

Cash-in-Lieu

Did you know....

Full-Time employees who have alternative qualifying health coverage elsewhere may be eligible to receive up to a \$5,000 ANNUAL CASH-IN-LIEU STIPEND in exchange for opting out of the VUSD health benefits.



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- up to \$5,000 is paid out over the course of 10-payments (no payments in July & August)
- Employees may sign up at anytime, however, not eligible for retro payments
- Not available to employees who have alternative medical coverage through Medicare, Medi-Cal, TRICARE, COBRA, Covered California, or Veterans Affairs (per ACA guidelines).
- Taxable



Examples of alternative qualifying health coverage... a VUSD Employee:

- Who is eligible for dual VUSD coverage as a spouse, partner, and/or dependent. One or more employees may be eligible for cash-in-lieu
- Has employer-sponsored health coverage through their spouse/domestic partner's place of work
- Has employer-sponsored health coverage through their parents

In order to enroll please complete the Cash-in-Lieu enrollment form and submit proof of alternative health coverage to Jodie Argueta, Risk Management Specialist at Jodie.Argueta@venturausd.org

Questions? Call Jodie Argueta at (805) 641-5000 x. 1242