SOUTHERN KERN UNIFIED SCHOOL DISTRICT

P.O. Drawer CC – 2800 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

Mission Statement

To provide our diverse student body with the best education possible and to instill in them a passion for life-long learning in partnership with our parents and our community.

BOARD MEETING AGENDA ***Location: 3600 Imperial Ave., Rosamond, CA

Vision Statement

Southern Kern Unified School District will offer a quality education, by providing the basis for students to be moral, ethical, responsible, and compassionate people, becoming critical thinkers who seek knowledge and possess technological proficiency and collaborative skills. Our students will wheel mesage daysed citizens of the future.

July 15, 2015

Core Values - 74. E. A. R. 7. S.

Honesty - Operating with truth, fairness, and sincerity.

Excellence — We will only accept the best in our pursuit of student achievement.

Accountability — The fulfilling of our duty to all students in our community.

Respect - Treating others with acceptance, compassion, and dignity.

7ransparency — We are dedicated to open and honest communication as we make all decisions Impacting our students decisions.

Safety - Maintain a safe, secure, and caring environment for students and staff.

Closed Session 6:00 P.M. Open Session 7:00 P.M.

Board of Trustees

Patrick Reader, President Mario Gutierrez, Vice President J. Vincent Otis, Clerk Sandra Kirk, Member Scott Starkey, Member **Chief Administrative Officer**

Jeffrey Weinstein

Meeting location TBD and updated on each posted agenda 72 hours in advance.

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

Meeting Agenda

July 15, 2015 Closed Session 6:00 pm. Regular Open Session 7:00pm

___ J. Vincent Otis, Clerk

__ Scott Starkey, Member

2800 Rosamond Blvd., Rosamond, CA
District Office Complex

Closed Session 6:00 pm, Regular Open Session 7	7:00pm District Office Complex
I. Call to Order – (time)	
A. Comments from the public pertaining. Members of the public may ad presentation requests to the secretary. Members of that they do not have immunity from legal action it of 20 minutes per topic. People wishing to speak considered. People wishing to speak on items that	
II. Closed Session – Board Room The Board will move to closed session to o	discuss:
<u> •</u>	al/Employment/Release/Assignment/Reassignment/Complaint Association: R.T.A Grievance 01-2015
B. Conference with Labor No District Negotiator: Employee Organization:	Jeffrey Weinstein
	SECOND: Reader, Kirk, Starkey, Otis, Gutierrez
Any action taken in closed session will be Government Code Section 54954.5.	be reported publicly at the end of the closed session as required by
Reconvene into Open Session at: TIME	: ACTION
MOTION: Reader, Kirk, Starkey, Otis, Gutierrez VOTE: YEAS: NAYS ABSE	SECOND: Reader, Kirk, Starkey, Otis, Gutierrez
III. Action determined in closed sessi	on:
IV. Procedural Issues-A recording of public record.	f this meeting is being made and shall be kept for 30 days as
A. Pledge of Allegiance led by:	
B. Roll Call - Members Present: Board Members Patrick Reader., President	Mario Gutierrez, Vice President

____ Sandra Kirk, Member

Board Meeting
July 15, 2015
Page 2

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C.	Approve Agenda	AULIUAN

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, SECOND: Reader, Kirk, Otis, Starkey, Gutierrez,

CALL FOR DISCUSSION: Student Vote: Trustee VOTE: YEAS: ____NAYS ____ABSENT ____ABSTAIN_

V. Reports

A. Board Member Communications:

INFORMATION INFORMATION

B. RTA report : CSEA report:

Comments from the Public

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic. People wishing to speak on items that are on the Board Agenda will be called upon when that item is considered. People wishing to speak on items that are not on the Board agenda will be called upon at this time. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

Communications

Superintendent (CAO) Report:

VI.	Consent Items A-G	Call for any item to be considered separately:	ACTION

- **A**. Approve Minutes of June 17, 2015
- **B.** Approve Purchase Orders #160001 160084 And, Pay Vouchers N/A
- **C.** Approve Asset Disposition for obsolete and broken classroom equipment from RHS
- **D**. Approve Authorization to proceed with Bidding of Partial Demolition for new Hamilton ES
- E. Approve Agreement #16-0453 changes 2015-16 between KCSOS Div. of Sp. Ed. SELPA and SKUSD
- F. Approve 1st Amendment to BTSA Induction Program/CESIP MOU KCSOS #16-0169
- **G.** Approve Innovative Power Systems, Inc. for planned Maintenance to HVAC systems.

Consent Items presented for Board approval. Multiple items in this category are considered routine in nature and may be approved by a single motion.

ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez,		SECOND: Reader, Kirk, Otis, Starkey, Gutierrez,			
CALL FOR DISCUSSION:	Trustee VOTE: YEAS: _	NAYS	ABSENT	ABSTAIN	

Consent Item to be considered separately: _____

ACTION

MOTION: Reader, Kirk, Otis, Sta	arkey, Gutierrez,	SECOND: F	Reader, Kirk, O	tis, Starkey, Gutierrez,	
CALL FOR DISCUSSION:	Trustee VOTE: YEAS:	NAYS	ABSENT	ABSTAIN	

VII. Personnel

A. Personnel, Positions, Hire, Resign-Weinstein

INFORMATION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

CLASSIFIED/	CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS						
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>		
#0914	7/1/15	6%	Head Girls Basketball Coach	TMS	Hire		
#1198	7/8/15	S6	Principal's Secretary	RHS	Transfer		
#2525	7/1/15	6%	Assistant Football Coach	RHS	Hire		
#2588	7/1/15	6%	Assistant Football Coach	RHS	Hire		

CLASSIFIED	CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>	
#0102	7/1/15	6%	Assistant Girls Basketball Coach	RHS	Hire	
#0296	7/1/15	1%	Sophomore Class Advisor	RHS	Hire	
#1126	7/1/15	6%	Head Girls Volleyball	TMS	Hire	
#1936	7/1/15	6%	Head Boys Volleyball	TMS	Hire	
#2351	7/1/15	6%	Assistant Boys Basketball Coach	RHS	Hire	
#2363	7/1/15	6%	Head Girls Soccer Coach	TMS	Hire	

CLASSIFIED	CLASSIFIED SUBSTITUTES FOR 2015-2016 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	EFFECTIVE DATE	POSITION	<u>STATUS</u>			
#1848	7/1/15	Custodial	Hire			

CERTIFICAT	CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>	
#0324	7/1/15	C6/S18	High School Counselor	RHS	Hire	
#1750	7/1/15	B/2	Assistant Principal	SPED	Hire	
#1847	7/1/15	C1/S1	SDC Teacher	RES	Hire	
#2674	7/1/15	C3/S2	English Teacher	TMS	Hire	
#2675	7/1/15	C1/S1	Science Teacher	RHS	Hire	
#2676	7/1/15	C6/S11	Art/AVID Teacher	TMS	Hire	
#2677	7/1/15	C3/S1	RSP Teacher	RES	Hire	
#1957	6/30/15		Art Teacher	RHS	Resign	
#1704	6/30/15		RSP Teacher	WES	Resign	
#2679	7/1/15	C4/S6	Elem/Middle School Counselor	DO	Hire	
#2680	7/1/15	C5/S2	Physical Education Teacher	RES	Hire	

CERTIFICAT	CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS						
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>		
#0019	7/1/15	3%	Fine Arts Department Chair	RHS	Hire		
#0059	7/1/15	12%	Intervention Teacher	RES	Hire		
#0226	7/1/15	2%	3 rd Grade Chairperson	RES	Hire		

#0391 7/1/15 2% 1st Grade Chairperson WES Hire #0411 7/1/15 8% Band Director TMS Hire #0502 7/1/15 2% 3rd Grade Chairperson WES Hire #0502 7/1/15 12% SST Coordinator WES Hire #0573 7/1/15 3% Oral Language Festival WES Hire #0666 7/1/15 2% 1st Grade Chairperson RES Hire	
#0502 7/1/15 2% 3 rd Grade Chairperson WES Hire #0502 7/1/15 12% SST Coordinator WES Hire #0573 7/1/15 3% Oral Language Festival WES Hire #0666 7/1/15 2% 1 st Grade Chairperson RES Hire	
#0502 7/1/15 12% SST Coordinator WES Hire #0573 7/1/15 3% Oral Language Festival WES Hire #0666 7/1/15 2% 1st Grade Chairperson RES Hire	
#0573 7/1/15 3% Oral Language Festival WES Hire #0666 7/1/15 2% 1st Grade Chairperson RES Hire	
#0666 7/1/15 2% 1 st Grade Chairperson RES Hire	
#0700 7/1/15 120/ CCT C 1' /	
#0709 7/1/15 12% SST Coordinator RHS Hire	
#0725 7/1/15 3% English Department Chair RHS Hire	
#0725 7/1/15 6% Yearbook Advisor RHS Hire	
#0802 7/1/15 12% Intervention Teacher WES Hire	
#0815 7/1/15 10% Activities Director RHS Hire	
#1001 7/1/15 3% ASB Advisor TMS Hire	
#1089 7/1/15 3% Mathlete Advisor TMS Hire	
#1090 7/1/15 2% 2 nd Grade Chairperson WES Hire	
#1179 7/1/15 3% Science Department Chair RHS Hire	
#1219 7/1/15 2% Kindergarten Chairperson WES Hire	
#1227 7/1/15 2% 4 th Grade Chairperson WES Hire	
#1236 7/1/15 3% Math Department Chair RHS Hire	
#1443 7/1/15 12% SST Coordinator TMS Hire	
#1444 7/1/15 2% 5 th Grade Chairperson WES Hire	
#1446 7/1/15 2% 4 th Grade Chairperson RES Hire	
#1446 7/1/15 1% Science Fair Coordinator RES Hire	
#1595 7/1/15 2% Kindergarten Chairperson RES Hire	
#1654 7/1/15 3% Oral Language Festival RES Hire	
#1695 7/1/15 1% Spelling Bee Coordinator WES Hire	
#1712 7/1/15 2.5% Social Science Department Chair RHS Hire	
#1757 7/1/15 6% Assistant Cross Country Coach RHS Hire	
#2222 7/1/15 12% SST Coordinator RES Hire	
#2297 7/1/15 1% Spelling Bee Coordinator RES Hire	
#2318 7/1/15 2.5% Physical Education Department Chair RHS Hire	
#2324 7/1/15 12% Intervention Teacher RES Hire	
#2328 7/1/15 6% Head Cross Country Coach TMS Hire	
#2328 7/1/15 6% Head Track Coach TMS Hire	
#2328 7/1/15 6% Head Boys Basketball Coach TMS Hire	
#2329 7/1/15 12% SST Coordinator RES Hire	
#2360 7/1/15 2% 5 th Grade Chairperson RES Hire	
#2371 7/1/15 2% 2 nd Grade Chairperson RES Hire	
#2381 7/1/15 6% Head Cheerleading Coach TMS Hire	
#2401 7/1/15 3% Mathletes Advisor RHS Hire	

