

## REGULAR MEETING

June 25, 2024

6:00 PM

The regular meeting of the Baker School Board was called to order by Chairperson Karen Wang at 6pm in the Boardroom of Baker High School. Trustees Dalon Dyke, Jodi Varner, Cody Strandbakke, and Jay Quenzer were in attendance. Also present were Superintendent Aaron Skogen, Principal Erin Nevers, and District Clerk Jennifer Mettler. Guests were Pam Beach, Amanda Tunby, Nikki Stieg, and Maranda Hastig.

### **Consent Items:**

The bills, investment report, activity account report, journal adjustments, and minutes were reviewed by the trustees; claim checks 59344 to 59415 were reviewed and approved. There being no objections, Chairperson Wang approves the consent items as presented.

### **PUBLIC COMMENT**

Mrs. Tunby asks that HB 890 starts July 1<sup>st</sup> to record board meetings and wondered how it would be addressed. Mr. Skogen stated the policy will be adopted and will start recording meetings July 1<sup>st</sup>.

### **ACTION ITEMS**

#### **CERTIFIED HIRING CONSIDERATIONS**

Mr. Skogen presented to the board a recommendation for hire; Miss Macy Varner as elementary teacher following the completion of her Bachelors in Education. Her start date will be dependent upon her availability once she has finished her program. Additionally, it is recommended to hire Mrs. Rebecca LaCroix as a full-time elementary teacher for the 2024-25 school year.

Jay Quenzer moved to hire Miss Macy Varner as a full-time elementary teacher following the completion of her Bachelors in Education; further move to hire Mrs. Rebecca LaCroix as a full-time elementary teacher for the 2024-25 school year. Dalon Dyke seconded the motion; motion carried unanimously.

#### **EXTRACURRICULAR HIRING CONSIDERATION(S)**

In the absence of Mr. Brist, AD, Mr. Skogen presents to the board his recommendation for extracurricular positions for 2024-25 school year.

Mr. Tim Robinson—High School Head Track & Field Coach

Mrs. Brittany Hoversland—Spartanettes, Close-up Advisor, Soph Class Advisor

Mr. Deryk VanZee—High School Assistant Track & Field Coach

Mrs. Pam Beach—FCCLA Advisor

Ms. BreElle Wacker—High School Assistant Track & Field Coach

Mr. Scott Anderson—BPA Advisor

Mr. Jay Hoversland—High School Assistant Track & Field Coach

Mrs. Lisa Burdick—Student Union Advisor, Concessions Advisor

Mrs. Kallie Benter—High School Head Tennis Coach

Mrs. Michelle Anderson—National Honor Society Advisor

Mrs. Savannah Gorman—High School Assistant Tennis Coach

Mrs. Hillary Frank—Yearbook/Newspaper Advisor

Mr. Tom Breitbach—High School Head Golf Coach

Mrs. JoDee Hess—Music Director

Mr. Will Bagley—High School Head Boys Wrestling Coach

Mrs. Sheila O'Connor—Junior Class Advisor

Mr. Darick Gorder—High School Head Girls Wrestling Coach

Mrs. Hailey Hann—Senior Class Advisor

Mrs. Shawna Batchelor—Middle School Track & Field Coach

Mrs. Jen Mettler—Concessions Advisor

Mrs. Abbey Dunn—Middle School Track & Field Coach, FFA & Summer Vo. Ag Advisor

Mrs. Maranda Hastig—Concessions Advisor

Mr. Lane Straub—High School Assistant Football Coach

Mrs. Jessica Boggs—Middle School Advisor

Ms. Keeja Cook—Middle School Volleyball Coach

Ms. Kolleen Gustad— Middle School Advisor, Academic Olympics Advisor

Ms. Alivia Schultz—Middle School Volleyball Coach

Mrs. Cathy Frye—Academic Olympics Advisor

Mr. Austin Braun—Middle School Football Coach

Mrs. Linda Rost—Academic Olympics

Mrs. Alyson Lineback—Student Council Advisor

Jodi Varner moved to hire the individuals listed as presented. Cody Strandbakke seconded the motion; motion carried unanimously.

