

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES 8/6/14

3082 Glendower Street, Rosamond, CA  
District Office Complex

---

**I. Call to Order** – Meeting was called to order by Board President Sandra Kirk at 6:06 PM

**A. Comments from the public pertaining to closed session items:**

**II. Closed Session – Board Room**

#012→Motion by Starkey, second by Reader to move to closed session unanimous at 7:02 PM to discuss,

**A. Public Employment:**

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**B. Conference with Labor Negotiator**

District Negotiator: Jeffrey Weinstein

Employee Organization: California School Employee Association  
Rosamond Teacher Association

**C. Public Employee:** Performance Evaluation (Superintendent/Chief Administrative Officer)

#013→Motion by Gutierrez, second by Starkey to Reconvene unanimous into Open Session at 7:02 PM

**III. Action determined in closed session:** Board President Kirk reported no action taken in closed session.

**IV. Procedural Issues**—A recording of this meeting was made and shall be kept for 30 days as public record.

**A. Pledge of Allegiance** led by: Principal Harold Roney

**B. Roll Call** - Members Present: Kirk, Reader, Gutierrez, Starkey, Otis.

#014→C. Motion Starkey, second by Reader to Approve Agenda unanimous

**V. Reports**

**A.** RTA report : Jim Quellman mentioned little progress has been make during negotiations. CSEA report: none

**B.** RHS Report: *Principal Harold Roney reported on the new adult/college programs currently in place at RHS and Alternative Ed. He explained this is possible due to the College Pathway Grant.*

**C.** Caldwell Flores Winters, Inc. - *Khushroo Gheyara*, CFO reported on the favorable Voter Poll results for a school bond measure on the November ballot.

**Comments from the Public**

John Joyce of Rosamond News complimented the school district's new website platform at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us)

**Communications**

Superintendent (CAO): Superintendent Jeff Weinstein: Welcomed back the staff that had been off on summer break. He thanked staff who had worked all summer to make the new changes for 2014-15 school year.

Pete VanBuskirk also thanked the community and volunteers of the Wayside Chapel for their clean-up efforts throughout the district on Sunday, August 3<sup>rd</sup>.

Board Member Communications:

Patrick Reader: Welcomed back staff and wished everyone a good school year. He spoke of a good feeling and a sense of pride throughout the schools.

J.Vincent Otis: Ditto to Mr. Readers' comments and looking forward to the Back to School Night on Aug. 13<sup>th</sup>.for the elementary schools and Aug. 20<sup>th</sup> for the secondary schools.

Sandra Kirk welcomed everyone back and thanked people for coming out to the school board meeting. She thanked staff for their hard work to relocate the alternative education school and special education department.

Mario Gutierrez thanked staff the their hard work in the summer heat and looks forward to attending the all staff orientation.

Scott Starkey welcomed staff back and thanked staff for their summer work.

**#015→VI.** Motion by Starkey, second by Otis to approve Consent Items A-I, unanimous

- A. Approved Minutes of July 16, 2014
- B. Approved Purchase Orders #150081 – 150180 and Pay Vouchers N/A
- C. Approved Contract Agreement with Tel-Tec Security Systems for RHS wireless burglary Alarm System
- D. Approved Memorandum of Understanding 14-15 AVID Consortium
- E. Approved Asset Disposition for Tropico Middle School (Desktop Computers complete)
- F. Approved Agreement for Special Services with AALRR Attorneys
- G. Approved Eureka Educational Consultants for professional development (Common Core)
- H. Approved agreement with The Academy – Donald Ghrist for O.T. services
- I. Approved agreement for William Kalivas for A.P.E. services.

**VII. Personnel**

**#016→A.** Motion by Gutierrez, second by Otis Personnel, Positions, Hire, Resign, unanimous.

**CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATION**

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Arevalo, Carla	07/10/14	S/1	Campus Safety Officer	WES	Resign
Brown, Michelle	07/28/14	S/1	ASES Instructor	RES	Resign
Dickenson, Ken	07/25/14	S/2	IT Systems Administrator	DIST	Hire
Dixon, Holly	07/09/14	S/6	Food Service – Dinner Program	RHS	Resign
Fiscus, Christi	06/30/14	S/5	ASB Clerk	RHS	Resign
Gonzalez, Jennefer	06/30/14	S/1	ASES Instructor	RES	Resign
Gonzalez, Jennefer	08/01/14	S/1	Clerk-Office	SPED	Hire
Gray, Elizabeth	08/07/14	S/1	Paraeducator – Classroom	RES	Hire
Gray, Ellizabeth	08/07/14	S/1	Clerk- Office	RES	Resign
Lopez, Jasmine	08/07/14	S/1	Paraeducator – Classroom	WES	Hire
Lytle, Laurie	08/07/14	S/1	Paraeducator – Classroom	RES	Hire
Murray, Ellen	07/31/14	S/1	ASB Clerk	TMS	Resign
Murray, Ellen	08/01/14	S/2	ASB Clerk	RHS	Hire
Ojeda, Anthony	08/07/14	S/1	Paraeducator – Classroom	WES	Hire
Sully, Brianna	8/07/14	S/1	Paraeducator – Classroom	RES	Hire

**CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>STIPEND</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Schank, Timothy	07/28/14	6%	Asst. Football Coach	RHS	Hire

**CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Aguayo, Leonardo	08/05/14	C6/S10	Teacher – Math	RHS	Hire
Bugaren, Chrystyne	08/05/14	C4/S3	Teacher – Special Education	RES	Hire
Davenport, Jason	08/05/14	AI/1	Credentialed School Nurse	DIST.	Hire*
Deal, Rhonda	08/5/14	C3/S2	Teacher – Math	RHS	Hire
Foster, David	08/05/14	C1/S1	Teacher – Special Education	RHS	Hire
Gillam, Benjamin	08/05/14	C2/S1	Teacher –Science	RHS	Hire
Gonzales, Trinidad	07/01/14	AB/4	Asst. Principal	TMS	Hire
Heiman, Sheila	08/05/14	C6/S11	Teacher – RSP	TMS	Hire*
Idowu, Abayomi	08/05/14	C4/S11	Teacher – Science	TMS	Hire
Jones, Dody	08/05/14	C4/S1	Teacher – 3 <sup>rd</sup> Grade	WES	Hire
Meza, Santiago	07/01/14	AB/1	Teacher on Special Assignment	WES	Reassigned
Montague, Chris	08/05/14	C2/S1	Teacher - Special Education	RHS	Hire
Montague, James	08/05/14	C2/S1	Teacher – Special Education	REHS	Hire
Musiak, Jennifer	08/05/14	C2/S1	Teacher – 3 <sup>rd</sup> Grade- Intern	RES	Hire
Notterman, Katherine	07/01/14	AB/1	Teacher on Special Assignment	RES	Reassigned
Reddish, James	08/05/14	C1/S11	Teacher- Band Director	RHS	Hire
Selvy, Carolyn	08/05/14	C2/S1	Teacher – 5 <sup>th</sup> Grade - Intern	WES	Hire
Shevlin, Edward	08/05/14	C4/S10	Teacher – Alt Ed	ALT ED	Hire
Speed, Christina	08/05/14	C1/S1	Teacher –Special Education	ALT ED	Hire
VanDyke, Debra	08/05/14	C4/S1	Teacher – Special Education- Intern	WES	Hire*
Wolters, Ashley	07/21/14	C1/S1	Teache – ROP Auto/Welding	RHS	Resign
Yoder, Donald	08/05/14		Teacher – Science	TMS	Resign

\*Contingent upon livescan clearance

**#017→A.** Motion by Starkey, second by Otis to approve listed Personnel, Positions, Hire, Resign, 3 years, 2 abstain (Reader, Gutierrez)

**CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS**

<b><u>EMPLOYEE</u></b>	<b><u>EFFECTIVE DATE(S)</u></b>	<b><u>STIPEND</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Gutierrez, Terri	07/01/14	6%	Asst. Coach - Cross Country	RHS	Hire
Haun, Faith	08/07/14	1%	Oral Language/ Spelling Bee Coordinator	WES	Hire
Haun, Faith			Athletic Director	RHS	Hire
Reader, Krista	2014-2015	9.5%			

**CERTIFICATED SUBSTITUTE TEACHERS FOR 2014-2015 SCHOOL YEAR:**

**EMPLOYEE**                      **CREDENTIAL HELD**

Certificated Subs from the 2013-14 school year

**CLASSIFIED SUBSTITUTES FOR 2014-2015 SCHOOL YEAR:**

Classified subs from the 2013-14 school year

**#018→B.** Motion by Starkey, second by Gutierrez to Approve employment for Applicants employed on the basis of a Provisional Internship Permit (PIP) as listed, Unanimous

**Deal, Rhonda**

Assignment- Math  
Grades 9-12  
Site – RHS

**Foster, David**

Assignment – Special Education  
Grades 9-12  
Site – RHS

**Reddish, James**

Assignment – Band Director  
Grade – 9-12  
Site – RHS

**Montague, Chris**

Assignment – Special Education Mod/Sev  
Grade-9-12  
Site- RHS

**Montague, James**

Assignment – Special Education  
Grade- 9-12  
Site-Alt Ed

**#019→C.** Motion by Reader, second by Starkey to Approve employment for Applicants employed on the basis of a Short Term Staff Permit (STSP) as listed, unanimous. (**Speed, C.** Assignment – Sp. Ed. Grade – 3-7 Site – Alt Ed)

**#020→D.** Motion by Starkey, second by Gutierrez to Approve employment on the basis of a Variable Term Waiver in Speech-Language Pathology Services for Kether Foisel, assignment is Speech Pathologist for grades Preschool-5, effective dates are 6/2/14 - 6/2/15, unanimous

**E.** 2014-15 salary schedules approved on 7/16/14 for Confidential, Classified, and Certificated reflected a 3% pay increase adjustment and for Master’s degree an additional \$500.00 increase.

**VIII. General**

**#021→A.** Motion by Starkey, second by Otis to Approve Resolution No. 14-15-02 to Order an Election to Authorize the Issuance of School bonds, unanimous.

**#022→B.** Motion by Starkey, second by Otis to Approve Resolution No. 14-15-03 to Authorize issuance and Sale of G.O. Refunding Bonds, unanimous

**IX. Business and Operations**

**#023→A.** Motion by Starkey, second by Otis to Approve Resolution #14-15-01 Educational Protection Account; Expenditures through 6/30/14, unanimous

**X. Curriculum and Instruction**

**#024→A.** Motion by Starkey, second by Otis to Approve Adult Education Class Offerings for Fall 2014, unanimous

**#025→**Motion by Ruiz, second by Reader to break briefly and return to closed session unanimous at 8:22 PM

**#026→**Motion by Starkey, second by Reader to return to open session unanimous at 8:59 PM

Board President reported the Superintendent Evaluation was favorable.

**XI. Adjournment**

**#027→X.** Motion by Starkey, second by Gutierrez to adjourn meeting at 8:59 PM, unanimous.

Approved: \_\_\_\_\_  
Jeffrey Weinstein, Chief Administrative Officer

Approved: \_\_\_\_\_, Clerk  
Patrick Reader