

# RECRUITMENT BROCHURE



**kis** International School  
Reignwood Park







# WELCOME

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## to KIS REIGNWOOD PARK

### KIS International School Reignwood Park Story

Come join our amazing community at KIS International School Reignwood Park. Our prestigious campus is nestled away from the hustle and bustle of inner city Bangkok giving our community members the ideal facility to develop inquiring minds and enable learners to develop the skills they will need for academic and personal success.

Here, you can trade the chaos of city life in downtown Bangkok for a harmonious blend of work and leisure, ensuring a balanced lifestyle grounded in well-being. As we grow to become a four programme IB school, you will be working alongside like-minded colleagues who are excited to innovate and have growth mindsets. Colleagues who are committed to the IB philosophy, support one another and are committed to being an active member of a powerful learning community.

Our state of the art school is situated on a 60-acre campus with purpose-built and state-of-the-art facilities within the tranquil Reignwood Park community. Each section of the school – the Early Years, Primary, and Secondary School – is nestled in its own self-contained environment within the larger campus. Beyond purpose-built academic buildings, our campus features world-class facilities: a spacious theater and exhibition center, an expansive sports complex with professional-standard sports halls and gymnasiums, a 1,000-seat stadium, and a dedicated boarding village among many more. The school worked closely with Rosan Bosch Studio, one of the world's leading school campus designers, to redesign and reinvent learning spaces for the future. Our innovative classrooms were designed with the students at the center and with the goal of providing exciting, flexible, and dynamic learning environments. The architecture and design of our buildings and facilities were carefully crafted to reflect elements of Thai culture and connections to our host country, Thailand.

KIS International School Reignwood Park is the second campus of KIS International School Bangkok, one of the leading international schools in Thailand with over 25 years experience of delivering academic excellence. Like KIS International School Bangkok, KIS International School Reignwood Park will be fully accredited by both the Council of International Schools (CIS) and the International Baccalaureate (IB). Currently KIS International School Reignwood Park is a candidate school for IB PYP, MYP and DP. The school will seek authorization during the first semester of the 25-26 school year.



# LOCATED NORTH OF BANGKOK

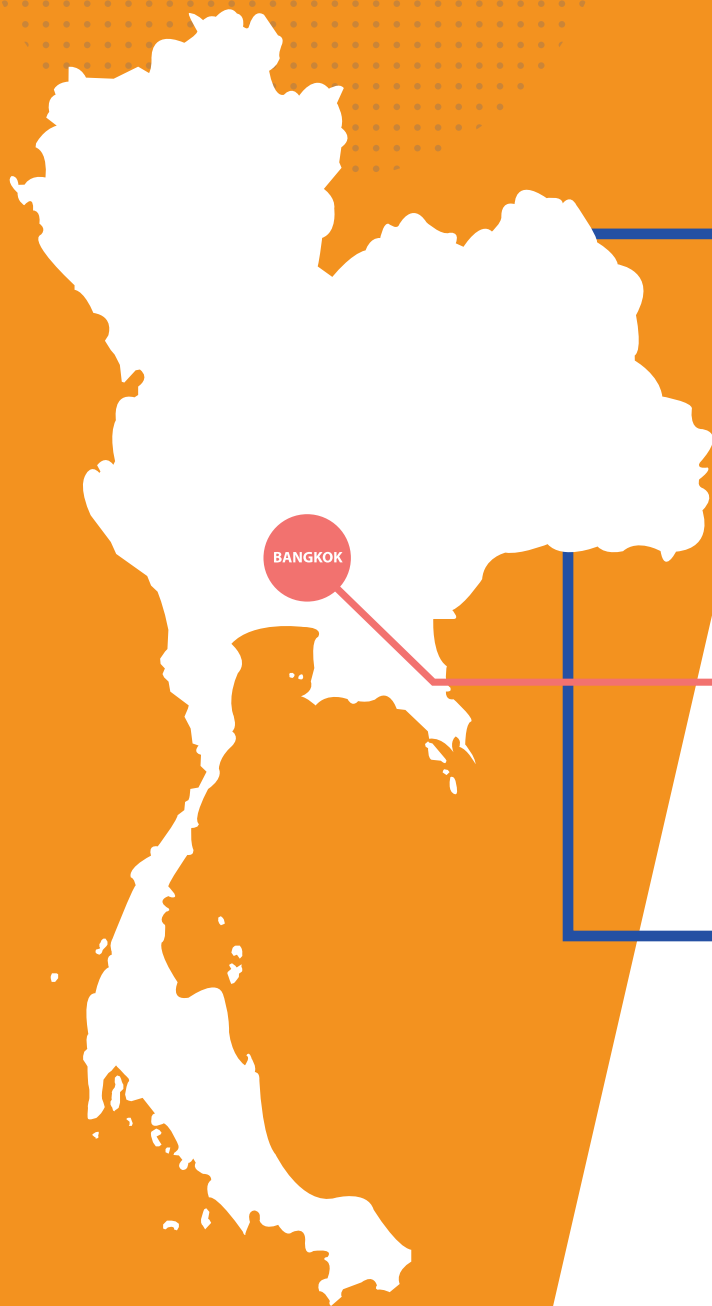
Reignwood Park is a new luxurious mixed-use community located in Lam Luk Ka, Pathum Thani, in the north east of greater Bangkok. The Reignwood Park community is spread across an expansive 790 acres and offers an unparalleled living experience that combines a serene environment with beautiful landscapes and modern amenities.

