# SOUTHERN KERN UNIFIED SCHOOL DISTRICT **BOARD OF TRUSTEES**

MINUTES Wednesday, August 30, 2017

**I.** Call to Order – Meeting called to order by Board President J. Vincent Otis at 5:38 p.m.

# 1. Comments from the public pertaining to closed session items: None

#015 $\rightarrow$ II. Motion by Kirk, second by Sanchez to go into Closed Session at 5:39 p.m., 4 yeas, 1 absent (Gutierrez 5:44 P.M.)

#016 $\rightarrow$ A. Motion by Gutierrez, second by Reader to Reinstatement #P19-15-16 w/conditions, unanimous.

#017→B. Motion by Reader, second by Sanchez to Reinstatement #P14-16-17 w/conditions, 4 yeas, 1 abstain.

C. Public Employment: Personnel Superintendent: Evaluation/Contract Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

# D. Conference with Labor Negotiator;

E. District Tactical Response Plan Discussion/Concerns

#018 $\rightarrow$ Motion by Reader, second by Kirk to Reconvene into Open Session unanimous at 7:04 P.M.

# III. Action determined in closed session: Board President Otis announced action taken in closed session.

- A. Student #P19-15-16 Reinstated with conditions
- **B.** Student #P14-16-17 Reinstated with conditions

**IV. Procedural Issues**-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: Jim Quellman, RTA President

B. Roll Call - Members Present: Otis, Reader, Sanchez, Kirk, Gutierrez (5:44 p.m.)

#019→C. Motion by Reader, second by Gutierrez to Approve Agenda w/corrections to VII. C., unanimous

#### V. Reports

**A**. Board Member Communications: The board thanked people in the audience for their attendance, as well as complimented the staff for their extra efforts to start the school year.

#### Comments from the Public: None

<u>Communications:</u> Superintendent (CAO) Report: Superintendent Jeff Weinstein announced all is going well with projects continuing on schedule. Mr. Weinstein also announce enrollment is up 11% from last school year.

 $\#020 \rightarrow VI.$  Motion by Gutierrez, second by Reader to approve Consent Items A-G, unanimous.

- A. Approved Minutes of August 16, 2017
- **B.** Approved Purchase Orders #180258–180301 Pay Vouchers #180001-180022
- C. Approved Agreement with Sunbelt Staffing to provide a registered nurse to serve as the District Nurse.
- **D.** Accepted Donation to RHS from Cookie City Raceway, Inc. for Cash ck#21009 \$2,500.00

Minutes 8/30/17

- E. Approved agreement w/AACA to provide services in accordance with a student's I.E.P.
- **F.** Approved agreement w/ProCare Therapy for School Psychologist student services.
- **G.** Accepted donation from Timothy Hayes Financial for \$7,500 for NASA SMAP program license at RHS

# VII. Personnel

#021 $\rightarrow$ A. Motion by Gutierrez, second by Kirk for Re-approval of additional work days (chief administrative officer). The Board previously approved the Chief Administrative officer's 2016-17 work calendar showing 252 work days and authorized him to exceed the 225 days authorized in his employment contract. It was proposed that the Board authorize payment for those days in excess of 225 at his daily rate of pay, waiving the limitation in Section 3 of the employment contract. On motion by Gutierrez, seconded by Kirk, the Board approved the payment requested by the following unanimous vote of each member: Yeas: Reader, Gutierrez, Kirk, Sanchez, Otis.

#022 $\rightarrow$ B. Motion by Reader, second by Kirk to Approve Amendment to 2016-18 Contract of Chief Administrative Officer to contract of District Superintendent effective December 2016, unanimous

 $\#023 \rightarrow C$ . Motion by Gutierrez, second by Sanchez to approve Personnel, Positions, Hire, Resign, unanimous with correction to remove employee #2469 from the Cross Country Assistant TMS coach and correct employee ID number from 0763 to 1227.

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS					
<b>EMPLOYEE</b>	EFFECTIVE DATE	SALARY	POSITION	<u>SITE</u>	<u>STATUS</u>
#2526	08/25/17		ASES Instructor	WES	Resign
#3032	08/28/17	S1	ASES Instructor	RES	Hire
#2753	08/09/17	S1	LVN	RES	Hire
#2538	08/09/17	S6	ASES Instructor	WES	Return from 39 Mo Rehire List
#2638	06/30/17		AVID Tutor	TMS	Resign
#2883	08/28/17		Food Service Worker	TMS/RES	Transfer
#2941	08/17/17	A1	MFT Psychologist/Intern	ASCEND	Hire
#3000	08/31/17	S1	AVID Tutor	TMS	Hire
#2047	07/01/17		LVN	RES/TMS	Transfer
#1690	08/09/17		Paraeducator, SPED	WES/TMS	Transfer
#2932	08/18/17		Groundskeeper	MAINT	Resign
#2945	06/30/17		ASES Instructor	RES	Resign
#1193	08/28/17		Food Service Worker	RES/TMS	Transfer
#2935	08/09/17	S1	Campus Safety Officer/Lead Campus Safety Officer	ASCEND	Resign/Hire
#3034	08/28/17	S1	ASES Instructor	TMS	Hire
#2289	08/31/17		Paraeducator, SPED	RES	Resign

