
I. Call to Order – Meeting was called to order by Board Vice President Scott Starkey at 6:00 p.m.

A. Comments from the public pertaining to closed session items: None

II. Closed Session – Board Room

#104→Motion by Gutierrez, second by Starkey to move to closed session at 6:02 p.m., 4 yeas, 1 absent (Kirk) to discuss:

- A. Public Employment:**
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
- B. Conference with Labor Negotiator**
District Negotiator: Jeffrey Weinstein
Employee Organization: California School Employee Association
Rosamond Teacher Association
- C. Public Employee: Evaluation (Superintendent/Chief Administrative Officer)**

#105→Motion by Gutierrez, second by Reader to Reconvene into Open Session at 7:00 p.m., 4 yeas, 1 absent (Kirk)

III. Action determined in closed session: No Action taken in closed session.

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: RHS Color Guard

B. Roll Call - Members Present: Starkey, Reader, Otis, Gutierrez, Absent: Kirk. Student Member: Ruiz
Guests: Heather Conklin, Greg Wood, Bob Vincelette, Rebekah Ward, Patty Galindo.

#106→ **C.** Motion by Gutierrez, second by Reader to Approve Agenda 4 yeas, 1 absent (Kirk)

V. Reports

- A.** Student Board Member: Ana Ruiz reported on ASB activities, homecoming and fall activities.
- B.** Student showcase: Rosamond Elementary School showcased students participating in the Oral Language Festival
- C.** RTA report : President Jim Quellman reported he and membership are glad a tentative agreement has been reached with between Rosamond Teacher Association and the “District” CSEA report: No report.
- D.** School Reports: N/A
- E.** Projects: Update- Mr. Weinstein reported a project walk-through took place on Tuesday, Nov. 4th for the Westpark playfield with contractors, architects and owners. The project bids are due November 18th. We are very concerned with dusk control for the surrounding area and relayed that information during the job walk. Thank you to the community for passing he school bond measure D. It allows the district to be flexible for spending on the new Rosamond Elementary School project.

Comments from the Public: None

Communications

Superintendent (CAO) Report: Acting Superintendent Weinstein reported the district we will be presenting a business plan to the board in the near future on the bond measure funds and matching State funds.
Board Member Communications: The board thanked the audience in attendance for coming out to the meeting and they thanked them for voting.

#107→ VI. Motion by Gutierrez, second by Reader to approve Consent Items A, C-L, 4 years, 1 absent (Kirk)

- A. Approved Minutes of October 15, 2014
- C. Approved Resolution 14-15-20 Restructure Human Resource Department
- D. Approved Position Description Assistant Superintendent – Human Resources
- E. Approved Position Description Human Resources Specialist Certificated
- F. Approved Position Description Human Resources Specialist Classified
- G. Approved Salary Schedule for Confidential Classified with salary for new positions
- H. Accepted donation of Snap-on-Tools to RHS automotive program-T. Howlett
- I. Accepted donation of two sets of golf clubs to RHS Boys Golf- P. Janvrin
- J. Approved MOU Mojave USD and Southern Kern USD for School Nursing Services
- K. Approved Resolution 14-15-19 Increase daily work hours for School Nurse
- L. Approved MOU with AVC and SKUSD for curriculum articulation

#108→ B. Motion by Reader, second by Otis to Approve Purchase Orders #150421 – 150473 And, Pay Vouchers 150170 – 150217, 3 yeas, 1 abstain (Starkey), 1 absent (Kirk)

VII. Personnel

#109→ A. Motion by Gutierrez, second by Otis to approve Personnel, Positions, Hire, Resign, 3 years, 1 abstain (Reader), 1 absent (Kirk)

