

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

Board of Trustees

Minutes July 16, 2014

3082 Glendower Street, Rosamond, CA

District Office Complex

I. Call to Order – Meeting called to order by Board President Sandra Kirk at 6:01PM

A. Comments from the public pertaining to closed session items: None

II. Closed Session – Board Room

#001→Motion by Gutierrez, second by Starkey to move to closed session at 6:01PM, 4 yeas, 1 absent (Reader) to discuss:

A. Public Employment:

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

B. Conference with Labor Negotiator

District Negotiator: Jeffrey Weinstein

Employee Organization: California School Employee Association

Rosamond Teacher Association

C. Public Employee: Performance Evaluation (Superintendent/Chief Administrative Officer)

#002→Motion by Gutierrez, second by Otis to Reconvene into Open Session at 7:04PM, 4 yeas, 1 absent, (Reader).

III. Action determined in closed session: Board President Kirk reported no action taken.

IV. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record. www.skusd.k12.ca.us

A. Pledge of Allegiance led by: RTA President Jim Quellman

B. Roll Call - Members Present: Kirk, Starkey, Otis, Gutierrez. Absent: Reader

#003→C. Motion by Gutierrez, second by Otis to Approve Agenda, 4 yeas, 1 absent (Reader)

V. Reports

A. RTA report : President Jim Quellman reported negotiations are in progress and scheduled to reconvene on July 30th.

CSEA report: None

B. Projects: Update- Superintendent Weinstein reported on current district projects.

C. Facilities Report: Caldwell Flores Winters, Inc. Khushroo Gheyara, CFO, and Architects Flewelling & Moody, Scott Gaudineer, President.

Together Mr. Gheyara and Mr. Gaudineer presented an overview of the facilities financing and options. The presentation covered State Aid Eligibility, Bonding Capacity, Hardship Eligibility, Existing Bond Programs and Bond Proceeds.

Comments from the Public

Editor/Owner John Joyce of Rosamond News asked for clarification to a rumored utility shut off several month ago. Mr. Weinstein responded and confirmed the “District” has not had any utilities shut off.

Communications

Superintendent (CAO) Report: Mr. Weinstein commented on relocation of Special Education and Alternative Education School. He thanked the summer staff and appreciated all their efforts to accommodate the move.

Board Member Communications:

Board Vice President Scott Starkey wished everyone a good rest of their summer vacation.

Board Member Mario Gutierrez said the information presented regarding facilities planning is certainly a “game changer”

Board Member J. Vincent Otis echoed Mr. Gutierrez. He thanked the district staff for a wonderful job on renovating the United Street Park.

Board President Sandra Kirk echoed the other board members and thanked everyone for coming to the meeting.

#004→VI. Motion by Gutierrez, second by Starkey to approve Consent Items A-W, 4 yeas, 1 absent (Reader)

- A. Approved Minutes of June 18, 2014
- B. Approved Purchase Orders #150001 – 150080 and Pay Vouchers (n/a)
- C. Approved Memorandum of Agreement (MOA) for AFJROTC Rosamond High School unit.
- D. Approved Fee Schedule for SKUSD Use of Facilities.
- E. Approved INTERSCHOLA (online/auction) contract for surplus goods (CA Ed. Code 17540-17542, 17545-17557, 60510-60511)
- F. Approved Camp KEEP agreement for TMS May 26-29, 2015
- G. Approved Planned Maintenance for heating, ventilation and air conditioning w/Stevens Construction, Inc.
- H. Approved Asset Disposition for Rosamond High School (textbooks)
- I. Approved Asset Disposition for Westpark Elementary School (textbooks)
- J. Approved Asset Disposition for SKUSD District Office (computer back-up battery packs)
- K. Approved Asset Disposition for SKUSD District Office (obsolete cell phones)
- L. Approved Job Description for new classified position “IT Systems Administrator”
- M. Approved 14-15 Inter-district attendance agreement between area schools.
- N. Accepted SODEXO AMERICA, LLC as amended for 2014-2015 school year.
- O. Approved Asset Disposition for Westpark Elementary School (televisions)
- P. Approved Asset Disposition for Westpark Elementary School (Computer CPU, Monitor, and Keyboards)
- Q. Approved 14-15 Classified Salary Schedule
- R. Approved Contract Agreement with Tel-Tec Security Systems for Tropico Middle School
- S. Approved Contract agreement with K.I.D.S. (Kontraband Interdiction & Detection Services) for RHS
- T. Approved Agreement w/ KCSOS; Divisions of Special Education and Transportation
- U. Approved Job Description for Pre-School Teacher (*Certificated*)
- V. Approved Earth Systems agreement for various Construction projects for SKUSD
- W. Approved Contract Agreement with Tel-Tec Security Systems for Westpark Elementary School

VII. Personnel

#005→A. Motion by Gutierrez, second by Otis to approve all Personnel, Positions, Hire, Resignation as listed, 4 yeas, 1 absent (Reader)

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATION

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ebert, Janet	07/01/14	S/9	Custodian	TMS	Involuntary Transfer
Riley, Sean	07/17/14	S/1	IT Tech	RHS	Hire
Robinson, Jeff	07/01/14	S/2	Custodian	RES	Hire
Tapia, George	07/01/14	S/8	Custodian	WES	Involuntary Transfer
Weber, Robert	09/02/14	S/6	Head Groundskeeper	DISTRICT	Retire

