEASE DO NOT GO DIRECTLY TO THE CLASSROOM, PLAYGROUND OR BUS LINE. If a person wishes to confer with a member of the staff, she/he should call for an appointment prior to coming to the school in order to prevent any classroom interruptions. Parents wishing to visit their child's classroom are encouraged to arrange the time with the classroom teacher ahead of time. Parent-teacher conferences are held before and after school or during a teacher's planning time. Visitors are not permitted to carry a (concealed) weapon on school property.

EMERGENCY CLOSING OF SCHOOL

Should it be necessary to close school for weather or other unforeseen emergencies, parents will be notified through the district's automated calling system. Information will also be posted to the local television stations, as well as their affiliate radio stations.

Parents are requested not to call the school's offices as it is necessary to keep the lines open for school communication.

EMERGENCY EARLY DISMISSAL

Occasionally, weather conditions or other building emergencies may arise that necessitate sending children home earlier than the regular dismissal time. It will be necessary for parents to arrange procedures for their child to follow in case they will not be home to meet them. Please make these arrangements ahead of time and instruct your child what he/she is to do. It is the responsibility of the parent to make sure children know the procedures that are requested on the Emergency Dismissal Form. These procedures will be followed.

SAFETY DRILLS

In accordance with State law, the school will conduct various safety drills throughout the school year. Specific instructions on how to proceed during a drill will be provided to students by their teachers.

► USE OF SCHOOL PROPERTY

TELEPHONES

Children are asked to place phone calls from the office in emergency situations. Students are not permitted to use cell phones or smart watches during the school day. No messaging or calling on any personal device is permitted. All calls home must be placed with a staff member.

TEXTBOOKS

Students are asked to care for the textbooks within their possession during the school year. Textbooks must be covered. Students will be assessed fines for lost or damaged textbooks.

TRANSPORTATION

Bus schedules can be more easily maintained when students are at their assigned pickup points promptly each day. Consolidated bus stops will be made to facilitate the transportation program. Total cooperation is required

to keep the buses on schedule each day. Students creating disciplinary problems will receive a referral, which will be addressed by school personnel and in accordance with board policy.

Students are not permitted to change buses to visit a friend, etc., after school unless for childcare purposes.

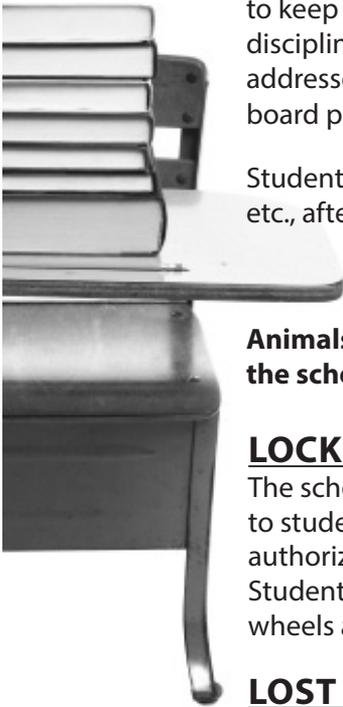
Animals, balloons or large items are not permitted on the school bus.

LOCKERS AND DESKS

The school loans the locker, desks or individual storage area to students. It is expected to be kept neat and clean. Upon authorization of the principal, these may be searched. Student bookbags must fit into the lockers. Bookbags on wheels are not permitted.

LOST AND FOUND

Students should check the building lost and found for any missing items. Items not claimed are given to charitable organizations at the end of the school year. Money, jewelry and other personal items are turned in at the office.





BUS RULES

1. Students need to arrive at the bus stop on time.
2. Students must wait in a location clear of traffic and away from the bus stopping point.
3. Behavior at bus stops must not threaten life, limb or property of any individual.
4. Students must go directly to an available or assigned seat.
5. Students must remain seated, keeping aisles and exits clear.
6. Students must observe classroom conduct and obey the driver promptly and respectfully.
7. Students must not use profane language.
8. Students must not eat and/or drink on the bus.
9. Students must not possess or use tobacco or tobacco substitutes (such as e-cigarettes, vaporizers), lighters, matches, etc., on the bus.
10. Students must not have alcohol or drugs in their possession.
11. Students must not throw or pass objects on, from or into the bus.
12. Students may carry only objects that can be held in their laps.
13. Students must leave or board the bus at locations to which they have been assigned unless they have parental and administrative authorization to do otherwise.
14. Students must not put head or arms out of the bus windows.