#### **ATHLETIC COOPERATIVE CONSIDERATION – CARTER COUNTY HIGH SCHOOL**

Mr. Skogen presents to the board a request from Carter County High School for a cooperative of activities. They are requesting a coop in girls and boys wrestling. If approved, participants from Carter County High School would practice with our teams and wrestle as Baker Spartans. He further stated the coaches are both in favor of adding these athletes to the team. Chairperson Wang asks how the liability of travel burden falls – Skogen stated it would be Ekalaka's burden to get them to practice. Mr. Quenzer also asked what is done with travel, do we charge back the district? Mrs. Mettler stated in the past we have prorated travel and meals for those athletes back the school but will make sure to visit with Carter County High School so that expectation is known and understood before the season starts. Jay Quenzer moved to enter into a wrestling cooperative with Carter County High School for both boys and girls wrestling. Dalon Dyke seconded the motion; motion carried unanimously.

**MIDDLE SCHOOL CROSS COUNTRY CONSIDERATION**

Mr. Skogen presented to the board the recommendation from Mr. Brist; it has been requested to offer middle school cross country along with high school for 2024-25. Middle school cross country would run at the same time as high school so there wouldn't be any additional travel or expense. Discussion followed. Dalon Dyke moved to approve the addition of middle school cross country as a fall activity, beginning the 2024-25 school year. Jay Quenzer seconded the motion; motion carried unanimously.

**CLASSIFIED HIRING CONSIDERATION(S)**

Mr. Skogen presented to the classified hiring considerations.

- Ms. Kelsey Miller – Complex Manager
- Ms. Ashley Rost – After School Program Director
- Ms. Cadence Brown – Swim Aide
- Mr. David Rosman – Swim Aide
- Mr. Urijah Rogge – Swim Aide
- Ms. Livy Ailport – Swim Aide

Jay Quenzer moved to hire the individuals as presented for the positions listed. Cody Strandbakke seconded the motion; motion carried unanimously.

**LONG TERM SUBSTITUTE HIRING CONSIDERATION**

Mr. Skogen presented to the board a recommendation to hire Mrs. Sheila O'Connor as a long-term substitute as the elementary level for the 2024-25 school year. She will remain in her position until Miss Macy Varner is able to officially start employment. Jodi Varner moved to hire Mrs. Sheila O'Connor as a long term substitute for the 2024-25 school year. Dalon Dyke seconded the motion; motion carried unanimously.

**ADOPTION OF BUS CONTRACT 2024-2029 – SPARTAN BUS LINES, LLC**

Mr. Skogen stated it is recommended to table the agenda item and refer the contract to the committee. Chairperson Wang agrees and tables the contract until the committee and discuss the bus contract.

**COMPLEX SALARY SCHEDULE CONSIDERATION**

Mr. Skogen presents to the board the salary schedule for the complex. The salary schedule is as follows:

COMPLEX SALARIES 2024-25			adopted May2024	new proposec 2024-25
	YEARS	2023-24	2024-25	2024-25
LIFEGUARD/INSTRUCTOR	0	\$11.25	\$11.50	\$14.00
CASHIER/JANITOR	1	\$11.50	\$11.75	\$14.25
	2	\$11.75	\$12.00	\$14.50
	3	\$12.00	\$12.25	\$14.75
WATER SAFETY INSTRUCTOR (WSI)	0	\$12.25	\$12.50	\$15.25
<i>District will pay the registration fee to become a Water Safety Instructor</i>	1	\$12.50	\$12.75	\$15.50
	2	\$13.00	\$13.25	\$16.00
	3	\$13.50	\$13.75	\$16.50
	4	\$14.25	\$14.50	\$17.00
NO overtime will be paid unless approved previously by supervisors or administration		\$16.58 <small>(step 4 classified salary schedule)</small>		

Jay Quenzer moved to adopt the new pay scale for the lifeguards and water safety instructors effective June 1, 2024. Dalon Dyke seconded the motion; motion carried unanimously.

