## SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

MINUTES September 7, 2016

2925 Rosamond Blvd., Rosamond, CA
Rosamond High School Library

Call to Order – Meeting called to order by Board President Gutierrez at 6:07 p.m.

1. Comments from the public pertaining to closed session items: None

#035→II. Motion by Starkey, second by Kirk to go into Closed Session unanimous at 6:09 p.m.

A. Public Employment: Personnel

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

B. Conference with Labor Negotiator;

District Negotiator:

Jeffrey Weinstein

Employee Organization:

California School Employee Association

Rosamond Teacher Association

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

#036→Motion by Gutierrez, second by Otis to Reconvene into Open Session at 7:15 p.m., unanimous

III. Action determined in closed session: President Gutierrez reported no action taken in closed session.

<u>IV.</u> <u>Procedural Issues</u>-A recording of this meeting was made and shall be kept for 30 days as public record.

- A. Pledge of Allegiance led by: Board President Mario Gutierrez
- B. Roll Call Members Present: Gutierrez, Kirk, Otis, Starkey, DeVita, Student: Stevulak

#037→C. Motion by Starkey, second by Kirk to Approve Agenda, unanimous, student vote: aye

#### V. Reports

- A. Student Report: RHS ASB President Emma Stevulak reported on current student activities.
- B. School Reports: N/A
- C. Board Member Communications: The Board welcomed everyone and thanked them for their attendance.

They also welcomed Emma Stevulak, the new student board representative to her first meeting.

**D.** RTA report: President Jim Quellman reported appreciation for the district's concern as they work on class size. He requested BP's information. CSEA report: None

#### Comments from the Public: None

Communications: Superintendent (CAO) Report: Mr. Weinstein reported the new construction of the elementary school is on schedule. All the classroom buildings have pitched roofs which is what is currently visible from Rosamond Blvd., We are very pleased with the work of Bruns Belmont Construction, Inc. •The next project will at the Ascend Academy program, Stevens Construction is the low bidder. • The secondary staff was introduced to the NPDL (New Pedagogies for Deep Learning. We were very thankful for the teacher input and participation at the meeting.

### #038 \rightarrow VI. Motion by Kirk, second by Otis to approve Consent Items A-O unanimous, student vote: aye

- A. Approved Minutes of August 17, 2016
- **B.** Approved Purchase Orders #170251–170326, and Pay Vouchers 170001 170033
- C. Approved Education Partnership agreement with Dept. of the Air Force 412 Test Wing for the study of science, mathematics, engineering, and robotics at all levels.
- **D.** Approved agreement with Peak Programs, Inc. for after school enrichment at WES, RES, and TMS
- E. Approved agreement with Staff Development for Educators, Inc. for RHS differentiated instruction 9-12
- F. Approved agreement with aha! Process, Inc. for consulting services for staff development.
- G. Approved agreement with Earth Systems for soil testing, inspection services at Ascend Academy campus
- H. Accepted cash donation for TMS AVID program-Janzen
- I. Accepted cash donation for TMS Camp KEEP program-Recurrent Energy Development Holdings, LLC
- J. Accepted cash donation for TMS Music/Band program-Price
- **K.** Accepted donation of music instrument to TMS music program-Adams
- L. Accepted donation of music instrument to TMS music program-Hensley
- M. Accepted cash donation to TMS Mathletes-Flewelling & Moody, Inc.
- N. Approved overnight RHS Varsity Team Volleyball tournament to Mammoth High School
- O. Approved surplus/Transfer of Property from Rosamond Elementary School

#### VII. Personnel

#039→A. Motion by Gutierrez, second by Kirk to approve Personnel Positions, Hire, Resign, unanimous (#1757 to be approved separately)

