

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

P.O. Drawer CC - 3082 Glendower Street, Rosamond, CA 93560 (661) 256-5000

Mission Statement

To provide our diverse student body with the best education possible and to instill in them a passion for life-long learning in partnership with our parents and our community.

BOARD MEETING AGENDA

Vision Statement

Southern Kern Unified School District will offer a quality education, by providing the basis for students to be moral, ethical, responsible, and compassionate people, becoming critical thinkers who seek knowledge and possess technological proficiency and collaborative skills. Our students will become self-motivated and involved citizens of the future.

Wednesday November 5, 2014

Core Values-H. E. A. R. T. S.

Honesty – Operating with truth, fairness, and sincerity.

Excellence – We will only accept the best in our pursuit of student achievement.

Accountability – The fulfilling of our duty to all students in our community.

Respect – Treating others with acceptance, compassion, and dignity.

Transparency – We are dedicated to open and honest communication as we make all decisions impacting our students decisions.

Safety – Maintain a safe, secure, and caring environment for students and staff.

Closed Session 6:00 P.M.

Open Session 7:00 P.M.

District Office Complex

Board Room – 3082 Glendower Street

Board of Trustees

Sandy Kirk, President

Scott Starkey, Vice President

Patrick Reader, Clerk

Mario Gutierrez, Member

J. Vincent Otis, Member

Ana Ruiz, Student Board Member

Chief Administrative Officer

Jeffrey Weinstein

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
Meeting Agenda

November 5, 2014
 Closed Session 6:00 pm, Open Session 7:00

3082 Glendower Street, Rosamond, CA
 District Office Complex

I. Call to Order – (time) _____

A. Comments from the public pertaining to closed session items:

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic. People wishing to speak on items that are on the Board Agenda will be called upon when that item is considered. People wishing to speak on items that are not on the Board agenda will be called upon at this time. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

II. Closed Session – Board Room

The Board will move to closed session to discuss:

- A. Public Employment:**
 Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
- B. Conference with Labor Negotiator**
 District Negotiator: Jeffrey Weinstein
 Employee Organization: California School Employee Association
 Rosamond Teacher Association
- C. Public Employee:** Evaluation (Superintendent/Chief Administrative Officer)

MOTION: Reader, Kirk, Starkey, Otis, Gutierrez SECOND: Reader, Kirk, Starkey, Otis, Gutierrez
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Time: _____

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

Reconvene into Open Session at: _____ : ACTION
TIME

MOTION: Reader, Kirk, Starkey, Otis, Gutierrez SECOND: Reader, Kirk, Starkey, Otis, Gutierrez
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____

III. Action determined in closed session:

IV. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: RHS Color Guard

B. Roll Call - Members Present:

Board Members

- | | |
|-------------------------------|-------------------------------------|
| _____ Sandra Kirk., President | _____ Scott Starkey, Vice President |
| _____ Patrick Reader, Clerk | _____ J. Vincent Otis, Member |
| _____ Mario Gutierrez, Member | _____ Ana Ruiz, Student Member |

C. Approve Agenda ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez SECOND: Reader, Kirk, Otis, Starkey, Gutierrez
 CALL FOR DISCUSSION: Trustee VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____

V. Reports

- A. Student Board Member: Ana Ruiz INFORMATION
- B. Student showcase: Rosamond Elementary School RECOGNITION
- C. RTA report : CSEA report: INFORMATION
- D. School Reports: N/A INFORMATION
- E. Projects: Update- *Weinstein* INFORMATION

Comments from the Public

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Communications

Superintendent (CAO) Report:
Board Member Communications:

VI. Consent Items A-L **Call for any item to be considered separately: _____** **ACTION**

- A. Approve Minutes of October 15, 2014
- B. Approve Purchase Orders #150421 – 150473. And, Pay Vouchers 150170 – 150217
- C. Approve Resolution 14-15-20 Restructure Human Resource Department
- D. Approve Position Description Assistant Superintendent – Human Resources
- E. Approve Position Description Human Resources Specialist Certificated
- F. Approve Position Description Human Resources Specialist Classified
- G. Approve Salary Schedule for Confidential Classified with salary for new positions
- H. Accept donation of Snap-on-Tools to RHS automotive program-T. Howlett
- I. Accept donation of two sets of golf clubs to RHS Boys Golf- P. Janvrin
- J. Approve MOU Mojave USD and Southern Kern USD for School Nursing Services
- K. Approve Resolution 14-15-19 Increase daily work hours for School Nurse
- L. Approve MOU with AVC and SKUSD for curriculum articulation

Consent Items presented for Board approval. Multiple items in this category are considered routine in nature and may be approved by a single motion. ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz
CALL FOR DISCUSSION:	Trustee VOTE: YEAS: ____NAYS ____ABSENT ____ABSTAIN____

Consent Item to be considered separately: **ACTION**

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz
CALL FOR DISCUSSION:	Trustee VOTE: YEAS: ____NAYS ____ABSENT ____ABSTAIN____

