

# **SOUTHERN KERN UNIFIED SCHOOL DISTRICT**

P.O. Drawer CC - 3082 Glendower Street, Rosamond, CA 93560 (661) 256-5000

## *Mission Statement*

*To provide our diverse student body with the best education possible and to instill in them a passion for life-long learning in partnership with our parents and our community.*

## **BOARD MEETING AGENDA**

## *Vision Statement*

*Southern Kern Unified School District will offer a quality education, by providing the basis for students to be moral, ethical, responsible, and compassionate people, becoming critical thinkers who seek knowledge and possess technological proficiency and collaborative skills. Our students will become self-motivated and involved citizens of the future.*

## **Wednesday August 6, 2014**

## *Core Values-H. E. A. R. T. S.*

*Honesty – Operating with truth, fairness, and sincerity.*

*Excellence – We will only accept the best in our pursuit of student achievement.*

*Accountability – The fulfilling of our duty to all students in our community.*

*Respect – Treating others with acceptance, compassion, and dignity.*

*Transparency – We are dedicated to open and honest communication as we make all decisions impacting our students decisions.*

*Safety – Maintain a safe, secure, and caring environment for students and staff.*

**Closed Session 6:00 P.M.**

**Open Session 7:00 P.M.**

**District Office Complex**

**Board Room – 3082 Glendower Street**

### **Board of Trustees**

Sandy Kirk, President

Scott Starkey, Vice President

Patrick Reader, Clerk

Mario Gutierrez, Member

J. Vincent Otis, Member

### **Chief Administrative Officer**

Jeffrey Weinstein

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
Meeting Agenda

August 6, 2014  
Closed Session 6:00 pm, Open Session 7:00

3082 Glendower Street, Rosamond, CA  
District Office Complex

**I. Call to Order** – (time) \_\_\_\_\_

**A. Comments from the public pertaining to closed session items:**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic. People wishing to speak on items that are on the Board Agenda will be called upon when that item is considered. People wishing to speak on items that are not on the Board agenda will be called upon at this time. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

**II. Closed Session – Board Room**

The Board will move to closed session to discuss:

- A. Public Employment:**  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
- B. Conference with Labor Negotiator**  
District Negotiator: Jeffrey Weinstein  
Employee Organization: California School Employee Association  
Rosamond Teacher Association
- C. Public Employee:** Performance Evaluation (Superintendent/Chief Administrative Officer)

MOTION: Reader, Kirk, Starkey, Otis, Gutierrez	SECOND: Reader, Kirk, Starkey, Otis, Gutierrez
VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Time: _____	

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

**Reconvene into Open Session at:** \_\_\_\_\_ : \_\_\_\_\_ **ACTION**  
TIME

MOTION: Reader, Kirk, Starkey, Otis, Gutierrez	SECOND: Reader, Kirk, Starkey, Otis, Gutierrez
VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____	

**III. Action determined in closed session:**

**IV. Procedural Issues**-A recording of this meeting is being made and shall be kept for 30 days as public record.

**A. Pledge of Allegiance** led by: \_\_\_\_\_

**B. Roll Call - Members Present:**

Board Members

- |                               |                                     |
|-------------------------------|-------------------------------------|
| _____ Sandra Kirk., President | _____ Scott Starkey, Vice President |
| _____ Patrick Reader, Clerk   | _____ J. Vincent Otis, Member       |
| _____ Mario Gutierrez, Member |                                     |

**C. Approve Agenda** **ACTION**

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez
CALL FOR DISCUSSION: Trustee VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____	

**V. Reports**

- A. RTA report : CSEA report: INFORMATION
- B. RHS Report: *Roney* INFORMATION
- C. Caldwell Flores Winters, Inc. - *Khushroo Gheyara*, CFO INFORMATION

**Comments from the Public**

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**Communications**

Superintendent (CAO) Report:  
 Board Member Communications:

**VI. Consent Items A-I** **Call for any item to be considered separately: \_\_\_\_\_** **ACTION**

- A. Approve Minutes of July 16, 2014
- B. Approve Purchase Orders #150081 – 150180 and Pay Vouchers N/A
- C. Approve Contract Agreement with Tel-Tec Security Systems for RHS wireless burglary Alarm System
- D. Approve Memorandum of Understanding 14-15 **AVID** Consortium
- E. Approve Asset Disposition for Tropico Middle School (Desktop Computers complete)
- F. Approve Agreement for Special Services with AALRR Attorneys
- G. Approve Eureka Educational Consultants for professional development (Common Core)
- H. Approve agreement with The Academy – Donald Ghrist for O.T. services
- I. Approve agreement for William Kalivas for A.P.E. services.