**CLASSIFIED SALARY SCHEDULE CONSIDERATION**

Mr. Skogen and Mrs. Mettler present to the board the salary schedule recommendation for classified staff. In the past it has been modeled to the contract with certified staff; it is being recommended to give the matrix a 1% raise for 3 years and implement a longevity schedule for those that have been employed for more than 5 years in the district. Also proposing to give all full-time classified staff \$1,000 bonus and part-time classified staff \$500. Longevity is as follows:

LONGEVITY SCHEDULE		
5 - 9 years	\$	0.05 per year of service
10 - 15 years	\$	0.10 per year of service
16+ years	\$	0.15 per year of service

**LONGEVITY (upon completion of 5 consecutive contracts)**  
 EACH COMPLETED YEAR OF SERVICE WILL BE MULTIPLIED BY THE RATE APPLICABLE AND ADDED TO THE BASE HOURLY SALARY AS LISTED IN THE POSITION HIRED.

Bonus schedule is as follows:

BONUS SCHEDULE 2024-25		BONUS SCHEDULE 2025-2027	
FT BONUS	\$1,000.00	FT BONUS	\$ 1,500.00
PT BONUS	\$500.00	PT BONUS	\$ 750.00
<b>** Bonus will be paid 1/2 in August (first day back) and 1/2 in May with payroll.</b>			

Jodi Varner moved to approve the salary matrix for classified staff and longevity, with the bonus given 2024-25, 2025-26 & 2026-27 in the amounts listed. Cody Strandbakke seconded the motion; motion carried unanimously.

## **INDIVIDUAL TRANSPORTATION CONTRACTS 2024-25**

Mrs. Mettler presented to the board individual contracts for 2024-25 school year. The following are the contracts for families over 3 miles from bus stop: Lisa Burdick, JaNae Crawford, Tina Crawford, Jennifer Johnson and Julia Varner. Dalon Dyke moved to approve the individual transportation contracts as presented for the 2024-25 school year. Cody Strandbakke seconded the motion; motion carried unanimously.

## **SET TUITION RATES 2024-25**

Mrs. Mettler presents the board with tuition rates for the 2024-25 school year.

State law requires Trustees to set tuition rates prior to the beginning of each school year. Rates are set under MCA 20-5-323 and ARM 10.10.301. Changes to tuition laws were changed in the 2023 Legislative Session; the percentages are calculated based on the adopted general fund budget funded by the BASE and over-BASE property tax levies in the year of attendance not to exceed 35.3%. Students from our District attending another District will be paid out of the Tuition Fund (permissive levy) to attend the neighboring District; tuition received from a District for their student will be used to offset the BASE budget permissive levies (reduce the tax burden in the district of attendance).

However, students attending from out of state (ND) will continue to be charged to the district for attendance at a rate of 20% ANB max. It is being recommended to waive tuition for Parent Placed students from out of state.

Jay Quenzer moved to adopt tuition rates for the 2024-25 school year be set at the levels referenced in 20-5-323 MCA and the state maximum for out of state attendance; further move tuition set at \$0 for out of state parent/guardian placements. Dalon Dyke seconded the motion; motion carried unanimously.

## **SET STUDENT LUNCH PRICES 2024-25**

Mrs. Mettler presented to the board a recommendation to raise student lunch prices for the 2024-25 school year. In the last couple of years, it has been discussed to increase lunch prices and with the increased cost of food over the last couple of years it has become necessary to raise prices. Prices haven't not been raised for 10 years so it is recommended to raise prices to \$2.50/meal (increase of \$.50) and leave all other prices the same. Cody Strandbakke moved to increase the student meal prices to \$2.50 for lunch for the 2024-25 school year. Jay Quenzer seconded the motion; motion carried unanimously.

