

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

P.O. Drawer CC – 2800 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

Mission Statement

To provide our diverse student body with the best education possible and to instill in them a passion for life-long learning in partnership with our parents and our community.

BOARD MEETING AGENDA

*****Location: 3600 Imperial Ave., Rosamond, CA**

Vision Statement

Southern Kern Unified School District will offer a quality education, by providing the basis for students to be moral, ethical, responsible, and compassionate people, becoming critical thinkers who seek knowledge and possess technological proficiency and collaborative skills. Our students will become responsible and empowered citizens of the future.

Wednesday

July 15, 2015

Core Values-H. E. A. R. T. S.

Honesty – Operating with truth, fairness, and sincerity.

Excellence – We will only accept the best in our pursuit of student achievement.

Accountability – The fulfilling of our duty to all students in our community.

Respect – Treating others with acceptance, compassion, and dignity.

Transparency – We are dedicated to open and honest communication as we make all decisions impacting our students decisions.

Safety – Maintain a safe, secure, and caring environment for students and staff.

Closed Session 6:00 P.M.

Open Session 7:00 P.M.

Board of Trustees

Patrick Reader, President

Mario Gutierrez, Vice President

J. Vincent Otis, Clerk

Sandra Kirk, Member

Scott Starkey, Member

Chief Administrative Officer

Jeffrey Weinstein

Meeting location TBD and updated on each posted agenda 72 hours in advance.

C. Approve Agenda

ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez,	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez,
CALL FOR DISCUSSION: Student Vote:	Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

V. Reports

A. Board Member Communications:

INFORMATION

B. RTA report : CSEA report:

INFORMATION

Comments from the Public

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic. People wishing to speak on items that are on the Board Agenda will be called upon when that item is considered. People wishing to speak on items that are not on the Board agenda will be called upon at this time. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

Communications

Superintendent (CAO) Report:

VI. Consent Items A-G

Call for any item to be considered separately: _____

ACTION

- A. Approve Minutes of June 17, 2015
- B. Approve Purchase Orders #160001 – 160084 And, Pay Vouchers N/A
- C. Approve Asset Disposition for obsolete and broken classroom equipment from RHS
- D. Approve Authorization to proceed with Bidding of Partial Demolition for new Hamilton ES
- E. Approve Agreement #16-0453 changes 2015-16 between KCSOS Div. of Sp. Ed. SELPA and SKUSD
- F. Approve 1st Amendment to BTSA Induction Program/CESIP MOU – KCSOS #16-0169
- G. Approve Innovative Power Systems, Inc. for planned Maintenance to HVAC systems.

Consent Items presented for Board approval. Multiple items in this category are considered routine in nature and may be approved by a single motion.

ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez,	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez,
CALL FOR DISCUSSION: _____	Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

Consent Item to be considered separately: _____

ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez,	SECOND: Reader, Kirk, Otis, Starkey, Gutierrez,
CALL FOR DISCUSSION: _____	Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

VII. Personnel

A. Personnel, Positions, Hire, Resign-*Weinstein*

INFORMATION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
#0914	7/1/15	6%	Head Girls Basketball Coach	TMS	Hire
#1198	7/8/15	S6	Principal's Secretary	RHS	Transfer
#2525	7/1/15	6%	Assistant Football Coach	RHS	Hire
#2588	7/1/15	6%	Assistant Football Coach	RHS	Hire

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
#0102	7/1/15	6%	Assistant Girls Basketball Coach	RHS	Hire
#0296	7/1/15	1%	Sophomore Class Advisor	RHS	Hire
#1126	7/1/15	6%	Head Girls Volleyball	TMS	Hire
#1936	7/1/15	6%	Head Boys Volleyball	TMS	Hire
#2351	7/1/15	6%	Assistant Boys Basketball Coach	RHS	Hire
#2363	7/1/15	6%	Head Girls Soccer Coach	TMS	Hire