PBIS

PBIS (Positive Behavioral Interventions and Support) is a school-wide framework for teaching and supporting positive behaviors for all students. This approach to behavior is based upon creating congruent and consistent behavior across all settings in a way that promotes socially appropriate behaviors and supports students' achievements of academic and social success. PBIS promotes the application of socially appropriate behaviors through teaching, modeling, practicing, intervening, and positively rewarding students for appropriate behaviors.

Implementing this behavioral approach has the ability to ultimately decrease behavioral issues and increase classroom instructional time. For more information, please visit www.pbis.org. All students follow the same set of school rules and expectations throughout all areas of the building and should be positively reinforced by everyone.

The PBIS Rules include:

- Be Respectful
- Be Engaged
- Be Compassionate
- Be Empowered

CONDUCT OF STUDENTS

Self-discipline is the goal toward which the school will strive. Students are given many opportunities to develop and practice acceptable behavior patterns within the school setting. Each student is responsible for conducting himself with safety in mind, whether it is within the school, on the playground or on the bus. Discussion of safety standards will be discussed within each classroom throughout the year.

RECESS

All students participate in outside recess activities during the school day, weather permitting. Should it be medically necessary for a student to remain in the building, the parent is required to send a note for that day. If an extended period of time is required for a child to remain indoors, a doctor's statement to that effect should be sent to school. During the winter months, students will go outside for recess if the temperature/windchill is 20 degrees or above.

PLAYGROUND RULES

The playground rules have been established with the intention of providing safe, constructive play among our students and also to provide consistency of supervision. Children are encouraged to take every advantage of the equipment and play area, which is provided for them. We ask them to use the

equipment as intended and to conduct themselves in a cooperative manner when playing.

1. There is to be no throwing of stones or snowballs at any time.
2. CLIMBING/TRAVELING BARS: Students are not to hang by their legs from the top of the bars. Games of tag on the bars are prohibited.
3. SWINGS: Children are to sit on the swings as intended. Students should not stand in front of the swing area.
4. SLIDES: Students are required to use slides as intended. Children are not permitted to stand while sliding and must slide with feet facing forward.
5. FOOTBALL: Tackle football is prohibited. Kick, pass and catch games are permitted.
6. SOCCER: Soccer is permitted on the soccer fields only within the soccer goal area. Students are not permitted to play soccer on the blacktop area.
7. EQUIPMENT: Playground balls, basketballs, footballs, baseball equipment, soccer balls, etc., are provided for each grade level's use. Children should not bring items from home.



8. Children are to remain on the school property and the area designated as the playground area.
9. Once they have gone outside, children are not permitted to return to the building without the permission of the playground supervisor.
10. Children are asked to line-up in an orderly manner immediately upon hearing the whistle or the staff member's signal.
11. Proper language and courteous behavior are required on school grounds. Fighting and obscene language will not be tolerated.
12. Rules may vary somewhat due to the playground set up at each school and to provide for the safety of all children.
13. WINTER RECESS: Children are expected to wear boots or other foot coverage from the first snow through the month of March. This is not only for cleanliness of the school building, but also for health reasons. Students should wear their boots on a daily

basis during this time or keep them at school. Students without boots, when required, remain on the blacktop.

STUDENTS NOT FOLLOWING PLAYGROUND RULES:

1. Students will be asked to stand in a time out area.
2. Students whose behaviors are still not acceptable may lose future recess privileges.
3. Those students who are a continual problem will be reported to the principal for further disciplinary action.

ITEMS BROUGHT TO SCHOOL

- Children are not allowed to carry matches, lighters, guns of any type, gun caps, knives, slingshots, stars, firecrackers or other items that can cause disruption or bodily harm. Such articles will be confiscated and not returned. The discipline policy will be enforced.
- Children are not permitted to sell or trade anything among themselves at school, on the school grounds or on the bus.
- Items should not be brought in glass jars due to the danger of breakage.
- Students are discouraged from bringing electronic devices to school (phones, smart watches, etc.). If a student has an electronic device, it should be stored in their locker. Smart watches are to be used for telling time purposes only. If a student needs to contact a parent during the school day, they should do so from the office.