## **REVISIONS TO ADMINISTRATIVE HANDBOOK 2024-26**

Mr. Skogen presented to the board the revisions to the administrative handbook to reflect changes to the calendar. The changes are as follows:

### Bonus

- (A) 2024-2025 school year a bonus of \$2,000 will be paid to each administrator, payable ½ August and ½ May payroll.
- (B) 2025-2026 school year a bonus of \$2,000 will be paid to each administrator, payable ½ August and ½ May payroll.

### Administrative Duty Days

#### (H) Contract Days/Position

- i. 182 ~~207~~—HS Principal
- ii. 182 ~~207~~—ELEM Principal
- iii. 182 ~~207~~—VP/Athletic Director
- iv. 182 — ELEM VP
- v. 185 ~~210~~—Technology Director
  - 1. Seven (7) additional days paid at daily rate

Dalon Dyke moved to approve the changes to the administrative handbook as presented. Jay Quenzer seconded the motion; motion carried unanimously.

## **REVISIONS TO 7-12 HANDBOOK**

Mr. Skogen presents to the board the revisions to the 7-12 handbook. Dalon Dyke asks to remove #2 on the Truancy section of the handbook – believes it sounds very similar between #1 & #2 so wondered if it would be best to remove #2; discussion followed. Dalon Dyke moved to approve the 7-12 Student Handbook as presented with the addition to changes requested to remove #2 listed in the Truancy section of the handbook. Jodi Varner seconded the motion; motion carried unanimously.

## **REVISIONS TO ACTIVITIES HANDBOOK**

Mr. Skogen presented to the board revisions to the activities handbook. Dalon Dyke requested to change the per diem amounts to \$15/each meal. Discussion followed. Chairperson Wang would like to table the discussion on per diem rates. Discussion followed. Cody Strandbakke stated would like to keep the per diem but does not think it needs to be raised so much. Chairperson Wang stated the coaches will need to monitor the students better at a restaurant. Mr. Dyke stated does not see the difference between the meals and would just be the same across the board for all the meals. Jay Quenzer stated needs to be discussed with the coaches on the guidelines and maybe the per diem rates can be \$10, \$12, & \$15.

Other changes are as follow:

A weekly ~~D and F~~ **FAILING or near-FAILING** list will also be sent to **in-season** advisors and **coaches** Monday ~~Tuesday~~ **Tuesday mornings**.

2. Students will be suspended for the remainder of the season for any two (2) infractions of training rules, rules 1 through 126, in a single season. (Example— #1Sept. 2, #2Sept. 30, #3Dec. 12—done for the school year)
  - Students may be recommended to the Board of Trustees for removal from extracurricular activities for the remainder of the school year for three (3) or more infractions in a single school year.

**At NO TIME may a meal be sponsored/purchased by an individual and/or business for an activity. This is to ensure that MHSAA and Title IX rules are NOT violated.**

#### **55. Suspension or Exclusion from Team –**

Suspension of any student from a ~~co-curricular~~ activity needs to be brought to the attention of the Activities Director in a timely fashion. Exclusion **beyond twenty (20) days** of any student from an ~~co-curricular~~ activity requires board action.

Jay Quenzer moved to approve the handbook with revisions to the per diem rates of \$10 breakfast, \$12 lunch, \$15 supper. Dalon Dyke seconded the motion; motion carried unanimously.

### **BOARD POLICY REVISIONS**

Mr. Skogen presents to the board the following revisions to board policy as recommended by MTSBA.

**MTSBA Model Policy 1420—Board Meeting Procedure.** This policy was updated to reflect the changes in the law from HB 890. The policy now outlines the process for Class 1 and 2 districts to complete and maintain recordings of school board meetings as well be required starting July 1, 2024.