| EMPLOYEE | EFFECTIVE DATE | SALARY | POSITION                               | SITE  | STATUS         |
|----------|----------------|--------|--|-------|----------------|
| #2733    | 9/8/16         | SI     | Admin. Asst. SPED                      | AA    | Hire           |
| #2454    | 9/9/16         | ***    | ASES Instructor                        | RES   | Resign         |
| #2781    | 8/15/16        | S1     | ASES Instructor                        | RES   | Hire           |
| #2848    | 8/23/16        | S1     | ASES Instructor                        | TMS   | Hire           |
| #2782    | 9/2/16         |        | ASES Instructor                        | TMS   | Resign         |
| #2690    | 8/10/16        |        | AVID Tutor                             | RHS   | Hours Increase |
| #2847    | 8/23/16        | SI     | AVID Tutor                             | TMS   | Hire           |
| #2844    | 8/15/16        | SI     | AVID Tutor                             | TMS   | Hire           |
| #2394    | 8/4/16         |        | Bus Driver                             | TRANS | Hours Increase |
| #2661    | 8/4/16         | 100    | Bus Driver                             | TRANS | Hours Decrease |
| #1155    | 8/4/16         | 121    | Bus Driver                             | TRANS | Hours Increase |
| #1908    | 8/4/16         | 222    | Bus Driver                             | TRANS | Hours Increase |
| #2158    | 8/4/16         | 202    | Bus Driver                             | TRANS | Hours Increase |
| #2177    | 8/4/16         |        | Bus Driver                             | TRANS | Hours Increase |
| #1908    | 9/8/16         | S6     | Bus Driver/Trans. Clerk, Bus<br>Driver | TRANS | Resign/Hire    |
| #2842    | 9/8/16         | SI     | Campus Safety Officer                  | ALT   | Hire           |

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|       |         |       |                                    | -   |                |
|-------|---------|-------|------------------------------------|-----|----------------|
| #2461 | 8/26/16 | (444) | Campus Safety Officer              | RHS | Resign         |
| #2404 | 8/23/16 | SI    | Campus Safety Officer              | RHS | Hire           |
| #2851 | 9/6/16  | SI    | Campus Safety Officer              | RHS | Hire           |
| #2798 | 8/15/16 | SI    | Custodian                          | RES | Hire           |
| #2730 | 8/15/16 | SI    | Custodian                          | RHS | Hire           |
| #2424 | 8/15/16 |       | Custodian                          | WES | Transfer       |
| #0527 | 8/17/16 | S11   | Food Service Worker                | TMS | Transfer       |
| #2055 | 8/22/16 |       | Food Service Worker                | TMS | Transfer       |
| #2830 | 8/10/16 | S1    | Food Service Worker                | WES | Hire           |
| #2268 | 8/22/16 |       | Food Service Worker                | WES | Transfer       |
| #2779 | 8/22/16 | 200   | Human Resources Specialist         | DO  | Resign         |
| #1907 | 8/29/16 | Sl    | Para, SPED/Admin. Asst.<br>SPED    | AA  | Resign/Hire    |
| #2760 | 8/26/16 | S1    | Para, SPED/Secretary,<br>Principal | AA  | Resign/Hire    |
| #2640 | 9/8/16  |       | Paraeducator, Classroom            | RES | Transfer       |
| #2846 | 8/18/16 | SI    | Paraeducator, SPED                 | AA  | Hire           |
| #2412 | 8/10/16 |       | Paraeducator, SPED                 | RES | Hours Increase |
| #2043 | 8/10/16 |       | Paraeducator, SPED                 | RES | Hours Increase |
| #2456 | 8/10/16 |       | Paraeducator, SPED                 | RES | Hours Increase |
| #1586 | 9/9/16  |       | Paraeducator, Speech Path.         | RES | Resign         |

