

# **LCFF Budget Overview for Parents**

Local Educational Agency (LEA) Name: Shiloh Elementary School District (Shiloh Elementary/Shiloh

Charter)

CDS Code: 50-71273 School Year: 2024-25 LEA contact information:

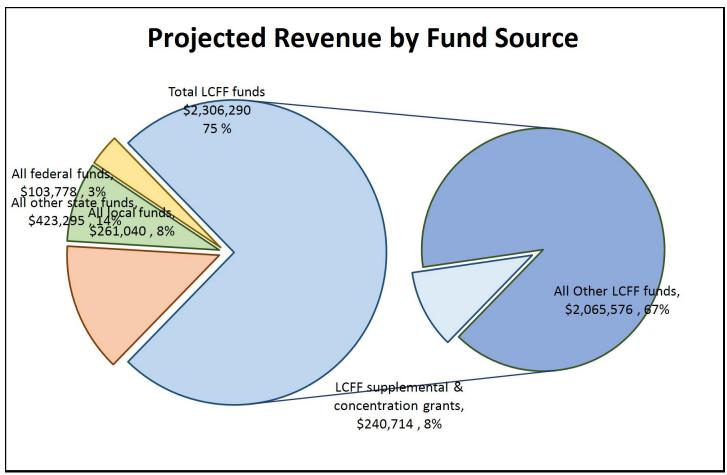
Seth Ehrler

Superintendent/Principal

(209) 522-2261

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

**Budget Overview for the 2024-25 School Year** 

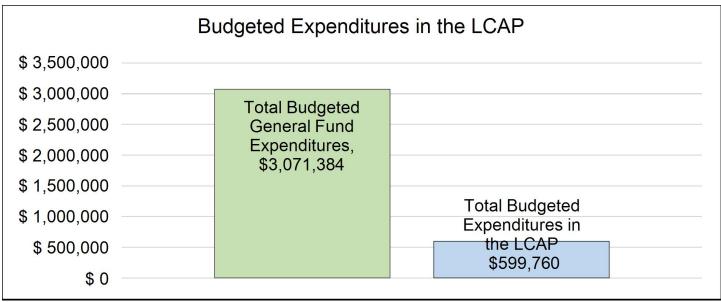


This chart shows the total general purpose revenue Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter) expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter) is \$3,094,403, of which \$2,306,290 is Local Control Funding Formula (LCFF), \$423,295 is other state funds, \$261,040 is local funds, and \$103,778 is federal funds. Of the \$2,306,290 in LCFF Funds, \$240,714 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# **LCFF Budget Overview for Parents**

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter) plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter) plans to spend \$3,071,384 for the 2024-25 school year. Of that amount, \$599,760 is tied to actions/services in the LCAP and \$2,471,624 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

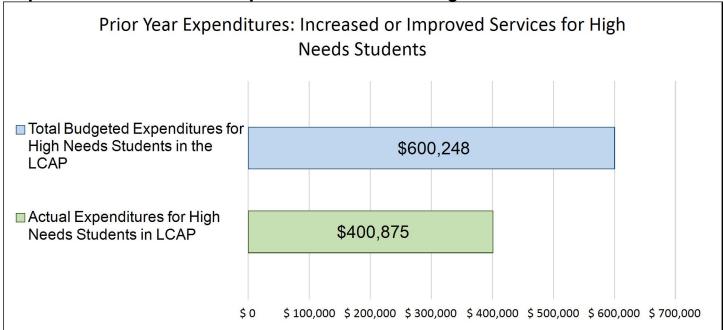
Shiloh Elementary District allocates other General Fund expenditures, which are not included in the LCAP, to cover a broad range of essential needs. These expenditures encompass salaries and benefits, ensuring we attract and retain high-quality staff. Additionally, funds are allocated for books and supplies to provide our students with the necessary educational materials. Services and operating expenditures are also covered to maintain smooth and efficient school operations. Furthermore, capital outlay investments are made to enhance our facilities, and other outgoing costs are addressed to support the overall functioning of our district. These strategic allocations are crucial for sustaining and advancing our educational mission.

# Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter) is projecting it will receive \$240,714 based on the enrollment of foster youth, English learner, and low-income students. Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter) must describe how it intends to increase or improve services for high needs students in the LCAP. Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter) plans to spend \$522,260 towards meeting this requirement, as described in the LCAP.

# **LCFF Budget Overview for Parents**

Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter) budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter) estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter)'s LCAP budgeted \$600,248 for planned actions to increase or improve services for high needs students. Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter) actually spent \$400,875 for actions to increase or improve services for high needs students in 2023-24.

The difference between the budgeted and actual expenditures of \$-199,373 had the following impact on Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter)'s ability to increase or improve services for high needs students:

The difference between the total budgeted expenditures and the actual expenditures had no impact on the actions and services provided for high-needs students in the 2023-24 school year. This variance did not affect the level or quality of support and resources dedicated to these students, ensuring their educational experience remained robust and uninterrupted. Our commitment to addressing the unique needs of high-needs students remained steadfast, with all planned programs and services delivered as intended. This stability underscores our dedication to fostering an inclusive and supportive learning environment for every student.

# 2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Shiloh Elementary School	Seth Ehrler Superintendent/Principal	sehrler@shiloh.k12.ca.us 2095222261

### Goal

Goal #	Description
1	A: The district will establish appropriate conditions of learning as identified under Williams Act legislation.
	A-1: Teacher assignments and credentialing will be monitored to verify appropriate assignment to pupil groups and subject areas.
	A-2: The district will provide all students with access to state adopted, standards-aligned instructional materials.
	A-3: School facilities will be maintained and in good repair.
	A-4: Academic content standards adopted by the California State Board of Education will be implemented in the District's established courses of study.
	A-5: Students will be enrolled in the courses of study established by the district to all required subject areas.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Highly Qualified Teachers	All nine returning teachers from the 2019-2020 school year met specific criteria to be designated as highly qualified.	All nine returning teachers from the 2020-21 school year met specific criteria to be designated as highly qualified.	All teachers from the 2021-22 school year met specific criteria to be designated as highly qualified.	All teachers currently meet specific criteria to be designated as highly qualified.	All ten of the district's teachers will be highly qualified in appropriate placements.
Standards Aligned Curriculum	Teachers used a combination of state	Teachers used a combination of state	Teachers used a combination of state	Teachers use a combination of state	All curriculum in Mathematics, ELA,

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	adopted Math curricula by The Math Learning Center, McGraw-Hill and Houghton Mifflin	adopted Math curricula by The Math Learning Center, McGraw-Hill and Houghton Mifflin	adopted Math curricula by The Math Learning Center, McGraw-Hill and Houghton Mifflin	adopted Math curricula by The Math Learning Center, McGraw-Hill and Houghton Mifflin	Science and Social Studies for grades K-8 will be state approved and aligned to current state academic standards.
School Facilities	The school was determined to be in good condition in the fall of 2020.	The school was determined to be in good condition in the fall of 2021.	The school was determined to be in good condition in the fall of 2022.	The school was determined to be in good condition in the fall of 2023.	The school facility will continue to be found in good repair and suitable for conducting the appropriate designated activity.
Professional Development	All teachers participated in a professional development opportunity in both a subject matter area as well as in technology skill development during the 2020-2021 school year.	All teachers participated in a professional development opportunity in both a subject matter area as well as in technology skill development during the 2021-22 school year.	All teachers participated in a professional development opportunity in both a subject matter area as well as in technology skill development during the 2022-23 school year.	All teachers participate in a professional development opportunities.	All teachers will attend and/or participate in at least two day of professional development opportunities aligned to district and individual goals.
Broad Course of Study	All students were enrolled in required courses based on data from our Student Information System, Powerschool in 2020-2021.	All students were enrolled in required courses based on data from our Student Information System, Powerschool in 2021-22.	All students were enrolled in required courses based on data from our Student Information System, Powerschool in 2022-23.	All students are currently enrolled in required courses based on data from our Student Information System, Powerschool.	All students will continue to be enrolled in required, district-approved courses.

# Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no significant differences between the planned actions and the actual implementation for Goal 1. The district reviewed and monitored Williams Act Compliance Actions, ensuring that all metrics were met for the 2023-24 school year.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The variance between Budgeted Expenditures and Estimated Actual Expenditures for Action 1.5 is due to the district purchasing supplemental resources and programs on multi-year contracts to achieve cost savings. Although we did not spend the entire budget allocated for the 2023-24 school year, all planned supplemental resources and programs were successfully implemented.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

All actions effectively contributed to progress toward Goal 1 in the current LCAP cycle. This success was documented in our School Accountability Report Card, California Dashboard, and CBEDS, confirming that we met our reporting requirements.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

We will be adjusting the metrics and actions of the LCAP for the 2024-2027 cycle to better align with our school's broad goals and ensure the metrics are measurable and related to state priorities. Metrics 1-2 and 3-4 will remain under Goal 1, while Metric 3 will become part of Goal 2 in the future LCAP.

