

Revised Schedule C and High School Music Directors MOU

TOPIC: Revised Schedule C and High School Music Directors MOU

EFFECTIVE DATES: July 1, 2023 – June 30, 2025

PURPOSE:

Background: During the 2023-2025 Teacher Negotiations, it was agreed that a Labor Management Committee would be assembled to review Schedule C in its entirety.


Action Taken: A Labor Management Committee was assembled to review Schedule C as well as the High School Music Directors MOU. Below is the revised Schedule C as well as the New High School Music Director MOU.

These will supersede and wholly replace Schedule C on pages 54-56 of the July 1, 2023 – June 30, 2025 Agreement on Terms and Conditions of Employment as well as the High School Music Directors MOU on page X.

The parties agree with the above conditions as evidenced by their signatures below.

Education Minnesota – OSSEO

Osseo Area Schools, ISD 279

Signed by:

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BA974B5406974AE...

President

Director, Labor Relations

10/3/2024

10/3/2024

Date

Date

SCHEDULE C

Extra Assignments – Compensation

Section 1. Each assignment will be compensated at \$122.57 per point, plus competitive market adjustments, for the period July 1, 2023-June 30, 2025. Effective July 1, 2024 year 11 was removed. Assistant positions will receive a salary based on a 75% factor of the point/salary.

Section 2. A change in season length will affect points. The extended season compensation plan will be paid at 4% and 6% payment per level of competition.

Section 3. Co-curricular advisors and coaches will receive three scheduled payments during the assignment.

Section 4. Positions offered will be at the discretion of building administration in consultation with the Assistant Superintendents of Teaching and Learning or their designee.

I. Co-Curricular Assignments

Secondary Activities

Senior High Activities <i>(Site Coordinated and Funded)</i>	Points @ 122.57	Year 1	Year 2
Art Director	8.8	\$1,208.00	\$1,343.00
Band Director	23.5	\$2,880.00	\$2,980.00
DECA Coach	8.8	\$1,208.00	\$1,343.00
Jazz Band as a Class	12.4	\$1,649.00	\$1,784.00
Newspaper as a Class	21.0	\$2,703.00	\$2,838.00
Orchestra Director	23.5	\$2,880.00	\$2,980.00
Vocal Director	23.5	\$2,880.00	\$2,980.00
Yearbook as a Class	16.7	\$2,176.00	\$2,311.00

(System Coordinated and Funded)

Chem. Hygiene Officer <i>Health & Safety</i>	17.0	\$2,213.00	\$2,348.00
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Middle School Activities <i>(Site Coordinated and Funded)</i>	Points @ 122.57	Year 1	Year 2
Band Director	12.4	\$1,659.00	\$1,784.00
Orchestra Director	12.4	\$1,659.00	\$1,784.00
Vocal Director	12.4	\$1,659.00	\$1,784.00

(System Coordinated and Funded)

Chem. Hygiene Officer <i>Health & Safety</i>	11.6	\$1,451.00	\$1,686.00
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Elementary Activities

Elementary Activities <i>(Site Coordinated and Funded)</i>	Points @ 122.57	Year 1	Year 2
Building Choir	7.7	\$1,073.00	\$1,086.00
Elementary Musical Theatre Director	7.7	\$1,073.00	\$1,086.00
<i>(System Coordinated and Funded)</i>			
Elementary Band Music	10.4	\$1,404.00	\$1,539.00
Elementary Orchestra Music	10.4	\$1,404.00	\$1,539.00

II. Extra Assignments: Extra assignment positions will receive three scheduled payments during the assignment.

Professionals

Extra Assignment <i>(Site Coordinated and Funded)</i>	Points @ 122.57	Year 1	Year 2
Staff Development Assessment Specialists	34	\$4,296.00	\$4,431.00
New Teacher Mentor	NA	\$1,200.00	NA
New Teacher Mentor - Leader	NA	\$1,500.00	NA
New Teacher Mentor – Special Education	NA	\$1,200.00 + \$40 per mentee	NA
ATPPS Facilitator	NA	\$4,296.00	\$4,431.00

Team Leaders

Each Team Leader will receive base points of 8.2 (equals \$1,005.07). In addition to the base pay, the leader will receive \$40 per member on their team.

In the event alternative models are developed, the new position will be formulated on the same basis as the existing model as defined in Schedule C herein, provided that they are of equal responsibility and time commitments.

Senior High (Site Coordinated)	Middle School (Site Coordinated) 10-14 Team Leaders as determined by the site	Elementary (Site Coordinated)	Other Educational Centers/Programs (Site Coordinated) 3-6 Leaders as determined by the site
Art		Pre-Kindergarten	
Business Education		Kindergarten	
Cooperative Program		1st Grade	
English Learner		2nd Grade	
Family Consumer Sci.		3rd Grade	
Guidance & Counseling		4th Grade	
Industrial Technology		5th Grade	
Language Arts		Special Educ.	
Mathematics		Spec. Team 1(a)	
Media & Technology		Spec. Team 2(a)	
Music			
Physical Education/Health			
Science			
Social Studies			
Special Education			
World Language			

(a) Examples of Specialist Teams are Physical Education, Music, Media & Technology, Behavior Intervention Teacher, and Gifted Education.

High School Music Directors

EFFECTIVE DATE: July 1, 2024 – June 30, 2025

Purpose: The purpose of this MOU is to outline the agreement between the District and the Union regarding the high school band, orchestra and vocal music directors' co-curricular contract compensation. The co-curricular contract is for the hours spent outside the contract day.

Compensation: Teachers will be paid the established stipend amount per schedule C.

Requirements:

- Conduct a minimum of 3 concerts per school year. Provide support and supervision for a minimum of 3 concerts conducted by other music directors.
- Prepare and perform at the Northwest Suburban Conference Festival. This includes after duty day: auditions with students, meetings with conference teachers, rehearsal preparation and all weekend activities/preparation.
- Prepare and perform a minimum of two pieces of music at Graduation.
- Prepare and perform at a minimum of 3 additional events in collaboration with Administration.

Anything beyond the requirements above is at the discretion of the music director.