| EMPLOYEE   | EFFECTIVE DATE    | SALARY                           | POSITION                | SITE      | STATUS |
|------------|-------------------|----------------------------------|-------------------------|-----------|--------|
| #2704      | 7/1/16            | 6%                               | Head Boys Soccer        | TMS       | Hire   |
| #1936      | 7/1/16            | 6%                               | Head Boys Volleyball    | TMS       | Hire   |
| #2289      | 7/1/16            | 10%                              | Head Cheer Coach        | RHS       | Hire   |
| #914       | 7/1/16            | 6%                               | Head Girls Basketball   | TMS       | Hire   |
| #2350      | 7/1/16            | 6%                               | Head Girls Soccer       | TMS       | Hire   |
| #0296      | 7/1/16            | 10%                              | Head Girls Tennis Coach | RHS       | Hire   |
| #1126      | 7/1/16            | 6%                               | Head Girls Volleyball   | TMS       | Hire   |
| #392       | 7/1/16            | 10%                              | Head Golf Coach         | RHS       | Hire   |
| #2461      | 7/1/16            | 10%                              | Head Wrestling          | RHS       | Hire   |
| CLASSIFIED | SUBSTITUTES FOR 2 | 016-2017 SC                      | HOOL YEAR EMPLOYMEN     | T/RESIGNA | TIONS  |
| EMPLOYEE   | EFFECTIVE DATE    | POSITION                         |                         | STATUS    |        |
| #2850      | 9/8/16            | Campus Safety Officer            |                         | Hire      |        |
| #2849      | 9/8/16            | Campus Safety Officer, Custodial |                         | Hire      |        |
| #2454      | 9/12/16           | Paraeducator                     |                         | Hire      |        |
| #2101      | 9/8/16            | Paraeducator                     |                         | Hire      |        |
| #2852      | 9/8/16            | Paraeducator                     |                         | Hire      |        |

| CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS |                |        |                               |      |          |
|---|----------------|--------|-------------------------------|------|----------|
| EMPLOYEE  | EFFECTIVE DATE | SALARY | POSITION                      | SITE | STATUS   |
| #2845   | 8/18/16        | C4/S4  | 2 <sup>nd</sup> Grade Teacher | WES  | Hire     |
| #1695   | 8/18/16        | C3/S17 | Credit Recovery Teacher       | RHS  | Transfer |

| <b>EMPLOYEE</b> | EFFECTIVE DATE | SALARY    | POSITION                   | SITE | STATUS        |
|-----------------|----------------|-----------|----------------------------|------|---------------|
| #2653           | 8/29/16        | \$45/hr   | Adult ESL Instructor       | RHS  | Hire          |
| #2653           | 8/29/16        | \$45/hr   | Adult GED Instructor/Tutor | RHS  | Hire          |
| #2706           | 8/29/16        | \$45/hr   | Adult Welding Instructor   | RHS  | Hire          |
| #2328           | 7/1/16         | \$8000.00 | Adaptive PE                | SPED | Period Buy Ou |
| #2266           | 7/1/16         | 2%        | Freshman Class Advisor     | RHS  | Hire          |
| #2809           | 7/1/16         | 2%        | Freshman Class Advisor     | RHS  | Hire          |
| #1439           | 7/1/16         | 10%       | Head Baseball              | RHS  | Hire          |
| #2338           | 7/1/16         | 10%       | Head Boys Basketball       | RHS  | Hire          |
| #2806           | 7/1/16         | 4%        | Head Boys Basketball       | TMS  | Hire          |
| #1236           | 7/1/16         | 10%       | Head Boys Cross Country    | RHS  | Hire          |
| #1109           | 7/1/16         | 10%       | Head Boys Soccer           | RHS  | Hire          |
| #1850           | 7/1/16         | 10%       | Head Boys Track Coach      | RHS  | Hire          |
| #2328           | 7/1/16         | 6%        | Head Cross Country         | TMS  | Hire          |
| #2318           | 7/1/16         | 10%       | Head Football Coach        | RHS  | Hire          |
| #2680           | 7/1/16         | 10%       | Head Girls Basketball      | RHS  | Hire          |
| #1757           | 7/1/16         | 10%       | Head Girls Cross Country   | RHS  | Hire          |
| #2677           | 7/1/16         | 10%       | Head Girls Soccer          | RHS  | Hire          |
| #1567           | 7/1/16         | 10%       | Head Softball              | RHS  | Hire          |
| #2328           | 7/1/16         | 6%        | Head Track Coach           | TMS  | Hire          |
| #391            | 7/1/16         | 10%       | Head Volleyball Coach      | RHS  | Hire          |
| #0228           | 8/9/16         | 4% x 4    | Induction Program Support  | DO   | Hire          |
| #1650           | 8/9/16         | 4% x 4    | Induction Program Support  | DO   | Hire          |
| #0725           | 8/9/16         | 4% x 4    | Induction Program Support  | DO   | Hire          |
| #0726           | 8/9/16         | 4% x 3    | Induction Program Support  | DO   | Hire          |
| #1090           | 8/9/16         | 4% x 3    | Induction Program Support  | DO   | Hire          |
| #1227           | 8/9/16         | 4% x 3    | Induction Program Support  | DO   | Hire          |
| #1461           | 8/9/16         | 4% x 4    | Induction Program Support  | DO   | Hire          |
| #1363           | 7/1/16         | 12%       | Intervention Teacher       | WES  | Hire          |