Furthermore, our actions will be modified to include specific titles that clearly describe the strategies to be implemented. Examples of these titles include: Staff Development, Student Development & Achievement, Core Curriculum, Supplemental Curriculum, Student Data Analysis, Academic Interventions - Tier 1, Tier II & III, and English Learner Development. Actions 1.2 and 1.4 will be incorporated into broader actions within Goal 2.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

### Goal

Goal #	Description
2	B: The District will establish an educational system to support student achievement in academic, physical, and social development.
	B-1: The District will provide students with the academic instruction and support to achieve and/or progress towards proficiency in all state assessed subject areas.
	B-2: District and schools will monitor assessment data to identify areas of academic strengths and weaknesses to establish yearly academic goals to promote academic achievement and increase proficiency for all student groups.
	B-3 The Distrist will plan for school growth by adding classrooms and eliminating combination classrooms to promote educational improvement and students academic achievement in grades 3-8.
	B-3: The District will ensure that all student will participate in activities to build social skills and self-esteem.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Student Access to Standards Aligned Curriculum.	All students in all grades had access to state adopted curriculum (100% met)	All students in all grades had access to state adopted curriculum (100% met)	All students in all grades had access to state adopted curriculum (100% met)	All students in all grades have access to state adopted curriculum.	All students in all grades had access to state adopted curriculum.
Teacher Access to Standards Aligned Curriculum	Teachers responded to the Teacher Questionnaire Regarding Instructional Materials.	Teachers responded to the Teacher Questionnaire Regarding Instructional Materials.	Teachers responded to the Teacher Questionnaire Regarding Instructional Materials.	Teachers responded to the Teacher Questionnaire Regarding Instructional Materials.	All teacher responses will indicate the availability of sufficient materials for all students.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	All teachers responded that they had sufficient materials for all students for the 2020-2021 school year except for Mr. Wilhite who indicated a need or two additional ELA Anthologies which were quickly purchased. Teachers have access to state adopted materials.	All teachers responded that they had sufficient materials for all students for the 2021- 2022 school year.	All teachers responded that they had sufficient materials for all students for the 2022- 23 school year.	All teachers responded that they had sufficient materials for all students for the 2023- 24 school year.	Teachers and students will have access to state adopted materials for Mathematics, ELA, Social Studies and Science which are aligned with current state standards.
Professional Development	All teachers were able to participate remotely in a variety of professional development opportunities related to instruction, assessment, technology and student wellness.	All teachers were able to participate virtually and/or in person in a variety of professional development opportunities related to instruction, assessment, technology and student wellness.	All teachers were able to participate virtually and/or in person in a variety of professional development opportunities related to instruction, assessment, technology and student wellness.	All teachers have access to participate virtually and/or in person in a variety of professional development opportunities	Teachers will have participated in a minimum of one professional development opportunity related to a district or individual goal.
EL Progress & Reclassification	2019 Dashboard - ELPI 38.5% of EL students making progress towards proficiency.	No updated Dashboard data available	2022 Dashboard - ELPI 52.1% of EL students making progress towards proficiency.	2023 Dashboard - ELPI 53.3% of EL students making progress towards proficiency.	Annual increase in the percentage of EL students making progress towards language proficiency.  The district would only consider reclassification of K-2 students in rare cases

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
					because of the increasing difficulty English learners will encounter, preferring to wait until proficiency is reached or maintained in the elementary grades.
Student Retention	Two students who spent the majority of the school year in a different district and participated through distance learning were identified to be capable of improved achievement but at risk. They were identified and retained with parent consent.	No students were retained in the school year 2020-21.	One student was retained in the school year 2021-22.	This Year-End Outcome will be updated within the annual LCAP.	The district will retain fewer than 2% of enrolled students.
Physical Fitness	The district did not participate in the state physical fitness testing during the 2019-2020 nor the 2020-2021 school year. Data from 2018-2019 indicates that upper body strength and aerobic capacity are identified areas for future improvement and have used both	The district did not participate in the state physical fitness testing during the 2019-2020 nor the 2020-2021 school year. Data from 2018-2019 indicates that upper body strength and aerobic capacity are identified areas for future improvement and have used both	The data requirements for the State Physical Fitness Testing have changed, requiring reporting only on participation percentages. 100% of Shiloh Students required to participate in the State Physical Fitness Testing did in	The data requirements for the State Physical Fitness Testing have changed, requiring reporting only on participation percentages. 100% of Shiloh Students required to participate in the State Physical Fitness Testing did in	100% Participation in the State Physical Fitness Assessment.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	2019-2020 and 2020- 2021 to add activities to address those needs.	2019-2020 and 2020- 2021 to add activities to address those needs.	the 2021-22 school year.	the 2022-23 school year.	
CAASPP Assessments	2019 Dashboard Academic Indicator ELA: 28 points below standard Math: 22 points below standard	No updated Dashboard data available	2022 Dashboard Academic Indicators: ELA: 11.4 points below standard Math: 15.5 points below standard	2023 Dashboard Academic Indicators: ELA: 26.2 points below standard Math: 33.1 points below standard	Annual growth as measured by Distance from Standard for ELA and Math.

# Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no significant differences between the planned actions and the actual implementation for Goal 2. The district reviewed and implemented the actions as outlined in the current goal.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The variance between Budgeted Expenditures and Estimated Actual Expenditures for Action 2.1 is because no new curricula were adopted in 2023-24. Actions 2.3 and 1.8 reflect the purchase of supplemental resources and programs on two or three-year contracts to achieve cost savings for the district. Action 2.7 was implemented, but no new Social Emotional Development curricula were needed, so the funds were used for incentives. Actions 2.9 and 2.10 are interconnected, with a decrease in 2.9 corresponding to an increase in 2.10, indicating that the goal of supporting our English Learners through staff was achieved. Actions 2.13 and 2.14 were implemented, but the necessary purchases were funded from a one-time alternative funding source specific to Physical Education.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Nearly all metrics were met within the current LCAP reporting, except for Metric 7 (CAASPP Assessments). This may indicate that we did not provide sufficient interventions and/or supports for students struggling academically. Action 2.9 was in place, and we will review how much of those supports were focused on English Learner Development compared to all students needing general academic support. It should be noted that our English Learners made adequate progress toward their metric, indicating that the interventions and supports in Actions 2.8, 2.9, and 2.11 were successful.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

We will be adjusting the metrics and actions of the LCAP for the 2024-2027 cycle to better align with our school's broad goals and ensure the metrics are measurable and related to state priorities. Specifically, Metrics 1-4 and 7 will be moved into Goal 1 with minor adjustments. Metric 6 will remain in Goal 2, and Metric 5 will be deleted. Actions will remain in place with modifications to the titles to be more specific to broad actions such as Facilities, Attendance, Extra-Curricular and Enrichment Activities, Student Engagement, Social-Emotional Development, Career Readiness, Parent Communication, and a sub-action specific to English Learner families. Current Actions 2.1-2.6, 2.8-2.12, and 2.15 will shift to the updated Goal 1, while Actions 2.7 and 2.13-2.14 will remain within the new structure of Goal 2 actions.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

### Goal

Goal #	Description
3	C: The district will incorporate various methods to increase engagement throughout the district in a variety of manners.
	C-1: The district will establish opportunities for parent feedback in setting ongoing goals and priorities for the district.
	C-2: Both schools in the district will establish guidelines and opportunities to involve parents in order to seek input to support and guide school decision making for all students including economically disadvantaged pupils, English learners, foster youth, and individuals with exceptional needs.
	C-3: The district will implement a system of rewards to increase district attendance and reduce truancy and chronic absenteeism and teachers will implement research based instructional strategies focused on increasing student engagement and academic performance.
	C-4: The district will implement activities on a weekly basis to promote student health and well-being while monitoring data and survey information to analyze school climate.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Parent Engagement	1) 97% of students were represented at Parent/Teacher Conference which was consistent with previous year and reflects the strong level of parent involvement.	96% of students were represented at Parent/Teacher Conference.	94% of students were represented at Parent/Teacher Conference.	98% of students were represented at Parent/Teacher Conference.	At least 95% of students will be represented during first quarter parent/Teacher Conferences.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Student Attendance	The school attendance rate was 96.92%, similar to past years. The strong attendance rate is indicative a positive school climate and the community's support of the school and education.  Data from 2019	The school attendance rate in 2020-21 was 97.8%.	The school attendance rate in 2021-22 was 92.7%	The 2022-23 school attendance rate was 94.63%	The school attendance rate will remain above 95%.
Student Truancy	The school truancy rate was 24%, maintaining the decrease seen in recent years from a high of 36% in 2013-2014. Data from 2019	The school truancy rate was 32% for the Elementary School and 47% for the Charter School.	The district truancy rate was 43%	This Year-End Outcome will be reported within the annual LCAP.	The school truancy rate will continue to decrease and be below 25%.
Student Chronic Absenteeism	The chronic absenteeism rate was 2.9%, maintaining the rate from previous year. Data from 2019	The chronic absenteeism rate was 0% in 2020-21	The chronic absenteeism rate was 12.5% in 2021-22	The chronic absenteeism rate was 21.9% for Elementary and 11.3% for Charter in 2022-23.	The school chronic absenteeism rate will be below 5%.
Student Drop-out Rate	A dropout rate of 0% was maintained in 2019-20.	A dropout rate of 0% was maintained in 2020-21.	A dropout rate of 0% was maintained in 2021-22.	A dropout rate of 0% was maintained in 2022-23	A 0% drop-out rate will continue to be achieved.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Student Suspension and Expulsion Rates are not identified as having a serious impact on student achievement at this time.	The suspension rate in 2019-20 declined to 0.0%, consistent with the previous year.	The suspension rate of 0.0% was maintained in 2020-21.	The suspension rate of 0.0% was maintained in 2021-22.	The suspension rate of 0.0% was maintained in 2022-23.	The school suspension rate will remain below 2.0.

# Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences between the planned actions and actual implementation for Goal 3. We held the scheduled meetings as outlined in our actions and implemented and reviewed data as planned.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The variance between Budgeted Expenditures and Estimated Actual Expenditures for Action 3.1 is due to only a minimal amount of copies and enhancements being needed for the evening. Action 3.10 was implemented, but the necessary purchases were funded through alternative sources, such as our After-School and Extended Learning funds.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

As indicated in Metrics 2-4, our actions were not effective in improving student attendance. Due to these data points, we have been identified for Comprehensive Support and Improvement (CSI) in the area of chronic absenteeism. Consequently, we will address attendance in greater detail with additional supports and resources for students in the upcoming 2024-27 LCAP.

All other actions were successful, indicating that our actions aligned with Metrics 1, 5, and 6 were effective.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

We will be adjusting the metrics and actions of the LCAP for the 2024-2027 cycle to better align with our school's broad goals and ensure the metrics are measurable and related to state priorities. Specifically, these metrics and actions will be embedded in the updated Goal 2, which will encompass social-emotional needs, support, engagement, and school climate.

Metric descriptions will be slightly modified, with Metric 3 being deleted as the California Dashboard reviews Chronic Absenteeism. Actions will remain in place with modifications to the titles to be more specific to broad actions such as Facilities, Attendance, Extra-Curricular and Enrichment Activities, Student Engagement, Social-Emotional Development, Career Readiness, Parent Communication, and a sub-action specific to English Learner families. The current Goal 3 actions will be integrated into these updated actions within the upcoming Goal 2.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

#### Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <a href="mailto:lcff@cde.ca.gov">lcff@cde.ca.gov</a>.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

### **Goals and Actions**

### Goal(s)

#### **Description:**

Copy and paste verbatim from the 2023–24 LCAP.

### **Measuring and Reporting Results**

• Copy and paste verbatim from the 2023–24 LCAP.

#### **Metric:**

• Copy and paste verbatim from the 2023–24 LCAP.

#### Baseline:

• Copy and paste verbatim from the 2023–24 LCAP.

#### Year 1 Outcome:

Copy and paste verbatim from the 2023–24 LCAP.

#### Year 2 Outcome:

Copy and paste verbatim from the 2023–24 LCAP.

#### Year 3 Outcome:

• When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

#### Desired Outcome for 2023-24:

Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

·					Desired Outcome
Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	for Year 3
					(2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

#### **Goal Analysis**

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

 Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

• Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. "Effectiveness" means the degree to which the actions were successful in producing the desired result and "ineffectiveness" means that the actions did not produce any significant or desired result.
  - o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education November 2023



**Local Control and Accountability Plan** 

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Shiloh Elementary School District (Shiloh	Seth Ehrler	sehrler@shiloh.k12.ca.us
Elementary/Shiloh Charter)	Superintendent/Principal	(209) 522-2261

# **Plan Summary [2024-25]**

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Shiloh Elementary School District, the oldest in Stanislaus County, is situated on Paradise Road, eight miles west of Modesto. The district, established in 1880, covers approximately twenty-five square miles and maintains a rural school atmosphere in an agricultural setting while being close to Modesto. Both an elementary school and a charter school are located on a single campus. Shiloh School serves Transitional Kindergarten through eighth grade, with eleven classrooms accommodating around 180 students daily. Our mission is to foster academic excellence and self-esteem by maintaining an exciting, supportive environment where staff and students can work and learn together.

Shiloh is one of three rural districts that feed into Modesto High School. The superintendent/principal serves as both the district and site administrator. Ten highly qualified classroom teachers instruct students in single-grade, general education classrooms, as the last combination-grade classroom was eliminated in 2018. The district seeks to continue taking advantage of the new possibilities created by the new facility which has added four new portable classrooms, a multi-purpose/gymnasium building with additional classroom spaces, and coming in 2024-2025, a new TK/Kindergarten classroom building. By adding a remodeled STEAM Center in the fall of 2024, the district will offer hands-on, activity-based science, technology, mathematics and engineering lessons taught by a dedicated STEAM teacher, seeking to inspire students, pique curiosity, improve problem solving skills, and ultimately increase student academic achievement while preparing them to continue their education and prepare for the work-force in a rapidly advancing technological world. The student body consists of 22% White (not Hispanic/Latino) and 59% Hispanic/Latino students. Additionally, 38% of students are English Learners, predominantly Spanish speakers, and more than half (60%) of the students are eligible for free or reduced-price meals.

### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Shiloh Elementary only received status for Chronic Absenteeism and Suspension Rate on the 2023 California Dashboard, with all other data points falling under Shiloh Charter School. For data review and program determination, this document will reflect data from the Charter School, including specific areas for the Elementary School. The data points included below are reflective of our "All Student Group":

- Chronic Absenteeism (Elementary): Red (Very Low) with an increase of 9.4%
- Chronic Absenteeism (Charter): Yellow (Medium) with a decline of 5.8%

- Suspension Rate (Elementary): Blue (Very Low), maintaining at 0%
- Suspension Rate (Charter): Yellow (Medium), maintaining at 0.1%
- English Language Arts: Orange (Low) at -26.2 points below the standard, a decline of 14.8 points (State average: Low at 13.6 points below the standard)
- Mathematics: Orange (Low) at -33.1 points below the standard, a decline of 17.6 points (State average: Low at 49.1 points below the standard)
- English Learner Progress: Yellow (Medium) with 53.3% of EL students making progress toward English language proficiency (State average: 48.7%)

When evaluating growth from the prior year in terms of Decline, Maintain, or Increase, we observed:

- Improvement in Chronic Absenteeism for the Charter School
- Increase in Chronic Absenteeism for the Elementary School
- Maintenance in Suspension Rates for both the Elementary and Charter schools
- · Declines in English Language Arts and Mathematics

We are identified as a school in need of Comprehensive School Support in Chronic Absenteeism, and efforts to address this need will be embedded throughout this document. Further academic efforts to address English Language Arts and Mathematics will also be included.

### **Reflections: Technical Assistance**

As applicable, a summary of the work underway as part of technical assistance.

Shiloh School District is ineligible for Technical Assistance.

# **Comprehensive Support and Improvement**

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Shiloh Elementary School is eligible for Comprehensive Support & Improvement in the area of Chronic Absenteeism for our "All Student Group":.

### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Since our School District consists of a single physical school with a Principal/Superintendent, we will coordinate the support for addressing Chronic Absenteeism ourselves. This structure ensures that there are no resource inequities, as all resources are distributed to our one

school site. A deeper analysis of our Chronic Absenteeism data revealed that our Socio-Economically Disadvantaged students experienced a significantly higher rate of 21.1%, compared to the school-wide rate of 9.4%. No other subgroups were large enough to provide specific data.

We will be restructuring and enhancing our attendance supports to include evidence-based interventions such as:

- Strengthening our School Climate & Relationships: Through language supports (described in Goal 1) and engagement supports (outlined in Goal 2).
- Targeting Interventions for Chronic Absenteeism: This will include contracting with the County Office for Student Attendance Review Board (SARB), as detailed in Goal 2.
- Reviewing and Communicating Attendance and Independent Study Policies: Regularly sharing these policies with families in accessible languages and methods, as addressed in Goal 2.
- Providing Positive Reinforcements and Incentives: Encouraging and rewarding students for maintaining and improving attendance, as described in Goal 2.
- Promoting Attendance as a Learning Priority: Highlighting the connection between attendance and student achievement, which we observed as decreasing due to poor attendance. We will ensure these connections are points of discussion with our parents.

### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Our Principal/Superintendent or attendance support staff will evaluate student attendance monthly to identify students at risk of higher levels of absences. Parent meetings will be scheduled with various staff members, such as teachers, support staff, and the Principal/Superintendent, and these meetings will be documented. We will also report on attendance at each reporting period, identifying any students who have missed more than three days during each period.

