SOUTHERN KERN UNIFIED SCHOOL DISTRICT

Board of Trustees

Minutes Wednesday, October 18, 2017

Closed Session 6:00 pm, Regular Open Session 7:00pm

Location: Conference Room, Rosamond, CA
2601 Rosamond Blvd., Rosamond, CA

- **I.** Call to Order Meeting called to order by Board President Otis at 6:04 p.m.
 - 1. Comments from the public pertaining to closed session items: None

II. Closed Session

#065→Motion by Kirk, second by Gutierrez to go into Closed Session at 6:04 p.m. 4 yeas, 1 absent (Sanchez) to discuss:

- **A.** Public Employment: Personnel
- **B.** Conference with Labor Negotiator; (Bargaining Agreements)
- C. Conference with Labor Negotiator(s) Government Code Section 54957.6

 Agency Designated Representatives: Mario Gutierrez, J. Vincent Otis

 Unrepresented Employment Position: Superintendent Contract Review of Jeffrey Weinstein
- **D.** District Tactical Response Plan Discussion/Concerns

#066→Motion by Kirk, second by Gutierrez to Reconvene into Open Session, 4 yeas, 1 absent (Sanchez) at 7:15 p.m.

- III. Action determined in closed session: No Action taken in closed session
- <u>IV.</u> <u>Procedural Issues</u>-A recording of this meeting was made and shall be kept for 30 days as public record.
- A. Pledge of Allegiance led by Harold Roney, Principal of RHS
- B. Roll Call Members Present: Otis, Reader, Kirk, Gutierrez. Absent: Sanchez. Student: Vasquez
- #067→C. Motion by Gutierrez, second by Reader to Approve Agenda, 4 yeas, 1 absent (Sanchez)

V. Reports

- A. Student Report: Ivy Vasquez, RHS, ASB student reported on current student body association activities.
- **B.** Staff P.R.I.D.E. Recognitions; David Thorne, Katie Notterman, Pam Childers, Carmen Atkinson, Matthew Keys, Carol Lundgren, Edward Shevlin, Jason Buttcane, Rawley Davis, Sean Riley, Shawn Coleman, Sharon Ullrich, Gailyn Cohen, Kimberly Schmidt, Kathy Abbott, Laurie Horton, Tina Colburn

The Board of Trustees and Superintendent recognized nominations for Personal Reward in Developing Excellence award for going above and beyond expectations.

- C. Board Member Communications: The Board thanked the audience for their attendance to the meeting. They were pleased to recognize the staff P.R.I.D.E. nominees and thanked them for being recognized for going above and beyond their work responsibilities.
- D. RTA report: None CSEA report: None

Comments from the Public: None

Communications: Superintendent Report: Mr. Weinstein commented on several items

• congratulated the P.R.I.D.E. award winners • RES multipurpose room is nearly complete with the school site making plans to occupy the MPR by the end of the month • HR staff will be trained by the end of the month to process fingerprinting.

#068→VI. Motion by Kirk, second Gutierrez to approve Consent Items A-D, 3 yeas, 1 abstain (Reader), 1 absent (Sanchez), student vote: yea.

- **A.** Approved Minutes of October 4, 2017
- **B.** Approved Purchase Orders #180392–180408, Pay Vouchers #180073-180107
- C. Accepted donation of teacher resource teaching material to Ascend Academy-Penhaven
- **D.** Approve Earth Systems budget extension #2 for new elementary school by \$30,000.

