

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

Board of Trustees
Minutes August 3, 2016

2601 Rosamond Blvd., Rosamond, CA
District Office Complex

I. Call to Order – Meeting called to order by board president Gutierrez at 6:00 p.m.

1. **Comments from the public pertaining to closed session items:** None

#001→ **II.** Motion by Starkey, second by Otis to go into Closed Session at 5:58 p.m., 4 yeas, 1 vacant

A. Public Employment: Personnel

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

B. Conference with Labor Negotiator;

District Negotiator: Jeffrey Weinstein

Employee Organization: California School Employee Association

Rosamond Teacher Association

#002→ Motion by Starkey, second by Otis to Reconvene into Open Session at 7:00 p.m., 4 yeas, 1 vacant

III. Action determined in closed session: Board President Gutierrez reported no action taken.

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: Board President Mario Gutierrez

B. Roll Call - Members Present: Gutierrez, Kirk, Otis, Starkey. ____ *Vacant*, Member

#003→ **C.** Motion by Starkey, second by Kirk to approve agenda with postponement to X.B. for a future board meeting, 4 yeas, 1 vacant.

V. Reports

A. Student Report: N/A.

B. School Reports: N/A

C. Board Member Communications:

Scott Starkey welcomed the audience to the meeting.

Sandy Kirk thanked everyone for attending the meeting.

Vinnie Otis welcomed the audience and is glad they choose to attend the meeting.

Mario Gutierrez welcomed the candidates to the meeting.

D. RTA report: Not in attendance but wished to convey through Superintendent Weinstein the RTA tentative contract will be reviewed by membership on Tuesday, August 9th and voted on promptly.

CSEA report: N/A

INFORMATION

Comments from the Public: Community member Deanna Gaupel of Rachel Marie’s House updated the board on the success of the Back to School student supply give-a-way. She asked for district and school site support for the next give-a-way.

Communications: Superintendent (CAO) Report: Mr. Weinstein presented Mr. Gutierrez with a certificate of recognition from KCSOS for his 15 years of dedication as a School District Trustee.

Mr. Weinstein reported on school site projects completed over the summer.

VI. General

A. Interview applicants for provisional appointment.

The school board asked questions of the three candidates; Anthony DeVita, Maria Coupland, and Yolanda Sanchez during open session. The questioning lasted approximately one hours.

#004→ Motion by Starkey to nominate DeVita for the provisional appointment to the Board of Education Mr. Gutierrez called for a second. Kirk seconded the nomination. Mr. Gutierrez called for a vote. 2 yeas, 2 nays. Motion failed.

#005→ **B.** Motion by Otis to nominate Sanchez for the provisional appointment to the Board of Education Mr. Gutierrez called for a second, Gutierrez seconded the nomination. Mr. Gutierrez called for a vote. 2 yeas, 2 nays. Motion failed.

#006→ **B.** Motion by Kirk to nominate Coupland for the provisional appointment to the Board of Education Mr. Gutierrez seconded the nomination. Mr. Gutierrez called for a vote. 2 yeas (Kirk, Gutierrez), 2 nays (Starkey, Otis). Motion failed.

#007→ **B.** Again motion by Starkey to nominate DeVita for the provisional appointment to the Board of Education. Mr. Gutierrez called for a second. Kirk seconded the nomination. Mr. Gutierrez called for a vote. 3 yeas (Starkey, Kirk, Gutierrez), 1 nays (Otis). Motion passed.

#008→ **C.** Motion by Starkey, second by Kirk for Superintendent Weinstein to Administer the Oath of Office to provisional appointee Anthony DeVita, 3 yeas (Starkey, Kirk, Gutierrez), 1 nay (Otis)

#009→ **D.** Motion by Starkey, second by Kirk to approve reviewed “Conflict of Interest Code” BB9270, E9270, Unanimous.

POLICY	TITLE
BB 9270	Conflict of Interest
E 9270	Conflict of Interest Resolution

#010→ **E.** Motion by Starkey, second by Gutierrez to Adopt Resolution #16-17-01 Conflict of Interest Code in accordance with the Political Reform Act of 1974, unanimous.

#011→ **VII.** Motion by Starkey, second by Otis to approve Consent Items A-U, unanimous.