# **Engaging Educational Partners**

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Administrator	As Shiloh School District has only one administrator who serves as both the Principal and Superintendent, input is provided during all other Educational Partner meetings.
Teachers & Other School Personnel	Our school has structured the calendar to include minimum days every Wednesday, allowing us to hold staff meetings regularly where we review student data collectively and by specific student groups as it becomes available. This data includes CAASPP scores, the California Dashboard, STAR assessments, and other curriculumbased assessments. These meetings allow staff to provide input on student needs.  Additionally, we hold frequent collaboration meetings where teacher cohorts review student data, identify additional needs or trends, and discuss the effectiveness of current programs. Through these discussions, staff can suggest modifications and determine which programs should be continued.  Classified staff have received a comprehensive explanation of the
	LCAP through a meeting offered in the early spring months, additionally they are welcome to attend any of our staff meetings. They are provided with opportunities to evaluate goals and suggest new areas for improvement.
Students	Our Student Leadership comprises representatives from each upper- grade classroom. In their monthly meetings with their Teacher

Educational Partner(s)	Process for Engagement
	Advisor, they provide input to the Principal/Superintendent on which activities and programs they find engaging and which they do not.
Parents	Parent engagement and input are facilitated through various public meetings, including monthly Board Meetings and Parent Advisory Meetings (Title I/ELAC/School Site Council/Parent's Club). Our Parent Advisory Groups include representatives of English Learners and Students with Disabilities. Families were also provided with a survey to respond to proposed LCAP goals.  During these meetings, parents are informed about student successes and needs and are encouraged to provide feedback on programs they find successful and those needing improvement. Additionally, due to our school's size, we frequently meet with parents individually or in small groups to gather specific input, which helps us better develop our programs.
SELPA	Ongoing conversations between our Local SELPA and Principal/Superintendent focus on analyzing the achievement of our students with disabilities. Insights and suggestions from these discussions are shared with our other educational committees.
Local Bargaining Unit	Shiloh School District communicates regularly with the barganing unit(s) to provide updates and identify input and/or needs to be addressed withint the LCAP.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

After reviewing our previous LCAP, we have decided to streamline the new LCAP with two broad goals: 1) Student Academic Achievement and 2) Student Emotional Needs, inclusive of School Climate. This structure better aligns our goals with actions, addressing occasional misalignments in the previous LCAP. Consequently, the metrics and actions from our previous three goals will now be integrated into these two overarching goals, as detailed in our 2023-24 LCAP Annual Update.

Our educational partners have emphasized the importance of continuing to focus on English Language Arts and Math to address the decline in student achievement through academic interventions and supports. Additionally, we recognize the significant concern of Chronic Absenteeism, which qualified us for Comprehensive Supports and Improvement, and we will be addressing attendance through several actions in Goal 2.

The original outline of goals and actions was approved by our educational partners, who agreed that no additional items or modifications were needed. The plan was approved and accepted in its original format.					
2024 25 Local Control and Accountability Plan for Shilah Flamentary School District (Shilah Flamentary/Shilah Charter)	Page 7 of 7				

### Goal

Goal #	Description	Type of Goal
	Increase students' academic achievement through highly qualified and trained staff, high quality course offerings, and research based instructional strategies and materials.	Broad Goal

#### State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 2: State Standards (Conditions of Learning)

Priority 4: Pupil Achievement (Pupil Outcomes)

Priority 7: Course Access (Conditions of Learning)

#### An explanation of why the LEA has developed this goal.

This goal was developed to meet the requirements of the Williams Act and to monitor student academic success with a goal of increasing achievement as demonstrated on the ELA & Math SBAC, and CAST. This goal will address staff, course offerings, and instructional materials, resources, and supports.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Percentage of appropriately assigned and fully credentialed teachers.	100% of credentialed teachers are appropriately assigned and fully credentialed in the 2023-24 School Year			100% of credentialed teachers are appropriately assigned and fully credentialed.	
1.2	Percentage of students with access to a broad course of study includes ELA/ELD, Math, Science, Social Studies, Physical Education, and Fine Art.	100% of students have access to a broad course of studyincludes ELA/ELD, Math, Science, Social Studies, Physical Education, and Fine Arts in the 2023-24 School Year.			100% of students have access to a broad course of studyincludes ELA/ELD, Math, Science, Social Studies, Physical	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					Education, and Fine Art.	
1.3	Percentage of students with access to standards aligned curriculum.	100% of students with access to a standards aligned curriculum in the 2023-24 School Year.			100% of students with access to a standards aligned curriculum.	
1.4	Performance Indicator in the areas of Language Arts and Math on the California Dashboard.	As reported on the 2023 California Dashboard: English Language Arts Color Indicator of Orange, indicating a 14.8 point Decline.  Math Color Indicator of Orange, indicating a 17.6 point Decline/Increase.			Performance Indicator in the areas of Language Arts and Math on the California Dashboard will receive a color of Green or Blue.	
1.5	Percent of students meeting or exceeding standard on the CAST.	35% of student population met or exceeded the standards on the CAST on the 2023 administration			40% of student population met or exceeded the standards on the CAST.	
1.6	Percentage of English Learners and Students with Disabilities who receive core instruction.	100% of English Learners and Students with Disabilities receive core instruction in the 2023-24 School Year.			100% of English Learners and Students with Disabilities receive core instruction.	
1.7	Percentage of English Learner Progress as reported on the California Dashboard.	53.3% of English Learners making progress as reported on			58% of English Learners making progress as reported on the	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		the 2023 California Dashboard.			2023 California Dashboard.	
1.8	Percentage of Reclassified Fluent English Proficient.	10% of English Learners were reclassified in the 2023- 24 school year.			15% of English Learners meeting reclassification as Fluent English Proficient.	
1.9	Percentage of teachers who receive training in CCSS-aligned curriculum and effective instructional strategies.	100% of teachers received training in CCSS-aligned curriculum and effective instructional strategies in the 2023-24 School Year.			100% of teachers will receive training in CCSS-aligned curriculum and effective instructional strategies.	
1.10	Achievement gap between general population and At Risk Students will decrease as increases in achievement occur.	As reported on the 2023 SBAC:  English Learners			Maintain or Decrease Achievement gap between general population and Students with Disabilities.  English Learners	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					-40 Points     Below in     Math  Students with Disabilities     -110     Points     Below in     ELA     -78 Points     Below in     Math	

# Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

### **Actions**

Action #	Title	Description	Total Funds	Contributing
1.1	Staff Development	<ul> <li>Maintain highly qualified staff through access and promotion of research based professional development opportunities aligned with student academic achievement in all content areas: <ul> <li>Provide and monitor teacher and support staff participation in ongoing professional development.</li> <li>Ensure qualified teacher participation in an approved Induction Support Program.</li> <li>Provide training in supporting English Language Development.</li> <li>Monitor and certify teacher assignment in CBEDs reporting.</li> </ul> </li> </ul>	\$10,000.00	Yes
1.2	Student Achievement & Development	Increase student achievement and development through enhanced inclass strategies:  • Maintain stand-alone grade levels and support low student-to-teacher ratios to regularly embed in-class interventions for students of need.  • Provide access to classroom and/or school libraries which have various ability-level books to meet the needs of all students.	\$320,550.00	Yes
1.3	Core Curriculum	<ul> <li>Assure that all students have access to the entire curriculum and instruction in all subject areas through a variety of strategies inclusive of: <ul> <li>Conduct annual review to verify sufficient quantity of State Standards compliant instructional materials.</li> <li>Purchase instructional materials and resources aligned to State Standards.</li> <li>Provide sufficient quantities of State Standard-aligned instructional materials.</li> <li>Conduct annual review to verify sufficient quantity of State Standard-compliant instructional materials.</li> <li>Maintain &amp; update curriculum adoptions in alighnment with CDE approved adoption cycles.</li> </ul> </li></ul>	\$50,000.00	No