In addition to our international school, Reignwood Park features an 18-hole and 9-hole golf course (Robinswood Golf Club) and a mixed range of housing estates. There are currently two restaurants in the estate. Other aspects of Reignwood Park are currently in development such as a community mall, and a sports complex. Reignwood Park is rapidly becoming a sought-after residential area, attracting families, expatriates, and professionals seeking a peaceful and upscale living experience.

## Key facts

- Exceptional world class facilities on a 60-acre campus
- The only full IB Day & Boarding school in Greater Bangkok
- Unique Golf Development Academy
- A diverse community centered on well-being
- Set in the exclusive Reignwood Park Ecosystem





# BANGKOK

## OUR VISION:

# *inspiring individuals*

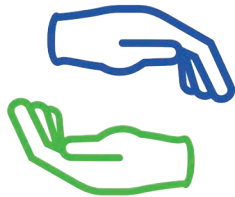
## OUR MISSION:

To offer a challenging and dynamic international education that inspires and supports students in developing the knowledge, skills and characteristics to take responsible action for the betterment of their local and global communities.

## OUR CORE VALUES



**STRIVING FOR  
UNDERSTANDING**



**NURTURING PASSION FOR  
SELF AND OTHERS**



**TAKING ACTION  
ETHICALLY**



**CREATING A CARING AND  
INCLUSIVE COMMUNITY**

# **IB LEARNER PROFILE**

**INQUIRERS**

**KNOWLEDGEABLE**

**THINKERS**

**COMMUNICATORS**

**PRINCIPLED**

**OPEN-MINDED**

**CARING**

**RISK-TAKERS**

**BALANCED**

**REFLECTIVE**

# GLOBAL CITIZENSHIP

KIS believes a Global Citizen values their own and other cultures, espousing the IB Learner Profile attributes while taking principled action with social, political, economic or environmental issues of local and global importance.

We are committed to actively developing global citizenship and intercultural learning and understanding through:

**ETHICS:** Research about, discussion of, and action related to issues of principle of personal, local, and global importance.

**DIVERSITY:** The understanding of and respect for the similarities and differences of a range of individuals and peoples.

**GLOBAL ISSUES:** The understanding of multiple perspectives of local and global events and issues.

**COMMUNICATION:** The development of fluency in multiple languages, including mother tongues, used to communicate within and across cultures.