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Cruz, Viridiana	08/05/14	C3/S1	Teacher – Pre-School	WES	Hire
Fiscus, Christi	08/5/14	C3/S1	Teacher – Intern - 3 rd Grade	RES	Hire
Gonzalez, Tomas	08/05/14	C4/S4	Teacher – Math	TMS	Hire
Hansen, Amanda	08/05/14	C4/S1	Teacher – 6 th Grade	TMS	Hire
Haugen, Samantha	08/05/14	C1/S1	Teacher – Pre-School	RES	Hire
Hemmis, Susan	08/05/14	C6/S20	Teacher – Reading Intervention	RES	Voluntary Transfer
McQueeney, Darcy	08/05/14	C1/S1	Teacher – Intern - RSP	TMS	Hire
Nelson, Katherine	07/17/14	C6/S29	Teacher – RSP	RES	Voluntary Transfer

Continued VII. Personnel

Reynaga, Crystal	06/30/14	C3/S1	Teacher	WES	Resign
Robinson, Elizabeth	07/01/14	C5/S24	Teacher – 6 th grade	TMS	Transfer
Smith, Chelsea	08/05/14	C2/S1	Teacher – Kindergarten	WES	Hire
Tejeda, Giselle	08/05/14	C3/S2	Teacher – Fine Arts	TMS	Hire
Umberhower, Susanne	08/05/14	C4/S1	Teacher – Social Science	TMS	Hire
Wiggins, Rachael	08/05/14	C3/S1	Teacher – Kindergarten	RES	Hire
Yoder, Donald	08/5/14	C1/ S1	Teacher – Science	TMS	Hire
Zear, Diane	08/05/14	C3/S3	Teacher – Sp. Ed.	ALT ED	Hire

CLASSIFIED SUBSTITUTES FOR 2014-2015 SCHOOL YEAR:

Wetzel, Alice - Clerical

#006→B. Motion by Gutierrez, second by Starkey to approve employment for applicants employed on the basis of a Provisional Internship Permit (PIP), 4 years, 1 absent (Reader)

Name: **Christi Fiscus**
 Assignment – 3rd Grade
 Site – RES

Name: **Darcy McQueeney**
 Assignment – RSP Teacher **Grade Level 6-8**
 Site – TMS

VIII. Business and Operations

A. Public Notice to Increase Developer fee posted on July 13, 2014

The “District” CBO, Peter VanBuskirk, announced the district is required to publically notify the community of developer fee increases. The notification is also scheduled to be printed in a local newspaper and the district will comply.

LEVEL 1

SKUSD is posting a 30 day public notice that SKUSD will be increasing the Level 1 developer fees. The chart below shows the rates.

Type	Old Rate (Square Foot)	New Rate (Square Foot)
Residential	\$3.20	\$3.36
Commercial	\$0.51	\$0.54

IX. General

#007→A. Motion by Gutierrez, second by Starkey to Approve Board Policies listed, 4 years, 1 absent (Reader).

POLICY	TITLE
BP 0200	Goals for the School District
BP 3260	Fees and Charges
AR 3260	Fees and Charges
BP 3280	Sale of Lease of District-Owned Real Property
AR 3460	Financial Reports and Accountability
BP 3513.3	Tobacco-Free Schools
E 4112.9/ 4212.9/ 4312.9	Employee Notifications (Replace Exhibit)
AR 4117.14 4317.14	Postretirement Employment
AR 4117.7 4317.7	Employment Status Reports
BP 5131.62	Tobacco
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BP 5144	Discipline
AR 5144	Discipline
BP 5144.1	Suspension and Expulsion/Due Process
AR 5144.1	Suspension and Expulsion/Due Process
E 5145.6	Parental Notifications (Replace Exhibit)
BP 6142.92	Mathematics Instruction
BP 6151	Class Size
AR 6151	Class Size
BP 6162.5	Student Assessment
BP 6162.54	Test Integrity/Test Preparation
BP 6163.1	Library Media Centers
BP 6184	Continuation Education
AR 6184	Continuation Education
BB 9324	Minutes and Recordings

#008→B. Motion by Gutierrez, second by Otis to acknowledge Review of “Conflict of Interest Code”, update Exhibit E 9270, 4 yeas, 1 absent (Reader)

Each agency has a “Code Reviewing Body,” local agencies are required to review their conflict of interest codes and inform the code reviewing body by October 1 whether an amendment to the code is required.

#009→C. Motion by Gutierrez, second by Otis to Approve adding Opposite Sex Domestic Partnership coverage which is for opposite sex couples age 18-61 and referred to as “Broad” coverage. As outlined in the SISC Health Benefits Manual, 4 yeas, 1 absent (Reader)

#010→D. Motion by Gutierrez, second by Otis to Approve proposed adjustment to 14-15 salary schedules for: *Confidential, Classified, and Certificated*, 4 yeas, 1 absent (Reader). Superintendent Jeff Weinstein proposed a 3% pay increase and for Master’s degree pay to increase an additional \$500.00

#011→X. Motion by Gutierrez, second by Kirk to adjourn meeting at 8:19 PM, 4 yeas, 1 absent (Reader)

Approved: _____
Jeffrey Weinstein, Chief Administrative Officer

Approved: _____, Clerk
Patrick Reader