Action #	Title	Description	Total Funds	Contributing
1.4	Supplemental Curriculum			Yes
1.5	Student Data Analysis	<ul> <li>Evaluate student progress and achievement through multiple forms of assessment to provide targeted instruction and support:</li> <li>Administer benchmark assessments; analyze results to inform instruction and services.</li> <li>Analyze SBAC and CAST results; modify general and intervention instructional practices and programming based on analysis.</li> <li>Evaluate discrepancies within populations to provide targeted support (ie. Data Collaborative Meetings).</li> <li>Monitor implementation of assessments, instructional practices and targeted instruction (ie. Walk-Throughs).</li> </ul>	\$10,000.00	Yes
1.6	Academic Interventions - Tier I	Supplement Tier I instruction through various research based strategies and programming aligned with the State Standards inclusive of:  • Provide computer based supports which offer individualized student programming through embedded assessments.  • Purchase instructional materials and resources.	\$10,000.00	Yes
1.7	Enhance academic achievement by implementing Tier II & III Student Intervention - Tier II & III Interventions and Programs aligned with the State Standards by incorporating strategies such as:  • Provide Software & Instructional Materials for Instruction.  • Provide and train Intervention Staff to implement tiered and/or explicit instruction.		\$43,291.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<ul> <li>Provide extended services in and out of the regular school day through identifying student needs, appropriate programming and training staff on implementation.</li> <li>Enhance Specialized Education Instruction (Resource) through maintaining and/or increasing services.</li> </ul>		
1.8	English Learner Development	<ul> <li>Enhance academic achievement &amp; language development of English Learners through strategic instructional strategies:</li> <li>Analyze English Language Proficiency Assessment of California (ELPAC) student scores to identify student needs.</li> <li>Embedded ELD instruction and strategies throughout all core curriculum and content areas.</li> <li>Provide Instructional Support Staff.</li> <li>Train staff in the purpose, understanding of, and administration of the ELPAC.</li> <li>Provide ELD Curriculum and/or Software and Web-Based Programs.</li> <li>Monitor Reclassified as Fluent English Proficient (RFEP) students, identify instructional needs and provide as necessary.</li> </ul>	\$76,919.00	Yes

### Goal

Goal #	Description	Type of Goal
2	Address students' emotional needs through implementation and enhancement of social emotional supports, student and parent engagement and overall school climate inclusive of facilities.	Broad Goal

#### State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 3: Parental Involvement (Engagement)

Priority 5: Pupil Engagement (Engagement)

Priority 6: School Climate (Engagement)

Priority 8: Other Pupil Outcomes (Pupil Outcomes)

#### An explanation of why the LEA has developed this goal.

The goal was developed to monitor student behavior and both parent and student engagement to help promote student social emotional wellbeing and thus student achievement as reported on the California Dashboard in the areas of Attendance, Suspension and Local Indicators. This goal will ensure a safe and positive learning environment for all students, staff and families.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Complete monthly Facilities Inspection Checklists and make repairs as needed.	Facilities Inspection Checklists were completed monthly and repairs are made as needed in the 2023-24 School Year.			Facilities Inspection Checklists are completed monthly and repairs are made as needed.	
2.2	Implementation of Parent Survey with emphasis on parents of students with disabilities and unduplicated students.	10 Parent Surveys were returned in the 2023-24 School Year.  Average Scale of Parents who agree that			Average Scale of Parents who agree that the School is welcoming = 4.5 or higher	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Average Scale of Parents who agree that the School is welcoming.  Average Scale of Parents who agree that the School Provides Meaningful Involvement  Average Scale of Parents who feel the school is safe.	the School is welcoming = 4.5/5  Average Scale of Parents who agree that the School Provides Meaningful Involvement = 4.7  Average Scale of Parents who feel the school is safe = 4.7			Average Scale of Parents who agree that the School Provides Meaningful Involvement = 4.0 or higher  Average Scale of Parents who feel the school is safe = 4.8 or higher	
2.3	Percentage of Student participating in Student Survey.  Average Scale of Students who feel safe at school.  Average Scale of Students who feel connected to school.	Shiloh School administered the California Healthy Kids Survey in 2022-23, but did not administer a student climate survey in 2023-24. Baselines are to be established in the 2024-25.			Average Scale of Students who feel safe at school = 4.0 or higher  Average Scale of Students who feel connected to school = 4.0 or higher	
2.4	Percentage of Teachers participating in Staff Survey.  Average Scale of Staff who feel safe at school.  Average Scale of Staff who feel connected to school.	Percentage of Teachers participating in Staff Survey in the 2023-24 School Year = 100%  Average Scale of Staff who feel safe at school = 4.9  Average Scale of Staff who feel connected to school = 4.7			Average Scale of Staff who feel safe at school = 4.8 or higher  Average Scale of Staff who feel connected to school = 4.8 or higher	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.5	Percentage of suspensions.	Elementary - 0% suspension on the 2023 California Dashboard.  Charter - 1.4% suspensions on the 2023 California Dashboard			Percentage of suspensions = 1% or less	
2.6	Percentage of expulsion.	0% expulsions for 2023- 24 school year.			Percentage of expulsion = 0%	
2.7	Percentage of Middle School Drop Out.	0% Middle School Drop-Out rate for 2023- 24 school year.			Percentage of Middle School Drop Out = 0%	
2.8	Percentage of chronic absenteeism.	Elementary - 21.9% Chronic Absenteeism for 2022-23 school year with a California Dashboard color or Red for the All Student Group.  Charter- 11.3% Chronic Absenteeism for 2022- 23 school year with a California Dashboard color or Yellow All Student Group.			Percentage of Chronic Absenteeism = 15% or less for the Elementary  Percentage of Chronic Absenteeism = 8% or less for the Charter	
2.9	Percentage of average daily attendance.	94.99% Daily Attendance Rate for 2022-23 school year.			Percentage of Average Daily Attendance = 95% or higher	
2.10	Percentage of students participating in the	100% of students participated in the			Percentage of students	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Physical Fitness Test (PFT) in grades 5 & 8.	Physical Fitness Test (PFT) in grade 5 in the 2023-24 School Year.  100% of students participated in the Physical Fitness Test (PFT) in grade 8 in the 2023-24 School Year.			participating in the Physical Fitness Test (PFT) in grades 5 & 8 = 100%	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

#### **Actions**

Action #	Title	Description	Total Funds	Contributing
2.1	Facilities	Provide general facility maintenance and upkeep:	\$2,500.00	No

Action #	Title	Description	Total Funds	Contributing
		<ul> <li>Monitor facility and certify the annual completion of School Facility Inspection Tool.</li> <li>Consider suggestions of School Safety Committee and implement any necessary improvements and/or strategies.</li> <li>Maintain Groundskeeping/Maintenance Staff to ensure safe and welcoming school climate.</li> </ul>		
2.2	Attendance	<ul> <li>Maintain and increase high levels of Student Attendace:</li> <li>Review and monitor attendance; follow-up absences with parent outreach.</li> <li>Provide tangible rewards to increase attendance and reinforce good behavior.</li> <li>Provide necessary attendence interventions and improvement plans as necessary.</li> </ul>	\$12,500.00	Yes
2.3	Extra-Curriculur and Enrichment Activities	<ul> <li>Enhance the regular school experience through meaningful and/or research driven student activities which aim to better engage students:</li> <li>Enhance physical education program through increase and/or targeted instruction, inter-mural opportunities and events, and activity programming inclusive of necessary equiptment.</li> <li>Provide training opportunities to school staff to develop engaging and safe student physical activities.</li> <li>Administer and analyze the Physical Fitness Test (PFT).</li> <li>Provide learning experiences and activities which promote the development of healthy living strategies (ie. agricultural knowledge and how it relates to healthy foods)</li> </ul>	\$25,000.00	No
2.4	Student Engagement	Analyze and promote student engagement through varied strategies including but not limited to:  Implement and utilize in-class student engagement strategies  Support and promote student leadership opportunities such as Student Council	\$2,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<ul> <li>Soliciting input from students through surveys and interviews</li> <li>Embed student activities throughout the school year (ie. spirit &amp; theme days, clubs, assemblies)</li> </ul>		
2.5	Social-Emotional Development	<ul> <li>Support the Social-Emotional and Behavioral Development of all students through research-based strategies such as:</li> <li>Provide professional-development to staff on Social-Emotional and Behavioral strategies, system and/or curriculums</li> <li>Purchase materials, supplies and incentives to support the implementation and/or maintenance of Social-Emotional and Behavioral strategies, systems and/or curriculums.</li> <li>Provide Mental Health and Behavioral supports through individial, small-group, and/or large group instruction or counseling.</li> <li>Provide learning experiences and activities which promote the development of Social-Emotional and Behavioral Development (ie. access to calming activities, school-approved animals)</li> </ul>	\$1,000.00	Yes
2.6	Career Readiness	Foster career awareness to ignite curiosity and open the world of possibilities for our students to build connection between what they learn in school and future careers:  • Provide learning experiences through activities, materials, speakers, and/or field trips.	\$5,000.00	Yes
2.7	Parent Communication	Promote parent participation and input into the school program through various strategies inclusive of:  • Encouraging parent volunteers to participate in classrooms and school activities including before/after school enrichment and field trips  • Involving parents in decision-making through participation in School Site Council  • Conducting Back to School Night, Open House, parent conferences, and other family based in-and-out-of-school activites	\$5,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<ul> <li>Maintaining parent communications through newsletters, websites, digital applications, student information systems etc.</li> <li>Conducting parent surveys and/or interviews annually to determine levels of satisfaction with school program.</li> </ul>		
2.8	Parent Communication - English Learners	Promote participation of parents of English Learners, Students with Disabilities and economically disadvantaged students through strategies such as:  • English Learner representative on School Site Council • Annual Title I meeting • Translation for parent conferences, as needed • Translation for home-school communications	\$1,000.00	Yes