| #1001 | 8/29/16  | \$45/hr   | Lead Migrant Teacher                     | DO  | Hire           |
|-------|----------|-----------|--|-----|----------------|
| #0010 | 8/11/16  | 2% x 2    | Mentor Teacher                           | DO  | Hire           |
| #0411 | 8/11/16  | 2%        | Mentor Teacher                           | DO  | Hire           |
| #0515 | 8/11/16  | 2% x 3    | Mentor Teacher                           | DO  | Hire           |
| #2176 | 8/11/16  | 2% x 2    | Mentor Teacher                           | DO  | Hire           |
| #0895 | 8/11/16  | 2% x 3    | Mentor Teacher                           | DO  | Hire           |
| #0968 | 8/11/16  | 2% x 2    | Mentor Teacher                           | DO  | Hire           |
| #1824 | 8/11/16  | 2% x 4    | Mentor Teacher                           | DO  | Hire           |
| #1179 | 8/11/16  | 2% x 3    | Mentor Teacher                           | DO  | Hire           |
| #0763 | 8/11/16  | 2%        | Mentor Teacher                           | DO  | Hire           |
| #2256 | 8/11/16  | 2%        | Mentor Teacher                           | DO  | Hire           |
| #0411 | 08/10/16 | 8%        | Middle School Band Director              | TMS | Hire           |
| #2824 | 08/10/16 | 5%        | Newspaper Advisor                        | TMS | Hire           |
| #2483 | 7/1/16   | \$8000.00 | Prep Period – Accounting                 | RHS | Period Buy Out |
| #1712 | 7/1/16   | \$8000.00 | Prep Period – Accounting                 | RHS | Period Buy Out |
| #2328 | 7/1/16   | \$8000.00 | Prep Period - Adaptive PE                | DO  | Period Buy Out |
| #2664 | 7/1/16   | \$8000.00 | Prep Period – Leadership                 | RHS | Period Buy Out |
| #2820 | 7/1/16   | \$8000.00 | Prep Period – Math                       | RHS | Period Buy Out |
| #2666 | 7/1/16   | \$8000.00 | Prep Period – Math                       | TMS | Period Buy Out |
| #2318 | 7/1/16   | \$8000.00 | Prep Period – Strength &<br>Conditioning | RHS | Period Buy Out |
| #2801 | 7/1/16   | \$8000.00 | Preschool Teacher Stipend                | RES | Period Buy Out |
| #2489 | 7/1/16   | \$8000.00 | Preschool Teacher Stipend                | RES | Period Buy Out |
| #2502 | 7/1/16   | \$8000.00 | Preschool Teacher Stipend                | WES | Period Buy Out |
| #2491 | 7/1/16   | \$8000.00 | Preschool Teacher Stipend                | WES | Period Buy Out |
| #0946 | 7/1/16   | \$8000.00 | Project Lead the Way                     | TMS | Period Buy Out |
| #2324 | 7/1/16   | \$3000.00 | SDC Teacher Stipend                      | AA  | Hire           |
| #2677 | 7/1/16   | \$3000.00 | SDC Teacher Stipend                      | AA  | Hire           |
| #2806 | 7/1/16   | \$3000.00 | SDC Teacher Stipend                      | AA  | Hire           |
| #2409 | 7/1/16   | \$3000.00 | SDC Teacher Stipend                      | AA  | Hire           |
| #2724 | 7/1/16   | \$3000.00 | SDC Teacher Stipend                      | AA  | Hire           |
| #2134 | 7/1/16   | \$3000.00 | SDC Teacher Stipend                      | AA  | Hire           |
| #1847 | 7/1/16   | \$3000.00 | SDC Teacher Stipend                      | RES | Hire           |
| #2176 | 7/1/16   | \$3000.00 | SDC Teacher Stipend                      | RES | Hire           |
| #2256 | 7/1/16   | \$3000.00 | SDC Teacher Stipend                      | RES | Hire           |
| #2728 | 7/1/16   | \$3000.00 | SDC Teacher Stipend                      | RES | Hire           |
| #1850 | 7/1/16   | \$3000.00 | SDC Teacher Stipend                      | RHS | Hire           |