**SERVICE:** The development of the understandings, skills and dispositions to serve the local and global community within and across cultures.

**LEADERSHIP:** The acquisition and refinement of the skills of leading and following within different cultural contexts.

**SUSTAINABLE LIFESTYLE:** A personal commitment to a lifestyle which supports local and global sustainability displayed through example and advocacy.

**IB LEARNER PROFILE:** A commitment to living and modeling the IB Learner profile characteristics to develop lifelong learners and global citizens in the school community and beyond.





# SAFE RECRUITMENT

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We are committed to child protection and require all faculty members to align with the recommendations of the International Task Force on Child Protection.

KIS International School Reignwood Park is fully committed to ensuring the health and well-being of the children it serves. Its recruitment procedures follow international "Safe Recruitment" guidelines. All teachers who are offered contracts are subject to thorough background checks and must present satisfactory results from both home of record and previous countries in which they have resided. Detailed resumes and reference reports provided by placement agencies, as well as an extensive interview process conducted by the school's hiring team, to ensure the rigor of our commitment to "Safe Recruitment." Former employers are contacted for every hire.

KIS International School Reignwood Park requires all candidates to produce these criminal background certificates before arrival at the school as a condition of employment.



# TECHNOLOGY

Digital learning is part of how we inspire students to create their unique future. With it, students have the knowledge, skills, habits, and understanding to succeed at KIS International School Reignwood Park and beyond. We are committed to using technology as a tool for learning and for ensuring efficient and integrated ways to communicate and manage tasks. Teachers will inspire students to use technology in creative and innovative ways and support their learning with ongoing experiences focusing on digital literacy and digital citizenship.

We use Managebac to plan units collaboratively in real-time, organize resources and learning experiences, create and share assignments, track student progress and communicate with students and parents. In the Primary school we use Seesaw as a platform for student and parent engagement. We expect all teachers to be versatile with Google Workspace apps. KIS International School Reignwood Park is a one-to-one MacBook school from Grade 5-12 and uses iPads in the Primary school. Our classrooms are fitted with a projector, a motorized projector screen and a built-in Apple TV unit. All teachers are issued with a MacBook Air when they arrive in Thailand.









# TEACHER PROFILE

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This profile indicates the way in which KIS International School Reignwood Park educators **think and behave**. It outlines what it takes to be a successful teacher who inspires individuals in our community.

## **Background & Goals:**

Our exceptional teachers have at least 3 years teaching experience. Teaching IB programmes or teaching in an international context is preferred/an advantage. You have a strong desire to develop inquiring minds and enable and support learners to develop the skills they will need for academic and personal success. You put student learning at the heart of everything you do!

## **Motivation:**

Our quality teachers are excited to innovate and have growth mindsets. You are a reflective educator who loves to engage in collaborative and effective teamwork. Our teachers care about world challenges and have a desire to develop agency in learners. You are committed to the philosophy of the IB programmes and supporting community members to take action ethically.

## **Beliefs:**

Our teachers believe that ALL children are unique and that every teacher is a language teacher. You believe that your role is to empower students and ensure that they flourish and that every student in the school is YOUR student. This comes into play in every interaction with all members of our community. You believe in justice and equality.

## **Personal Characteristics:**

Our teachers have a strong work ethic, are self-starters and independent professionals. You are a clear and confident communicator who strives for understanding. You are someone who often will go above and beyond to achieve the best for your students and colleagues and nurture passions for yourself and others. You are dedicated to your work and are committed to being an active member of a powerful learning community.

## **Community minded:**

Our teachers are committed to developing a caring and inclusive community. You understand that your work is dedicated to developing the whole child and that the social, emotional and physical well-being of our school community is at the center of all that we do. Our teachers have opportunities and obligations as part of our Boarding and ECA programmes.