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$240,714	\$0

#### Required Percentage to Increase or Improve Services for the LCAP Year

(	Projected Percentage to Increase or Improve Services for the Coming School Year		LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
	12.098%	0.000%	\$0.00	12.098%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## **Required Descriptions**

#### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	Action: Staff Development  Need: In reviewing the 2023 California Dashboard, we observed the following discrepancies indicating academic needs: ELA: All Students - 26.2 points below standard English Learners - 48.9 points below standard SED - 41.9 points below standard	Highly trained teachers will be better equipped to meet the unique needs of our EL and SED students. By prioritizing strong foundational training and ongoing professional development for all educators, we can guarantee unduplicated students have access to Highly Qualified Teachers.  Providing this action LEA-wide ensures all certificated staff have the opportunity to develop their knowledge and skills, a consistent approach	1.1 Fully Credentialed Teachers 1.8 RFEP Students

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Math: All Students - 33.1 points below standard English Learners - 52.8 points below standard SED - 44.6 points below standard  Scope: LEA-wide	to instruction across the LEA, and a shared understanding among educators about how to support students with diverse needs.	
1.2	Action: Student Achievement & Development  Need: In reviewing the 2023 California Dashboard, we observed the following discrepancies indicating academic needs: ELA: All Students - 26.2 points below standard English Learners - 48.9 points below standard SED - 41.9 points below standard  Math: All Students - 33.1 points below standard English Learners - 52.8 points below standard SED - 44.6 points below standard  Scope: LEA-wide	This action provides a Highly Qualified Teacher at each grade level, eliminating combination classes, and ensures that EL and SED students also have access to ability level materials within those classrooms.  Providing this action LEA-wides guarantees all students benefit from low student-to-teacher ratios and receive explicit instruction in their grade-level content. This approach creates more opportunities for targeted interventions and enrichments tailored to each student's needs.	1.4 California Dashboard ELA & Math Achievement 1.6 ELs & SWD who receive Core Instruction 1.7 EL Progress 1.10 SWD Achievement Gap
1.4	Action: Supplemental Curriculum  Need:	By offering a diverse range of visual, experiential, and interactive learning opportunities, this action caters to diverse learning styles and effectively meets our EL and SED students' unique,	1.2 Access to a Broad Course of Study 1.3 Access to Standards Aligned Curriculum

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	In reviewing the 2023 California Dashboard, we observed the following discrepancies indicating academic needs: ELA: All Students - 26.2 points below standard English Learners - 48.9 points below standard SED - 41.9 points below standard Math: All Students - 33.1 points below standard English Learners - 52.8 points below standard SED - 44.6 points below standard  Scope: LEA-wide	instructional needs, and will increase their academic achievement.  Implementing this action LEA-wide ensures that all students have access to applicable state standards through a current and relatable curriculum, supported by effective instructional resources and strategies tailored to meet individual student needs.	1.4 California Dashboard ELA & Math Achievement 1.6 ELs & SWD who receive Core Instruction 1.7 EL Progress 1.10 SWD Achievement Gap
1.5	Action: Student Data Analysis  Need: Data analysis is neccesary to pinpoint students at risk and their specific achievement gaps, which are more prominent in the identifed student groups as demonstrated by the following information:  In reviewing the 2023 California Dashboard, we observed the following discrepancies indicating academic needs: ELA: All Students - 26.2 points below standard English Learners - 48.9 points below standard SED - 41.9 points below standard	By analyzing student data, we are better able to tailor interventions and supports, maximizing unduplicated student success. To ensure accurate identification of achievement gaps, we analyze data for all students at a LEA-wide basis, allowing us to also monitor intervention effectiveness.	1.4 California Dashboard ELA & Math Achievement 1.6 ELs & SWD who receive Core Instruction 1.7 EL Progress 1.10 SWD Achievement Gap
	Math:    Control and Accountability Plan for Shiloh Elementary So		Page 24 of

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	All Students - 33.1 points below standard English Learners - 52.8 points below standard SED - 44.6 points below standard		
	Scope: LEA-wide		
1.6	Action: Academic Interventions - Tier I  Need: At-risk students are in need of instructional resources that embed ability-driven learning opportunities and research bases instructional strategies to increase equitable-access to curriculum. There need can be observed in the following data:  In reviewing the 2023 California Dashboard, we observed the following discrepancies indicating academic needs: ELA: All Students - 26.2 points below standard English Learners - 48.9 points below standard SED - 41.9 points below standard Math: All Students - 33.1 points below standard English Learners - 52.8 points below standard SED - 44.6 points below standard	Through targeted Tier I learning opportunities and resources, we address the individual needs of atrisk students such as our ELs and SED students as identified in the above data. This allows them to build on their existing skills and apply that knowledge to current learning experiences. Our school implements a school-wide Response to Intervention program to fluidly meet the intervention neesds of our EL and SED students, as well as all students, therefore, this action is being rolled out district-wide to serve their needs.	1.4 California Dashboard ELA & Math Achievement 1.6 ELs & SWD who receive Core Instruction 1.7 EL Progress 1.10 SWD Achievement Gap
	Scope:		

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		
1.7	Action: Academic Intervention - Tier II & III  Need: At times, students may have gaps in their learning in need of more specific and explicit instructional methodes to meet their academic needs that could not otherwise be met through instructional strategies and Tier I interventions. These needs can be observed in the folowing data:  In reviewing the 2023 California Dashboard, we observed the following discrepancies indicating academic needs: ELA: All Students - 26.2 points below standard English Learners - 48.9 points below standard SED - 41.9 points below standard SWD - 117.2 points below standard Math: All Students - 33.1 points below standard English Learners - 52.8 points below standard SED - 44.6 points below standard SWD - 82.4 points below standard	By implementing this action, we're providing more targeted instructional services to students, both within the regular school day and through additional support programs. Our school implements a school-wide Response to Intervention program to fluidly meet the intervention needs of our EL and SED students, as well as all students, therefore, this action is being rolled out district-wide to serve their needs.	1.4 California Dashboard ELA & Math Achievement 1.6 ELs & SWD who receive Core Instruction 1.7 EL Progress 1.10 SWD Achievement Gap
	LEA-wide		
2.2	Action: Attendance	Since regular attendance is crucial for academic success, prioritizing strategies to improve	<ul><li>2.5 Suspensions</li><li>2.6 Expulsions</li></ul>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Need: Data shows our at-risk student groups experience higher absenteeism compared to their peers. Specific Data can be found below: In reviewing the 2023 California Dashboard, we observed the following discrepancies in the area of Chronic Absenteeism: All Students - 21.9% Chronically Absent (Elementary) 11.3% (Charter) English Learners - Population too small (Elementary) 14% Chronically Absent (Charter) SED - Population too small (Elementary) 0% Chronically Absent (Charter)	attendance is essential for unduplicated students to maintain a strong learning path.  This action is implemented LEA-wide because because all students can suffer academic deciline when not attending school regularly, specifically our EL and SED students. This decline could change a students status to academically or behaviorally at-risk, our system is designed to be preventative.	2.7 Middle School Drop Out 2.8 Chronic Absenteeism 2.9 Average Daily Attendance
2.4	Action: Student Engagement  Need: Due to the need to increase unduplicated student attendace, we need to increase engagement and connection to the school community which can lead to improved attendance and behavior as indicated by research. Specific Data can be found below:  In reviewing the 2023 California Dashboard, we observed the following discrepancies in the area of Chronic Absenteeism:	By offering activities that encourage interaction and relationship building, accessible to all students regardless of language, status, or academic ability, we promote connectedness and engagement with the school environment. This is particularly beneficial for our EL and SED students, who are showing higher levels of chronic absenteeism.  Fostering a strong school community requires an LEA-wide effort to ensure all students feel connected and engaged.	2.3 Student Survey 2.7 Middle School Drop Out 2.8 Chronic Absenteeism 2.9 Average Daily Attendance

