

# **GISD District Performance Committee**

**October 2, 2024**



# Agenda

- Good Things & Introductions
- DPC Overview
- 25-26 School Year Calendar
- District Improvement Plan
- Exit Ticket



# Good Things & Introductions



- Who are you?
- What's your connection to Georgetown ISD?
- Favorite subject when you were in school?

# What is the District Performance Committee?

- **Established by Policy [Legal + Local] BQA**
  - Meet at least twice annually
  - Representation of stakeholders:
    - $\frac{2}{3}$  of committee is required to be classroom teachers
    - At least 2 parents
    - At least 2 community members
    - At least 2 business representatives
    - At least 1 district level professional staff member
    - 2 year terms; Maximum of 2 consecutive terms
  
- **Purpose/Role**
  - Provide recommendations to district leadership + school board
    - School year calendar
    - District Improvement Plan
    - District of Innovation Plan
    - District's Priority Work



# 2025-2026 School Year Calendar

Wes Vanicek



# Calendar Creation Process



## **Tonight**

**You will review the survey feedback and help us decide on most important factors to consider when creating calendar options**

## **Oct 3 - 15**

We will meet and review the DPC's input and create several calendar options to bring to the October 16<sup>th</sup> meeting

## **Meeting Oct 16**

**You will help us select 3 calendar options**

## **Oct 17 - Nov 13**

**You will present the 3 calendar options to those you represent (i.e. campus, other parents, etc.) and land on a calendar selection**

## **Meeting Nov 13**

**You will vote for the calendar as selected by your constituents**

## **Early Dec**

We will present the selected calendar to the Board and expect to have final approval at the board meeting on December 18<sup>th</sup>

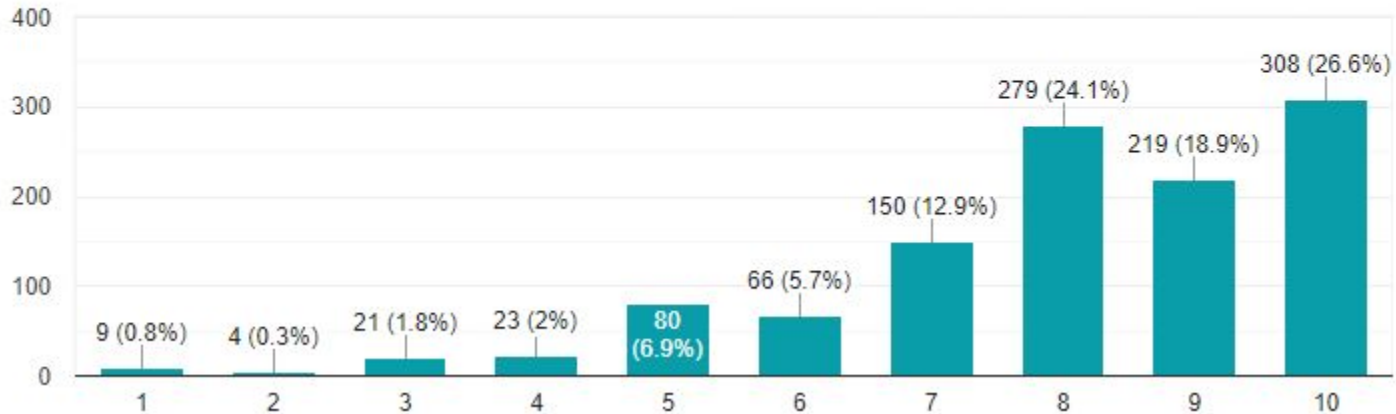
# Calendar Survey Feedback



Overall satisfaction: 8 out of 10

How would you rate your overall satisfaction with the 2023-2024 GISD School Calendar?

