

Administrator Salary Schedule 2024-2025						Addl for Specialist Degree	Addl for Doctorate Degree
Position	Grade	Days	Minimum	Midpoint	Maximum	\$ 2,000	\$ 3,000
Business Manager	27	240	\$123,719	\$137,465	\$151,211		
HS Principal	26	240	\$116,933	\$129,929	\$142,918		
MS Principal	26	240	\$116,933	\$129,929	\$142,918		
Special Ed Director	25	240	\$110,525	\$122,803	\$135,086		
Curriculum Director	25	240	\$110,525	\$122,803	\$135,086		
Elementary Principal	25	230	\$105,920	\$117,686	\$129,457		
Principal-ECSE	25	230	\$105,920	\$117,686	\$129,457		
CTE Director	25	235	\$108,223	\$120,245	\$132,271		
Director of Technology	25	240	\$110,525	\$122,803	\$135,086		
CHS Principal	24	215	\$93,581	\$103,983	\$114,377		
District Activities Director	24	240	\$104,463	\$116,074	\$127,677		
Director of Behavioral Health & Wellness	24	240	\$104,463	\$116,074	\$127,677		
Assistant Principal-HS	24	230	\$100,110	\$111,237	\$122,357		
Assistant Principal-MS - 230 days	23	230	\$94,626	\$105,135	\$115,652		
Assistant Principal-MS - 225 days	23	225	\$92,569	\$102,850	\$113,138		
Building Activities Director	23	230	\$94,626	\$105,135	\$115,652		
Special Ed. Asst. Director	22	230	\$89,438	\$99,373	\$109,309		
Elementary Assistant Principal	22	210	\$81,661	\$90,732	\$99,803		
Grade 21 (Not assigned)	21	210	\$77,184	\$85,762	\$94,339		
Special Ed Coordinator	20	217	\$75,386	\$83,757	\$92,133		
BH&W Coordinator	20	217	\$75,386	\$83,757	\$92,133		
Curriculum Coordinator	20	217	\$75,386	\$83,757	\$92,133		
Construction Coordinator	20	120	\$41,688	\$46,317	\$50,949		
Behavior Specialist	19	212	\$69,612	\$77,348	\$85,081		
Grade 18 (Not assigned)	18	240	\$74,484	\$82,764	\$91,039		

Administrators 2023-2024 adjusted for district-paid TFFR (11.75%)						Addl for Specialist Degree	Addl for Doctorate Degree
Position	Grade	Days	Minimum	Midpoint	Maximum	\$ 2,000	\$ 3,000
Business Manager	27	240	\$138,256	\$153,617	\$168,978		
HS Principal	26	240	\$130,672	\$145,196	\$159,711		
MS Principal	26	240	\$130,672	\$145,196	\$159,711		
Special Ed Director	25	240	\$123,512	\$137,232	\$150,958		
Curriculum Director	25	240	\$123,512	\$137,232	\$150,958		
Elementary Principal	25	230	\$118,366	\$131,514	\$144,668		
Principal-ECSE	25	230	\$118,366	\$131,514	\$144,668		
CTE Director	25	235	\$120,939	\$134,373	\$147,813		
Director of Technology	25	240	\$123,512	\$137,232	\$150,958		
CHS Principal	24	215	\$104,577	\$116,201	\$127,817		
District Activities Director	24	240	\$116,737	\$129,712	\$142,679		
Director of Behavioral Health & Wellness	24	240	\$116,737	\$129,712	\$142,679		
Assistant Principal-HS	24	230	\$111,873	\$124,308	\$136,734		
Assistant Principal-MS - 230 days	23	230	\$105,744	\$117,489	\$129,241		
Assistant Principal-MS - 225 days	23	225	\$103,445	\$114,935	\$126,432		
Building Activities Director	23	230	\$105,744	\$117,489	\$129,241		
Special Ed. Asst. Director	22	230	\$99,947	\$111,050	\$122,152		
Elementary Assistant Principal	22	210	\$91,256	\$101,393	\$111,530		
Grade 21 (not assigned)	21	210	\$86,253	\$95,839	\$105,424		
Special Ed Coordinator	20	217	\$84,244	\$93,599	\$102,959		
BH&W Coordinator	20	217	\$84,244	\$93,599	\$102,959		
Curriculum Coordinator	20	217	\$84,244	\$93,599	\$102,959		
Construction Coordinator	20	120	\$46,586	\$51,760	\$56,936		
Behavior Specialist	19	212	\$77,792	\$86,436	\$95,078		
Grade 18 (Not assigned)	18	240	\$83,236	\$92,489	\$101,736		

**includes district-funded TFFR contributions of 11.75%*

NDPERS Administrators 2024-2025 - adjusted for no retirement contributions					
Position	Grade	Days	Minimum	Midpoint	Maximum
Human Resources Director	25	240	\$118,845	\$132,049	\$145,256
Director of Health, Safety, and PR	25	240	\$118,845	\$132,049	\$145,256
Director of Buildings & Grounds	24	240	\$111,491	\$123,879	\$136,266
Director of Accounting	24	240	\$111,491	\$123,879	\$136,266
Grade 23 (Not Assigned)	23	240	\$106,176	\$117,964	\$129,762
Transportation Director	22	240	\$100,348	\$111,499	\$122,648
Food Service Director	22	225	\$94,076	\$104,531	\$114,983
Aquatics Director	21	240	\$94,847	\$105,392	\$115,931
Grade 20 (Not assigned)	20	240	\$89,651	\$99,609	\$109,567
Tech Integration Specialist	19	215	\$75,910	\$84,341	\$92,783
Behavior Specialist	19	212	\$74,851	\$83,164	\$91,488
Grade 18 (Not assigned)	18	240	\$80,090	\$88,994	\$97,893
Theater Technology Specialist	17	240	\$75,703	\$84,115	\$92,527