



JOB POST: Long-Term Substitute English Teacher

Immediate opening for a long term substitute English teacher anticipated start date beginning January 2, 2025

Successful candidates will fill a long term substitute role within the English department at the Upper School (primarily 9th grade)

Teaching assignment: 5 Freshman English Classes

JOB DESCRIPTION:

Accountability: Classroom teachers are overseen by the Associate Head, and report directly to either the Principal (middle school) or the Assistant Head for Faculty and Academic Affairs (upper school) in fulfilling all responsibilities.

Expectations of the position — Long term substitutes take on a teaching role by working individually and collaboratively with existing content to: deliver appropriate, meaningful, and coherent learning experiences that match, challenge and extend students' knowledge and skills; assess student progress regularly through a range of methods; incorporate digital age tools and resources to apply learning to authentic, real-world problems; and utilize best practices and assessment data in planning and delivering curriculum and instruction.

Qualifications desired:

- Minimum bachelor's degree in appropriate field
- Two or more years of teaching experience preferred but not required
- State certification preferred but not required

To apply, please submit the following:

- Letter of interest
- Current resume
- Completed application form (available for download [here](#))
- Three letters of reference, including contact information for each individual
- Copies of all post-secondary transcripts

- Unofficial/student-issued transcripts are acceptable for initial application; official transcripts may be requested later.
- Evidence of a current criminal history records check (CHRC) certificate, required by state law

All materials should be submitted electronically to lisa.estabrook@thorntonacademy.org. Please note Applicant: LTS English in the Subject line.

If electronic submission is not possible, papers may be mailed via USPS to:

Lisa Estabrook
Thornton Academy
438 Main Street
Saco, ME 04072

Thornton Academy is an independent town academy located in Saco, ME, serving a range of students including both publicly funded local students as well as private day students from towns across the region as well as an international boarding program.

The Thornton Academy Board of Trustees has adopted a non-discrimination policy. Thornton Academy considers all applicants without regard to race, age, color, ancestry or national origin, religion, gender, gender identification, sexual orientation, physical or mental disability, marital, veteran, or any other legally protected status.