|       |        | V         | 109  | (1) | 79   |
|-------|--------|-----------|--|-----|------|
| #2800 | 7/1/16 | \$3000.00 | SDC Teacher Stipend                              | RHS | Hire |
| #1109 | 7/1/16 | \$3000.00 | SDC Teacher Stipend                              | RHS | Hire |
| #2754 | 7/1/16 | \$3000.00 | SDC Teacher Stipend                              | RHS | Hire |
| #2336 | 7/1/16 | \$3000.00 | SDC Teacher Stipend                              | TMS | Hire |
| #2490 | 7/1/16 | \$3000.00 | SDC Teacher Stipend                              | TMS | Hire |
| #2100 | 7/1/16 | \$3000.00 | SDC Teacher Stipend                              | TMS | Hire |
| #0815 | 7/1/16 | \$3000.00 | SDC Teacher Stipend                              | WES | Hire |
| #2691 | 7/1/16 | \$3000.00 | SDC Teacher Stipend                              | WES | Hire |
| #0968 | 7/1/16 | 3%        | Senior Class Advisor                             | RHS | Hire |
| #1227 | 7/1/16 | 3%        | Senior Class Advisor                             | RHS | Hire |
| #2807 | 7/1/16 | 2%        | Sophmore Class Advisor                           | RHS | Hire |
| #2805 | 7/1/16 | 2%        | Sophmore Class Advisor                           | RHS | Hire |
| #2310 | 7/1/16 | \$8000.00 | Speech Pathologist Stipend                       | RES | Hire |
| #1164 | 7/1/16 | \$8000.00 | Speech Pathologist Stipend                       | WES | Hire |
| #2199 | 7/1/16 | 1%        | Spelling Bee Coordinator                         | WES | Hire |
| #2824 | 7/1/16 | 6%        | Yearbook Advisor                                 | TMS | Hire |
| #2707 | 7/1/16 | \$8000.00 | Zero Period - Band                               | RHS | Hire |
| #1850 | 7/1/16 | \$2640.00 | Zero Period – Athletic<br>PE/Marching Band (1/3) | RHS | Hire |

| CERTIFICATED SUBSTITUTES FOR 2014-2015 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS |                |                                      |        |  |  |
|--|----------------|--------------------------------------|--------|--|--|
| EMPLOYEE   | EFFECTIVE DATE | CREDENTIAL TYPE                      | STATUS |  |  |
| #2750  | 7/1/16         | 30 Day Emergency Substitute Permit   | Hire   |  |  |
| #2853  | 9/8/16         | 30 Day Emergency Substitute Permit   | Hire   |  |  |
| #1307  | 9/8/16         | Multiple Subject Teaching Credential | Hire   |  |  |

| Carrion, Ashley    | Gaddis, Lisa    | Alvarez, Sabrina  |
|--------------------|-----------------|-------------------|
| Ogan, Agustina     | Ogan, Cameron   | Lopez, Jasmine    |
| Cambaliza, Alicia  | Arias, Ana      | Sikes, Stefanie   |
| Huffman, Kelley    | Castillo, Paola | Milby, Megan      |
| Crutchfield, Lynda | Lizotte, Shakia | Finch, Dylan      |
| Alvarado, Kristic  | Grimes, Leonard | Calderon, Anthony |
| Finch, Jason       | Finch, Opal     | Fuller, Jill      |
| Ambriz, Brandy     | Lopez, Jasmine  | Partello, Brandie |
| Pratti, Arthur     | Tunnell, Diana  | Revai, Rachel     |

| Hernandez, Elizabeth | Arteaga, Veronica  | Casteneda, Sandra |
|----------------------|--------------------|-------------------|
| Marquez, John        | Marquez, Yolanda   | Santoyo, Nancy    |
| Eubanks, Ruth        | Eubanks, Richard   | Reader, Patrick   |
| Partello, Julia      | Marin, Rosa        | Zediker, Grace    |
| Banuelos, Maria      | Otis, J. Vincent   | Luna, Reyna       |
| Oates, Pamela        | Ponce, Guillermina |                   |

