P.O. Drawer CC - 3082 Glendower Street, Rosamond, CA 93560 (661) 256-5000

Mission Statement

To provide our diverse student body with the best education possible and to instill in them a passion for life-long learning in partnership with our parents and our community.

BOARD MEETING AGENDA

Vision Statement

Southern Kern Unified School District will offer a quality education, by providing the basis for students to be moral, ethical, responsible, and compassionate people, becoming critical thinkers who seek knowledge and possess technological proficiency and collaborative skills. Our students will become self-motivated and involved citizens of the future.

Wednesday May 6, 2015

Core Values-7. E. A. R. 7. S.

Honesty - Operating with truth, fairness, and sincerity.

Excellence — We will only accept the best in our pursuit of student achievement.

Accountability - The fulfilling of our duty to all students in our community.

Respect - Treating others with acceptance, compassion, and dignity.

Transparency — We are dedicated to open and honest communication as we make all decisions Impacting our students decisions.

Safety - Maintain a safe, secure, and caring environment for students and staff.

Closed Session 5:00 P.M.
Special Open Session 6:00 P.M.
Regular Open Session 7:00 P.M.
District Office Complex
Board Room – 3082 Glendower Street

Board of Trustees

Patrick Reader, President
Mario Gutierrez, Vice President
J. Vincent Otis, Clerk
Sandra Kirk, Member
Scott Starkey, Member
Ana Ruiz, Student Board Member

Chief Administrative Officer

Jeffrey Weinstein

Meeting Agenda

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MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz SECOND: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz CALL FOR DISCUSSION: Student Vote: Trustee VOTE: YEAS: ____NAYS ____ABSENT ____ABSTAIN____

ACTION

Approve Agenda

C.

VI.	Reports	
V II.	Troports	,

A. Student Board Member: RHS-Ana Ruiz, TMS-Gwen Pleitez

INFORMATION

B. Student Showcasing: Alternative Education

PRESENTATION

Community Showcasing: Rancho Sierra Golf Course, BHE Renewables

C. Board Member Communications

INFORMATION

D. School Reports: N/A

INFORMATION

E. RTA report: CSEA report:

INFORMATION

ACTION

Comments from the Public

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic. People wishing to speak on items that are on the Board Agenda will be called upon when that item is considered. People wishing to speak on items that are not on the Board agenda will be called upon at this time. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

Communications

VIII. General

CALL FOR DISCUSSION:

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz

Student Vote:

A.

Superintendent (CAO) Report:

VII.	Consent Items A-I Call for any item to be considered separately: ACT	YON									
A.	Approve Minutes of April 15, 2015, April 29, 2015										
В.	Approve Purchase Orders #150767 - 150772 And, Pay Vouchers 150595 - 150618										
C.	C. Approve RHS Asset Disposition: desktops, monitors, keyboards										
D.	Approve HMS Hazard Management Services for demolition inspection										
E.	Approve agreement AVID College Readiness Systems Services										
F.	Accept donation gift of \$2,000 from Hayes Financial										
G.	Approve Annual Statement of Need (30-day Substitute Teaching Permit).										
H.	Approve F&M Amendment No.2 for Westpark playfield for multiple soil sampling, tests, analysis,										
	reporting, and bidding coordination processes.										
I.	Approve Rosamond Teacher Association Contract Bargaining Agreement 7-1-13 to 6-30-16										
	Items presented for Board approval. Multiple items in this category are considered in nature and may be approved by a single motion. ACTI	ON									
MOTION	: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz SECOND: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz										
CALL F	R DISCUSSION: Student Vote: Trustee VOTE: YEAS:NAYSABSENTABSTAIN										
Conse	t Item to be considered separately: ACT	ION									
MOTION	: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz SECOND: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz										
CALL F	R DISCUSSION: Student Vote: Trustee VOTE: YEAS:NAYSABSENTABSTAIN										
	A DIOCOGGION. Gladerit Vote. Trustee VOTE. TEAGNATOABOLINTABOTAIN										

Approve Annual Declaration of Need for Fully Qualified Educators for 15-16 -Weinstein

Trustee VOTE: YEAS:

SECOND: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz

NAYS

ABSENT

B. Approve proposal for Bruns Belmont Construction, Inc. for construction of temporary District Offices per DSA approved plans-*Weinstein*

ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz		SECOND: Reader, Ki	rk, Otis, Sta	rkey, Gutierrez,	Ruiz
CALL FOR DISCUSSION:	Student Vote:	_Trustee VOTE: YEAS:	_NAYS	ABSENT	ABSTAIN

IX. Personnel

A. Personnel, Positions, Hire, Resign-Weinstein

INFORMATION

All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS						
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>	
#1936	4/20/15	S3	Library/Multimedia Technician	TMS	Hours Increase	
#1979	5/7/15	S1	Paraeducator, Special Education 1:1	WES	Hire	
#2347	4/21/15	S2	Food Service Worker – Dinner	WES	Rehire	
#2550	4/18/15	S1	Custodian	RHS	Terminated	
#2623	4/16/15	S1	Clerk, Special Education	ED	Resign	
#2623	4/16/15	S1	Paraeducator, Special Education	ED	Hire	
#2627	5/7/15	S1	Paraeducator, Special Education 1:1	TMS	Hire	
#2643	5/6/15	S1	AVID Tutor	TMS	Resign	
#2643	5/7/15	S1	Paraeducator, Special Education	ED	Hire	
#2648	5/7/15	S1	Paraeducator, Special Education	ED	Hire	

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS								
EMPLOYEE EFFECTIVE DATE SALARY POSITION SITE STATUS								
#2469	5/7/15	1.5%	Assist. Track Coach	TMS	Hire			

CLASSIFIED SUBSTITUTES FOR 2014-2015 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS							
EMPLOYEE	EFFECTIVE DATE	POSITION	STATUS				
#2625	4/22/15	Food Service	Terminated				
#2650	5/7/15	Paraeducator	Hire				
#2661	5/7/15	Bus Driver	Hire				
#2663	4/29/15	Campus Safety Officer	Hire				

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS							
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>		
#466	6/2/15	C6/S27	Independent Study Teacher	ALT	Retire		
#968	7/1/15	C6/S30	RSP Teacher K-2	RES	Transfer		
#2130	6/2/15	C6/S8	SDC Teacher K-2	RES	Resign		
#2199	7/1/15	C3/S2	3 rd Grade Teacher	WES	Transfer		
#2386	7/1/15	C1/S2	RSP Teacher	TMS	Hire		

IX. Personnel Continued

Adjournment

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz

VOTE: YEAS: ____NAYS ____ABSENT ____ABSTAIN____

XI.

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS							
EMPLOYEE EFFECTIVE DATE SALARY POSITION SITE STATUS							
#2328	5/7/15	4.5%	Head Track Coach	TMS	Hire		

VOLUNTEERS FOR 2014-2015 SCHOOL YEAR						
COURTS, MARKIRA	JOHNSON, TIFFANY	PLASENCIA, CRISTINA				
DIAZ, YESENIA	JOHNSON, TYLER					
FOSTER, REBECCA	MOORE, JOANNA					

3. Administrative Assignment for 2015-2016 School Year – Weinstein						
Principal of Westpark Elementary School	Kathleen Wilson	Certificated				
MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz CALL FOR DISCUSSION: Student Vote: Trustee	SECOND: Reader, Kirk, Otis, Starkey VOTE: YEAS:NAYSABSI	- A the following section of the sec				
 X. Curriculum and Instruction A. Approve revised Single School Plan for Ros 	amond Elementary School – Har	rgus ACTION				
MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz CALL FOR DISCUSSION: Student Vote: Trustee	SECOND: Reader, Kirk, Otis, Starkey VOTE: YEAS:NAYSABSI					

Time: ___

SECOND: Reader, Kirk, Otis, Starkey, Gutierrez, Ruiz

ACTION

BOARD OF TRUSTEES

Minutes April 15, 2015

3082 Glendower Street, Rosamond, CA

District Office Complex

I. Call to Order – Meeting called to order by Board President Patrick Reader at 5:33 p.m.

A. Comments from the public pertaining to closed session items: None

II. Closed Session - Board Room

#248→Motion by Starkey, second by Otis to move to closed session unanimous at 5:33 p.m. to discuss:

- **A.** Student Expulsion Hearing #14-14-15
- B. Public Employment:

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

C. Conference with Labor Negotiator

District Negotiator:

Jeffrey Weinstein

Employee Organization:

California School Employee Association

Rosamond Teacher Association

D. Settlement Agreement – Employment Case Number: 210327-88799, 37A-2014-02420-C #249→Motion by Starkey, second by Gutierrez to Reconvene into Open Session unanimous at 7:09 p.m.