**MTSBA Model Policy 3141 – Non-Resident Enrollment.** This policy was replaced in its entirety to reflect the changes in law from HB 203. The previous policy shall not be retained. The new policy details the process for nonresident students to enroll in a district when required by law and when extenuating circumstances do not exist. The policy now outlines how districts may establish application deadlines, priority processes, and standards for capacity as permitted by law.

**MTSBA Model Policy 3310P – Risk Assessments.** This policy was updated to reflect the changes in the law from HB 676 and SB 518. The policy now includes methods for parental consent for health intervention or screening.

**MTSBA Model Policy 3410F – Medical Consent Form.** This form was updated to reflect the changes in the law from HB 676 and SB 518. The form now includes methods for parental consent for health intervention or screening.

**MTSBA Model Policy 3413F2 – Immunization Religious Exemption Form.** This form was updated to reflect the changes in the law from HB 676 and SB 518. The policy now cross references Policy 8132 to detail how parents consent to school trips.

**MTSBA Model Policy 3431 – Emergency Treatment.** This policy was updated to reflect. The changes in the law from HB 676 and SB 518 through authorization to act in an emergency situation consistent with Policies 3305 and 3310P

**MTSBA Model Policy 3600F1, 3600F2, 3600P – Student Records Procedures and Forms.** This procedure and form were updated to reflect the changes in the law from HB 676 and SB 518 by ensuring video and audio recordings are clearly listed as directory information, when applicable.

**MTSBA Model Policy 5121 – Applicability of Personnel Policies and Professional Development.** This policy was updated to reflect the changes in rule 10.55.723 ARM requiring collaboration with staff on mentoring and induction for inclusion in the integrated strategic action plan.

**MTSBA Model Policy 5223 – Personal Conduct.** This policy was updated to clearly state the expectations for staff to comply with ethical stands governing public employees in Montana law.

**MTSBA Model Policy 5330 – Maternity and Paternity Leave.** This policy was updated to clarify the use of accumulated leave for an employee on maternity or paternity leave.

**MTSBA Model Policy 7320 – Purchasing.** This policy was updated to comply with Montana law governing non-discrimination in public bidding procedures.

**MTSBA Model Policy 8110 – Bus Routes and Schedules.** This policy was updated to comply with standards governing trustee approval of bus routes and installation of crossing arms on buses.

**MTSBA Model Policy 8125 – School Bus Emergencies.** This policy was updated to comply with standards to complete school bus emergency drills for students.

**MTSBA Model Policy 8132 – Activity Trips.** This policy was updated to reflect the changes in the law from HB 676 and SB 518. The policy now outlines how parents will be provided the opportunity to consent to trips and rooming assignments and details the process for districts to use activity specific transportation methods and lodging.

**MTSBA Model Policy 2132 – Student and Family Privacy Rights.** This policy was updated to reflect the distinction between surveys administered to students that do not collect personal information and those that do collect personal information. Federal and state law require parental consent prior to a student completing a survey that collect or requires disclosure of personal information. A parent may opt out of a survey that does collect or require disclosure of personal information.

**MTSBA Model Policy 3110 – Entrance, Placement and Transfer.** This policy was updated to reflect changes in the law governing enrollment for expectational circumstances.



**MTSBA Model Policy 3121 – Enrollment and Attendance.** This policy was updated to reflect changes in the law governing calculation of ANB for students enrolled in a nearly literacy targeted intervention program.

**MTSBA Model Policy 5325 – Breastfeeding in the School and Workplace.** This policy was updated to specify the requirement for school districts to provide breastfeeding employees and students a location to store expressed milk in a medically safe manner.

**MTSBA Model Policy 8121 – District-Owned Vehicles.** This policy was updated to require drivers of district vehicles involved in an accident with the district vehicle to immediately report the accident to the driver's supervisor.

