

STUDENT UNIFORM/DRESS CODE POLICY

The following guidelines are intended to define appropriate student attire and personal grooming for students at San Jose Charter Academy (“SJCA” or the “Charter School”). The purpose of our dress code is to enhance the classroom atmosphere and minimize student distraction, so as not to interfere with the educational process. It is also intended to help protect the health, safety, and welfare of the individual student.

All students shall be required to show proper attention to personal cleanliness, health, neatness, safety, appearance and suitability of clothing for school activities. This dress code shall be in effect on campus during school and school sponsored activities. The SJCA staff and administration reserve the right to determine clothing which disrupts or detracts from the educational environment.

SJCA is committed to supporting our families. If you should need assistance with obtaining uniform items, please contact our school office.

School Attire

1. Tops (i.e.: shirts, sweaters, sweatshirts, dresses, etc.)

Official School Colors: navy blue, forest green, burgundy, white

- a. Full length shirts with sleeves (short- or long-sleeved);
- b. All tops should cover shoulders, midribs and undergarments;
- c. All tops should be solid, uniform-approved colors;
- d. SJCA sponsored t-shirts or plain, solid color tops;
- e. Scouting uniforms may be worn on meeting days only

2. Bottoms (i.e.: pants, skirts, shorts, cotton elastic waist pants, dresses, etc.):

Official School Colors: tan, navy blue

- a. All bottoms must be fingertip length (or longer) or four (4) inches above the knee;
- b. All bottoms should be free of holes or rips;
- c. Athleisure apparel (leggings, athletic shorts) **is not** a recognized uniform bottom
- d. Denim bottoms (of any color/wash) are reserved for dress down days only
- e. Scouting uniforms may be worn on meeting days only

Hats/Hoods: Per Ed Code 35183.5, hats may only be worn outside as sun protection. Head coverings worn for religious reasons will be allowed.

- Hats and beanies should be plain, solid (free of team/sports/logo) in uniform colors (navy blue, forest green, burgundy, white) or SJCA-affiliated.

3. Shoes: Appropriate shoes must be worn which include:

- a. Closed toe shoes to include: tennis shoes, shoes with laces, and slip on shoes that fit securely on their feet.

- b. The following shoes are not permitted: high heel or platform shoes, shoes with grind plates, shoes with wheels, slippers, or flip-flop sandals.

4. Accessories: (jewelry, piercings, hair accessories, etc.)

- a. Accessories that are simple and sensible (maintaining safe and distraction free learning) may be worn;
- b. Piercings of ears are allowed;
- c. Facial and other body piercings are not permitted
- d. Large, sharp or dangling jewelry and/or piercings that present a safety concern are not permitted

5. Grooming: Hair, sideburns, mustaches, and beards may be worn at any length or style.

- a. Hair color should be natural (black, brown, red or blonde)
- b. Faux-hawks or spiked hair styles may be no more than 1”

No clothing, jewelry, accessories, or hairstyles which are, or include, a picture, writing, or insignia which is: (1) gang related; (2) presents a safety hazard to the wearer or others; (3) advertises or symbolizes any type of alcohol, drugs, tobacco, or gambling; (4) includes weapons or acts which are illegal, violent, obscene, or hazardous to one's health; (5) sexually suggestive, crude, vulgar, profane; discriminatory, obscene, contain threats, libelous; or (6) offensive or degrading to students or staff on the basis of gender, cultural, religious or ethnic values.

Notification of the Student Dress Code

Parents and students will be provided notice of the Charter School's dress code at the beginning or the school year and/or upon enrollment. This information will also be located within the Charter School's Parent/Student Handbook.

Dress Code Violations

If a Charter School staff member determines that a student's attire does not meet the SJCA Uniform Policy, the following may occur:

1. The student may be asked to briefly leave class to change clothing to align with this dress code.
2. The Charter School may confiscate items that violate the dress code.
3. The Charter School may notify the student's parents/guardians of the dress code violation(s).
4. The Charter School may schedule a conference with the student's parents/guardians to discuss the dress code violation(s).

Students may not be disciplined, penalized academically, or removed from class as a consequence for wearing “inappropriate” attire.