

2018-2019

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES Tuesday, July 17, 2018

2601 Rosamond Blvd., Rosamond, CA

I. Call to Order – Meeting called to order by Board President Yolanda Sanchez at 5:48 p.m.

1. **Comments from the public pertaining to closed session items:** None

II. Closed Session – Board Conference Room

#001→Motion by Kirk, second by Gutierrez to go into closed session, 3 yeas, 1 absent (Gregg), 1 vacant

- A. Student Petition for Reinstatement #P29-16-17
- B. **Public Employment: Personnel** Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
- C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- D. District Tactical Response Plan Discussion/Concerns

#002→Motion by Kirk, second by Gutierrez to Reconvene into Open Session at 7:00 p.m., 3 yeas, 1 absent (Gregg), 1 vacant.

III. Action determined in closed session:

#003→A. Motion by Gutierrez, second by Kirk to deny re-instatement for Student Petition #P29-16-17, 3 yeas, 1 absent (Gregg), 1 vacant

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. **Pledge of Allegiance** led by: Kathy Nelson, Teacher

B. **Roll Call** - Members Present: Sanchez, Gutierrez, Kirk, Absent: Gregg, Vacant: 1

#004→C. Motion by Gutierrez, second by Kirk to Approve Agenda, 3 yeas, 1 absent (Gregg), 1 vacant

V. Reports

A. **Board Member Communications:** The board thanked the community for their attendance and interest to attend the meeting. They wished everyone a good and safe summer.

B. **RTA report:** President Jim Quellman asked the board to consider revising board policy 4112.8. He mentioned he will be reviewing future policies as they are made available for pre-approval readings and review.

CSEA report: Vice President of CSEA Cindy Simpson: No communication.

Comments from the Public:

Kathy Nelson, Elementary School Teacher spoke on Administrative changes to the Ascend Academy and the lack of posting for all employment vacancy positions.

Jamie Lotz, Parent and Substitute Teacher spoke on 3 different topics: 1) She provide research information to the school board pertaining to the value/roll of sports for many students. She expressed her opinion for students to play sports even if they play under a behavior contract. 2) She expressed her opinion on a student discipline matter which many students actually find themselves in now but do not come forward due to repercussions. 3) She spoke her opinion against the provisional appointment of School Board Member David Gregg and questioned it's legality. She referenced this with a motto the Board of Trustees adopted several years ago H.E.A.R.T.S. and referenced the school district website message which in her opinion contradicts recent actions by the school district.

#005→VI. Motion by Gutierrez, second by Kirk to approve Consent Items A-P, with a correction to “C” to not strike out vacant position salaries, 3 years, 1 absent (Gregg), 1 vacant

- A.** Approved Minutes June 27, 2018
- B.** Approved 2018-19 Certificated Academic Stipend Schedule (Appendix B and Appendix B-1)
- C.** Approved 2018-19 Salary Schedule Administrative
- D.** Approved 2018-19 Salary Schedule Certificated
- E.** Approved 2018-19 Salary Schedule Classified
- F.** Approved 2018-19 Salary Schedule Confidential/Supervisory
- G.** Approved agreement with School Innovations & Achievement (SI&A) for A2A software & services.
- H.** Approved agreement with KCSOS Clear Administrative Services Credential (CASC) Program
- I.** Approved agreement with SHI for Adobe software renewal
- J.** Approved agreement with Rosamond Hills, Inc. for vacant land lease north of Rosamond Elementary School
- K.** Approved agreement with Blackboard Inc. for Blackboard Connect 5i software renewal
- L.** Approved agreement with SHI for Microsoft software renewal
- M.** Approved agreement with Renaissance Learning for academic software
- N.** Approved agreement with AVID for AVID College Readiness System Services
- O.** Approved of June 30th End of Month Payroll Total: \$2,138,379.80
- P.** Approved of July 10th Supplemental Payroll Total: \$426,711.68

VII. Curriculum and Instruction

#006→A. Motion by Gutierrez, second by Kirk to confirm the Quarterly report (April, May, June 2018) on the Williams Uniform Complaints under Education Code § 35186 with no complaint violations, 3 years, 1 absent (Gregg), 1 vacant

#007→ B. Motion by Gutierrez, second by Kirk to go into Public Hearing on revised LCAP (Local Control and Accountability Plan) 2018-19 at 7:30 p.m., 3 years, 1 absent (Gregg), 1 vacant.

Acting Superintendent Leanne Hargus presented the revised LCAP. She called for questions and comments from the Board of Trustees as well as the community/audience.