**MTSBA Model Policy 8502 – Construction and Repairs.** This policy was updated to provide additional clarity on accessibility standards when completing a school facility construction project.

Jay Quenzer moved to approve the policy updates as presented. Cody Strandbakke seconded the motion; motion carried unanimously.

#### **HEAD OF MAINTENANCE CONTRACT CONSIDERATION**

Mr. Skogen presented to the board recommendation for Head of Maintenance.

Following interviews conducted by the Board of Trustees, we are recommending the Board hire Mr. Jason Cornwell as head of maintenance.

We are recommending he have a probationary period of six (6) months. We are recommending his salary be set at \$23 per hour with a \$1 increase following his probationary period and another \$1 increase once he receives his boilers license. We are recommending he paid a monthly stipend of \$250 as the Apartment Manager.

We are recommending Mr. Adam Rabe be paid a \$1,200 boilers training stipend for the 2024-2025 school year.

Jodi Varner moved to hire Mr. Jason Cornwell as Head of Maintenance with the provisions stated above. Additionally, I move to pay Mr. Adam Rabe a \$1,200 boilers training stipend for the 2024- school year.

Dalon Dyke seconded the motion; motion carried unanimously.

#### **BUSINESS MANAGER/DISTRICT CLERK CONTRACT CONSIDERATION**

Mr. Skogen presents to the board a recommendation to increase Mrs. Jennifer Mettlers hourly wage by \$1.60 effective July 1, 2024 through June 30, 2025. Dalon Dyke moved to increase Mrs. Mettler's hourly pay by \$1.60, effective July 1, 2024 through June 30, 2025. Jay Quenzer seconded the motion; motion carried unanimously.

#### **PERMISSION TO PAY BILLS THROUGH JUNE 30, 2024**

Mrs. Mettler requests permission to pay bills through June 30, 2024 to continue paying billing obligations in lieu of a board meeting in July. Cody Strandbakke moved to give Mrs. Mettler permission to pay bills through June 30, 2024. Jay Quenzer seconded the motion; motion carried unanimously.

#### **SAFE RETURNS TO SCHOOLS & CONTINUITY OF SERVICES PLAN**

No changes to the plan at this time.

#### **REPORTS:**

##### **1. COMPLEX, Kelsey Miller**

Absent but submitted a report.

Swimming Lessons: June Lessons went amazingly. We got much positive feedback from the community on class sizes, child engagement, and lesson times. Many parents and children have expressed that they are excited for lessons to continue as such and plan to attend our July session from ( July 8th - July 19th). Sign-ups for these lessons will begin on July 1st. We were very lucky to have the assistance of our Swim Aids ( Bree, Cadence, Urijah, and David) all listed have said that they would be very happy to attend the July session. We also had the assistance of Macy Varner and Mallory Varner for more instructors to be on site for lessons. The complex was very thankful for their help.

Cleaning: After getting into a routine with all staff and having a great conversation about expectations, cleanliness in the facility has improved immensely and we will continue to work at making this cleaning more effective daily.

Pool Updates: Our pool has remained looking and testing fantastically with the help of Jason and Mardi. They do amazing and always keep everyone updated on any changes. Through the chaos of lessons we have been very lucky to have them keeping everything great and running smoothly.

Hiring: The Complex is still very hopeful to get more hires. Although the aids have helped greatly when it comes to lessons, we are still in dire need of more Lifeguards on staff. I will do my very best to continue to spread the word that we are in search of applicants and hope for success from this

##### **2. MAINTENANCE, Mardi Brown**

Absent

##### **3. TECHNOLOGY, Scott Anderson**

Moving our server to the cloud which will take some time but going good. Business lab is getting updated

#### 4. PRINCIPALS

##### a. ELEMENTARY PRINCIPAL, Erin Nevers

Shout Out! Thank you to our summer school staff - Mollee Stenberg, BreeAnn Schell, Rebeccah LaCroix, and Karlene Kloetzke for planning and executing a great first week of summer school extension activities for our elementary students.