VII. Personnel

#069→A. Motion by Reader, second by Gutierrez, to approve Personnel, Positions, Hire, Resign, as listed 4 yeas, 1 absent (Sanchez)

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

CLASSIFIED/	CONFIDENTIAL EMP	LOYMENT/R	ESIGNATIONS		
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>
#2898	10/19/17	S 1	Paraeducator, SPED	WES	Hire
#2884	10/19/17	S1	Paraeducator, SPED	WES	Hire
#2925	09/22/17		ASES Instructor	RES	Terminated
#3018	10/19/17	S1	Paraeducator, SPED	TMS	Hire
#3051	10/10/17	S1	ASES Instructor	RES	Hire
#2939	10/04/17		Food Service Worker Dinner	RES	Resign
CLASSIFIED	SUBSTITUTES FOR 20)17-2018 SCHC	OOL YEAR EMPLOYMENT	RESIGNATIONS	
EMPLOYEE	EFFECTIVE DATE	STATUS			
#3050	10/19/17	Hire			
CERTIFICAT	ED/ADMINISTRATIVI	E EMPLOYMI	ENT/RESIGNATIONS		
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	<u>STATUS</u>
#3049	10/11/17	C0/S1	Kindergarten Teacher	RES	Hire
#2997	11/17/17		6th Grade Teacher	TMS	Resign
#2266	10/02/17	C0/S2	RSP 9-12 Teacher	RHS	Hire
CERTIFICAT	ED STIPEND/EXTRA 1	DUTY EMPLO	DYMENT/RESIGNATIONS		
EMPLOYEE	EFFECTIVE DATE	<u>SALARY</u>	POSITION	SITE	<u>STATUS</u>
#0416	10/16/17		Enrichment – Robotics	RES	Resign
#1312	10/16/17	2%	Enrichment – Robotics	RES	Hire
VOLUNTEER	S FOR 2017-2018 SCH	OOL YEAR			
Segale, Heather		Voracek, David		Maciel, Marie	

VII. Personnel #069→ Continued <u>VOLUNTEERS FOR 2017-2018 SCHOOL YEAR</u>

Keys, Daniel	Jaworski, Dana	Cambaliza, Alicia
Ponce, Jaqueline	Campbell, Ashley	Tunnell, Diana
Riniger, Sheila	Spears, Doreen	

The following certificated employees are presented for Board approval to be hired for the 2017/2018 school year utilizing a Provisional Intern Permit (PIP), Short Term Staff Permit (STIP), Waiver or Intern Permit:

EMPLOYEE	EFFECTIVE DATE	POSITION	SITE	CREDENTIAL TYPE
#3049	10/11/17	Kindergarten Teacher	RES	PIP

#070→B. Motion by Gutierrez, second by Kirk to approve RATIFICATION OF AMENDMENT TO EMPLOYMENT CONTRACT (Chief Administrative Officer - Superintendent), 4 yeas, 1 absent (Sanchez)

Prior to a vote Board President J. Vincent Otis made an oral report summarizing the terms of a proposed amendment to the employment contract for the Chief Administrative Officer which confirms his status as "District Superintendent" rather than Chief Administrative Officer based on his completion of a school administration certificate, effective December 1, 2016. The Board President explained that the amendment would withdraw the prior credential waiver and associated restrictions. In addition, effective July 1, 2017, the amendment increases the Superintendent's workdays from 225 to 240 with a corresponding (and proportionate) increase in annual salary to \$198,155.78, also reflecting his completion of the school administration certificate. Superintendent's automobile allowance would increase to \$15,000, also effective July 1, 2017, and the term of the contract would increase up to and including June 30, 2020, with all other terms of the employment contract remaining unchanged. On motion by Trustee Gutierrez, seconded by Kirk, the amendment was approved 4 yeas, 1 absent (Sanchez)

VIII. Business and Operations

#071→A. Motion by Gutierrez, second by Reader to Approve *Revised* Unaudited Actuals, 4 yeas, 1 absent (Sanchez).

IX. General

A. Bond Purchase summary presentation for the Series 2017D GO Bonds CFW John Castanon

Caldwell Flores Winters, Inc. representative John Castanon recapped the Bond Purchase sale. He called for questions and congratulated the school district for qualifying and earning a high grade rating of an A+ from Standard and Poors.

X. Adjournment

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Approved: Jeffrey Weinstein, Chief Administrative Officer	
Approved:, Clerk Sandra Kirk	