III. Action determined in closed session:

Board President Patrick Reader reported the Board of Trustees took action to item

#250→B. Accept public employment as presented and item

#251→D. Accept Settlement Agreement – Employment Case Number: 210327-88799, 37A-2014-02420-C, unanimous

#252→A. Motion by Starkey, second by Gutierrez to expel student #14-14-15 from all schools and programs of the district for violation of the California Education Code section(s) 48900(a)(1), 48900(i), 48900(k) and in addition 48915(b)(1), unanimous

- IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.
- A. Pledge of Allegiance led by: RHS staff member Bob Jones
- B. Roll Call Members Present: Reader Otis Gutierrez Starkey Kirk. Student member: Ruiz
- **#253**→**C.** Motion by Starkey, second by Kirk to Approve Agenda unanimous with typographical error correction for IX.C.

V. Reports

- **A.** Student Board Member: RHS-Ana Ruiz reported seniors received cap and gown and now more than ever excited for graduation. Prom is April 17 at the Cascades, Senior trip is May 5th to Universal Studios, and Grad. Night is May 29th to Six Flags. Elections for next year's ASB and class officers and are being held soon, and finally May 8th is the next blood drive.
- B. Student Showcasing: N/A
- C. Board Member Communications

Member Scott Starkey thanked everyone for attending the board meeting.

V.P. Mario Gutierrez looking forward to the end of the school year and activities.

Clerk, J. Vincent Otis can hardly believe the year is almost over.

<u>Member Sandra Kirk</u> thanked everyone for attending the board meeting, she trusted everyone had an enjoyable Easter break and reminded the audience about keeping our kids safe and especially paying attention to the electronic environment and student bullying.

President Patrick Reader also thanked everyone for coming.

Minutes 4/15/15

D. School Reports: **Patrick Holmes** of <u>Alternative Education</u> reported enrollment is 116 and alternative education students are working toward earning credits as many prepare to graduate in May.

Harold Roney of <u>Rosamond High School</u> called Mr. Bob Jones to introduce a student being hired as an apprentice at the Rosamond Community Services District after he graduates from high school in May.

Nino Torres of Rosamond Elementary School reported enrollment at 853, P.T.A. is recognizing cafeteria staff for accommodating the growing numbers. Popcorn fundraiser concludes April 27th. Art Show to be held May 7th, a clothing date is being scheduled for May.

Santiago Meza of Westpark Elementary School reported enrollment as 825, 5th graders will be attending AVID field trip to Channel Island University, Family Fun Nights scheduled in May, School Site Council meeting scheduled for Friday, April 17th and staff is giving the State performance tests to designated grade levels. Sheryl Taylor of Special Education: N/A

Nat Adams of <u>Tropico Middle School</u> reported enrollment is 630, track begins this week, hiring for 2015-16 is nearly complete, end of year class trips being planned now, thank you to the district and especially the Director of Child Nutrition and her staff for accommodating the various changes as they arise.

E. RTA report: President Jim Quellman reported he is in the process of reviewing the final contract language and is very hopeful it will be ready for approval on the May 6^{th} school board agenda.

CSEA report: N/A

Comments from the Public: None

Communications

Superintendent (CAO) Report: Jeff Weinstein reported the end of the year is approaching and staff is working on 2015-16 enrollment, staffing and courses. •We are working on LCAP presentations for staff and the public, including all parents and community. •Westpark playfield constructions appears to be on schedule. •Details regarding site foliage and playground equipment for the new Rosamond Elementary School has been decided. •Standard and Poor's rating meeting went very well. • on Monday staff from RHS and District will be interviewed at the CDE for a competitive grant known at the California Career Pathway Trust.

#254→VI. Motion by Starkey, second by Gutierrez to approve Consent Items A, C-H, unanimous, student Vote: aye.

