

HILLSBORO SCHOOL DISTRICT 1J BOARD OF DIRECTORS
Administration Center, 3083 NE 49th Place, Hillsboro, OR 97124

Board Meeting Agenda
Tuesday, October 8, 2024
5:15 PM

Please note that the estimated times for specific items on Board meeting agendas are subject to change; if audience members wish to be present for specific agenda items, they are encouraged to arrive at least 15 minutes prior to the estimated time.

1. **5:15 PM - Work Session**
 - A. Call to Order
Presenter: Ivette Pantoja
Time: 5:15 PM
 - B. Discuss Superintendent Evaluation with OSBA 2
Presenter: Ivette Pantoja
Time: 5:15 PM, 20 minutes
 - C. Literacy Beyond Third Grade 4
Presenters: Audrea Neville / Gina McLain
Time: 5:35 PM, 20 minutes
 - D. School Calendar Committee Update 5
Presenter: Kona Lew-Williams
Time: 5:55 PM, 20 minutes
 - E. Budget Update 6
Presenter: Michelle Morrison
Time: 6:15 PM, 45 minutes
 - F. Legislative Priorities Discussion 7
Presenter: Beth Graser
Time: 7:00 PM, 45 minutes
 - G. American Education Week Planning 8
Presenter: Beth Graser
Time: 7:45 PM, 5 minutes
 - H. Discussion Time
Presenter: Ivette Pantoja
Time: 7:50 PM, 10 minutes
-Student Reps
-Superintendent
-Board Members
 - I. Adjourn Board Meeting
Presenter: Ivette Pantoja
Time: 8:00 PM
 - J. Next Meetings of the Board of Directors
• October 22, 2024, Board Work / Regular Session
• November 12, 2024, Board Work / Regular Session

The complete Board meeting packet may be downloaded from the District website at: <https://www.hsd.k12.or.us/board>.

HILLSBORO SCHOOL DISTRICT 1J
October 8, 2024
DISCUSS SUPERINTENDENT EVALUATION WITH OSBA

SITUATION

Tonight, the Board will meet with OSBA consultant Kristen Miles to discuss this year's Superintendent Evaluation process.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen to information and ask any questions they may have.

DRAFT - SUPERINTENDENT EVALUATION TIMELINE 2025

<u>Date (2025)</u>	<u>Process</u>
October 8	<ul style="list-style-type: none"> OSBA consultant presentation * <i>(Board Meeting – Work Session)</i>
January - February	<ul style="list-style-type: none"> Superintendent prepares mid-year goal reflection
February 11	<ul style="list-style-type: none"> Mid-year goal reflection review * <i>(Board Meeting – Executive Session)</i>
March 11	<ul style="list-style-type: none"> Consultant provides superintendent evaluation process orientation to the Board Consultant and Board Chair answer questions regarding process
March 31	<ul style="list-style-type: none"> Board receives self-evaluation from Superintendent
April 1 - 21	<ul style="list-style-type: none"> Board members complete evaluation worksheets
April 22	<ul style="list-style-type: none"> Consultant meets with the Board to discuss the evaluation worksheets <i>(Board Meeting – Executive Session)</i>
April 23 – May 8	<ul style="list-style-type: none"> Consultant compiles the information and prepares draft evaluation narrative *
May 8	<ul style="list-style-type: none"> Draft evaluation narrative posted in Board’s confidential evaluation folder for review
May 13	<ul style="list-style-type: none"> Board reviews and discusses narrative; Board and Superintendent meet to review evaluation narrative and adjust as necessary <i>(Board Meeting – Executive Session)</i>
May 14	<ul style="list-style-type: none"> Any narrative revisions posted in Board’s confidential evaluation folder on Google for final review
May 27	<ul style="list-style-type: none"> Superintendent evaluation narrative read publicly <i>(Board Meeting – Regular Session)</i>

HILLSBORO SCHOOL DISTRICT 1J
October 8, 2024
LITERACY BEYOND THIRD GRADE

SITUATION

Third grade literacy is a key part of our strategic plan, however what occurs before and after 3rd grade is also just as important. The purpose of this presentation is to share the instructional practices, and interventions that are provided to students after 3rd grade to support students in achieving their literacy skills. Assessment data will be shared regarding students progress as well.

Gina McLain, Director of Teaching and Learning for Elementary Schools will be here tonight to present and answer any questions.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen to information and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
October 8, 2024
SCHOOL CALENDAR COMMITTEE UPDATE

SITUATION

It was determined per previous conversations with the Board that we would initiate a process for developing future calendars by initiating a school calendar committee. The Board will hear a brief update of the committee's progress and feedback process.

RECOMMENDATION

The Superintendent recommends that the Board of Directors listen to this update and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
October 8, 2024
BUDGET UPDATE

SITUATION

The Board of Directors received a high level budget update during the Annual Retreat on August 13th and again at the September 10th Work Session. There is more information to be shared regarding the preliminary final actuals for the 2023-24 fiscal year and the status of the 2024-25 fiscal year that includes a budget gap amount and strategies to remedy the situation.

As bargaining begins again with the district's union partners this update will be provided prior to any further negotiations of the financial components of the collective bargaining agreements. This information demonstrates a material impact to the district's financial position and requires thoughtful consideration by all parties.

RECOMMENDATION

The Superintendent recommends that the Board Members listen to this report and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
October 8, 2024
LEGISLATIVE PRIORITIES DISCUSSION

SITUATION

In February 2025, elected officials in Oregon will enter into a full legislative session. Within this session, they will determine the budget allocation for K-12 education over the 2025-27 biennium and will consider hundreds of changes to existing law, some of which will directly impact the Hillsboro School District.

So that Board Members can talk to elected officials with a unified voice and advocate for funding and other matters of importance to the District, they typically approve a slate of Legislative Priorities.

Staff has created a draft set of priorities for the upcoming session in collaboration with a subcommittee of Board members. These priorities are based on HSD data as well as input from state and local educational organizations and partners.

RECOMMENDATION

The Superintendent recommends that the Board of Directors review the draft 2025 Legislative Priorities and provide any input they may have.

HILLSBORO SCHOOL DISTRICT 1J
October 8, 2024
AMERICAN EDUCATION WEEK PLANNING

SITUATION

The week of November 18 – 22, 2024, has been designated American Education Week. American Education Week presents an opportunity to celebrate public education and honor individuals who are making a difference in ensuring that every student receives a quality education.

The Board has historically given gifts to each school and district building during this week to show their appreciation. In recent years, that has included baskets of fresh apples and a card signed by all Board members.

RECOMMENDATION

The Superintendent recommends that the Board of Directors discuss plans to acknowledge November 18 – 24, 2024, as American Education Week in the Hillsboro School District.