

# SOUTHERN KERN UNIFIED SCHOOL DISTRICT

P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

## Mission Statement

*To provide our diverse student body with the best education possible and to instill in them a passion for life-long learning in partnership with our parents and our community.*

## BOARD MEETING AGENDA

**Wednesday**

**August 3, 2016**

## Vision Statement

*Southern Kern Unified School District will offer a quality education, by providing the basis for students to be moral, ethical, responsible, and compassionate people, becoming critical thinkers who seek knowledge and possess technological proficiency and collaborative skills. Our students will become self-motivated and involved citizens of the future.*

## Meeting Location:

**District Office Conference Room**

**District Office 2601 Rosamond Blvd.,**

*Core Values - H. O. N. E. S. T. Y.*

*Honesty – Operating with truth, fairness, and sincerity.*

*Excellence – We will only accept the best in our pursuit of student achievement.*

*Accountability – The fulfilling of our duty to all students in our community.*

*Respect – Treating others with acceptance, compassion, and dignity.*

*Transparency – We are dedicated to open and honest communication as we make all decisions impacting our students decisions.*

*Safety – Maintain a safe, secure, and caring environment for students and staff.*

**\*\*\*Location: 2601 Rosamond Blvd., Rosamond, CA**

**Wednesday-Closed Session 6:00 P.M.**

**Open Session 7:00 P.M.**

### Board of Trustees

Mario Gutierrez, President

J. Vincent Otis, Vice President

Sandra Kirk, Clerk

Scott Starkey, Member

Vacant, Member

### Chief Administrative Officer

Jeffrey Weinstein

**Meeting location TBD and updated on each posted agenda 72 hours in advance.**

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
Meeting Agenda

August 3, 2016  
Closed Session 6:00 pm, Regular Open Session 7:00pm

2601 Rosamond Blvd., Rosamond, CA  
District Office Complex

**I. Call to Order** – (time) \_\_\_\_\_

**1. Comments from the public pertaining to closed session items:**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic. People wishing to speak on items that are on the Board Agenda will be called upon when that item is considered. People wishing to speak on items that are not on the Board agenda will be called upon at this time. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

**II. Closed Session – Board Room**

**A. Public Employment: Personnel**

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**B. Conference with Labor Negotiator;**

District Negotiator: Jeffrey Weinstein

Employee Organization: California School Employee Association  
Rosamond Teacher Association

MOTION: Vacant, Kirk, Starkey, Otis, Gutierrez      SECOND: Vacant, Kirk, Starkey, Otis, Gutierrez

VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ Time: \_\_\_\_\_

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

**Reconvene into Open Session at:** \_\_\_\_\_ :  
TIME

**ACTION**

MOTION: Vacant, Kirk, Starkey, Otis, Gutierrez,      SECOND: Vacant, Kirk, Starkey, Otis, Gutierrez,

VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

**III. Action determined in closed session:**

**IV. Procedural Issues**-A recording of this meeting is being made and shall be kept for 30 days as public record.

**A. Pledge of Allegiance** led by: \_\_\_\_\_

**B. Roll Call - Members Present:**

Board Members

\_\_\_\_ Mario Gutierrez, President

\_\_\_\_ J. Vincent Otis, Vice President

\_\_\_\_ Sandra Kirk, Clerk

\_\_\_\_ Scott Starkey, Member

\_\_\_\_ Vacant, Member

**C. Approve Agenda**

**ACTION**

MOTION: Vacant, Kirk, Otis, Starkey, Gutierrez

SECOND: Vacant, Kirk, Otis, Starkey, Gutierrez,

CALL FOR DISCUSSION: Student Vote:

Trustee VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

**V. Reports**

- A. Student Report: N/A. INFORMATION
- B. School Reports: N/A INFORMATION
- C. Board Member Communications: INFORMATION
- D. RTA report: CSEA report: INFORMATION