- A. Approved Minutes of April 1, 2015
- **B.** Approved Purchase Orders #150757 150766 And, Pay Vouchers 150568 150594
- C. Approved job description Director of Educational Support Programs
- **D.** Approved job description Director of Staff Development and Education
- E. Approved 15-16 Administrative Salary Schedule
- **F.** Accepted Donation of Corian pieces of material for student projects at RHS-Rosser
- G. Approved payment to Flewelling & Moody for RES Interim Housing per "Master Agreement"
- H. Approved 2015-16 temp. increase from 11 to 12 mo.: Coord. of Assessments & Sp. Programs position

#255 — Motion by Starkey, second by Gutierrez to approve Consent Item B separately, 4 yeas, 1 abstain: Otis

VII. Personnel

A. Public Employee information approved in closed session

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS							
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>		
#272	04/16/15	\$15/hr	Expulsion Hearing Translator	DO	Hired		
#2542	04/01/15	S1	Food Service Worker – Dinner	WES	Terminated		
#2580	04/01/15	S1	Food Service Worker	WES	Terminated		

Minutes 4/15/15 Page 74

CLASSIFIED SUBSTITUTES FOR 2014-2015 SCHOOL YEAR					
#2217	Food Service				
#2660	Paraeducator, Food Service, Custodial				
CERTIFICATE	ED/ADMINISTRATIVE	EMPLOYM	IENT/RESIGNATIONS		
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>
#416	07/01/15	C3/S2	3rd Grade Teacher	RES	Hired
#802	07/01/15	C5/S14	5th Grade Teacher	WES	Transfer
#2134	07/01/15	C6/S8	Special Ed Teacher – Elementary	ED	Transfer
#2381	07/01/15	C2/S2	Kindergarten	WES	Hired
#2199	07/01/15	C3/S2	2nd Grade Teacher	WES	Hired
#2514	07/01/15	C2/S2	3rd Grade Teacher	RES	Hired
CERTIFICATED SUBSTITUTES FOR 2014-2015 SCHOOL YEAR					
#2659 Multiple Subject Teaching Credential					
VOLUNTEERS FOR 2014-2015 SCHOOL YEAR					
Elkin, Timothy	Timothy Franco, Nati Jackson, Ashley				

#256→B. Motion by Gutierrez, second by Kirk to approve Administrative Assignments for 2015-2016 School Year as listed, unanimous.

Associate Superintendent, Educational Services	Leanne Hargus	Certificated
Chief Business Officer	Peter VanBuskirk	Classified
Director of Child Nutrition	Andrea Andrews	Classified
Director of Educational Support Programs	Noemy Herrera	Certificated
Director of Maintenance and Operations	Rawley Davis	Classified
Director of Special Education	Sheryl Taylor	Certificated
Director of Staff Development and Education	Julio Hernandez	Certificated
Director of Technology	Dan Wexler	Certificated
Director of Transportation	Dawna Ansolabehere	Classified
Principal of Rosamond Elementary School	Nino Torres	Certificated
Assistant Principal of Rosamond Elementary	Katie Notterman	Certificated
Principal of Westpark Elementary School	Open	Certificated
Assistant Principal of Westpark Elementary	Santiago Meza	Certificated
Principal of Tropico Middle School	Nat Adams	Certificated
Assistant Principal of Tropico Middle School	Trinidad Gonzales	Certificated
Principal of Rosamond High School	Harold Roney	Certificated
Assistant Principal of Rosamond High	Michael Ernest	Certificated
Assistant Principal of Rosamond High	Debi Keys	Certificated
Assistant Principal of Alternative Education	Patrick Holmes	Certificated

VIII. Curriculum and Instruction

A. Quarterly report (Jan., Feb., Mar. 2015) on the Williams Uniform Complaints under Education Code § 35186-*Hargus*

Associate Superintendent Leanne Hargus reported publicly to the Board of Trustees that "No" claims have been filed during this quarter.

#257→B. Motion by Gutierrez, second by Otis to Approve the Single School Plan for Rosamond Elementary School, unanimous.

Associate Superintendent Leanne Hargus presented the Rosamond Elementary School "Single School Plan" to the Board of Trustees for approval and confirmed the change/correction from a prior approval.

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C.	Survey	TEVIEW	101	11110	1	Program
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Associate Superintendent Leanne Hargus presented the Title I Program evaluation survey results to the Board of Trustees and answered questions pertaining to the survey.