- A.** Approved Minutes of June 28, 2016
- B.** Approved Purchase Orders #170001–170133, and Pay Vouchers 170131 – 170133
- C.** Approved RHS CETA (Theatre) competition overnight Fullerton and Anaheim Jan 12-15
- D.** Approved new classified job description “Emergency and Disaster Services Coordinator
- E.** Approved new classified job description “Transportation Clerk/Bus Driver”
- F.** Approved updated 16-17 classified salary schedule
- G.** Approved TMS Asset Disposition of obsolete and broken computers, printers, and misc. equipment
- H.** Approved agreement: Kontraband Interdiction & Detection Services, Inc

- I. Approved agreement: Raptor Technologies, LLC-site visitor monitoring and student tardies
- J. Approved agreement: 3K Building Services, Inc.-Inspection services for WES portable buildings
- K. Approved agreement: Tel-Tec Security System-RHS network camera system
- L. Approved agreement: Tel-Tec Security System-WES additional burglary alarm system
- M. Approved agreement: Innovative Power Systems, Inc.-District planned maintenance for HVAC
- N. Approved agreement: KCSOS- SKUSD participating district in county consortium SELPA
- O. Approved agreement: KCSOS TUPE- Tobacco Use Prevention Education for secondary schools
- P. Approved agreement: Gardner Grading- TMS bus turnaround and field restoration due to dirt removal
- Q. Approved agreement: Class Leasing, LLC-C.O.# 2 AA multi-purpose/lunch room
- R. Approved agreement: Stevens Construction, Inc.-RES change in sidewalk for interim housing
- S. Approved Waterford USD piggyback agreement participation: Bid #01/12 School Buses
- T. Approved quote for purchase: A-Z Bus Sales- 2017 Model TeRE 3904 78 passenger bus
- U. Approved RHS Leadership team building camp Aug. 26-28 in Fawnskin, Ca. (Big Bear)

VIII. Personnel

#012→ A. Motion by Starkey, second by Gutierrez to recess open session and go into closed session at 8:00 p.m., unanimous

#013→ A. Motion by Starkey, second by Gutierrez to reconvene open session at 8:17 p.m., unanimous

#014→ A. Motion by Starkey, second by Kirk to accept all Personnel, Positions, Hire, Resign, except #1567, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/EXTRA DUTY/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
#2776	7/27/16	---	ASES Instructor	RES	Resign
#2755	8/10/16	S1	Campus Safety Officer	RES	Hire
#2816	8/10/16	S1	Campus Safety Officer	RES	Hire
#2818	8/10/16	S1	Campus Safety Officer	SPED	Hire
#2718	8/10/16	S1	Campus Safety Officer	TMS	Hire
#2819	8/10/16	S1	Campus Safety Officer	TMS	Hire
#2783	8/10/16	S1	Campus Safety Officer	WES	Hire
#2580	6/30/16	---	Campus Safety Officer	WES	Resign
#2815	8/10/16	S1	Campus Safety Officer	WES	Hire
#2442	8/31/16	---	Clerk, Office	TRANS	Resign
#2811	8/3/16	S1	Clerk, Office	WES	Hire
#2539	8/10/16	---	Lead Campus Safety Officer	SPED	Transfer

