

**Community Programs Goals 2023-2024 Review**

<b>Department: Community Programs</b>
<b>District Goal:</b> Expand curricular and extra-curricular choices that respond to students' interests and needs.

<b>Goal</b>	<b>Strategies and Action Steps</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Evidence of Effectiveness</b>
<p>In partnership with other nearby organizations (PRFC, Bowdoin College, New England Free Jacks), establish youth rugby program with an eye on growing to a regional league.</p> <p><b>UPDATE: Goal achieved. Launched first-ever rugby program in spring 2024. In K-12, enrolled 60 RSU5 students in rugby (K-5, 6-8, and 9-12 league). Looking to sustain and grow in 2025.</b></p>	<p>Establish working plan</p> <p>Engage local partners</p> <p>Market to community for spring 2024</p>	<p>Director, Gareth Roberts</p> <p>Director (thru Rec Depts)</p> <p>CP team</p>	<p>Current</p> <p>Winter 23-24</p> <p>Winter 23-24</p>	<p>Working document nearing completion</p> <p>Multiple stakeholders</p> <p>Viability of numbers</p>

**Community Programs Goals 2023-2024 Review**

<b>Department: Community Programs</b>
<b>District Goal:</b> Engage all RSU 5 learners in community based learning both in the classroom and out in the community

<b>Goal</b>	<b>Strategies and Action Steps</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Evidence of Effectiveness</b>
<p>Create “Civics 101” program for adult learners</p> <p><b>UPDATE: Goal partially achieved. Confirmed partnership with Town Manager and various town offices, and worked through a considerable amount of planning. Anticipated launch in fall 2024 has been postponed to winter 2025 to better accommodate the schedules and timeline of town staff (who are the presenters for all sessions). Expect February-April program in 2025.</b></p>	<p>Solicit partnership among individuals and key offices in municipal structure/s</p> <p>Create syllabus</p> <p>Schedule and market</p> <p>Run program</p>	<p>Director</p> <p>Director &amp; Coordinator/s</p> <p>Director &amp; Coordinator/s</p> <p>Director &amp; Coordinator/s</p>	<p>Winter 23-24</p> <p>Spring 2024</p> <p>Spring 2024</p> <p>Fall 2024?</p>	<p>Strong buy-in and representation of municipal officials</p>

**Community Programs Goals 2023-2024 Review**

<b>Department: Community Programs</b>
<b>District Goal:</b> Strengthen diversity, equity and inclusion practices

<b>Goal</b>	<b>Strategies and Action Steps</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Evidence of Effectiveness</b>
<p>Create sustainable template for engaging ML families in youth sports and summer camps</p> <p><b>UPDATE: Goal not achieved. Back-burnered once the ML population trend shifted at mid-year. Still a possibility, but there is evidence that families are finding us now that they are becoming settled in permanent housing. Some Camp Seaside registrations, also school-year Laugh &amp; Learn registrations.</b></p>	<p>Collaborate with principals and ML specialists in the schools</p> <p>Enlist participation from one or more ML families who can provide insight</p> <p>Hold spaces in Camp Seaside to accommodate for late registrants</p> <p>Roll out to community in time for summer camps registration</p>	<p>Director, Childhood Ed Coordinator</p> <p>School-based staff</p> <p>CP staff</p> <p>CP staff</p>	<p>Winter 23-24</p> <p>Winter 23-24</p> <p>January 2024</p> <p>Spring 2024</p>	

## Community Programs Goals 2024-2025

Goal Worksheet			
School/Department: Community Programs			
School Goal	Strategies and Action Steps (Responsibility)	Timeline	Evidence of Effectiveness
<p>Research adult enrichment trends in Adult Ed offices in our region and Hub. Create strategic plan for growth in our offerings, improved marketing, and sound execution.</p>	<p>Collect from Hub partners and other nearby AE organizations the numbers they've reported to the state from 2014-2024. (CP Director)</p>	October 2024	At least five offices' reported numbers in hand.
	<p>Compare RSU5CP trends to those of partners/comps. (CP Director)</p>	October 2024	RSU5CP's reported numbers compared to partners'.
	<p>Interview enrichment coordinators to discover what they've learned and perhaps what they suspect about participation trends. Collect best practices. (CP Director)</p>	October 2024	At least five interviews conducted.
	<p>Research past catalogs from RSU5CP and partners/comps for inspiration and ideas. (CP Director, Rec &amp; Enrichment Coordinator)</p>	October 2024	Review no fewer than 20 catalogs.
	<p>Process interview and research materials, plus ideas for offerings, into a strategic plan for how we plan moving forward. (CP Director, Rec &amp; Enrichment Coordinator)</p>	November 2024	Plan created that provides actionable steps to change (improve?) the way we create, package, and market our adult enrichment programs.

**Community Programs Goals 2024-2025**

Goal Worksheet			
School/Department: Community Programs			
School Goal	Strategies and Action Steps Responsibility	Timeline	Evidence of Effectiveness
Launch at least one new program aimed at marginalized and/or under-served population.	Create list of programmatic possibilities, from our own interests, from available partner organizations, and from surveying partner/comp offerings. (CP Director, Athletics & Special Projects Coordinator)	October 2024	At least ten programs that could be considered in FY25 or beyond.
	Evaluate possibilities for cost/benefit and those which may have the greatest reach in the RSU5 community. (CP Director, Athletics & Special Projects Coordinator)	October 2024	One or more programs comes to the forefront.
	Determine one or more achievable programs for FY25 and begin planning. (CP Director, Athletics & Special Projects Coordinator)	October 2024	Agreement on one or more programs that we commit to offering in FY25.
	Launch program/s. (CP Director, Athletics & Special Projects Coordinator)	January-August 2025	Successful registration and launch of one or more programs.