**Comments from the Public**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic. People wishing to speak on items that are on the Board Agenda will be called upon when that item is considered. People wishing to speak on items that are not on the Board agenda will be called upon at this time. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

**Communications:** Superintendent (CAO) Report: KCSOS Award Certificate /SKUSD Meeting Location

**VI. General**

- A. Interview applicants for provisional appointment-*Gutierrez* INFORMATION
- B. Approve provisional appointment to the Board of Education –*Gutierrez* ACTION

MOTION: Gutierrez, Kirk, Otis, Starkey, \_\_\_\_\_ SECOND: Gutierrez, Kirk, Otis, Starkey, \_\_\_\_\_  
 VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

- C. Administer Oath of Office to provisional appointee-*Weinstein* ACTION

MOTION: Gutierrez, Kirk, Otis, Starkey, \_\_\_\_\_ SECOND: Gutierrez, Kirk, Otis, Starkey, \_\_\_\_\_  
 VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

- D. Review and approve “Conflict of Interest Code” BB9270, E9270 *Weinstein* ACTION

POLICY	TITLE
BB 9270	Conflict of Interest
E 9270	Conflict of Interest Resolution

MOTION: Vacant, Kirk, Otis, Starkey, Gutierrez SECOND: Vacant, Kirk, Otis, Starkey, Gutierrez  
 Trustee VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

- E. Adopt Resolution #16-17-01 Conflict of Interest Code in accordance with the Political Reform Act of 1974- *Weinstein* ACTION

MOTION: Vacant, Kirk, Otis, Starkey, Gutierrez SECOND: Vacant, Kirk, Otis, Starkey, Gutierrez  
 Trustee VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

**VII. Consent Items A-U Call for any item to be considered separately: \_\_\_\_\_ ACTION**

- A. Approve Minutes of June 28, 2016
- B. Approve Purchase Orders #170001–170133, and Pay Vouchers 170131 – 170133
- C. Approve RHS CETA (Theatre) competition overnight Fullerton and Anaheim Jan 12-15
- D. Approve new classified job description “Emergency and Disaster Services Coordinator
- E. Approve new classified job description “Transportation Clerk/Bus Driver”
- F. Approve updated 16-17 classified salary schedule
- G. Approve TMS Asset Disposition of obsolete and broken computers, printers, and misc. equipment
- H. Approve agreement: Kontraband Interdiction & Detection Services, Inc
- I. Approve agreement: Raptor Technologies, LLC-site visitor monitoring and student tardies
- J. Approve agreement: 3K Building Services, Inc.-Inspection services for WES portable buildings
- K. Approve agreement: Tel-Tec Security System-RHS network camera system
- L. Approve agreement: Tel-Tec Security System-WES additional burglary alarm system
- M. Approve agreement: Innovative Power Systems, Inc.-District planned maintenance for HVAC
- N. Approve agreement: KCSOS- SKUSD participating district in county consortium SELPA
- O. Approve agreement: KCSOS TUPE- Tobacco Use Prevention Education for secondary schools
- P. Approve agreement: Gardner Grading- TMS bus turnaround and field restoration due to dirt removal
- Q. Approve agreement: Class Leasing, LLC-C.O.# 2 AA multi-purpose/lunch room
- R. Approve agreement: Stevens Construction, Inc.-RES change in sidewalk for interim housing
- S. Approve Waterford USD piggyback agreement participation: Bid #01/12 School Buses
- T. Approve quote for purchase: A-Z Bus Sales- 2017 Model TeRE 3904 78 passenger bus
- U. Approve RHS Leadership team building camp Aug. 26-28 in Fawnskin, Ca. (Big Bear)

Consent Items presented for Board approval. Multiple items in this category are considered routine in nature and may be approved by a single motion.