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	All Students - 21.9% Chronically Absent (Elementary) 11.3% (Charter) English Learners - Population too small (Elementary) 14% Chronically Absent (Charter) SED - Population too small (Elementary) 0% Chronically Absent (Charter)  Scope:		
	LEA-wide		
2.5	Action: Social-Emotional Development  Need: To address the social-emotional and behavioral needs of our diverse student groups, school-based support systems are crucial, as access to these services may be limited outside of the school enviornment. We currently have a 0% suspension rate which indicates that the efforts we have made toward supporting Social Emotional and Behavioral Development have been successful and should be continued.  Scope: LEA-wide	Disruptive behavior can hinder the learning experience for all students which already include barriers for our EL and SED students. To create a positive and inclusive environment, we're implementing these strategies LEA-wide. This will not only promote a well-managed school enviornment, but also foster a stronger understanding and acceptance of students with exceptional needs and/or diverse students such as our EL and SED students.	2.3 Student Survey 2.5 Suspensions 2.6 Expulsions 2.7 Middle School Drop Out 2.8 Chronic Absenteeism 2.9 Average Daily Attendance
2.6	Action: Career Readiness Need:	By exploring careers, students can begin to set long-term goals and identify the educational steps needed to achieve them.	<ul><li>2.3 Student Survey</li><li>2.8 Chronic Absenteeism</li><li>2.9 Average Daily</li><li>Attendance</li></ul>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Students need to feel more connected to school and understand the connection between what they learn in school and future. Specific Data can be found below:  In reviewing the 2023 California Dashboard, we observed the following discrepancies in the area of Chronic Absenteeism: All Students - 21.9% Chronically Absent (Elementary) 11.3% (Charter) English Learners - Population too small (Elementary) 14% Chronically Absent (Charter) SED - Population too small (Elementary) 0% Chronically Absent (Charter)  Scope: LEA-wide	Implementing this action LEA-wide ensures that all students have access to career awareness and development opportunities, fostering motivation and highlighting the importance of their education.	
2.7	Action: Parent Communication  Need: To connect and inform parents/gaurdians of students on their academic and social-emotional progress, we must communicate in various methods to meet the needs of our diverse population.  Feedback from our English Learner families highlights the need to provide all communications in their native language and to have translators readily available for verbal interactions, such as Parent-Teacher  Control and Accountability Plan for Shiloh Elementary Society	By providing in-person, printed, and digital communication options, we expand our reach and ensure all families, including at-risk families of EL and SED students, are well-informed and supported. To proactively engage all families and address potential concerns early on, we're implementing this communication initiative LEA-wide. This comprehensive approach will equip families with the information they need, ultimately fostering stronger engagement and potentially reducing the risk of behavioral and academic challenges for students.	2.2 Parent Survey 2.5 Suspensions 2.6 Expulsions 2.7 Middle School Drop Out 2.8 Chronic Absenteeism 2.9 Average Daily Attendance

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Conferences and daily wellbeing conversations about their students.		
	Scope: LEA-wide		

#### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.8	Action: English Learner Development  Need: English Learners are in need of specific and direct instruction targeting their language development, which also impacts their ability to access core curriculum and content. You can observe their discrepencies in the data below:  In reviewing the 2023 California Dashboard, we observed the following discrepancies indicating academic needs: ELA: All Students - 26.2 points below standard English Learners - 48.9 points below standard	By identifying specific needs through ELPAC score analysis, embedding ELD instruction across subjects, and providing dedicated support and training for staff, we ensure that students receive continuous, targeted language support. Utilizing specialized curriculum and monitoring RFEP students further reinforces this support, leading to enhanced academic achievement and language development.	1.5 CAST Student Achievement 1.6 ELs & SWD who receive Core Instruction 1.10 SWD Achievement Gap
	Math:		

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	All Students - 33.1 points below standard English Learners - 52.8 points below standard		
	Scope: Limited to Unduplicated Student Group(s)		
2.8	Action: Parent Communication - English Learners  Need: Our English Learner families need information presented in a manner which is accessible to them, and together with the Foster Youth and Low Income Families they need to be informed of their parent rights and resources available to them.  Scope: Limited to Unduplicated Student Group(s)	These strategic actions will promote the participation of parents of English Learners, Students with Disabilities, and economically disadvantaged students by ensuring that information is accessible and clear. Including an English Learner representative on the School Site Council and holding an annual Title I meeting will directly engage these families in the decision-making process. Providing translation for parent conferences and home-school communications ensures that language barriers do not hinder understanding. These measures will help inform families of their rights and available resources, fostering a more inclusive and supportive school community.	2.2 Parent Survey

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

#### Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	1:24	
Staff-to-student ratio of certificated staff providing direct services to students	1:15	

# **2024-25 Total Expenditures Table**

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	\$1,989,622	240,714	12.098%	0.000%	12.098%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel	
Totals	\$599,760.00	\$0.00	\$0.00	\$0.00	\$599,760.00	\$415,760.00	\$184,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?		Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Staff Development	English Learners Foster Youth Low Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$0.00	\$10,000.00	\$10,000.00				\$10,000. 00	
1		Student Achievement & Development	English Learners Foster Youth Low Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$310,550.0 0	\$10,000.00	\$320,550.00				\$320,550 .00	
1	1.3	Core Curriculum	All	No			All Schools	Ongoing	\$0.00	\$50,000.00	\$50,000.00				\$50,000. 00	
1		Supplemental Curriculum	English Learners Foster Youth Low Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$0.00	\$25,000.00	\$25,000.00				\$25,000. 00	
1	1.5	Student Data Analysis	English Learners Foster Youth Low Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$0.00	\$10,000.00	\$10,000.00				\$10,000. 00	
1		Academic Interventions - Tier I	English Learners Foster Youth Low Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$0.00	\$10,000.00	\$10,000.00				\$10,000. 00	
1		Academic Intervention - Tier II & III	English Learners Foster Youth Low Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$38,291.00	\$5,000.00	\$43,291.00				\$43,291. 00	
1		English Learner Development	English Learners	Yes	Limited to Undupli cated Student Group(		All Schools	Ongoing	\$66,919.00	\$10,000.00	\$76,919.00				\$76,919. 00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
					s)											
2	2.1	Facilities	All	No			All Schools	Ongoing	\$0.00	\$2,500.00	\$2,500.00				\$2,500.0	
2	2.2	Attendance	English Learners Foster Youth Low Income	Yes	LEA- wide		All Schools	Ongoing	\$0.00	\$12,500.00	\$12,500.00				\$12,500. 00	
2	2.3	Extra-Curriculur and Enrichment Activities	All	No			All Schools	Ongoing	\$0.00	\$25,000.00	\$25,000.00				\$25,000. 00	
2	2.4	Student Engagement	English Learners Foster Youth Low Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$0.00	\$2,000.00	\$2,000.00				\$2,000.0	
2	2.5	Social-Emotional Development	English Learners Foster Youth Low Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$0.00	\$1,000.00	\$1,000.00				\$1,000.0 0	
2	2.6	Career Readiness	English Learners Foster Youth Low Income	Yes	LEA- wide		All Schools	Ongoing	\$0.00	\$5,000.00	\$5,000.00				\$5,000.0 0	
2	2.7	Parent Communication	English Learners Foster Youth Low Income	Yes	LEA- wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$0.00	\$5,000.00	\$5,000.00				\$5,000.0 0	
2	2.8	Parent Communication - English Learners	English Learners Foster Youth Low Income	Yes	to	Learners Foster Youth Low Income	All Schools	Ongoing	\$0.00	\$1,000.00	\$1,000.00				\$1,000.0 0	

## **2024-25 Contributing Actions Table**

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$1,989,622	240,714	12.098%	0.000%	12.098%	\$522,260.00	0.000%	26.249 %	Total:	\$522,260.00
								LEA-wide Total:	\$444,341.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Staff Development	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$10,000.00	
1	1.2	Student Achievement & Development	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$320,550.00	
1	1.4	Supplemental Curriculum	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$25,000.00	
1	1.5	Student Data Analysis	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$10,000.00	
1	1.6	Academic Interventions - Tier I	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$10,000.00	
1	1.7	Academic Intervention - Tier II & III	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$43,291.00	
1	1.8	English Learner Development	Yes	Limited to Unduplicated	English Learners	All Schools	\$76,919.00	

**Limited Total:** 

Schoolwide

Total:

\$77,919.00

\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
				Student Group(s)				
2	2.2	Attendance	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$12,500.00	
2	2.4	Student Engagement	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$2,000.00	
2	2.5	Social-Emotional Development	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$1,000.00	
2	2.6	Career Readiness	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$5,000.00	
2	2.7	Parent Communication	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$5,000.00	
2	2.8	Parent Communication - English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$1,000.00	

# 2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$725,598.00	\$562,988.60

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Williams Act Compliance	No	\$1,700.00	\$1,700
1	1.2	Williams Act Compliance	No	\$1,700.00	\$1,700
1	<ul><li>1.3 Williams Act Compliance</li><li>1.4 Williams Act Compliance</li></ul>		No	\$6,500.00	\$6,500
1			No	\$1,700.00	\$1,700
1	1.5 Curriculum Review and Supplement		Yes	\$41,500.00	\$15,822
1	1.6	Williams Act Compliance	No	\$1,700.00	\$1,700
1	1.7	Instructional Practices	Yes	\$13,000.00	\$13,000
1	1.8	Williams Act Compliance	No	\$6,500.00	\$6,500
1	1.9	Williams Act Compliance	No	\$25,200.00	\$25,200
1	1.10	Williams Act Compliance	Yes	\$6,000.00	\$6,000
2	2.1	Student Achievement and Development	No	\$16,000.00	\$0

