

**2024-2025 HOCKINSON ESP SALARY SCHEDULE**

| STEP | 0201-0  | 0202-0  | 0203-0  | 0204-0  | 0205-0  | 0206-0  | 0207-0  | 0208-0  | 0209-0  |
|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1    | \$20.85 | \$21.14 | \$22.13 | \$23.21 | \$24.93 | \$25.75 | \$26.60 | \$27.76 | \$30.34 |
| 2    | \$20.85 | \$21.14 | \$22.13 | \$23.21 | \$24.93 | \$25.75 | \$26.60 | \$27.76 | \$30.34 |
| 3    | \$21.50 | \$21.80 | \$22.79 | \$23.87 | \$25.58 | \$26.41 | \$27.36 | \$28.40 | \$30.96 |
| 4    | \$21.50 | \$21.80 | \$22.79 | \$23.87 | \$25.58 | \$26.41 | \$27.36 | \$28.40 | \$30.96 |
| 5    | \$22.13 | \$22.40 | \$23.45 | \$24.52 | \$26.24 | \$27.09 | \$28.16 | \$29.05 | \$31.60 |
| 6    | \$22.13 | \$22.40 | \$23.45 | \$24.52 | \$26.24 | \$27.09 | \$28.16 | \$29.05 | \$31.60 |
| 7    | \$22.79 | \$23.07 | \$24.11 | \$25.14 | \$26.85 | \$27.76 | \$29.01 | \$29.72 | \$32.25 |
| 8    | \$22.79 | \$23.07 | \$24.11 | \$25.14 | \$26.85 | \$27.76 | \$29.01 | \$29.72 | \$32.25 |
| 9    | \$23.44 | \$23.71 | \$24.78 | \$25.81 | \$27.50 | \$28.44 | \$29.81 | \$30.37 | \$32.91 |
| 10   | \$23.44 | \$23.71 | \$24.78 | \$25.81 | \$27.50 | \$28.44 | \$29.81 | \$30.37 | \$32.91 |
| 11   | \$24.08 | \$24.36 | \$25.44 | \$26.44 | \$28.16 | \$29.11 | \$30.57 | \$30.99 | \$33.52 |
| 12   | \$24.08 | \$24.36 | \$25.44 | \$26.44 | \$28.16 | \$29.11 | \$30.57 | \$30.99 | \$33.52 |
| 13   | \$24.71 | \$24.99 | \$26.11 | \$27.08 | \$28.84 | \$29.82 | \$31.39 | \$31.63 | \$34.18 |
| 14   | \$24.71 | \$24.99 | \$26.11 | \$27.08 | \$28.84 | \$29.82 | \$31.39 | \$31.63 | \$34.18 |
| 15   | \$25.36 | \$25.65 | \$26.74 | \$27.26 | \$29.42 | \$30.49 | \$32.22 | \$32.30 | \$34.84 |
| 16   | \$25.36 | \$25.65 | \$26.74 | \$27.26 | \$29.42 | \$30.49 | \$32.22 | \$32.30 | \$34.84 |
| 17   | \$26.00 | \$26.31 | \$27.43 | \$28.36 | \$30.13 | \$31.19 | \$32.93 | \$32.99 | \$35.48 |
| 18   | \$26.00 | \$26.31 | \$27.43 | \$28.36 | \$30.13 | \$31.19 | \$32.93 | \$32.99 | \$35.48 |
| 19   | \$26.91 | \$27.23 | \$28.38 | \$29.35 | \$31.18 | \$32.29 | \$34.08 | \$34.15 | \$36.73 |
| 20   | \$26.91 | \$27.23 | \$28.38 | \$29.35 | \$31.18 | \$32.29 | \$34.08 | \$34.15 | \$36.73 |
| 21   | \$27.85 | \$28.18 | \$29.39 | \$30.39 | \$32.28 | \$33.42 | \$35.28 | \$35.34 | \$38.01 |
| 22   | \$27.85 | \$28.18 | \$29.39 | \$30.39 | \$32.28 | \$33.42 | \$35.28 | \$35.34 | \$38.01 |
| 23   | \$28.82 | \$29.17 | \$30.41 | \$31.44 | \$33.40 | \$34.59 | \$36.51 | \$36.58 | \$39.34 |
| 24   | \$28.82 | \$29.17 | \$30.41 | \$31.44 | \$33.40 | \$34.59 | \$36.51 | \$36.58 | \$39.34 |
| 25   | \$29.69 | \$30.04 | \$31.32 | \$32.38 | \$34.41 | \$35.62 | \$37.61 | \$37.67 | \$40.51 |

Table/Lane

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|      |  |
|------|--|
| 0201 | General Duty Aide  |
| 0202 |  |
| 0203 | Special Programs Para - Sped, Title, LAP, 18-21 Transition*  |
| 0204 | Attendance Clerk - Media Tech  |
| 0205 | Asst Secretary - Custodian   |
| 0206 | Athletic Secretary - Security - Student Support Specialist - <b>Registered Behavior Technician</b> |
| 0207 | HS Bookkeeper  |
| 0208 | Lead Custodian - Maintenance - Grounds - Lead Secretary -Registrar - SLPA                          |
| 0209 | Lead Grounds   |

**2024-2025: All lanes with exception to lane 3 will increase by 4.5% over 23-24. Lane 3 will increase by 5% (all increases are inclusive of 3.7% IPD), RBTs move from lane 4 to 6**

**2025-2026: All lanes will be increased by state approved IPD + 1.5%, General Duty Aides move from Lane 1 to 2, RBTs move from 6 to 7**

**2026-2027: All lanes will be increased by state approved IPD + 1%, RBTs move from lane 7 to 8**