Consent Items presented for Board approval. Multiple items in this category are considered routine in nature and may be approved by a single motion. ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez SECOND: Reader, Kirk, Otis, Starkey, Gutierrez  
 CALL FOR DISCUSSION: Trustee VOTE: YEAS: \_\_\_\_\_NAYS \_\_\_\_\_ABSENT \_\_\_\_\_ABSTAIN\_\_\_\_\_

**Consent Item to be considered separately:** **ACTION**

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez SECOND: Reader, Kirk, Otis, Starkey, Gutierrez  
 CALL FOR DISCUSSION: Trustee VOTE: YEAS: \_\_\_\_\_NAYS \_\_\_\_\_ABSENT \_\_\_\_\_ABSTAIN\_\_\_\_\_

**VII. Personnel**

- A. Personnel, Positions, Hire, Resign ACTION
- All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

**CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATION**

<u>EMPLOYEE</u>	<u>EFFECTIVE</u>		<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
	<u>DATE(S)</u>	<u>SALARY</u>			
Arevalo, Carla	07/10/14	S/1	Campus Safety Officer	WES	Resign
Brown, Michelle	07/28/14	S/1	ASES Instructor	RES	Resign
Dickenson, Ken	07/25/14	S/2	IT Systems Administrator	DIST	Hire
Dixon, Holly	07/09/14	S/6	Food Service – Dinner Program	RHS	Resign
Fiscus, Christi	06/30/14	S/5	ASB Clerk	RHS	Resign

*Continued*

**CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATION**

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gonzalez, Jennefer	06/30/14	S/1	ASES Instructor	RES	Resign
Gonzalez, Jennefer	08/01/14	S/1	Clerk-Office	SPED	Hire
Gray, Elizabeth	08/07/14	S/1	Paraeducator – Classroom	RES	Hire
Gray, Elizabeth	08/07/14	S/1	Clerk- Office	RES	Resign
Lopez, Jasmine	08/07/14	S/1	Paraeducator – Classroom	WES	Hire
Lytle, Laurie	08/07/14	S/1	Paraeducator – Classroom	RES	Hire
Murray, Ellen	07/31/14	S/1	ASB Clerk	TMS	Resign
Murray, Ellen	08/01/14	S/2	ASB Clerk	RHS	Hire
Ojeda, Anthony	08/07/14	S/1	Paraeducator – Classroom	WES	Hire
Sully, Brianna	8/07/14	S/1	Paraeducator – Classroom	RES	Hire

**CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>STIPEND</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Schank, Timothy	07/28/14	6%	Asst. Football Coach	RHS	Hire

**CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Aguayo, Leonardo	08/05/14	C6/S10	Teacher – Math	RHS	Hire
Bugaren, Chrystyne	08/05/14	C4/S3	Teacher – Special Education	RES	Hire
Davenport, Jason	08/05/14	AI/1	Credentialed School Nurse	DIST.	Hire*
Deal, Rhonda	08/5/14	C3/S2	Teacher – Math	RHS	Hire
Foster, David	08/05/14	C1/S1	Teacher – Special Education	RHS	Hire
Gillam, Benjamin	08/05/14	C2/S1	Teacher – Science	RHS	Hire
Gonzales, Trinidad	07/01/14	AB/4	Asst. Principal	TMS	Hire
Heiman, Sheila	08/05/14	C6/S11	Teacher – RSP	TMS	Hire*
Idowu, Abayomi	08/05/14	C4/S11	Teacher – Science	TMS	Hire
Jones, Dody	08/05/14	C4/S1	Teacher – 3 <sup>rd</sup> Grade	WES	Hire
Meza, Santiago	07/01/14	AB/1	Teacher on Special Assignment	WES	Reassigned
Montague, Chris	08/05/14	C2/S1	Teacher - Special Education	RHS	Hire
Montague, James	08/05/14	C2/S1	Teacher – Special Education	REHS	Hire
Musiak, Jennifer	08/05/14	C2/S1	Teacher – 3 <sup>rd</sup> Grade- Intern	RES	Hire
Notterman, Katherine	07/01/14	AB/1	Teacher on Special Assignment	RES	Reassigned
Reddish, James	08/05/14	C1/S11	Teacher- Band Director	RHS	Hire
Selvy, Carolyn	08/05/14	C2/S1	Teacher – 5 <sup>th</sup> Grade - Intern	WES	Hire
Shevlin, Edward	08/05/14	C4/S10	Teacher – Alt Ed	ALT ED	Hire
Speed, Christina	08/05/14	C1/S1	Teacher –Special Education	ALT ED	Hire
VanDyke, Debra	08/05/14	C4/S1	Teacher – Special Education- Intern	WES	Hire*
Wolters, Ashley	07/21/14	C1/S1	Teache – ROP Auto/Welding	RHS	Resign
Yoder, Donald	08/05/14		Teacher – Science	TMS	Resign

