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[Memodiksyon Kreyòl Ayisyen KLIKE ISIT](#)

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The Fifteenth Regular Meeting of the Medford School Committee

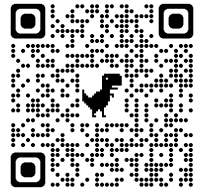
October 7, 2024

Executive Session: 5:00 PM

Regular Meeting: 6:30 PM

Please be advised that there will be a Meeting of the Medford School Committee held at the Howard Alden Memorial Chambers, Medford City Hall and via remote participation. **This meeting is being recorded.**

The meeting can be viewed live on the Medford Public Schools [YouTube channel](#) through Medford Community Media on your local cable channel (Comcast Channel 9, 8 or 22 and Verizon Channel 43, 45 or 47). Participants can log or call in by using the following:

Medford Public Schools invites you to a meeting with a remote participation option.		
Virtual Link	Zoom Link	
Meeting ID	969 0889 9325	
Dial by Location	https://mps02155-org.zoom.us/j/96908899325	

Agenda

- I. Roll Call for Attendance of Members and Student Representatives
- II. Salute the Flag
- III. Executive Session

Executive session pursuant to Chapter 30A section 21 (2) to conduct strategy in preparation with nonunion personnel or contract negotiations with nonunion personnel specifically Assistant Superintendent of Curriculum and Instruction, Assistant Superintendent of Enrichment, Innovation and Operations, Director of Student Services. *Please refer to Appendix A and Appendix B for the complete list.*

Executive session pursuant to G.L c. 30A (a) (3): the Medford School Committee will convene in Executive Session to discuss collective bargaining with Medford Teachers Association regarding two teacher grievances dated May 9, 2024 and May 10, 2024 and Teamsters Local 25 administrator grievance dated July 31, 2024 and the Chair so declares.

The Medford School Committee will convene in public session immediately following the conclusion of the executive session, approximately 6:30 pm.

IV. Good of the Order

V. Consent Agenda

- Approval of Bills and Payrolls
- Approval of Capital Purchases
- Approval of Grants
- Approval of Field Trips
- Approval of Meeting Minutes
 - Regular Meeting, September 23, 2024
 - Special Meeting, September 25, 2024

VI. Report of Subcommittees

VII. Report of the Superintendent

1. **Superintendent's Updates and Comments** - Dr. Marice Edouard-Vincent, Superintendent
2. **Communities That Care Youth Survey** - Dr. Peter J. Cushing, Assistant Superintendent of Enrichment, Innovation and Operations, Stacey Schulman, Director of School Counseling and Behavioral Health, Rachel Perry, Director of Physical Education and Health, Catherine Dhingra, Manager of Office of Prevention and Outreach, City of Medford
3. **Report on Elementary Literacy Update** - Dr. Suzanne B. Galusi, Assistant Superintendent of Academics & Instruction and Dr. Nicole Chiesa, Director of Humanities
4. **Report on Medford Public Schools Rate Card** - Dr. Peter J. Cushing, Assistant Superintendent of Enrichment, Innovation and Operations
5. **Recommendation to Approve Construction of Brooks Hot Water Heater ~\$267,000** - Dr. Peter J. Cushing, Assistant Superintendent of Enrichment, Innovation and Operations

Presentations of the Public (not to begin before 7:00 pm)

“Regular Meetings of the School Committee include this ‘Presentations of the Public’ agenda item to give any resident the opportunity to place a presentation before the School Committee. A resident may only present once at any meeting.

These presentations are an opportunity for the public to make a presentation to the Committee but are not opportunities for dialog with the Committee. If one or more members of the

Committee wishes to have a conversation about the topic presented, a member may request that the item be added to a subsequent Regular Meeting.

The details for submitting a presentation can be found within the policy BEDH, Public Comment and Presentations of the Public”

Pursuant to policy BEDH, Public Comment and Presentations of the Public - any resident in the audience may be given permission to speak once on any item on the agenda for up to three (3) minutes. The speaker is expected to keep their comments to the item on the agenda. The speaker must begin their comments by providing their full name and full Medford street address where they reside. A welcoming, inclusive community is both a value of the School Committee and an aspirational goal. We ask for your help in achieving this goal and value your perspective. Employees of the Medford Public Schools are exempt from the residency requirement of this policy. The voice of our employees is welcomed on all matters before this body. When a non-Medford-resident employee is participating in public comment or submitting a presentation of the public they will include their home address and identify themselves as an employee of the Medford Public Schools.

VIII. Continued Business

IX. New Business

2024-36 Offered by Member Ruseau

First reading of Policy GBED - Tobacco Use on School Property by Staff Members Prohibited

Use of any tobacco products, including, but not limited to: cigarettes, cigars, little cigars, chewing tobacco, pipe tobacco and snuff and electronic cigarettes, electronic cigars, electronic pipes or other similar products that rely on vaporization or aerosolization, within the school buildings, school facilities, on school grounds or school buses, or at school sponsored events by any individual, including school personnel, is prohibited at all times.

Staff members who violate this policy will be referred to their immediate supervisor.

Policy Information

First Adopted: Unknown

Last Amended: TBD

Last Reviewed: TBD

Review Frequency: five (5) years

Next Review: TBD

Version: 2

Policy ID: GBED

Original Source: MASC - 2022

Legal References:

M.G.L. [71:37H](#)

Cross References:

[ADC](#), Tobacco Products on School Premises Prohibited

JICH, Alcohol, Tobacco and Drug Use by Students Prohibited

Date Submitted: September 18, 2024

Date Requested to be on the Agenda: October 7, 2024

2024-37 Offered by Member Graham

Be it resolved that the administration will provide an in depth before and after school update that includes answers to the questions posed in our 3/7/24 meeting. The request should include:

1. Current wait lists for this school year by building and a comparison of the prior three years at a comparable point in time.
2. Enrollment information at outside programs and a summary of the offerings MPS is supporting via transportation or other activities.
3. For each wait list, the % of students on our waitlist that are enrolled elsewhere vs entirely unenrolled
4. Description of efforts pursued to create programming at Andrews Middle and/or with Medford Recreation.
5. Summary of other initiatives to expand programming city-wide and/or within MPS.

Date Submitted: October 2, 2024

Date Requested to be on the Agenda: October 7, 2024

X. Reports Requested

XI. Condolences

The Members of the Medford School Committee express their sincerest condolences to the family of **Jean Bando**, mother in law of former Medford High School boys hockey coach, Mark Bates.

The Members of the Medford School Committee express their sincerest condolences to the family of **Linda Small**, beloved wife of former Medford Vocational Technical High School HVAC teacher Robert Small.

The Members of the Medford School Committee express their sincerest condolences to the family of **Pasquale "Patrick" Melchionda**, former Director of Fine Arts for Medford Public Schools.

The Members of the Medford School Committee express their sincerest condolences to the family of **Rory Douglas Kline**, who was a Medford Public Schools employee for 28 years, cafeteria manager at the Missituk Elementary School and sister of Charlene Douglas, former teacher at Andrews Middle School and MTA president.

XII. Next Regular Meeting

October 21, 2024 - Alden Memorial Chambers, Medford City Hall in addition to zoom

XIII. Adjournment