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.2	Student Achievement and Development	No	\$1,700.00	\$1,700
2	2.3	Student Achievement and Development	Yes	\$12,000.00	\$4,882
2	2.4	Student Achievement and Development	Yes	\$13,200.00	\$13,200
2	2.5	Student Achievement and Development	No	\$15,200.00	\$15,200
2	2.6	Student Achievement and Development	No	\$3,300.00	\$3,300
2	2.7	Student Achievement and Development	Yes	\$2,000.00	\$700
2	2.8	Student Achievement and Development	Yes	\$5,000.00	\$0
2	2.9	Student Achievement and Development	Yes	\$51,500.00	\$24,573
2	2.10	Student Achievement and Development	Yes	\$6,200.00	\$37,140
2	2.11	Student Achievement and Development	Yes	\$1,600.00	\$1.600
2	2.12	Student Achievement and Development	Yes	\$10,548.00	\$10,548
2	2.13	Student Achievement and Development	No	\$27,500.00	\$976
2	2.14	Student Achievement and Development	No	\$7,650.00	\$0

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.15	Student Achievement and Development	Yes	\$315,000.00	\$333,580
3	3.1	Student Health and Well-being	No	\$3,000.00	\$666
3	3.2	Student Health and Well-being	Yes	\$1,000.00	\$1,000
3	3.3	Student Health and Well-being	Yes	\$1,000.00	\$1,000
3	3.4	Student Health and Well-being	No	\$1,000.00	\$1,000
3	3.5	Student Health and Well-being	No	\$4,000.00	\$5,000
3	3.6	Student Health and Well-being	Yes	\$25,700.00	\$25,700
3	3.7	Student Health and Well-being	No	\$1,000.00	\$1,000
3	3.8	Student Health and Well-being	Yes	\$1,000.00	\$1,000
3	3.9	Student Health and Well-being	Yes	\$1,000.00	\$1,000
3	3.10	Student Health and Well-being	Yes	\$93,000.00	\$0

## **2023-24 Contributing Actions Annual Update Table**

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$333,423	\$600,248.00	\$400,875.00	\$199,373.00	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.5	Curriculum Review and Supplement	Yes	\$41,500.00	\$0		
1	1.7	Instructional Practices	Yes	\$13,000.00	\$0		
1	1.10	Williams Act Compliance	Yes	\$6,000.00	\$0		
2	2.3	Student Achievement and Development	Yes	\$12,000.00	\$4,882		
2	2.4 Student Achievement and Development		Yes	\$13,200.00	\$0		
2	2 2.7 Student Achievement and Development		Yes	\$2,000.00	\$700		
2	2.8	Student Achievement and Development	Yes	\$5,000.00	\$0		
2	2.9	Student Achievement and Development	Yes	\$51,500.00	\$24,573		
2	2.10	Student Achievement and Development	Yes	\$6,200.00	\$37,140		
2	2.11	Student Achievement and Development	Yes	\$1,600.00	\$0		
2	·		Yes	\$10,548.00	\$0		
2	2.15 Student Achievement and Development		Yes	\$315,000.00	\$333,580		
3	3.2	Student Health and Well-being	Yes	\$1,000.00	\$0		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Prior Action/Service Title Contributing to Expenditures for Expenditure Increased or Contributing Contributing Improved Services? Actions (LCFF Action		Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
3	3.3	Student Health and Well-being	Yes	\$1,000.00	\$0		
3	3.6	Student Health and Well-being	Yes	\$25,700.00	\$0		
3	3.8	Student Health and Well-being	Yes	\$1,000.00	\$0		
3	3.9	Student Health and Well-being	Yes	\$1,000.00	\$0		
3	3.10	Student Health and Well-being	Yes	\$93,000.00	\$0		

# 2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	Services for the	for Contributing Actions	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$1,997,548	\$333,423	1.31%	18.002%	\$400,875.00	0.000%	20.068%	\$0.00	0.000%

## **Local Control and Accountability Plan Instructions**

**Plan Summary** 

**Engaging Educational Partners** 

**Goals and Actions** 

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <a href="LCFF@cde.ca.gov">LCFF@cde.ca.gov</a>.

## **Introduction and Instructions**

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because the nature of some LCAP template sections
  require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - NOTE: As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

## **Plan Summary**

### **Purpose**

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## **Requirements and Instructions**

#### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

#### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
   and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

#### **Reflections: Technical Assistance**

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

#### **Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Identify the schools within the LEA that have been identified for CSI.

#### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

#### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

# **Engaging Educational Partners Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

## Requirements

**School districts and COEs:** *EC* sections <u>52060(g)</u> (<u>California Legislative Information</u>) and <u>52066(g)</u> (<u>California Legislative Information</u>) specify the educational partners that must be consulted when developing the LCAP:

- · Teachers,
- · Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section <u>47606.5(d)</u> (California Legislative Information) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the <a href="CDE's LCAP webpage">CDE's LCAP webpage</a>.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see Education Code Section 52062 (California Legislative Information);
  - o Note: Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of EC Section 52062(a).

- For COEs, see <u>Education Code Section 52068</u> (<u>California Legislative Information</u>); and
- For charter schools, see <u>Education Code Section 47606.5 (California Legislative Information)</u>.
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

#### Instructions

#### Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

#### Complete the table as follows:

**Educational Partners** 

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### **Process for Engagement**

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity
  Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement
  process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within
  the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

# Goals and Actions

## **Purpose**

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

## **Requirements and Instructions**

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving
    Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

#### Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The <u>LCFF State Priorities Summary</u> provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

#### Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

#### Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

2024-25 Local Control and Accountability Plan for Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter)

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

## Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

#### Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to
  implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the
  ELO-P, the LCRS, and/or the CCSPP.

**Note:** *EC* Section 42238.024(b)(1) (California Legislative Information) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

#### **Broad Goal**

#### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

#### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

#### **Maintenance of Progress Goal**

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined
  to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

#### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

#### **Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- Required metrics for LEA-wide actions: For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- Required metrics for Equity Multiplier goals: For each Equity Multiplier goal, the LEA must identify:
  - o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

#### Complete the table as follows:

#### Metric #

Enter the metric number.

#### Metric

 Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

#### Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan.
     LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

- accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- o Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

#### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

#### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

#### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

## **Current Difference from Baseline**

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27. Leave blank until then.

#### **Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - o Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

• Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not produce any significant or targeted result.
  - o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - o Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

#### Actions:

Complete the table as follows. Add additional rows as necessary.

#### Action #

• Enter the action number.

#### Title

• Provide a short title for the action. This title will also appear in the action tables.

#### Description

Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each
  action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for
  the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth,
   English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

#### **Total Funds**

 Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.
  - Note: for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

#### **Required Actions**

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in EC Section 306, provided to students, and
  - o Professional development for teachers.
  - o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

# **Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

## **Statutory Requirements**

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for any action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

#### **LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

#### For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

# **Requirements and Instructions**

Complete the tables as follows:

## Total Projected LCFF Supplemental and/or Concentration Grants

 Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

#### Projected Additional 15 percent LCFF Concentration Grant

Specify the amount of additional LCFF concentration grant add-on funding, as described in EC Section 42238.02, that the LEA estimates it will
receive in the coming year.

## Projected Percentage to Increase or Improve Services for the Coming School Year

• Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

#### LCFF Carryover — Percentage

• Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

## LCFF Carryover — Dollar

• Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

#### Total Percentage to Increase or Improve Services for the Coming School Year

Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover
Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as
compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

# **Required Descriptions:**

#### **LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

## Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

# How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

• As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

• Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

## **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

#### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

# Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

#### How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

## **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

• For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

#### **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

#### Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that
  is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of
  unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

# **Action Tables**

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

# **Total Planned Expenditures Table**

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- LCFF Carryover Percentage: Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.
- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups.
   Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - Note: For an action to contribute towards meeting the increased or improved services requirement, it must include some measure
    of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to
    meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
  - Note: Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- Planned Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as 2024-25 Local Control and Accountability Plan for Shiloh Elementary School District (Shiloh Elementary/Shiloh Charter)

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

# **Contributing Actions Table**

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

# **Annual Update Table**

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

# **Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

# **LCFF Carryover Table**

- 9. Estimated Actual LCFF Base Grant: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

# **Calculations in the Action Tables**

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

#### **Contributing Actions Table**

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- 5. Total Planned Percentage of Improved Services
  - o This percentage is the total of the Planned Percentage of Improved Services column.
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)

• This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

#### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

#### • 6. Estimated Actual LCFF Supplemental and Concentration Grants

 This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

#### • 4. Total Planned Contributing Expenditures (LCFF Funds)

This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

#### • 7. Total Estimated Actual Expenditures for Contributing Actions

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

## • 5. Total Planned Percentage of Improved Services (%)

o This amount is the total of the Planned Percentage of Improved Services column.

## • 8. Total Estimated Actual Percentage of Improved Services (%)

This amount is the total of the Estimated Actual Percentage of Improved Services column.

## • Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)

 This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

# **LCFF Carryover Table**

• 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)

• This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

#### • 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)

• This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

#### • 12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)

o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

#### • 13. LCFF Carryover — Percentage (12 divided by 9)

This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education November 2023