Board approval to hire for the 2016/2017 school year utilizing a Provisional Intern Permit (PIP), Short Term Staff Permit (STIP), Waiver or Intern Permit:

| EMPLOYEE | EFFECTIVE DATE | POSITION    | SITE   | CREDENTIAL TYPE |
|----------|----------------|-------------|--------|-----------------|
| #2854    | 9/8/16         | RSP Teacher | Alt Ed | PIP             |

Board approval to hire on a Variable Term Waiver for the Basic Educational Skills Test (CBEST) EC §44258.7(b) and Initial Program Requirements Title 5 §40021.1, effective dated 8/8/16 – 7/1/17.

| EMPLOYEE | EFFECTIVE DATE | POSITION    | SITE | CREDENTIAL TYPE |
|----------|----------------|-------------|------|-----------------|
| #2806    | 8/8/16         | SDC Teacher | AA   | Waiver          |

#040→ Motion by Kirk, second by Otis to approve Personnel Hire, 4 yeas, 1 abstain (Gutierrez)

| #1757 7/1 | 1/16 | 10% | Head Girls Cross Country | RHS | Hire |
|-----------|------|-----|--------------------------|-----|------|
|-----------|------|-----|--------------------------|-----|------|

## VIII. General

#041→A. Motion by Starkey, second by Kirk to Accept Contract Bid award to Stevens Construction for (5) Relocatable & Site Utility Work at Ascend Academy Special Education Program and District Office, unanimous

#042→B. Motion by Starkey, second by Kirk to TABLE Board Policy updates to a future meeting, unanimous

| POLICY   | TITLE                                 |  |
|--|---------------------------------------|--|
| BP 0450, AR 0450                                 | Comprehensive Safety Plan             |  |
| BP 0520.2, AR 0520.2 E(1) 0520.2<br>E(2) 0520.2, | Title I Program Improvement Schools   |  |
| BP 0520.3, AR 0520.3                             | Title I Program Improvement Districts |  |
| BP 3513.3, AR 3513.3                             | Tobacco-Free Schools                  |  |
| AR 3516.3 Earthquake Emergency Procedure System  |                                       |  |

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| BP 3553, AR 3553         | Free and Reduced Price Meals   |  |
|--------------------------|--|--|
| BP 3555                  | Nutrition Program Compliance   |  |
| BP 4112.2                | Certification  |  |
| E 4112.9, 4212.9, 4312.9 | Employee Notifications   |  |
| BP 4113                  | Assignment   |  |
| AR 4115                  | Evaluation/Supervision   |  |
| AR 4222, E 4222          | Teacher Aides/Paraprofessionals  |  |
| BP 5116.1, AR 5116.1     | Intradistrict Open Enrollment  |  |
| BP 5121, AR 5121         | Grades/Evaluation of Student Achievement                               |  |
| BP 5131.62               | Tobacco  |  |
| AR 6158                  | Independent Study  |  |
| AR 6164.41               | Children with Disabilities Enrolled by Their Parents in Private School |  |
| BP 6179                  | Supplemental Instruction   |  |

## IX. Curriculum and Instruction

A. Quarter Report (Apr. May, June, 2016) on the Williams Uniform Complaints under Education Code § 35186 Associate Superintendent Leanne Hargus reported publicly to the Board of Trustees that no claims have been filed.

#043→B. Motion by Kirk, second by Otis to Accept filing of Title III Improvement Plan, unanimous

#044→C. Accept Annual revision filing of Local Education Agency Plan (LEA), unanimous

# X. Adjournment

| #045→IX.                    | Motion by Stevulak (Student), second | ond by Starkey to Adjourn meeting at 7:38 p.m., unanimous |
|-----------------------------|--------------------------------------|---|
| Approved: _<br>Jeffrey Wein | stein, Chief Administrative Officer  |   |
| Approved: _                 | Sandra Kirk                          | Clerk   |
|                             | Sandra Kirk                          |   |
|                             |                                      |   |

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