#0587	8/10/16	S3	Paraeducator, Classroom	RES	Hire
#2791	8/10/16	S1	ASES/Paraeducator, Classroom	RES	Resign/Hire
#2813	8/10/16	S1	Paraeducator, Classroom	RES	Hire
#2719	8/5/16	S1	FSW/Paraeducator, Classroom	RES	Resign/Hire
#2363	8/10/16	S3	Paraeducator, Classroom	RES	Hire
#2693	8/10/16	S1	ASES/Paraeducator, Classroom	RES	Resign/Hire
#2741	8/10/16	S3	AVID/Paraeducator, Classroom	RES	Resign/Hire
#2640	8/10/16	S1	Paraeducator, Classroom	WES	Hire
#0536	8/10/16	S3	Paraeducator, Classroom	WES	Hire
#2814	8/10/16	S1	Paraeducator, Classroom	WES	Hire
#2689	8/10/16	S3	AVID/Paraeducator, Classroom	WES	Resign/Hire
#2771	8/10/16	S3	AVID/Paraeducator, Classroom	WES	Resign/Hire
#2734	8/10/16	S1	Paraeducator, Classroom	WES	Hire
#1907	8/10/16	--	Paraeducator, SPED	ALT	Transfer
#0064	8/10/16	---	Paraeducator, SPED	RES	Decrease Hours
#2069	8/10/16	---	Paraeducator, SPED	RES	Decrease Hours
#2763	8/10/16	---	Paraeducator, SPED	RES	Tfr/Increase Hours
#2554	8/10/16	---	Paraeducator, SPED	RES	Increase Hours
#2592	8/10/16	---	Paraeducator, SPED	RHS	Tfr/Increase Hours
#2290	8/10/16	---	Paraeducator, SPED	RHS	Decrease Hours
#2627	8/10/16	---	Paraeducator, SPED	AA	Tfr/Decrease Hours
#2417	8/10/16	---	Paraeducator, SPED	AA	Transfer
#1597	8/10/16	---	Paraeducator, SPED	AA	Tfr/Decrease Hours
#2365	8/10/16	---	Paraeducator, SPED	AA	Transfer
#1848	8/10/16	---	Paraeducator, SPED	TMS	Tfr/Increase Hours
#2603	8/10/16	---	Paraeducator, SPED	TMS	Tfr/Increase Hours
#0578	8/10/16	---	Paraeducator, SPED	TMS	Increase Hours
#0698	8/10/16	---	Paraeducator, SPED	TMS	Decrease Hours
#2279	8/10/16	---	Paraeducator, SPED	WES	Transfer
#2630	8/10/16	---	Paraeducator, SPED	WES	Tfr/Decrease Hours
#1533	9/10/16	---	Principal's Secretary	RES	Retire
#0474	8/31/16	---	School Bus Mechanic	TRANS	Retire
#2808	7/11/16	S1	School Bus Mechanic	TRANS	Hire

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	STATUS
#0296	7/1/2016	1.5%	Junior Class Advisor	RHS	Hire
#0296	7/1/2016	\$2,500.00	Summer FFA	RHS	Hire

CLASSIFIED SUBSTITUTES FOR 2016-2017 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS			
EMPLOYEE	EFFECTIVE DATE	POSITION	STATUS
#2107	7/1/16	Food Service	Hire
#2612	7/1/16	Food Service, Paraeducator	Hire

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	STATUS
#2812	8/8/16	C4/S11	2 nd Grade Teacher	RES	Hire
#2360	7/26/16	---	4 th Grade Teacher	RES	Resign
#1567	8/4/16	S4	Teacher/Director of Athletics	RHS	Resign/Hire
#2807	8/8/16	C4/S4	Health Teacher	RHS	Hire
#2820	8/8/16	C6/S8	Math Teacher	RHS	Hire
#2817	8/8/16	C3/S9	Opportunity Teacher	TMS	Hire
#1293	8/8/16	C1/S1	RSP Teacher	RES	Hire
#2809	8/8/16	C1/S1	RSP Teacher	RHS	Hire
#2810	8/8/16	C4/S2	RSP Teacher	TMS	Hire
#2806	8/8/16	C1/S1	SDC Teacher	AA	Hire
#2676	7/27/16	---	Art Teacher	TMS	Resign

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	STATUS
#0059	7/1/16	2%	1 st Grade Chairperson	RES	Hire
#0391	7/1/16	2%	1 st Grade Chairperson	WES	Hire
#1370	7/1/16	2%	2 nd Grade Chairperson	RES	Hire
#1090	7/1/16	2%	2 nd Grade Chairperson	WES	Hire
#0226	7/1/16	2%	3 rd Grade Chairperson	RES	Hire
#0502	7/1/16	2%	3 rd Grade Chairperson	WES	Hire
#1446	7/1/16	2%	4 th Grade Chairperson	RES	Hire
#1227	7/1/16	2%	4 th Grade Chairperson	WES	Hire
#1444	7/1/16	2%	5 th Grade Chairperson	WES	Hire
#0941	7/1/16	3%	6 th Grade Chairperson	TMS	Hire
#0010	7/1/16	12%	A+ Coordinator	TMS	Hire
#2664	7/1/16	9.5%	Activities Director	RHS	Hire
#1001	7/1/16	6.5%	ASB Advisor	TMS	Hire
#0725	7/1/16	3%	English Dept. Chair	RHS	Hire
#2577	7/1/16	3%	Fine Arts Dept. Chair	RHS	Hire
#0768	7/1/16	12%	Intervention Teacher	RES	Hire