#2421	7/1/15	6%	Assistant Volleyball Coach	RHS	Hire
#2508	7/1/15	8%	Theatre Director	RHS	Hire
#2519	7/1/15	8%	Band Director	RHS	Hire

VOLUNTEERS FOR 2015-2016 SCHO	OOL YEAR	
Avalos, Crystal	Camacho, Claudia	Kitzman, Linda
Starkey, Kayla		

The following certificated employees are presented for Board approval to be hired for the 2015/2016 school year utilizing a Provisional Intern Permit (PIP), Short Term Staff Permit (STIP), Waiver or Intern Permit:

EMPLOYEE	EFFECTIVE DATES	POSITION	SITE	CREDENTIAL TYPE
#2677	7/1/15 - 6/2/16	RSP K-2 Teacher	RES	STIP
#2388	7/1/15 - 6/2/16	Opportunity Teacher	TMS	PIP
#2386	7/1/15 - 6/2/16	RSP 7-8 Teacher	TMS	STIP
#2519	7/1/15 – 6/2/16	Music Teacher	RHS	STIP
#2667	7/1/15 – 6/2/16	RSP 9-12 Teacher	RHS	Intern
#2266	7/1/15 – 6/2/16	RSP 9-12 Teacher	RHS	PIP
#2672	7/1/15 – 6/2/16	Science Teacher	RHS	PIP
#2675	7/1/15 – 6/2/16	Science Teacher	RHS	PIP
#2675	7/1/15 – 6/2/16	SDC Mild/Moderate Teacher	RHS	STIP
#2522	7/1/15 – 6/2/16	SDC Moderate/Severe Teacher	ALT ED	STIP
#2513	7/1/15 – 6/2/16	SDC Mild/Moderate	RHS	STIP
#2409	7/1/15 – 6/2/16	Ed Teacher	ED	Intern
#2514	7/1/15 - 6/2/16	3 rd Grade Teacher	RES	Intern
#324	7/1/15 - 6/2/16	High School Counselor	RHS	Waiver
#2673	7/1/15 – 6/2/16	Elementary PE Teacher	WES	PIP
#1847	7/1/15 - 6/2/16	SDC K-2 Teacher	RES	STIP

The following certificated employees are presented for Board approval to be hired for the 2015/2016 school year utilizing a Provisional Intern Permit (PIP), Short Term Staff Permit (STIP), Waiver or Intern Permit:

EMPLOYEE	EFFECTIVE DATES	POSITION	SITE	CREDENTIAL TYPE
#2677	7/1/15 – 6/2/16	RSP K-2 Teacher	RES	STIP
#2388	7/1/15 – 6/2/16	Opportunity Teacher	TMS	PIP
#2386	7/1/15 – 6/2/16	RSP 7-8 Teacher	TMS	STIP
#2519	7/1/15 – 6/2/16	Music Teacher	RHS	STIP
#2667	7/1/15 – 6/2/16	RSP 9-12 Teacher	RHS	Intern
#2266	7/1/15 - 6/2/16	RSP 9-12 Teacher	RHS	PIP
#2672	7/1/15 - 6/2/16	Science Teacher	RHS	PIP
#2675	7/1/15 – 6/2/16	Science Teacher	RHS	PIP