Substitute Appreciation: We are fortunate to have many community members who are willing to sub in our district. Without them we would be hurting. Mr. Vergara, Mrs. Lineback and I sent over 30 individual thank yous with a gift card to a local business to express our appreciation and invite them to our sub training in August.

Summer School: The first week of summer school ran June 3rd-7th, from 10:00 AM - 2:00 PM. Activities were focused around an ocean theme. We had 28 students registered to attend, and an average of 24 students attended. Parents/students were given the option to bring a sack lunch or have one provided by the school. Our future summer school weeks are July 15th-19th (Summer Olympics) and August 5th-9th (STEM). We have over 30 students registered to attend the next two weeks.

Summer Book Study: On Thursday, June 27th, Mrs. Johnson will host our first book study meeting from 4:00-5:00. We will dive into the first half of the book, *The Magical Place We Call School: Creating a Safe Place for Learning and Happiness in a Challenging World* by Dr. Kathleen Corley. Our next meeting will take place on Thursday, July, 25th, same place and time.

Additional Focuses throughout the Summer: Literacy Continuity and Implementation - Professional Development in ELA, Phonics, and Handwriting Programs

Student Behavior Norms - Setting standards for consistent student behavior throughout elementary buildings.

SEL - Developing solid tier 1 instruction in social emotional learning and establishing interventions for tier 2 and 3 students.

UPCOMING:

June: Book Study - 1st Meeting - June 27th at 4:00 PM

July: Summer School - Week 2 - July 15th-19th, from 10:00 AM - 2:00 PM

SAM Administrators Institute - July 22-24, Helena, MT

Book Study - 2nd Meeting - July 25th at 4:00 PM

August: summer School - Week 3 - August 5th-9th, from 10:00 AM - 2:00 PM

Para Training - August 6th at 1:00 PM

Sub Training - August 7th at 5:30 PM

New Staff Orientation - August 14th at 12:00 PM

Teacher PIR Day - August 19th

Elementary Open House - Lincoln and Longfellow - time TBD

1st Day of School - August 20th

##### b. HIGH SCHOOL PRINCIPAL, Dom Vergara

Absent but submitted a report.

I'd like to thank Coach Jay Hoversland for his work on putting together an upcoming two-day youth football camp on August 7th and 8th. It should also be noted that we have 2 student-athletes participating in the 2024 Class B Football All-Star game that took place on June 10th at 11 am, Red Lodge High School. Coach Vanzee will be an assistant coach for the East team.

We recently have addressed and/or focused on the various topics below:

Delegate Assembly in Helena (June 11-14)

7th Grade Orientation (5/23/2023)

Preparing for first staff meeting of 24-25 (August)

Preparing for student body presentations to kick-off 24-25

Mrs. Nevers and I have sent out thank you's (34) to our substitute teachers from this past school year

I've created a welcome back letter for parents/students. It will be posted on Facebook, August 5th.

2 Former BHS students will be attending the next session of Montana Youth Challenge Academy

Updated the 7-12 Student Handbook and Activities Handbook

Developed agenda's for back to school trainings

Recent Events/Meetings: AAU 5/6 Tackle Football, Parent Meeting, Equipment Check-Out,

Scheduling Meeting in July.

Upcoming Events/Meetings:

Principals Conference in Helena (July 23-26)

JH/HS Open House Night (August 22nd, 6 pm)

August 12th, Head Coaches Meeting (All Sports), 7 pm

August 13th, Fall Sports Parent Night, 6 pm

August 7th, Sub Training, 5:30 pm  
August 6th, Para Training, 1 pm  
August 14th, New Staff Training, Noon