<u>CLASSIFIED SUBSTITUTES FOR 2015-2016 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS</u>			
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>POSITION</u>	<u>STATUS</u>
#1848	7/1/15	Custodial	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
#0324	7/1/15	C6/S18	High School Counselor	RHS	Hire
#1750	7/1/15	B/2	Assistant Principal	SPED	Hire
#1847	7/1/15	C1/S1	SDC Teacher	RES	Hire
#2674	7/1/15	C3/S2	English Teacher	TMS	Hire
#2675	7/1/15	C1/S1	Science Teacher	RHS	Hire
#2676	7/1/15	C6/S11	Art/AVID Teacher	TMS	Hire
#2677	7/1/15	C3/S1	RSP Teacher	RES	Hire
#1957	6/30/15	---	Art Teacher	RHS	Resign
#1704	6/30/15	---	RSP Teacher	WES	Resign
#2679	7/1/15	C4/S6	Elem/Middle School Counselor	DO	Hire
#2680	7/1/15	C5/S2	Physical Education Teacher	RES	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
#0019	7/1/15	3%	Fine Arts Department Chair	RHS	Hire
#0059	7/1/15	12%	Intervention Teacher	RES	Hire
#0226	7/1/15	2%	3 rd Grade Chairperson	RES	Hire

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#0391	7/1/15	2%	1 st Grade Chairperson	WES	Hire
#0411	7/1/15	8%	Band Director	TMS	Hire
#0502	7/1/15	2%	3 rd Grade Chairperson	WES	Hire
#0502	7/1/15	12%	SST Coordinator	WES	Hire
#0573	7/1/15	3%	Oral Language Festival	WES	Hire
#0666	7/1/15	2%	1 st Grade Chairperson	RES	Hire
#0709	7/1/15	12%	SST Coordinator	RHS	Hire
#0725	7/1/15	3%	English Department Chair	RHS	Hire
#0725	7/1/15	6%	Yearbook Advisor	RHS	Hire
#0802	7/1/15	12%	Intervention Teacher	WES	Hire
#0815	7/1/15	10%	Activities Director	RHS	Hire
#1001	7/1/15	3%	ASB Advisor	TMS	Hire
#1089	7/1/15	3%	Mathlete Advisor	TMS	Hire
#1090	7/1/15	2%	2 nd Grade Chairperson	WES	Hire
#1179	7/1/15	3%	Science Department Chair	RHS	Hire
#1219	7/1/15	2%	Kindergarten Chairperson	WES	Hire
#1227	7/1/15	2%	4 th Grade Chairperson	WES	Hire
#1236	7/1/15	3%	Math Department Chair	RHS	Hire
#1443	7/1/15	12%	SST Coordinator	TMS	Hire
#1444	7/1/15	2%	5 th Grade Chairperson	WES	Hire
#1446	7/1/15	2%	4 th Grade Chairperson	RES	Hire
#1446	7/1/15	1%	Science Fair Coordinator	RES	Hire
#1595	7/1/15	2%	Kindergarten Chairperson	RES	Hire
#1654	7/1/15	3%	Oral Language Festival	RES	Hire
#1695	7/1/15	1%	Spelling Bee Coordinator	WES	Hire
#1712	7/1/15	2.5%	Social Science Department Chair	RHS	Hire
#1757	7/1/15	6%	Assistant Cross Country Coach	RHS	Hire
#2222	7/1/15	12%	SST Coordinator	RES	Hire
#2297	7/1/15	1%	Spelling Bee Coordinator	RES	Hire
#2318	7/1/15	2.5%	Physical Education Department Chair	RHS	Hire
#2324	7/1/15	12%	Intervention Teacher	RES	Hire
#2328	7/1/15	6%	Head Cross Country Coach	TMS	Hire
#2328	7/1/15	6%	Head Track Coach	TMS	Hire
#2328	7/1/15	6%	Head Boys Basketball Coach	TMS	Hire
#2329	7/1/15	12%	SST Coordinator	RES	Hire
#2360	7/1/15	2%	5 th Grade Chairperson	RES	Hire
#2371	7/1/15	2%	2 nd Grade Chairperson	RES	Hire
#2381	7/1/15	6%	Head Cheerleading Coach	TMS	Hire
#2401	7/1/15	3%	Mathletes Advisor	RHS	Hire

#2421	7/1/15	6%	Assistant Volleyball Coach	RHS	Hire
#2508	7/1/15	8%	Theatre Director	RHS	Hire
#2519	7/1/15	8%	Band Director	RHS	Hire

<u>VOLUNTEERS FOR 2015-2016 SCHOOL YEAR</u>		
Avalos, Crystal	Camacho, Claudia	Kitzman, Linda
Starkey, Kayla		