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
<b>EMPLOYEE</b>	EFFECTIVE DATE	<u>SALARY</u>	POSITION	<u>SITE</u>	<u>STATUS</u>
#2690	07/01/17	4%	JV Boys Cross Country – Head Coach	RHS	Hire
#0296	07/01/17	10%	Girls Tennis – Head Coach	RHS	Hire
#0412	08/09/17	4%	Flag - Head Coach	TMS	Hire
#2872	07/01/17	3.5%	JV Football – Head Coach	RHS	Hire
#0665	07/01/17	1.5%	JV Football – Assistant Coach	RHS	Hire
#2312	07/01/17	6%	Varsity Volleyball – Asst Coach	RHS	Hire
#2731	07/01/17	2%	Boys Volleyball – Assistant Coach	TMS	Hire
#2525	07/01/17	5%	Varsity Football – Asst. Coach	RHS	Hire
#2583	07/01/17	2%	Girls Volleyball – Assistant Coach	TMS	Hire

CLASSIFIED SUBSTITUTES FOR 2017-2018 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS				
EMPLOYEE	EFFECTIVE DATE	STATUS		
#2902	08/09/17	Hire		
#3030	08/24/17	Hire		
#2932	08/21/17	Hire		
#2993	08/09/17	Hire		
#3029	08/24/17	Hire		

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>
#2834	07/01/17	C4/S10	4 <sup>th</sup> Grade Teacher	RES	Column Inc/Ed Units
#1711	07/01/17	C6/S22	1 <sup>st</sup> Grade Teacher	WES	Column Inc/Ed Units
#3027	08/14/17	C3/S1	1 <sup>st</sup> Grade Teacher	RES	Hire
#3026	08/14/17	C2/S1	2/3 Combo Teacher	RES	Hire
#2383	07/01/17	C5/S4	3 <sup>rd</sup> Grade Teacher	WES	Column Inc/Ed Units
#1695	07/01/17	C4/S18	Credit Recovery Teacher	RHS	Column Inc/Ed Units
#2805	07/01/17	C3/S4	English Teacher	RHS	Column Inc/Ed Units
#2199	07/01/17	C5/S4	3 <sup>rd</sup> Grade Teacher	WES	Column Inc/Ed Units
#3031	08/17/17	C0/S1	SDC Teacher	WES	Hire
#3028	08/17/17	C0/S1	Roving Substitute	WES	Hire
#2289	09/01/17	C0/S1	Speech Pathologist	SPED	Hire

<b>EMPLOYEE</b>	EFFECTIVE DATE	SALARY	POSITION	SITE	STATUS
#2324	08/09/17	3%	Leadership	AA	Hire
#2802	08/09/17	6%	SST (Split)	TMS	Hire
#0070	07/01/17		Prep Buyout – REHS	ALT	Hire
#2336	08/09/17	3%	Department Chair – Special Education	TMS	Hire
#0802	08/09/17	2%	Leadership – 5 <sup>th</sup> Grade	WES	Hire
#1836	08/09/17	2%	Dance	WES	Hire
#1836	08/09/17	2%	Leadership – Kindergarten	WES	Hire
#2637	08/09/17	2%	Yearbook/Newsletter	WES	Hire
#2803	08/0917	6%	SST (Split)	TMS	Hire
#2824	08/09/17	2%	Newspaper	TMS	Hire
#2824	08/09/17	6%	Yearbook	TMS	Hire
#0391	08/09/17	12%	Intervention	WES	Hire
#0391	08/09/17	2%	Leadership – 1 <sup>st</sup> Grade	WES	Hire
#0411	08/09/17	8%	After School Band	TMS	Hire
#0411	08/09/17	8%	Band Director	TMS	Hire
#2806	08/09/17	3%	Leadership	AA	Hire
#2820	07/01/17	4%	JV Girls Cross Country – Head Coach	RHS	Hire
#0502	08/09/17	2%	Leadership – 3 <sup>rd</sup> Grade	WES	Hire
#0502	08/09/17	12%	SST	WES	Hire
#0573	08/09/17	3%	Oral Language	WES	Hire
#0573	08/09/17	12%	SST - SARB	WES	Hire
#1590	07/01/17		Prep Buyout – REHS	ALT	Hire
#2679	08/09/17	3%	Leadership	TMS	Hire
#2854	07/01/17		Prep Buyout – REHS	ALT	Hire
#2928	08/09/17	3%	Leadership	TMS	Hire
#0815	08/09/17	2%	History Day	WES	Hire
#2495	08/09/17	12%	Intervention	WES	Hire
#1709	08/09/17	3%	Leadership	TMS	Hire
#0941	08/09/17	3%	Department Chair – 6 <sup>th</sup> Grade	TMS	Hire
#0941	08/09/17	3%	Leadership	TMS	Hire
#1001	08/09/17	12%	A+ Coordinator	TMS	Hire
#1001	08/09/17	12%	SST	TMS	Hire
#2199	08/09/17	1%	Spelling Bee	WES	Hire