**c. ASSOCIATE PRINCIPAL/ACTIVITIES DIRECTOR, Bill Brist**

Tennis wins Divional Tournament and travels to Missoula for State Championship. The Lady Spartan Tennis team wrapped in Missoula at the State Championship Tournament. They qualified four individuals and 2 doubles teams for the event. This number represented the maximum allowed at the tournament. The qualifier was also the Eastern Division Championship Tournament. The Ladies of Baker placed 1st in the team results and earned the Division team title at the event. At the State Championship Tournament in Missoula, May 23-25th, the Spartan team finished in fourth place. Team members that participated at the event were: Singles: Emily Enos, Avery O'Connor, Jasia Stieg, and Iva Setinc. Doubles: Kayl Hadley & Kyal Hadley, Ophelia Nacey and Carlee Gundlach.

Boys & Girls Track Teams travel to Laurel for State Championships. The Baker Spartan Boys and Girls Track & Field teams recently concluded the State Championship meet held in Laurel on the last weekend of May, with 6 boys and 6 girls participating. The Baker boys finished in 10th place with 18 points, while the Girls team finished tied for 9th place with 14 points. Top Individual performances included Jarek Janz who placed 2nd in both the High Jump (6'2") and the Long Jump (21'3"). Saraya Afrank finished 2nd in Long Jump (17'5") and 5th in the 200 (26.34). Madison O'Connor placed 4th in the High Jump (5'0") and 6th in the Triple Jump (34' 3.25"). All of these performances were designated for "All-State" selections.

Athletic Banquet held on May 21: The Annual Athletic Banquet was held at the exhibit hall on the Fallon County Fairgrounds on May 21st. This year-end ceremony offered the opportunity for coaches of our Fall, Winter and Spring Sports to recognize their teams and present special awards for the 2023-24 seasons.

8th grade Graduation Activity and Graduation a success: The 8th Grade Class participated in their annual Graduation Day Field Trip Activity which was held at Medicine Rocks State Park on May 22nd. They departed for the event at the beginning of the school day and participated in team building activities, hiking and other outdoor activities. They were accompanied by 8 Chaperones that help to facilitate the event. This was followed by an afternoon graduation practice with the graduation ceremony held at Longfellow gym later that evening. A class dance activity was held in the Gymnasium after the conclusion of the ceremony. In all, 38 students were part of the events of the day.

Class B Activities Directors Meeting held in Whitefish on June 9-11<sup>th</sup>: The Class B Activities Directors Meeting was held in Whitefish from June 9th – 11th. This provided the opportunity for AD's from around the state to organize and plan for the upcoming school year. The group agreed to several adjustments for sports for the upcoming school year.

Golf will further tighten qualification procedures for the State Championship Tournament. In the sport of Cross Country, a more stringent qualifying standard was suggested with a boys qualifying time standard of 22 minutes and girls at 27 minutes for the 5KM distance. It was also suggested that Divisional Championship meets be established Baker Public Schools with top teams being awarded qualifying spots at the State Championship event (both motions passed and will be directed to the MHSAA for implementation).

The State Boys and Girls Wrestling Tournament will add Thursday afternoon to the State Championship Tournament schedule. This should not affect travel as most schools arrive on Thursday for weigh-ins. The upcoming season will also include new weight classes (14) for both boys and girls divisions. For Volleyball a new state qualifying rotation was created to be used when the current rotation concludes after the upcoming school year. This rotation will qualify teams from the divisional tournament with 3 teams coming from the North Division, 3 from the Southern Division and 2 from the Western Division for the first two years and then on the final (third) year, there will be 2 qualifying teams from the North Division, 4 teams from the Southern Division and 2 from the West Division. This will provide a more accurate mathematical representation when comparing the number of teams participating in each division.

**5. SUPERINTENDENT, Aaron Skogen**

Construction is underway; high school gym is near completion and closed for the remaining of the summer. Next scheduled board meeting is August 13, 2024 at 6 pm. There being no other business, meeting adjourned at 7:59 pm.

*s/ Jennifer Mettler*

Clerk

*s/ Karen Wang*

Chairman