



Paraeducator – Shift Differential

When a paraeducator of a lower classification is covering for a higher classification, the standard procedure will be:

Paraeducator’s covering higher classification, will be paid at their current step value using the scale of the higher classification.

2024-2025 Salary Schedule

	Non-Instructional Rate	Instructional Rate	Categorical Rate
Step 0	\$13.25	\$15.25	\$16.75
Step 1	\$13.55	\$15.55	\$17.05
Step 2	\$13.85	\$15.85	\$17.35
Step 3	\$14.15	\$16.15	\$17.65
Step 4	\$14.45	\$16.45	\$17.95
Step 5	\$14.75	\$16.75	\$18.25
Step 6	\$15.05	\$17.05	\$18.55
Step 7	\$15.35	\$17.35	\$18.85
Step 8	\$15.65	\$17.65	\$19.15
Step 9	\$15.95	\$17.95	\$19.45
Step 10	\$16.25	\$18.25	\$19.75

Example

NRB Para – Non-instructional Rate Step 5	\$14.75
SXI Class – Categorical Rate Step 5	\$18.25
Differential	\$ 3.50

If covering full day:

Paraeducator will

Record work time using Red Rover - JOB TYPE – RPEA EXTRA DUTY

Add Notes: **Covering for JANE DOE IN SXI – Shift Differential \$3.50**

If covering less than full day:

Paraeducator will

Record work time using Red Rover – REGULAR ASSIGNMENT

Note adjustment required on Time Exception Log

Secretary will

Adjust timesheet to record EXTRA DUTY for the hours worked at the higher rate

Add Notes: **Covering for JANE DOE IN SXI – Shift Differential \$3.50**