**ACTION**

MOTION: _____, Kirk, Otis, Starkey, Gutierrez,	SECOND: _____ Kirk, Otis, Starkey, Gutierrez,
CALL FOR DISCUSSION:	Trustee VOTE: YEAS: ____NAYS ____ABSENT ____ABSTAIN____

**Consent Item to be considered separately: \_\_\_\_\_**

**ACTION**

MOTION: _____ Kirk, Otis, Starkey, Gutierrez,	SECOND: _____ Kirk, Otis, Starkey, Gutierrez,
CALL FOR DISCUSSION:	Trustee VOTE: YEAS: ____NAYS ____ABSENT ____ABSTAIN____

**VIII. Personnel**

**A. Personnel, Positions, Hire, Resign-Weinstein**

**ACTION**

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/EXTRA DUTY/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
#2776	7/27/16	---	ASES Instructor	RES	Resign
#2755	8/10/16	S1	Campus Safety Officer	RES	Hire
#2816	8/10/16	S1	Campus Safety Officer	RES	Hire
#2818	8/10/16	S1	Campus Safety Officer	SPED	Hire
#2718	8/10/16	S1	Campus Safety Officer	TMS	Hire
#2819	8/10/16	S1	Campus Safety Officer	TMS	Hire
#2783	8/10/16	S1	Campus Safety Officer	WES	Hire
#2580	6/30/16	---	Campus Safety Officer	WES	Resign
#2815	8/10/16	S1	Campus Safety Officer	WES	Hire
#2442	8/31/16	---	Clerk, Office	TRANS	Resign
#2811	8/3/16	S1	Clerk, Office	WES	Hire
#2539	8/10/16	---	Lead Campus Safety Officer	SPED	Transfer
#0587	8/10/16	S3	Paraeducator, Classroom	RES	Hire
#2791	8/10/16	S1	ASES/Paraeducator, Classroom	RES	Resign/Hire
#2813	8/10/16	S1	Paraeducator, Classroom	RES	Hire
#2719	8/5/16	S1	FSW/Paraeducator, Classroom	RES	Resign/Hire
#2363	8/10/16	S3	Paraeducator, Classroom	RES	Hire
#2693	8/10/16	S1	ASES/Paraeducator, Classroom	RES	Resign/Hire
#2741	8/10/16	S3	AVID/Paraeducator, Classroom	RES	Resign/Hire
#2640	8/10/16	S1	Paraeducator, Classroom	WES	Hire
#0536	8/10/16	S3	Paraeducator, Classroom	WES	Hire
#2814	8/10/16	S1	Paraeducator, Classroom	WES	Hire
#2689	8/10/16	S3	AVID/Paraeducator, Classroom	WES	Resign/Hire
#2771	8/10/16	S3	AVID/Paraeducator, Classroom	WES	Resign/Hire
#2734	8/10/16	S1	Paraeducator, Classroom	WES	Hire
#1907	8/10/16	---	Paraeducator, SPED	ALT	Transfer
#0064	8/10/16	---	Paraeducator, SPED	RES	Decrease Hours
#2069	8/10/16	---	Paraeducator, SPED	RES	Decrease Hours
#2763	8/10/16	---	Paraeducator, SPED	RES	Tfr/Increase Hours
#2554	8/10/16	---	Paraeducator, SPED	RES	Increase Hours
#2592	8/10/16	---	Paraeducator, SPED	RHS	Tfr/Increase Hours
#2290	8/10/16	---	Paraeducator, SPED	RHS	Decrease Hours
#2627	8/10/16	---	Paraeducator, SPED	AA	Tfr/Decrease Hours
#2417	8/10/16	---	Paraeducator, SPED	AA	Transfer
#1597	8/10/16	---	Paraeducator, SPED	AA	Tfr/Decrease Hours