#008→ Motion by Gutierrez, second by Kirk to Reconvene into from public hearing to open session at 7:41 p.m. 3 years, 1 absent (Gregg), 1 vacant

VIII. Business and Operations

#009→A. Motion by Gutierrez, second by Sanchez to approve agreement with Kern County Superintendent of Schools Line of Credit Loan, 3 years, 1 absent (Gregg), 1 vacant

#010→B. Motion by Kirk, second by Gutierrez to Approve agreement with Kern County Superintendent of Schools Line of Credit Promissory Note, 3 years, 1 absent (Gregg), 1 vacant

#011→C. Motion by Gutierrez, second by Kirk to Approve Educational specifications for facilities as required by Education Code sections 14001 and 14030, 3 years, 1 absent (Gregg), 1 vacant

Prior to approval CBO Arik Avanesyans explained school districts have wide latitude in the design of their schools, they must ensure that the design is consistent with the California Code of Regulations, Title 5 standards. He explained these standards include quantifiable minimums for school sites, including site acreage and classroom square footage and include essential educational concepts and detailed facility requirements.

IX. General**A. First Reading Board Policies (for approval on 8/15)**

POLICY	TITLE
BP 0410	Nondiscrimination in District Programs and Activities
E 0420.41	Charter School Oversight
BP 3514	Environmental Safety
AR 3514	Environmental Safety
BP 3514.1	Hazardous Substances
BP 3516	Emergencies and Disaster Preparedness Plan
AR 3516	Emergencies and Disaster Preparedness Plan
AR 3541	Transportation Routes and Services
BP 4158 4258 4358	Employee Security
AR 4158 4258 4358	Employee Security
BP 4161.9 4261.9 4361.9	Catastrophic Leave Program
AR 4161.9 4261.9 4361.9	Catastrophic Leave Program
BP 5111	Admission
AR 5111	Admission
BP 5111.1	District Residency
AR 5111.1	District Residency
BP 5125	Student Records
AR 5125	Student Records
AR 5125.1	Release of Directory Information
E 5125.1	Release of Directory Information
BP 5131.2	Bullying
BP 5145.13	Response to Immigration Enforcement
AR 5145.13	Response to Immigration Enforcement
BP 5145.3	Nondiscrimination/Harassment
AR 5145.3	Nondiscrimination/Harassment
BP 5145.9	Hate-Motivated Behavior
BP 6161.3	Toxic Art Supplies

X. Personnel

#012→A. Motion by Gutierrez, second by Kirk to approve Personnel Items include hiring, resignations, contract adjustments, and retirements for certificated and classified employees as listed below, 3 years, 1 absent (Gregg), 1 vacant

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Bishop, Roberta	7/1/18	---	Clerk, Office	ABLIS	Retired
Briseno, Cynthia	7/1/18	---	ASES Instructor	WES	Correction/Probation Term reported in error (6/13/18)
Ortiz, Cynthia	6/26/18	---	Paraeducator, Classroom	RES	Resigned

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ansolabehere, Dawna	7/1/18	\$1,200.00	Cell Phone	Trans	Stipend
Davis, Rawley	7/1/18	\$1,200.00	Cell Phone	M&O	Stipend
Gaxiola, Sally	7/1/18	\$59.28/hr	Supt Executive Secretary	DO	Overtime/Board Mtgs Not To Exceed 120 hours
Lizotte, Quinn	7/1/18	\$1,200.00	Cell Phone	M&O	Stipend
Robles, Rosalina	7/1/18	\$1,320.00	Car Allowance	FS	Stipend

<u>CLASSIFIED SUBSTITUTES FOR 2018-2019 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>STATUS</u>
Appleby, Kristie	07/19/18	Hire
Ree, Elizabeth	07/19/18	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Keys, Debi	6/30/18	---	Asst. Principal – High School	RHS	Resign
Madrigal, Carmen	7/1/18	---	Asst. Principal – Middle School	TMS	Resign
Frankhouser, Samuel	7/26/18	N1 S1	School Psychologist Intern	SPED	Hire
Stehle, Joseph	8/1/18	C5 S11	Science	TMS	Hire
Burns, Boni	8/1/18	C4 S11	SDC Mod/Severe	RHS	Hire
Dempsey, Sandra	8/1/18	C6 S10	RSP	RHS	Hire
Snead, Claudia	8/1/18	C4 S5	Kindergarten	WES	Hire
Mc Queen, Kassie	8/1/18	C0 S1	RSP	RES	Hire
Hardgrove, Brittany	8/1/18	C6 S2	4 th Grade	WES	Hire
Ortiz, Cynthia	8/1/18	C0 S1	5 th Grade	RES	Hire
Williams, Ashley	7/1/18	C0 S2	3 rd Grade	WES	Rehire/PIP
Hansen, Andrew	7/1/18	C3 S2	English	RHS	Revised Salary/Completed Credential

The following certificated employees are presented for Board approval to be hired for the 2018/2019 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>POSITION</u>	<u>SITE</u>	<u>CREDENTIAL TYPE</u>
Mc Queen, Kassie	8/1/18	RSP Teacher	RES	Provisional Intern Permit
Williams, Ashley	7/1/18	3 rd Grade Teacher	WES	Provisional Intern Permit

XI. Adjournment

#013→Motion by Kirk, second by Sanchez to adjourn meeting at 7:47 P.M., 3 yeas, 1 absent (Gregg), 1 vacant

Approved: _____
 Leanne Hargus, Acting Superintendent

Approved: _____, Clerk
 Mario Gutierrez