STUDENT CONDUCT CODES

The conduct code applies to all curricular and extra-curricular activities, including any building in the Highland Local School District, as well as inter-school activities outside our district. Students are also subject to discipline, as outlined in the Student Code of Conduct, for misbehavior that occurs off school property when the misbehavior adversely affects the education process. The rules also apply to any form of student misconduct directed at a District official or employee, regardless of where the misconduct occurs. Listed below are student conduct code violations. Violations of the conduct code may result in disciplinary action, up to and including student suspension or expulsion.

- | | |
|-----------------------------------|------------------------------|
| ■ Bullying | ■ Bus Violation |
| ■ Cheating/Plagiarism | ■ Cut Class |
| ■ Disobedient/Disruptive Behavior | ■ Dress Code Violation |
| ■ Fighting/Violence | ■ Failure to Serve Detention |
| ■ False Alarms/Bomb Threat | ■ Firearm Look-a-Likes |
| ■ General Misconduct | ■ Harassment/Intimidation |
| ■ Hazing | ■ Inappropriate Behavior |

- Leaving School without Permission
- Physical Aggression
- Serious Bodily Injury
- Truancy/Tardiness to Class/School
- Threatening (written/verbal) a Student, Staff Member or District Property
- Inappropriate/Profane Language or Gestures
- Inappropriate/Unauthorized use of Technology
- Use, Possession, Sale or Distribution of Alcohol
- Use, Possession, Sale or Distribution of Drugs other than Tobacco or Alcohol
- Use, Possession, Sale or Distribution of any Explosive, Incendiary or Poisonous Gas
- Use, Possession, Sale or Distribution of Tobacco Products
- Use, Possession, Sale or Distribution of a Firearm
- Use, Possession, Sale or Distribution of a Dangerous Weapon other than a Firearm
- Vandalism/Damage to School or Personal Property
- Verbal Abuse
- Insubordination
- Repeated Violations
- Theft/Stealing
- Unwelcome Sexual Conduct

REMOVAL, SUSPENSION, EXPULSION

The Board of Education recognizes that exclusion from the educational program of the schools, whether by emergency removal, out-of-school suspension, expulsion, or permanent exclusion, is the most severe sanction that can be imposed on a student in this District, and one that cannot be imposed without due process. However, the Board has zero tolerance of violent, disruptive or inappropriate behavior by its students.

No student is to be removed, suspended out-of-school, expelled and/or permanently excluded unless his/her behavior represents misconduct as specified in the Student Code of Conduct/Student Discipline Code approved by the Board. The Code shall also specify the procedures to be followed by school officials when implementing such discipline. In addition to the procedural safeguards and definitions set forth in this policy and the student/parent handbook, additional procedures and considerations shall apply to students identified as disabled under the IDEA, ADA, and/or Section 504 of the Rehabilitation Act of 1973. (See Policy 5605 "Suspension/Expulsion of Disabled Students.")

Students may be subject to discipline for violation of the Student Code of Conduct/Student Discipline Code even if that conduct occurs on property not owned or controlled by the Board but where such conduct is connected to activities or incidents that have occurred on property owned or controlled

by the Board, or conduct that, regardless of where it occurs, is directed at a District official or employee, or the property of such official or employee.

1. "Emergency removal" shall be the exclusion of a student who poses a continuing danger to District property or persons in the District or whose behavior presents an on-going threat of disrupting the educational process provided by the District. (See Policy 5610.03 "Emergency Removal")
2. "Suspension" shall be the temporary exclusion of a student by the Superintendent, principal, assistant principal, or any other administrator from the District's instructional program for a period not to exceed ten (10) school days. Suspension may extend beyond the current school year, if at the time a suspension is imposed, fewer than ten (10) days remain in the school year. The Superintendent may apply any or all of the period of suspension to the following year. The procedures for suspension are set forth in the Student Code of Conduct/Student Discipline Code and Board Policy 5611 "Due Process Rights."
3. "Expulsion" shall be the exclusion of a student from the schools of this District for a period not to exceed the greater of eighty (80) school days or the number of school days remaining in a semester or term in which the incident that gives rise to the expulsion takes place or for one (1) year as specifically provided in this policy and the Student Code of Conduct/Student Discipline Code. Only the Superintendent may expel a student. The procedures for expulsion are set forth in the Student Code of Conduct/Student Discipline Code and Board Policy 5611 "Due Process Rights."