IX. General

Minutes 04/15/15

- #258→A. Motion by Starkey, second by Otis to Approve Resolution #14-15-29 Of The Board Of Trustees Of Southern Kern Unified School District Authorizing The Issuance And Sale Of Its 2014 Election General Obligation Bonds, 2015 Series A, In An Aggregate Principal Amount Not To Exceed \$10,000,000, And Approving Certain Other Matters Relating To Such Bonds, unanimous
- **#259→B.** Motion by Starkey, second by Gutierrez to Approve Board Policy on Travel Expenses: BP 3350 AR 3350, unanimous, student vote: aye.
- **#260→C.** Motion by Starkey, second by Otis to Approve Board Policy: BP 0410 BP 1240 BP 4030 AR 4030 AR 4031 AR 4032, unanimous, student vote: aye

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X. Adjournme	<u>nt</u>
#261→IX. Motion	on by Reader, second by Starkey to adjourn meeting at 8:05 p.m., unanimous
Approved:	
Jeffrey Weinstein, C	Chief Administrative Officer
Approved:	, Clerk ncent Otis

BOARD OF TRUSTEES

MINUTES April 29, 2015

3082 Glendower Street, Rosamond, CA

District Office Complex

I. Call to Order – Meeting called to order by Board President Patrick Reader at 5:30 p.m.

A. Comments from the public pertaining to closed session items: None

II. Closed Session - Board Room

#262—Motion by Otis, second by Reader to move into to closed session, 3 ayes, 2 absent, to discuss:

- **A.** Petition for Reinstatement #P16-13-14
- **B.** Petition for Reinstatement #P13-14-15
- C. Petition for Reinstatement #P19-13-14
- **D.** Student Expulsion Hearing #16-14-15
- E. Public Employment: VI. Personnel

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint Performance Evaluation: Evaluation of Jeffrey Weinstein

F. Conference with Labor Negotiator

District Negotiator: Jeffrey Weinstein

Employee Organization: California School Employee Association

Rosamond Teacher Association

#263—Motion by Starkey, second by Reader to Reconvene into Open Session at 7:47 p.m., unanimous

III. Action determined in closed session:

- #264→A. Motion by Starkey, second by Kirk to reinstate #P16-13-14 with a behavioral contract, unanimous.
- #265→B. Motion by Starkey, second by Kirk to reinstate Petition #P13-14-15 with a behavioral contract, unanimous.
- **#266→C.** Motion by Starkey, second by Kirk to reinstate Petition #P19-13-14 with a behavioral contact, unanimous.
- **#267**→**D.** Motion by Starkey, second by Kirk to expel student #16-14-15 for violation of the California Education Code section(s) 48900(b), 48900(k) and in addition 48915(b)(1) from all schools and programs of the district, unanimous
- #268→E. Motion by Starkey, second by Kirk to approve Public Employment: VI. Personnel, unanimous.
- IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.
- A. Pledge of Allegiance led by: Sally Gaxiola
- B. Roll Call Members Present: Reader, Gutierrez 5:45 pm, Kirk, Otis, Starkey 6: 40 p.m.
- #269→C. Motion by Starkey, second by Reader to approve the Agenda, unanimous.

Minutes 04/29/15 Page 77

Comments from the Public

Tim Hayes of Hayes Financial presented the District with money to assist in staff incentives. He provided financial information for the board to consider passing a resolution for employees to consider for investment options.

V. Consent Item A

#270→**A**. Motion by Gutierrez, second by Kirk to Approve Resolution #14-15-30 In Support of SB 191 (Block) Home-to-School Transportation Equity, unanimous.

VI. Personnel

A. Personnel, Positions, Hire, Resign presented for information purposes only

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>
#2662	4/30/15	S2	Computer Technician	RHS	Hire

VOLUNTEERS FOR 2014-2015 SCHOOL YEAR					
BRISCO, ELIZABETH	FRICK, JEREMY	ROMO, CASEY			
DIAZ, YESENIA	GONZALEZ, BLANCA	STELLA, AMBERLY			
FOSTER, REBECCA	PLASENCIA, CRISTINA				

#271 -> VII. Motion by Starkey, second by Kirk to adjourn meeting at 8:00 p.m., unanimous

Approved: _		
Jeffrey Weir	stein, Chief Administrative	Officer
Approved: _		, Clerk
	J. Vincent Otis	