VII. Personnel

A. Personnel, Positions, Hire, Resign-Hernandez

ACTION

All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATION

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Banuelos, Juan	11/06/14	\$500	Asst. Boys Soccer	RHS	Hire
Barrs, Marilyn	11/03/14	S/6	Asst. Cafeteria Manager	RES	Transfer
Bermea, Jessica	11/03/14	S/2	Clerk – District	DIS	Hire
Chereshkoff, Darryl	11/06/14	3%	Asst. Coach Softball	RHS	Hire
Cruz, Diana	10/16/14	S/11	Food Service Worker Dinner	WES	Resign
Del Toro, Jason	10/23/14	S/1	Paraeducator Special Education	ED/PRO.	Resign
Diaz, Maura	10/16/14	S/2	Food Service Worker Dinner	RES	Resign
Eubanks, Richard	11/06/14	\$25/per game	Score Board Operator	RHS	Hire
Eubanks, Ruth	11/06/14	\$25/per game	Shot Clock Operator	RHS	Hire
Fordham, Tracy	12/11/14	S/12	Custodian	TMS	Resign/Retire
Grabas, Tessa	10/28/14	S/1	Campus Safety Officer	RHS	Hire
Gonzales Carol	11/06/14	S/1	Campus Safety Officer	WES	Hire
Gonzalez, Jennifer	10/22/14	S/5	Clerk-Special Education	SP/ED	Resign
Gregg, David	11/06/14	7%	Head Track Coach	RHS	Hire
Grewe, Mike	11/10/14	S/1	Custodian	RHS	Hire
Hefler, Vickie	10/27/14	S/8	High School Principal's Secretary	RHS	Hire
Hernandez, Patrick	11/06/14	3%	Asst. Coach Wrestling	RHS	Hire
Hunter, Mike	11/06/14	2%	Asst. Coach Wrestling	RHS	Hire
Johnson, Sharon	10/31/14	S/6	Paraeducator	TMS	Transfer
Lewis, Joseph	11/03/14	S/3	Custodian	TMS	Transfer
Mangus, Christian	10/27/14	S/1	Campus Safety Officer	RES	Hire
Meyer, Ben	11/01/14	3%	Asst. Coach Softball	RHS	Hire
Minor, Devin	10/16/14	S/2	Food Service Worker Dinner	TMS	Resign
Pengilley, Timothy	11/10/14	S/1	Maintenance	DIS	Hire
Pengilley, Timothy	11/10/14	S/1	Custodian	RHS	Resign
Quijada, George	11/10/14	S/1	Campus Safety Officer	RHS	Hire
Quintero, Armando	11/10/14	S/1	Custodian	RHS	Hire
Reyes, Sophia	11/06/14	3%	Asst. Coach Softball	RHS	Hire
Robinson, Carol	11/03/14	S/6	Asst. Cafeteria Manager	TMS	Transfer
Saavendra, Vincent	11/01/14	6%	Asst. Coach Boys Basketball	RHS	Hire
Spurgeon, Lorna	11/10/14	S/1	Custodian	TMS	Hire
Stephens, Kevin	10/16/14	S/1	Paraeducator-Special Education	TMS	Terminated
Strickler, Kevin	10/16/14	S/1	ASES Instructor	WES	Terminated
Williams, Lindsey	11/06/14	7%	Head Cheer Advisor	RHS	Hire
Vielman, Jose	10/24/14	S/1	Food Service Worker	WES	Resign

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>STIPEND</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
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CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Armstrong, Justin	10/28/14	S/1	ROP Media Teacher	RHS	Hire
Folley, Vern	11/30/14	S/5	Director of Personnel	DIS	Resign
Irish, Karina	11/07/14	S/4	Teacher, Special Education	TMS	Hire
Notterman, Katherine	10/17/14	S/1	Teacher on Special Assignment	RES	Resign
Notterman, Katherine	10/17/14	S/1	Assistant Principal	RES	Hire

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE(S)</u>	<u>STIPEND</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Dorman, Christina	11/1/14	\$1400	Mentor Teacher/Teacher Support	TMS	Hire
Jones, Catherine	10/1/14	\$30/hr.	Migrant Teacher	WES	Hire
Lethgo, Tracy	10/1/14	\$30/hr.	Migrant Teacher	WES	Hire
Olmos, Lula	10/1/14	\$30/hr.	Migrant Teacher	TMS	Hire
Reader, Krista	11/06/14	6%	Head Coach Softball	RHS	Hire

Salazar, Ramon	10/1/14	\$30/hr.	Migrant Teacher	TMS	Hire
Tanksley, Larry	11/06/14	2%	Head Coach Wrestling	RHS	Hire
Troncale, Leslie	11/1/14	\$1400	Mentor Teacher/Teacher Support	TMS	Hire

CERTIFICATED SUBSTITUTE TEACHERS FOR 2014-2015 SCHOOL YEAR:

<u>EMPLOYEE</u>	<u>CREDENTIAL HELD</u>
Handy, Karl	Multiple Subject Credential
Loree, Melissa	30-Day Substitute Permit
Scherer, Pamela	Multiple Subject Credential

CLASSIFIED SUBSTITUTES FOR 2014-2015 SCHOOL YEAR:

Fowler, Renee	Paraeducator
Lux, Gary	Custodian, Food Service Worker and Campus Safety Officer
Masferrer, Jessica	Food Service Worker
Porter, Brittany	Paraeducator/ASES Instructor
Tenuta, Kimberly	Paraeducator and Clerk
Villanueva, Horacio	Campus Safety Officer
Williams, Latrena	Campus Safety Officer

VOLUNTEERS 2014-2015

Ambriz, Brandy	Humphreys, Kristy
Anderson, Elizabeth	Lux, Craig
Banuelos-Henderson, Maria	Maciel, Marie
Baltazar, Crystal	Martin, Courtney
Barnett, Don	Miller, John
Bredeson, Shawn	Newcomb, Natalia
Bosola, Cynthia	Olmos, Daniel
Chavez, Joanna	Perez, Efrain
Fowler, Renee	Perez, Yvonne
Graft, Suzette	Revai, Zane
Gregg, Byron	Sibley, Beatriz
	Vallataves, Elixalen
	Vasquez, Roman

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez
CALL FOR DISCUSSION: Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____	

VIII. Business and Operations

A. Nutrition Services Grant-*VanBuskirk*

INFORMATION

IX. Adjournment

ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz
Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____ Time: _____	