(See Complete Board of Education Policy 5610 at highlandschools.org)

DRESS CODE

Dress and appearance of students are to be governed by standards of cleanliness, neatness, health, safety, appropriateness, and decency in an academic environment. These guidelines are enforced in accordance with prevailing community expectations and board policy. Inappropriate clothing and poor grooming habits can disrupt education. In all matters relative to appearance, the administration has the right to determine those situations that present an ongoing disturbance or pose a foreseeability of disruption.

1. All students' dress should reflect cleanliness and neatness at all times.
2. All clothing is worn as it is intended.
3. Any clothing that is dangerous to the student or destructive to school property.

4. T-shirts bearing slogans or illustrations that pertain to or are related to alcohol, tobacco, drugs, sex, or other offensive matters may not be worn.
5. No halters, tube tops, or bare midriffs will be permitted.
6. Dress may not be disruptive to the school atmosphere.

This dress code will be in effect for all school days and extracurricular activities except for those “special” days as designated by the building principal.

SATURDAY MORNING DETENTION

The district provides a Saturday Morning Detention at Highland High School. The elementary principal may assign a student to this detention for behaviors, which continue to be disruptive within the school setting.

SEXUAL HARASSMENT

The Board of Education has policies in effect concerning sexual harassment as it deals with both staff and students. Policies are available upon request. The Curriculum Director serves as the Sexual Harassment Officer for the district.

ANTI-BULLYING POLICY

The Board of Education prohibits harassment, intimidation or bullying of any student by student(s), school personnel, volunteers or others engaged in district business, whether in the classroom, on school property, buses or vehicles, at school-sponsored events, or at any time when subject to the authority of the school. The district’s commitment to addressing harassment, intimidation and bullying involves a multi-faceted approach, which includes education and the promotion of an atmosphere in which harassment, intimidation or bullying will not be tolerated.

As used in this policy, “harassment, intimidation or bullying” is defined as meaning any intentional written, verbal or physical act, as well as any electronically transmitted act that an individual has exhibited toward a particular student more than once. The behavior causes both mental or physical harm to the student and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student. Using technology to harass, intimidate, or bully, also known as cyberbullying, is strictly prohibited and falls within the HLSD Anti-Bullying policy. Cyberbullying is very serious and can cause great emotional distress to the victim. Incidents of cyberbullying which substantially disrupts the educational process in a negative way, may be subject to disciplinary procedures. Behaviors that are determined to be harassment, intimidation or bullying (including cyberbullying) may result in disciplinary action, including suspension and/or expulsion from school.

Students should report these acts to school personnel. Students may make reports

WEAPONS POLICY

The Board of Education prohibits students from possessing, storing, making or using a weapon, including a concealed weapon, in a school safety zone and any setting that is under the control and supervision of the Board for the purpose of school activities approved and authorized by the Board including, but not limited to, property leased, owned, or contracted for by the Board, a school-sponsored event, or in a Board-owned vehicle.

The term “weapon” means any object which, in the manner in which it is used, is intended to be used, or is represented, is capable of inflicting serious bodily harm or property damage, as well as endangering the health and safety of persons. Weapons include, but are not limited to, firearms, guns of any type whatsoever, including air and gas-powered guns (whether loaded or unloaded), knives, razors, clubs, electric weapons, metallic knuckles, martial arts weapons, ammunition, and explosives. Policy exceptions include theatrical props used in appropriate settings.

Students shall report any information concerning weapons and/or threats of violence by students, staff members, or visitors to the Principal. Failure to report such information may subject the student to disciplinary action. This policy shall be implemented through the Code of Conduct/Student Discipline Code, Policy 5610, and Policy 5610.01, and through administrative guidelines. The Superintendent will refer any student who violates this policy to the student’s parents or guardians and to the criminal justice or juvenile delinquency system. The student may also be subject to disciplinary action, up to and including expulsion.