#2637	7/1/16	12%	Intervention Teacher	WES	Hire
#1109	7/1/16	3%	Junior Class Advisor	RHS	Hire
#1595	7/1/16	2%	Kindergarten Chairperson	RES	Hire
#2381	7/1/16	2%	Kindergarten Chairperson	WES	Hire
#1236	7/1/16	3%	Math Dept. Chair	RHS	Hire
#2401	7/1/16	3%	Mathletes Advisor	RHS	Hire
#1089	7/1/16	3%	Mathletes Advisor	TMS	Hire
#0226	7/1/16	3%	Oral Language Coordinator	RES	Hire
#0573	7/1/16	3%	Oral Language Coordinator	WES	Hire
#2318	7/1/16	2.5%	Physical Education Chair	RHS	Hire
#2514	7/1/16	2%	Science Fair Coordinator	RES	Hire
#2517	7/1/16	2%	Science Fair Coordinator	WES	Hire
#2151	7/1/16	1%	Spelling Bee Coordinator	RES	Hire
#2329	7/1/16	12%	SST Coordinator	RES	Hire
#0709	7/1/16	12%	SST Coordinator	RHS	Hire
#0502	7/1/16	12%	SST Coordinator	WES	Hire
#1219	7/1/16	12%	SST Coordinator	WES	Hire
#1001	7/1/16	12%	SST Coordinator/Attendance	TMS	Hire
#2508	7/1/16	8%	Theater Director Advisor	RHS	Hire
#0725	7/1/16	6%	Yearbook Advisor	RHS	Hire

CERTIFICATED SUBSTITUTES FOR 2015-2016 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>CREDENTIAL TYPE</u>	<u>STATUS</u>
#0412	7/1/16	30-Day Substitute Teaching Permit	Hire

VOLUNTEERS FOR 2016-2017 SCHOOL YEAR

Zakar, Doreen	Zakar, Kenneth	King, Robyn
Richard, Michele	Stevulak, Kristi	

The following certificated employees are presented for Board approval to be hired for the 2016/2017 school year utilizing a Provisional Intern Permit (PIP), Short Term Staff Permit (STIP), Waiver or Intern Permit:

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>POSITION</u>	<u>SITE</u>	<u>CREDENTIAL TYPE</u>
#2806	7/1/16	SDC Teacher	AA	PIP
#2809	8/8/16	RSP Teacher	RHS	PIP
#1293	8/8/16	RSP Teacher	RES	PIP
#2820	8/8/16	Math Teacher	RHS	Emergency CLAD
#2810	8/8/16	RSP Teacher	TMS	Emergency CLAD
#2695	8/8/16	3 rd Grade Teacher	WES	Emergency CLAD

#015→ A. Motion by Gutierrez, second by Otis to accept #1567 for Personnel, Positions, Hire, Resign, 3 years (Gutierrez, Otis, DeVita), 2 nays (Starkey, Kirk)

IX. Curriculum and Instruction

A. Williams Settlement 2016-2017 school site visitation requirements

Associate Superintendent Hargus explained the purpose of the site visitations and requirement of verification of sufficiency of textbooks and instructional materials; the adequacy, health and safety of school facilities; appropriate posting of the uniform complaint procedures [UCP]; review of School Accountability Report Cards [SARC]; and information relative to teacher credentialing, vacancies, and assignments.

X. Business and Operations

A. Raptor Technologies screening/monitoring system for school campuses.

Mr. Avanesyans presented information on the new Raptor security system which notifies office staff of registered sex offender status.

X.B Postponed for future board meeting

B. Acknowledge receipt of dependent charter application

XI. Adjournment

#016→ Motion by Starkey, second by DeVita to adjourn meeting at 8:31 p.m., unanimous

Approved: _____
Jeffrey Weinstein, Chief Administrative Officer

Approved: _____, Clerk
Sandra Kirk