SAU 41 Health & Safety

Meeting Minutes

June 11, 2024

3:30 p.m.

Via Zoom

Members in attendance: Jen Govostes, Heather Hoef, Carrie Marsh, Kelly Seeley, Carol Tyler, JP Royea, Nicole Zerendow, Paula Izbicki, Amanda Inman, Dave Coffey, Dave Navaroli, Patrick West, Dan Molinari, Tim Girzone, Candi Fowler, Lance Finamore, Rick Todd, Jenn Dubois

Welcome to Nicole Zerendow Department of Homeland Security, joining our meeting today.

Meeting Dates for 2024-25 School Year via Zoom (for now) – Dan

- Oct: 10/8/24
- Jan: 1/14/25
- Apr: 4/8/25
- Jun: 6/10/25

1. FY24 "Project" for Building Safety Committees: Complete Reunification Drill-Each School to Report on their drill-Dan
    - FY24-Each School Does a Full Drill-Schedule:
        - HBHS: April or May 2024-Done
            - **In a real situation, it will be likely there will be no laptops/wifi available, who should be contacted to send out notifications/alerts?**
            - **In this order these would be who to contact that can push out notifications/alerts: Gina Bergskaug (Assistant Superintendent)/Carol Tyler (Director of Technology)/Emmie White (Communications Specialist)**
        - HBMS: May 22, 2024-Done
            - **Was challenging to find staff that wanted to be leaders**
            - **Most happy with student's behavior and cooperation**
            - **Prep work from Dan & Tim was helpful**
            - **Surprised how smooth drill went**
            - **Will consider conducting the drill in the beginning of the year next year**
            - **The more we practice/prepare, hopefully the more**

comfortable everyone will become with an uncomfortable situation

- HPS: May 10, 2024-Done
  - **Goal of their drill was to run through the drill and practice everyone's jobs**
  - **Initial rollcall took a bit of time**
  - **Received tips to conduct roll call a bit differently and ideas on how to improve for the next drill**
  - **Will be adding some different scenarios next time**
- HUES: Partial only-April 12, 2024-Done
  - **drill went well, feedback was that the signs they had did not matter, drivers/parents were just looking for people at the checkpoints.**
  - **Added a scenario where a parent did not have ID, asked other qualifying questions**
  - **This year there was one binder will all the student information, next year two binders will be created to streamline the process**
  - **It was pouring rain the day of the drill, so some modifications were made for evacuations**
- RMMS: October 2023-Done –
  - **Next year RMMS will likely use the safety complex, have parents stay in cars and use checkpoint system**
  - **Next year have parents stay in their cars**
  - **Drill is good to practice, next time add other factors**
- CSDA: June 2024-Done

2. Reunification Drills in FY25 – Dan
   - What's the Plan – **try another round/apply what was learned from round 1 & round 2**

3. Training Possibilities – Patrick
   - HBHS Safety Videos – Tim
   - Avoid, Deny and Defend
     - Two Options:
       - ✓ Safe Schools (Vector) Option-has been assigned to those that need to complete the training
       - ✓ Live session on Jun 20th (Time TBD)-for those that do not complete the above
       - **Not sure how Avoid Deny Defend training will be presented next year**
   - Psychological First Aid (DHHS)-Next year

- Stop the Bleed-This year and next
  - Coop – Offering during June PD days
- Other training?
  - **Stop the Bleed – none for this year but if there is interest for next year, Patrick will put it together, will discuss this at Leadership**
  - **CPR training for children vs adult**
- Tim put together videos to share with students:
  - **Video 1 shared – General Safely**
  - **Video 2 shared Avoid Deny Defend**

4. Surprise Drills – Are Complete-Carrie
   - SAU Perspective:
     - **All schools did very well**
     - **3 Fire drills and 3 peeper scenarios**
     - **Removed the Principal and in some cases the Senior Secretary for drills**
     - **Interesting to watch from a non-educator perspective**
     - Observation team provided food for thought to take back to each of their building safety teams

5. July Meeting for Principals – Topics: - Patrick
   - EOP - Review/Adjustments
     - To include the reunification form-work towards one that fits all
       - **Next year fine tune reunification surprise drills.**
       - **Next year include other eyes, Homeland Security/First Responders**
       - **Thank you First Responders for input/participation**
       - **Feedback was very helpful – use feedback to discuss how to approach next year.**

   - 8 Responses – Review/Adjustments
     - **Revisit response plans/a lot of new employees that can benefit**
   - After Hours/Athletics – Emergency Training/8 Responses
   - Nightlocks – Start discussions for other 5 buildings/work will be based on Tim's experience at HBHS

6. Other Topics?
Email Kelly or Dan with other topics

7. Completed FY24 Drills and Building Health & Safety Meetings – Dan

School	Monthly Safety Meetings	# of Evacuation Drills out of 6	Drop Cover Hold	Reverse Evacuation	SCAN	Secure Campus	Avoid Deny Defend	Shelter in Place	Clear Hallways
CSDA	3	3				1	1	2	1
HBHS	6	3				1	1		1
HBMS	6	4	1		1	2	1 (staff only)		4
HPS	5	6	1	1	1	1		1	3
HUES	9	5			1	1	1		1
RMMS	7	7	1	1	1	1	1	1	6

State Fire Code (RSA 153) and RSA 189:64 - Emergency drills 6 fire evacuation drills and at least 4 all - hazards drills

Group Norms:

Begin/End on time, One person speaks at a time, Stay on topic/agenda, All points of view will be heard and respected, Presume positive intent