The following certificated employees are presented for Board approval to be hired for the 2015/2016 school year utilizing a Provisional Intern Permit (PIP), Short Term Staff Permit (STIP), Waiver or Intern Permit:

<u>EMPLOYEE</u>	<u>EFFECTIVE DATES</u>	<u>POSITION</u>	<u>SITE</u>	<u>CREDENTIAL TYPE</u>
#2677	7/1/15 – 6/2/16	RSP K-2 Teacher	RES	STIP
#2388	7/1/15 – 6/2/16	Opportunity Teacher	TMS	PIP
#2386	7/1/15 – 6/2/16	RSP 7-8 Teacher	TMS	STIP
#2519	7/1/15 – 6/2/16	Music Teacher	RHS	STIP
#2667	7/1/15 – 6/2/16	RSP 9-12 Teacher	RHS	Intern
#2266	7/1/15 – 6/2/16	RSP 9-12 Teacher	RHS	PIP
#2672	7/1/15 – 6/2/16	Science Teacher	RHS	PIP
#2675	7/1/15 – 6/2/16	Science Teacher	RHS	PIP
#2675	7/1/15 – 6/2/16	SDC Mild/Moderate Teacher	RHS	STIP
#2522	7/1/15 – 6/2/16	SDC Moderate/Severe Teacher	ALT ED	STIP
#2513	7/1/15 – 6/2/16	SDC Mild/Moderate	RHS	STIP
#2409	7/1/15 – 6/2/16	Ed Teacher	ED	Intern
#2514	7/1/15 – 6/2/16	3 rd Grade Teacher	RES	Intern
#324	7/1/15 – 6/2/16	High School Counselor	RHS	Waiver
#2673	7/1/15 – 6/2/16	Elementary PE Teacher	WES	PIP
#1847	7/1/15 – 6/2/16	SDC K-2 Teacher	RES	STIP

The following certificated employees are presented for Board approval to be hired for the 2015/2016 school year utilizing a Provisional Intern Permit (PIP), Short Term Staff Permit (STIP), Waiver or Intern Permit:

<u>EMPLOYEE</u>	<u>EFFECTIVE DATES</u>	<u>POSITION</u>	<u>SITE</u>	<u>CREDENTIAL TYPE</u>
#2677	7/1/15 – 6/2/16	RSP K-2 Teacher	RES	STIP
#2388	7/1/15 – 6/2/16	Opportunity Teacher	TMS	PIP
#2386	7/1/15 – 6/2/16	RSP 7-8 Teacher	TMS	STIP
#2519	7/1/15 – 6/2/16	Music Teacher	RHS	STIP
#2667	7/1/15 – 6/2/16	RSP 9-12 Teacher	RHS	Intern
#2266	7/1/15 – 6/2/16	RSP 9-12 Teacher	RHS	PIP
#2672	7/1/15 – 6/2/16	Science Teacher	RHS	PIP
#2675	7/1/15 – 6/2/16	Science Teacher	RHS	PIP

- C. Approve Sub-recipient Agreement between Victor Valley Community College and the RAMP UP Program and SKUSD- *Hargus* ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez SECOND: Reader, Kirk, Otis, Starkey, Gutierrez
CALL FOR DISCUSSION: Trustee VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

- D. Local Control and Accountability Plan-*Weinstein* Handout/INFORMATIONAL

X. Business and Operations

- A. Approve ROTH 457 Amendment "Small Business Jobs Act of 2010" (SBJA) And Certificate of Resolution *VanBuskirk* ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez SECOND: Reader, Kirk, Otis, Starkey, Gutierrez
CALL FOR DISCUSSION: Trustee VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

- B. Approve proposed MOU with RTA for Enhanced Benefits plan- *VanBuskirk* ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez SECOND: Reader, Kirk, Otis, Starkey, Gutierrez
CALL FOR DISCUSSION: Trustee VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

- C. Approve proposed MOU with CSEA for Enhanced Benefits plan- *VanBuskirk* ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez SECOND: Reader, Kirk, Otis, Starkey, Gutierrez
CALL FOR DISCUSSION: Trustee VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

XI. Adjournment ACTION

MOTION: Reader, Kirk, Otis, Starkey, Gutierrez, SECOND: Reader, Kirk, Otis, Starkey, Gutierrez,
CALL FOR DISCUSSION: Trustee VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___