► SCHOOL PROGRAMS / ACTIVITIES

AFTER SCHOOL/EXTRACURRICULAR/GROUP MEETINGS

Several organizations meet on a regular basis after school in the building or other community buildings. Students staying after school for any reason must have written permission.

LUNCH PROGRAM

Cafeteria programs are conducted in each building. Lunches may be purchased each day or prepaid into the student’s cafeteria account.

- Cost of lunches is \$3.25 and includes milk. A few Ala Carte items are available at the elementary level for an additional cost.
- Menus are available on the district website to view or download.
- Children with food allergies may have substitutions made. Please direct any inquiries to our Food Services Department at 330-239-1901, ext. 5512.
- Lunches should not be charged. Children without lunch money will be given a peanut butter and jelly sandwich with milk. Students should pay for this lunch on the following day.

- Families needing assistance may apply for free or reduced lunches through the school offices. Information is sent home the first week of school.
- Extra snacks purchased in the cafeteria need to be eaten in the cafeteria during the lunch period.

ROOM PARTIES / BIRTHDAY RECOGNITION

Parent volunteers organize three parties a year for Halloween, Christmas and Valentine's Day. Volunteer room parents, in coordination with the classroom teacher, plan and supervise these parties. PTO also helps with an end-of-the-year celebration.

If a parent chooses to send a treat, the treat should be one that can be eaten at lunch, snack time or taken home. Birthday party invitations will not be distributed at school unless the whole class is invited.

HEALTH EXAMINATIONS

Hearing and vision tests are given at the beginning of a child's kindergarten year. Group screenings for vision and hearing are given in grades one, three and five. Parents may request individual evaluations should a vision or hearing problem be suspected. Individual testing requires written permission by the parent.

BEFORE AND AFTER SCHOOL CARE

Our district has established a Latchkey Program, called the [Highland Express Child Care Program](#), to meet the needs of working parents and their children. There is both a morning and an afternoon program with scheduled times of 6:30-8:45 a.m. and 3:25-6 p.m. Information is available in the school office or on the district website. Delinquent latchkey fees will result in the denial of latchkey privileges.

Please note: If school is delayed, there is no morning latchkey. Also, if school is dismissed early, there is no afternoon latchkey. If your child is absent from school, he/she may not use the program that day.

The Highland Latchkey Program provides child care in a group setting. The program does not exclude qualified students with disabilities and offers reasonable modifications to the program to afford qualified students with disabilities an equal opportunity to participate in the program. The program is not required to provide modifications that constitute an undue burden for the district or result in a fundamental alteration of the program.

SPECIAL SERVICES

The following services are provided by the district:

- Specific Learning Disabilities
- Mild to Moderate Disabilities
- Pre-School Program
- Gifted Services
- Moderate to Severe Disabilities, including Autism Services
- Speech and Language Therapy
- Intervention Tutors
- Guidance Counseling
- Psychological

The Director of Pupil Services is available to answer questions about these programs and services.

▶ PARENT INVOLVEMENT

CONFERENCES

Parent-teacher conferences serve as a means to discuss a student's academic and social-emotional progress. This is a two-way avenue for both parents and teachers and should be initiated by either party, if the need arises. Parent-teacher conferences will be scheduled four evenings from 4-7:30 p.m. in the fall and spring. Parents will receive correspondence as to scheduled times.

OPEN HOUSE

An annual Open House is scheduled for parents to visit their children's classroom. Parents are encouraged to visit their schools and to participate in this event.

PARENT-TEACHER ORGANIZATION

The Granger, Hinckley and Sharon PTO's are very active in their support of their schools. Regular meetings are conducted. Parents are encouraged to become active members of these organizations and to participate in their schools' activities.

VOLUNTEER PROGRAM

Parents are encouraged to volunteer within the school setting. Many opportunities are available through the classroom teacher or PTO.



Highland Local School District **MISSION STATEMENT**

The Highland Local School District is committed to the highest academic and behavioral expectations. Our mission is to guarantee that each learner reaches his/her potential, by providing, in partnership with the community, a quality, progressive, educational program in a safe and dynamic life-long learning environment.

www.highlandschools.org

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