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATION

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Banuelos, Juan	11/06/14	\$500	Asst. Boys Soccer	RHS	Hire
Barrs, Marilyn	11/03/14	S/6	Asst. Cafeteria Manager	RES	Transfer
Bermea, Jessica	11/03/14	S/2	Clerk – District	DIS	Hire
Chereshkoff, Darryl	11/06/14	3%	Asst. Coach Softball	RHS	Hire
Cruz, Diana	10/16/14	S/11	Food Service Worker Dinner	WES	Resign
Del Toro, Jason	10/23/14	S/1	Paraeducator Special Education	ED/PRO.	Resign
Diaz, Maura	10/16/14	S/2	Food Service Worker Dinner	RES	Resign
Eubanks, Richard	11/06/14	\$25/per game	Score Board Operator	RHS	Hire
Eubanks, Ruth	11/06/14	\$25/per game	Shot Clock Operator	RHS	Hire
Fordham, Tracy	12/11/14	S/12	Custodian	TMS	Resign/Retire
Grabas, Tessa	10/28/14	S/1	Campus Safety Officer	RHS	Hire
Gonzales Carol	11/06/14	S/1	Campus Safety Officer	WES	Hire
Gonzalez, Jennifer	10/22/14	S/5	Clerk-Special Education	SP/ED	Resign
Gregg, David	11/06/14	7%	Head Track Coach	RHS	Hire
Grewe, Mike	11/10/14	S/1	Custodian	RHS	Hire
Hefler, Vickie	10/27/14	S/8	High School Principal’s Secretary	RHS	Hire
Hernandez, Patrick	11/06/14	3%	Asst. Coach Wrestling	RHS	Hire
Hunter, Mike	11/06/14	2%	Asst. Coach Wrestling	RHS	Hire
Johnson, Sharon	10/31/14	S/6	Paraeducator	TMS	Transfer
Lewis, Joseph	11/03/14	S/3	Custodian	TMS	Transfer
Mangus, Christian	10/27/14	S/1	Campus Safety Officer	RES	Hire
Meyer, Ben	11/01/14	3%	Asst. Coach Softball	RHS	Hire
Minor, Devin	10/16/14	S/2	Food Service Worker Dinner	TMS	Resign
Pengilley, Timothy	11/10/14	S/1	Maintenance	DIS	Hire
Pengilley, Timothy	11/10/14	S/1	Custodian	RHS	Resign
Quijada, George	11/10/14	S/1	Campus Safety Officer	RHS	Hire
Quintero, Armando	11/10/14	S/1	Custodian	RHS	Hire
Reyes, Sophia	11/06/14	3%	Asst. Coach Softball	RHS	Hire
Robinson, Carol	11/03/14	S/6	Asst. Cafeteria Manager	TMS	Transfer
Saavendra, Vincent	11/01/14	6%	Asst. Coach Boys Basketball	RHS	Hire
Spurgeon, Lorna	11/10/14	S/1	Custodian	TMS	Hire
Stephens, Kevin	10/16/14	S/1	Paraeducator-Special Education	TMS	Terminated
Strickler, Kevin	10/16/14	S/1	ASES Instructor	WES	Terminated
Williams, Lindsey	11/06/14	7%	Head Cheer Advisor	RHS	Hire
Vielman, Jose	10/24/14	S/1	Food Service Worker	WES	Resign

Continued

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Armstrong, Justin	10/28/14	S/1	ROP Media Teacher	RHS	Hire
Irish, Karina	11/07/14	S/4	Teacher, Special Education	TMS	Hire
Notterman, Katherine	10/17/14	S/1	Teacher on Special Assignment	RES	Resign
Notterman, Katherine	10/17/14	S/1	Assistant Principal	RES	Hire

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>STIPEND</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Dorman, Christina	11/1/14	\$1400	Mentor Teacher/Teacher Support	TMS	Hire
Jones, Catherine	10/1/14	\$30/hr.	Migrant Teacher	WES	Hire
Lethgo, Tracy	10/1/14	\$30/hr.	Migrant Teacher	WES	Hire
Olmos, Lula	10/1/14	\$30/hr.	Migrant Teacher	TMS	Hire
Reader, Krista	11/06/14	6%	Head Coach Softball	RHS	Hire
Salazar, Ramon	10/1/14	\$30/hr.	Migrant Teacher	TMS	Hire
Tanksley, Larry	11/06/14	2%	Head Coach Wrestling	RHS	Hire
Troncale, Leslie	11/1/14	\$1400	Mentor Teacher/Teacher Support	TMS	Hire

CERTIFICATED SUBSTITUTE TEACHERS FOR 2014-2015 SCHOOL YEAR:

<u>EMPLOYEE</u>	<u>CREDENTIAL HELD</u>
Handy, Karl	Multiple Subject Credential
Loree, Melissa	30-Day Substitute Permit
Scherer, Pamela	Multiple Subject Credential

CLASSIFIED SUBSTITUTES FOR 2014-2015 SCHOOL YEAR:

Fowler, Renee	Paraeducator
Lux, Gary	Custodian, Food Service Worker and Campus Safety Officer
Masferrer, Jessica	Food Service Worker
Porter, Brittany	Paraeducator/ASES Instructor
Tenuta, Kimberly	Paraeducator and Clerk
Villanueva, Horacio	Campus Safety Officer
Williams, Latrena	Campus Safety Officer

VOLUNTEERS 2014-2015

Ambriz, Brandy	Humphreys, Kristy	Anderson, Elizabeth	Lux, Craig
Banuelos-Henderson, Maria	Maciel, Marie	Baltazar, Crystal	Martin, Courtney
Barnett, Don	Miller, John	Bredeson, Shawn	Newcomb, Natalia
Bosola, Cynthis	Olmos, Daniel	Chavez, Joanna	Perez, Efrain
Fowler, Renee	Perez, Yvonne	Graft, Suzette	Revai, Zane
Gregg, Byron	Sibley, Beatriz	Vallataves, Elixalen	Vasquez, Roman

VIII. Business and Operations

A. Nutrition Services Grant (Informational)

CBO Pete VanBuskirk, announced the \$54,000 grant is for kitchen equipment for child nutrition. He thanked Andrea Andrews and staff for their diligent work to complete and submit the successful grant application.

IX. Adjournment

#110→V. Motion by Ruiz, second by Reader to Adjourn meeting at 7:34 PM, 4 yeas, 1 absent (Kirk), student vote: aye.

Prior to adjournment Mr. Starkey announced a special board meeting will be held on Tuesday, November 11, 2014 at 6:00 p.m. to consider approval

Approved: _____
Jeffrey Weinstein, Chief Administrative Officer

Approved: _____, Clerk
Patrick Reader