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#2199	08/09/17	2%	Theater/Talent Show	WES	Hire
#1089	08/09/17	3%	Mathletes	TMS	Hire
#1090	08/09/17	2%	Leadership - 2 <sup>nd</sup> Grade	WES	Hire
#2706	8/31/17	\$45/hr	Adult Welding Instructor	RHS	Hire
#2507	08/09/17	3%	Leadership	TMS	Hire
#2588	07/01/17	5%	Varsity Football – Asst. Coach	RHS	Hire
#1227	08/09/17	2%	Leadership – 4 <sup>th</sup> Grade	WES	Hire
#1236	07/01/17	10%	Varsity Boys Cross Country – Head Coach	RHS	Hire
#2517	08/09/17	2%	Science Fair	WES	Hire
#2691	08/09/17	2%	Band/Music	WES	Hire
#2691	08/09/17	2%	Choir	WES	Hire
#2520	07/01/17		Prep Buyout – REHS	ALT	Hire
#2978	08/09/17	6.5%	ASB Advisor	TMS	Hire
#1377	08/09/17	3%	Leadership	TMS	Hire
#1443	08/09/17	3%	Leadership	TMS	Hire

CERTIFICAT	CERTIFICATED SUBSTITUTES FOR 2017-2018 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	EFFECTIVE DATE	STATUS				
#2256	08/28/17	Hire				
#3033	08/31/17	Hire				
#3033	08/31/17	Hire				

VOLUNTEERS FOR 2017-2018 SCHOOL YEAR					
Cefaratti, Debbie	Cefaratti, Sabrina	Thomson, Vanessa			
Lukenbill, Curtis	Romero, Karin	Lunkenbill, Kathryn			
Wallis, Charles	Ferrandini, Judith	Ferreandini, John Jr.			
Pratti, Arthur	Janz, Rebekah	Jorgensen, Jon			
Sherrill, Amy	Torres, Paige	Eubanks, Ruth			
Eubanks, Richard	White, Matthew	Alvarado-Thompson, Kristie			
Shemenski, Megan	Heredia, Antonia	Baldrige, Brain			
Hernandez, Elizabeth	Baldrige, Erica	Hunter, Billie			
Fabara,Jennifer	Gonzalez, Michael	Frozina, Charles			
Luna, Reyna	Arteaga, Veronica	Vazquez, Jessica			
Castillo, Paola	Finch, Opal	Finch, Jason			
King, Robyn	Romar, Krystal	Vasquez, Roberto			
Morales, Cesar	Triggs, Julie	Richard, Michele			
Guillen, Miguel					

The following certificated employees are presented for Board approval to be hired for the 2017/2018 school year utilizing a Provisional Intern Permit (PIP), Short Term Staff Permit (STIP), Waiver or Intern Permit:

<b>EMPLOYEE</b>	EFFECTIVE DATE	POSITION	<u>SITE</u>	CREDENTIAL TYPE
#3031	08/17/17	SDC Teacher	WES	PIP
#2289	09/01/17	Speech Pathologist	SPED	Waiver

#### VIII. Curriculum and Instruction

**A.** Revised/updated Annual Notice of the Uniform Complaint Procedures

Associate Superintendent Leanne Hargus explained the item is informational only and will be available on the website also.

# IX. Business and Operations

#024 $\rightarrow$ A. Motion by Gutierrez, second by Reader to Approve the "District" Revised LCAP Plan/ Budget, unanimous.

# X. Adjournment

#025 $\rightarrow$ X. Motion by Kirk, second by Sanchez to adjourn meeting unanimous at 7:17 P.M.

Approved: \_\_\_\_\_\_ Jeffrey Weinstein, Chief Administrative Officer

Approved: \_\_\_\_\_\_, Clerk Sandra Kirk