1,159 responses

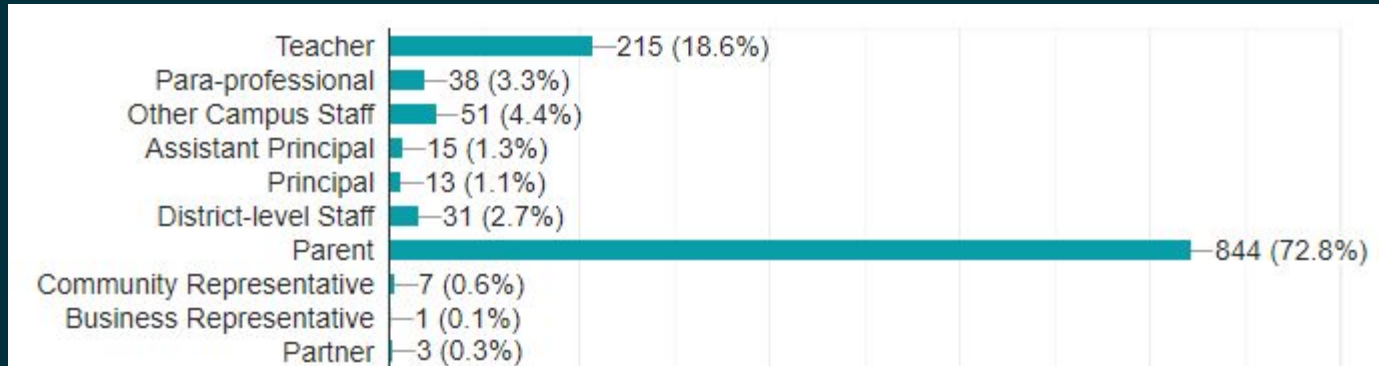


# Calendar Survey Feedback



Participation: **1159 Responses**

- **Staff: 363**
- **Parents: 844**



**\*Note that 56 staff members were also parents**



# Calendar Survey Feedback



## TOP 4

MOST LIKED about the 23-24 Calendar ...

- Frequent breaks built in for students/staff (62%)
- Winter holiday break (43%)
- Thanksgiving break (39%)
- End of school date (38%)

# Calendar Survey Feedback



## TOP 4

LEAST LIKED about the 23-24 Calendar ...

- Start date for students (31%)
- Early release days (31%)
- Two Feb professional learning days (22%)
- Start date for staff (19%)

# Review Survey Feedback



10 min

**Individually:** take a packet of comments to review.

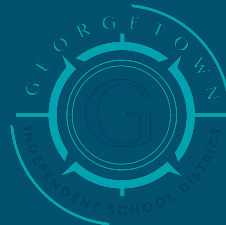


10 min

**As a table group:** share what stood out to you from the comments you reviewed.

**Use sticky notes to jot down key considerations**

# Whole Group Discussion



# Calendar Considerations Form



# 2023-2024 District Improvement Plan

Wes Vanicek



# Notes about the GISD DIP



- Aligned to the GISD Strategic Direction and Strategic Blueprint
- Reviewed formatively quarterly
- Reviewed publicly 2x/year
- Board approved Priorities and Objectives

# Student Learning, Growth, and Progress

- In GISD, instruction, assessment, and intervention are aligned.
- In GISD, we monitor students' progress toward mastery of the content, meeting standards, and developing attributes of the Learner Profile.
- GISD students are prepared for postsecondary education and the workforce.
- GISD students demonstrate excellence in the state's academic standards and the GISD learner profile attributes.





# Student and Staff Well-Being

- GISD students are treated with respect and are respectful to each other and to adults.
- GISD employees find meaning and value in their work.
- Students feel GISD classrooms are physically and psychologically safe.



# Staff Recruitment and Retention

- Georgetown ISD provides competitive compensation and benefits to its employees.\*
- Georgetown ISD actively recruits, attracts, and retains employees who embrace the vision, mission, beliefs, and norms of the organization.



# Community and Connectivity



- GISD is transparent with reporting progress and providing access to information.
- Parents and community members feel welcome and invited in GISD schools.
- GISD staff and school board trustees establish effective relationships with parents and other key community leaders in support of students and schools.

# District Improvement Plan

**Goal 1: Student Learning,  
Growth & Progress**

**Goal 2: Student & Staff  
Well-being**

**Goal 3: Staff Recruitment  
& Retention**

**Goal 4: Community &  
Connectivity**



# DIP Questions

**As you review please consider:**

- What questions do you have about the strategies in terms of scope, alignment, impact?
- What evidence would allow you to see progress as it relates to performance objectives and/or strategies?

**Please write your notes on the printouts\***



# Closing Out the Meeting



- **Next Meeting:**

October 16 @ 5:30pm

- Dr. Padavil
- Calendar Work Continues
- Consider Adjustment to the District of Innovation Plan

- **Follow-Up Email with Exit Ticket**