#2365	8/10/16	---	Paraeducator, SPED	AA	Transfer
#1848	8/10/16	---	Paraeducator, SPED	TMS	Tfr/Increase Hours
#2603	8/10/16	---	Paraeducator, SPED	TMS	Tfr/Increase Hours
#0578	8/10/16	---	Paraeducator, SPED	TMS	Increase Hours
#0698	8/10/16	---	Paraeducator, SPED	TMS	Decrease Hours
#2279	8/10/16	---	Paraeducator, SPED	WES	Transfer
#2630	8/10/16	---	Paraeducator, SPED	WES	Tfr/Decrease Hours
#1533	9/10/16	---	Principal's Secretary	RES	Retire
#0474	8/31/16	---	School Bus Mechanic	TRANS	Retire
#2808	7/11/16	S1	School Bus Mechanic	TRANS	Hire

**CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS**

<b>EMPLOYEE</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>	<b>POSITION</b>	<b>SITE</b>	<b>STATUS</b>
#0296	7/1/2016	1.5%	Junior Class Advisor	RHS	Hire
#0296	7/1/2016	\$2,500.00	Summer FFA	RHS	Hire

**CLASSIFIED SUBSTITUTES FOR 2016-2017 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS**

<b>EMPLOYEE</b>	<b>EFFECTIVE DATE</b>	<b>POSITION</b>	<b>STATUS</b>
#2107	7/1/16	Food Service	Hire
#2612	7/1/16	Food Service, Paraeducator	Hire

**CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS**

<b>EMPLOYEE</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>	<b>POSITION</b>	<b>SITE</b>	<b>STATUS</b>
#2812	8/8/16	C4/S11	2 <sup>nd</sup> Grade Teacher	RES	Hire
#2360	7/26/16	---	4 <sup>th</sup> Grade Teacher	RES	Resign
#1567	8/4/16	S4	Teacher/Director of Athletics	RHS	Resign/Hire
#2807	8/8/16	C4/S4	Health Teacher	RHS	Hire
#2820	8/8/16	C6/S8	Math Teacher	RHS	Hire
#2817	8/8/16	C3/S9	Opportunity Teacher	TMS	Hire
#1293	8/8/16	C1/S1	RSP Teacher	RES	Hire
#2809	8/8/16	C1/S1	RSP Teacher	RHS	Hire
#2810	8/8/16	C4/S2	RSP Teacher	TMS	Hire
#2806	8/8/16	C1/S1	SDC Teacher	AA	Hire
#2676	7/27/16	---	Art Teacher	TMS	Resign

<b>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</b>					
<b>EMPLOYEE</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>	<b>POSITION</b>	<b>SITE</b>	<b>STATUS</b>
#0059	7/1/16	2%	1 <sup>st</sup> Grade Chairperson	RES	Hire
#0391	7/1/16	2%	1 <sup>st</sup> Grade Chairperson	WES	Hire
#1370	7/1/16	2%	2 <sup>nd</sup> Grade Chairperson	RES	Hire
#1090	7/1/16	2%	2 <sup>nd</sup> Grade Chairperson	WES	Hire
#0226	7/1/16	2%	3 <sup>rd</sup> Grade Chairperson	RES	Hire
#0502	7/1/16	2%	3 <sup>rd</sup> Grade Chairperson	WES	Hire
#1446	7/1/16	2%	4 <sup>th</sup> Grade Chairperson	RES	Hire
#1227	7/1/16	2%	4 <sup>th</sup> Grade Chairperson	WES	Hire
#1444	7/1/16	2%	5 <sup>th</sup> Grade Chairperson	WES	Hire
#0941	7/1/16	3%	6 <sup>th</sup> Grade Chairperson	TMS	Hire
#0010	7/1/16	12%	A+ Coordinator	TMS	Hire
#2664	7/1/16	9.5%	Activities Director	RHS	Hire
#1001	7/1/16	6.5%	ASB Advisor	TMS	Hire
#0725	7/1/16	3%	English Dept. Chair	RHS	Hire
#2577	7/1/16	3%	Fine Arts Dept. Chair	RHS	Hire
#0768	7/1/16	12%	Intervention Teacher	RES	Hire
#2637	7/1/16	12%	Intervention Teacher	WES	Hire
#1109	7/1/16	3%	Junior Class Advisor	RHS	Hire
#1595	7/1/16	2%	Kindergarten Chairperson	RES	Hire
#2381	7/1/16	2%	Kindergarten Chairperson	WES	Hire
#1236	7/1/16	3%	Math Dept. Chair	RHS	Hire
#2401	7/1/16	3%	Mathletes Advisor	RHS	Hire
#1089	7/1/16	3%	Mathletes Advisor	TMS	Hire
#0226	7/1/16	3%	Oral Language Coordinator	RES	Hire
#0573	7/1/16	3%	Oral Language Coordinator	WES	Hire
#2318	7/1/16	2.5%	Physical Education Chair	RHS	Hire
#2514	7/1/16	2%	Science Fair Coordinator	RES	Hire
#2517	7/1/16	2%	Science Fair Coordinator	WES	Hire
#2151	7/1/16	1%	Spelling Bee Coordinator	RES	Hire
#2329	7/1/16	12%	SST Coordinator	RES	Hire
#0709	7/1/16	12%	SST Coordinator	RHS	Hire
#0502	7/1/16	12%	SST Coordinator	WES	Hire
#1219	7/1/16	12%	SST Coordinator	WES	Hire
#1001	7/1/16	12%	SST Coordinator/Attendance	TMS	Hire
#2508	7/1/16	8%	Theater Director Advisor	RHS	Hire
#0725	7/1/16	6%	Yearbook Advisor	RHS	Hire