## **Skills:**

Our teachers are devoted to meeting the needs of all learners. You are internationally minded and develop your teaching repertoire to explore both local and global contexts. You use assessment to inform your teaching and support student growth. You use technology as a tool to enhance learning and teaching. You are a good problem solver and a flexible, caring colleague.







# TEACHER COMPENSATION

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## **Competitive Salary**

Shared with candidates who interview with our team.

## **Contract Length**

Initial contract is 2 years followed by 1-year contract extensions annually by mutual agreement.

## **Housing**

Provided on campus. Regular shuttle buses available for travel into Bangkok.

## **Flights**

To Home of Record at the start and end of the first contract. Annual flights are provided for subsequent contracts.

## **Health Insurance**

Worldwide coverage, excluding the USA.

## **Tuition Waiver**

Free tuition available for up to two children per teacher, subject to school admissions requirements.

## **Benefits for legal and accompanying spouse and dependents**

Each teacher can have up to two qualified dependents who receive international medical insurance cover and flight allowance.

Couples must have a legal marriage certificate to be recognized as a couple in Thailand and for a spouse to qualify as a dependant.

## **Professional Learning**

Teachers are financially supported to continue their learning journeys each year.

## **Provident Fund**

School contribution is up to 5% of annual salary.





# LIVING IN THAILAND

Thailand presents a captivating tapestry of reasons that entice international teachers to call it home. From the enchanting allure of its rich cultural heritage and breathtaking landscapes to the warm hospitality of its people, Thailand offers an unmatched experience for educators seeking to broaden their horizons. Living at Reignwood Park in Pathum Thani gives you the opportunity to live in a quality green space, away from the hustle and bustle of the city whilst having all the activities that metropolitan Bangkok has to offer just 60 minutes away.

The affordable cost of living, vibrant street markets, and delectable cuisine create a lifestyle that seamlessly merges comfort and adventure. With our central location in Southeast Asia, working and living in Thailand also serves as a gateway for educators to explore neighboring countries during breaks. While we are expected to work hard, you can still enjoy a balanced lifestyle in a beautiful part of the world. By joining our team at KIS International School Reignwood Park, you will have the opportunity to grow as an IB educator, to immerse yourself in Thailand's festivities, traditions, and vibrant community while making a difference in the lives of students.

## Top 5 benefits of living and working at KIS International School Reignwood Park

**Low cost of living:** Thailand is one of the most affordable countries in Southeast Asia, so you can live comfortably on your salary. Food, entertainment and transportation are all relatively inexpensive. Thailand is a foodie's paradise, with everything from street food to fine dining. You'll never be bored with the variety of food available.

**Rich culture and friendly people:** Thailand has a rich culture and history that dates back centuries. There are many historical sites to explore, as well as opportunities to learn about Thai culture and customs. Thai people are known for their warm hospitality and friendly nature. You'll be sure to feel welcome in Thailand, and you'll make many new friends.

**Excellent healthcare:** The healthcare system in Thailand is excellent, and it's much more affordable than in many Western countries. You'll have access to high-quality medical care.

**Lifestyle:** Thailand has a tropical climate with warm weather year-round and is home to some of the most beautiful beaches in the world, as well as stunning mountains, forests, and temples. There are endless opportunities for outdoor activities, such as hiking, biking, swimming, and surfing. Going to the beach is a short drive or flight away whilst National Parks or world class golf clubs are all on our doorstep. This makes it a great place to live if you're looking for a warm and sunny climate. This is a great base for exploring Southeast Asia. You can easily travel to other countries in the region, such as Laos, Cambodia, and Vietnam.

**Ease of movement:** Living in a purpose built teacher accommodation village next to campus means your daily commute will be a 7 minute walk. Bangkok has a well-developed public transportation system, making it easy to get around inner city Bangkok without a car.

Overall, the cost of living in Thailand is very affordable for international teachers. You can live comfortably and happily with our school's compensation package and still have money left over to save or travel.



# Bangkok's Only Full IB Day and Boarding School

**kis** International School  
Reignwood Park

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