#2675	7/1/15 – 6/2/16	SDC Mild/Moderate Teacher	RHS	STIP
#2522	7/1/15 – 6/2/16	SDC Moderate/Severe Teacher	ALT ED	STIP
#2513	7/1/15 – 6/2/16	SDC Mild/Moderate	RHS	STIP
#2409	7/1/15 – 6/2/16	Ed Teacher	ED	Intern
#2514	7/1/15 – 6/2/16	3 rd Grade Teacher	RES	Intern
#324	7/1/15 – 6/2/16	High School Counselor	RHS	Waiver
#2673	7/1/15 – 6/2/16	Elementary PE Teacher	WES	PIP
#1847	7/1/15 – 6/2/16	SDC K-2 Teacher	RES	STIP

B. Approve Resolution #15-16-01 to Reduce Assigned Time for Classified School Readiness Instruction position – *Hargus* ACTION

MOTION: Reader, Kirk, Otis, Starke	y, Gutierrez	SECOND: Re	ader, Kirk, Otis	s, Starkey, Gutierrez
CALL FOR DISCUSSION:	Trustee VOTE: YEAS: _	NAYS	_ABSENT	_ABSTAIN

VIII. General

- A. Approve revised Board Meeting Calendar/Location/Time for remainder of 2015- Weinstein ACTION LOCATION SUBJECT TO CHANGE. PLEASE REFER TO BOARD AGENDA POSTED 72 HOURS PRIOR TO ACTUAL MEETING.
- **B**. Approve Medallion Contracting, Inc. for addition of one modular classroom building for the Migrant Education Program *Weinstein*

ACTION

MOTION: Reader, Kirk, Otis, Star	key, Gutierrez	SECOND: R	eader, Kirk, Ot	is, Starkey, Gutierrez	
CALL FOR DISCUSSION:	Trustee VOTE: YEAS: _	NAYS	ABSENT	ABSTAIN	

IX. Curriculum and Instruction

A. Approve Kern County Plan for Providing Educational Service to Expelled Students -Hargus ACTION

MOTION: Reader, Kirk, Otis, Starke	ey, Gutierrez	SECOND: Re	eader, Kirk, Oti	s, Starkey, Gutierrez	
CALL FOR DISCUSSION:	Trustee VOTE: YEAS: _	NAYS	_ABSENT	ABSTAIN	

B. Quarterly report (Apr., May, June 2015) on the Williams Uniform Complaints under Education Code § 35186-*Hargus*

INFORMATION

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: Insufficient instructional materials, teacher vacancies and including facility conditions. Filing information is posted in the classrooms.

C.	Approve Sub-recipier Program and SKUSD	•	n Victor Val	ley Commun	ity College and the RA	AMP UP ACTION
MOTIC	ON: Reader, Kirk, Otis, Stark	ey, Gutierrez	SECOND: F	Reader, Kirk, Oti	s, Starkey, Gutierrez	
CALL I	FOR DISCUSSION:	Trustee VOTE: YEAS:	NAYS	ABSENT	ABSTAIN	
D.	Local Control and Ac	countability Plan-Wei	nstein		Handout/INFO	RMATIONAL
Χ.	Business and Opera	tions				
A.	Approve ROTH 457 And Certificate of Re		Business Jobs	s Act of 2010	"(SBJA)	ACTION
MOTIC	ON: Reader, Kirk, Otis, Stark	ey, Gutierrez	SECOND: F	Reader, Kirk, Oti	s, Starkey, Gutierrez	
CALL I	FOR DISCUSSION:	Trustee VOTE: YEAS:	NAYS	ABSENT	ABSTAIN	
В.	Approve proposed M	OU with RTA for Enl	hanced Bene	efits plan- Var	nBuskirk	ACTION
MOTIC	ON: Reader, Kirk, Otis, Stark	ey, Gutierrez	SECOND: F	Reader, Kirk, Oti	s, Starkey, Gutierrez	
CALL I	FOR DISCUSSION:	Trustee VOTE: YEAS:	NAYS	ABSENT	ABSTAIN	
C.	Approve proposed M	OU with CSEA for E	nhanced Ber	nefits plan- V	anBuskirk	ACTION
MOTIC	ON: Reader, Kirk, Otis, Stark	ey, Gutierrez	SECOND: F	Reader, Kirk, Oti	s, Starkey, Gutierrez	
CALL I	FOR DISCUSSION:	Trustee VOTE: YEAS:	NAYS	ABSENT	ABSTAIN	
XI.	Adjournment					ACTION
MOTIC	ON: Reader, Kirk, Otis, Stark	-				
CALL I	FOR DISCUSSION:	Trustee VOTE: YEAS: _	NAYS	ABSENT	ABSTAIN	