<b>CERTIFICATED SUBSTITUTES FOR 2015-2016 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS</b>			
<b>EMPLOYEE</b>	<b>EFFECTIVE DATE</b>	<b>CREDENTIAL TYPE</b>	<b>STATUS</b>
#0412	7/1/16	30-Day Substitute Teaching Permit	Hire

<b>VOLUNTEERS FOR 2016-2017 SCHOOL YEAR</b>		
Zakar, Doreen	Zakar, Kenneth	King, Robyn
Richard, Michele	Stevulak, Kristi	

The following certificated employees are presented for Board approval to be hired for the 2016/2017 school year utilizing a Provisional Intern Permit (PIP), Short Term Staff Permit (STIP), Waiver or Intern Permit:

<b>EMPLOYEE</b>	<b>EFFECTIVE DATE</b>	<b>POSITION</b>	<b>SITE</b>	<b>CREDENTIAL TYPE</b>
#2806	7/1/16	SDC Teacher	AA	PIP
#2809	8/8/16	RSP Teacher	RHS	PIP
#1293	8/8/16	RSP Teacher	RES	PIP
#2820	8/8/16	Math Teacher	RHS	Emergency CLAD
#2810	8/8/16	RSP Teacher	TMS	Emergency CLAD
#2695	8/8/16	3 <sup>rd</sup> Grade Teacher	WES	Emergency CLAD

MOTION: _____ Kirk, Otis, Starkey, Gutierrez	SECOND: _____ Kirk, Otis, Starkey, Gutierrez
Trustee VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____	

**IX. Curriculum and Instruction**

A. Williams Settlement 2016-2017 school site visitation requirements – *Hargus* INFORMATIONAL

Site visitations require verification of sufficiency of textbooks and instructional materials; the adequacy, health and safety of school facilities; appropriate posting of the uniform complaint procedures [UCP]; review of School Accountability Report Cards [SARC]; and information relative to teacher credentialing, vacancies, and assignments.

**X. Business and Operations**

A. Raptor Technologies screening/monitoring system for school campuses – *Avanesyans* INFORMATIONAL

B. Acknowledge receipt of dependent charter application-*Weinstein* ACKNOWLEDGEMENT

**XI. Adjournment** ACTION

MOTION: Vacant, Kirk, Otis, Starkey, Gutierrez,	SECOND: Vacant, Kirk, Otis, Starkey, Gutierrez,
Student Vote: _____ Trustee VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____	