\*Contingent upon livescan clearance

**CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>STIPEND</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gutierrez, Terri	07/01/14	6%	Asst. Coach - Cross Country	RHS	Hire
Haun, Faith	08/07/14	1%	Oral Language/ Spelling Bee Coordinator	WES	Hire
Haun, Faith				RHS	Hire
Reader, Krista	2014-2015	9.5%	Athletic Director	RHS	Hire

**CERTIFICATED SUBSTITUTE TEACHERS FOR 2014-2015 SCHOOL YEAR:**

**EMPLOYEE**      **CREDENTIAL HELD**  
 Certificated Subs from the 2013-14 school year

**CLASSIFIED SUBSTITUTES FOR 2014-2015 SCHOOL YEAR:**

Classified subs from the 2013-14 school year

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez
CALL FOR DISCUSSION:	Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

**B. Approve employment for Applicants employed on the basis of a Provisional Internship Permit (PIP)**

*Folley* ACTION

**Deal, Rhonda**  
Assignment- Math  
Grades 9-12  
Site – RHS

**Foster, David**  
Assignment – Special Education  
Grades 9-12  
Site – RHS

**Reddish, James**  
Assignment – Band Director  
Grade – 9-12  
Site – RHS

**Mongague, Chris**  
Assignment – Special Education Mod/Sev  
Grade-9-12  
Site- RHS

**Montague, James**  
Assignment – Special Education  
Grade- 9-12  
Site-Alt Ed

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez SECOND: Reader, Kirk, Otis, Starkey, Gutierrez  
CALL FOR DISCUSSION: Trustee VOTE: YEAS: \_\_\_\_NAYS \_\_\_\_ABSENT \_\_\_\_ABSTAIN\_\_\_\_

**C. Approve employment for Applicants employed on the basis of a Short Term Staff Permit (STSP)**

*Folley* ACTION

**Speed, Christina**  
Assignment – Special Education  
Grade – 3-7  
Site – Alt Ed

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez SECOND: Reader, Kirk, Otis, Starkey, Gutierrez  
CALL FOR DISCUSSION: Trustee VOTE: YEAS: \_\_\_\_NAYS \_\_\_\_ABSENT \_\_\_\_ABSTAIN\_\_\_\_

**D. Approve employment on the basis of a Variable Term Waiver in Speech-Language Pathology Services for Kether Foisel, assignment is Speech Pathologist for grades Preschool-5, effective dates are 6/2/14 - 6/2/15**

*Folley* ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, SECOND: Reader, Kirk, Otis, Starkey, Gutierrez,  
CALL FOR DISCUSSION: Trustee VOTE: YEAS: \_\_\_\_NAYS \_\_\_\_ABSENT \_\_\_\_ABSTAIN\_\_\_\_

**E. 14-15 salary schedules approved on 7/16/14 Confidential, Classified, and Certificated. -**

*Weinstein* INFORMATION

On July 16, 2014 the board approved the district’s proposal to a 3% pay increase adjustment to 14-15 salary schedules for: *Confidential, Classified, and Certificated*, and for Master’s degree an additional \$500.00 increase.

**VIII. General**

**A. Approve Resolution No. 14-15-02 to Order an Election to Authorize the Issuance of School bonds-**

*Weinstein* ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez SECOND: Reader, Kirk, Otis, Starkey, Gutierrez  
CALL FOR DISCUSSION: Trustee VOTE: YEAS: \_\_\_\_NAYS \_\_\_\_ABSENT \_\_\_\_ABSTAIN\_\_\_\_

**B. Approve Resolution No. 14-15-03 to Authorize issuance and Sale of G.O. Refunding Bonds-**

*Weinstein* ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez SECOND: Reader, Kirk, Otis, Starkey, Gutierrez  
CALL FOR DISCUSSION: Trustee VOTE: YEAS: \_\_\_\_NAYS \_\_\_\_ABSENT \_\_\_\_ABSTAIN\_\_\_\_

**IX. Business and Operations**

- A. Approve Resolution # **14-15-01** Educational Protection Account; Expenditures through 6/30/14 - *VanBuskirk* ACTION

Approval of Proposition 30 on November 6, 2012 requires annual disclosure of spending and plan for spending under the provisions of Article XIII, Section 36 to the California Constitution.

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez
CALL FOR DISCUSSION:	Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

**X. Curriculum and Instruction**

- A. Approve Adult Education Class Offerings for Fall 2014 – *Weinstein* ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez
CALL FOR DISCUSSION:	Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

**XI. Adjournment**

ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez
Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____	