

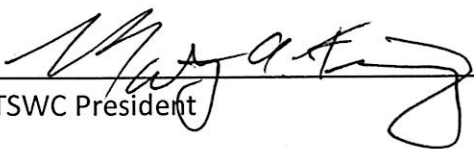
Memorandum of Agreement 2025 Insurance Premiums

It is hereby agreed between the South Washington County Schools, District 833 (hereafter "District") and the United Teachers of South Washington Count Schools (hereafter "Union"):

The insurance premiums listed as the District contribution for the 2025 plan year within the for the high deductible plan and co-pay plans in the Open Access Network and the co-pay plans in the Achieve Network was listed incorrectly in the contract. The corrected rates are listed in the table below.

Health Insurance monthly premium contributions provided by the District							
<small>Coverages are on a calendar year basis - January 1 to December 31</small>							
HealthPartners Open Access							
Coverage Options	Single Coverage			Coverage Options	Family Coverage		
	2023	2024	2025		2023	2024	2025
Open Access				Open Access			
High Deductible *	\$669.59	\$793.77	\$857.27	High Deductible *	\$1,477.50	\$1,625.25	\$1,706.51
\$25 Co-pay	\$638.16	\$701.98	\$737.07	\$25 Co-pay	\$1,146.01	\$1,260.61	\$1,323.64
\$15 Co-Pay	\$633.07	\$696.39	\$731.20	\$15 Co-Pay	\$1,140.03	\$1,254.03	\$1,316.73
<small>* High Deductible plan in both options will receive \$250 a month toward a VEBA Contribution</small>							
HealthPartners Achieve Network							
Coverage Options	Single Coverage			Coverage Options	Family Coverage		
	2023	2024	2025		2023	2024	2025
Open Access				Open Access			
High Deductible *	\$629.42	\$746.14	\$805.83	High Deductible *	\$1,477.50	\$1,625.25	\$1,706.51
\$25 Co-pay	\$638.16	\$701.98	\$737.07	\$25 Co-pay	\$1,146.01	\$1,260.61	\$1,323.64
\$15 Co-Pay	\$633.06	\$696.39	\$731.20	\$15 Co-Pay	\$1,140.03	\$1,254.03	\$1,316.73

This memorandum of understanding shall remain in full force and effect through December 31, 2025.



 UTSWC President

9-25-24

 Date



 Executive Director of Human Resources & Operations

10/1/24

 Date