

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES August 15 2018

Location: Conference Room, Rosamond, CA
2601 Rosamond Blvd., Rosamond, CA

I. Call to Order – Board President Yolanda Sanchez called the meeting to order at 5:16 p.m.

1. Comments from the public pertaining to closed session items: None

#023→**II.** Motion by Gutierrez, second by Kirk to go into Closed Session at 5:17 p.m., unanimous, 1 vacant to discuss:

- A. Student Petition for Reinstatement #P22-15-16
- B. Student Petition for Reinstatement #P18-17-18
- C. Student Petition for Reinstatement #P20-16-17

#024→Motion by Kirk, second by Gutierrez to Reconvene into Open Session at 7:01 p.m., unanimous, 1 vacant

A. Pledge of Allegiance led by: Ed. Shevlin, Assistant Principal of Westpark

B. Roll Call - Members Present: Sanchez, Kirk, Gregg, Gutierrez (one vacant)

III. Action determined in closed session:

#025→**A.** Motion by Gutierrez, second by Kirk to deny Student #P22-15-16 Petition for Reinstatement, unanimous, 1 vacant.

#026→**B.** Motion by Gutierrez, second by Kirk to permit conditional reinstatement for Student #P18-17-18, unanimous, 1 vacant.

#027→**C.** Motion by Gutierrez, second by Kirk to permit conditional reinstatement for Student #P20-16-17, unanimous, 1 vacant.

#028→**C.** Motion by Gutierrez, second by Kirk to Approve Agenda and move item V.F to the top of Reports and Communications, followed by Public Comment after V.F., unanimous, 1 vacant.

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

V. Reports and Communications

F. RHS Athletic: *Caleb Schroeder*, Teacher/Coach spoke on behalf of the RHS coaching staff and asked for communication, community unity, and spoke of concerns with reducing the number of games per season.

Comments from the Public:

- 1) Angela Sanchez, President of Rosamond Little League: spoke on the value and importance of sports for young people. She encouraged a pro-active approach to solutions for the district during the current financial upset.
- 2) Lauri Litle, spoke on cheer leading and the said their group would like to fundraise and transport their own team.
- 3) Pilar Salazar, TMS clerk spoke on returning attendance clerks back to the school sites for what she believes would be a more accurate attendance clearing.

A. RHS CTE/Adult Education Grants-Larry Tanksley reported on the current Grants and what the funds are used to for. The follow are grants he covered: Perkins, CTE incentive (CTEIG), Adult Education Block Grant, Specialized Secondary Program, ENSPIRE, The Gene Hass Foundation, and NASA.

B. Board Member Communications:

RHS Student ASB President Michaela Gaddis introduced herself as the 2018-19 student representative.

Students are looking forward to great school year.

Board Members: Gutierrez: Thanked the audience for coming. He supports sports to help keep kids in schools.

Kirk: Thanked the audience for coming and appreciated the input this evening. She welcomed public to reach out when they have questions.

Gregg: Appreciated the student athletes and assured he is in favor of keeping sports at schools.

Sanchez: Thanked the audience for their concerns and said the board is listening. She said making reductions are hard for every department but the sports have not been “cut.” Our goal is to make the reductions fair across the board.

C. RTA report: President Jim Quellman made several points • He welcomed staff back to the new school year and congratulated administrators who have promoted and/or moved on to opportunities in new communities.

• Asked for Item IX.B.to be tabled and would appreciate professional courtesy of advanced notice for items pertaining to RTA before placing on the school board agenda. CSEA report by Mary Kluczkowski: • Shared membership concerns with regards to stipends vs classified personnel cuts, the reduction of the afterschool programs and effects on the children and their homework help and meals.

D. CBO Report – Arik Avanesyans thanked the food service for going above and beyond to start the school despite the unexpected necessary kitchen clean up. He thanked staff for getting the facilities in order for the start of school and thanked Mr. Chase Shanks for his diligent work to get all the air conditioners on line. The district lost a maintenance man to a job promotion in Northern California leaving Tim Pengilley who has really done a great job to try and meet the needs work orders. Transportation did an awesome job to start off the school year working to the last minute. • On another note the State will soon be offering grants for replacing certain grass fields with drought tolerant grass. The district is also looking at grants for electric buses and the infrastructure necessary to charge the electric buses. Each electric bus cost \$400,000.00, the district will be asking the board to pass a resolution so we can move toward electric buses. Currently the district is going through a year long audit of the Federal Program Monitoring.

E. Superintendent Report: Interim Superintendent Leanne Hargus thanked everyone for attending the meeting and welcomed students and staff to the new 2018-19 school year. The district has held four public meetings to inform staff and community of the current district financial situation. Comments and suggests to reduce or conserve programs have been welcomed. We do have a long road ahead but due to the large deficit amount, but we will get through this.

Prior to approval of consent items Board Member Gregg questioned the California School Board Association expense listed for approval.

#029→VI. Motion by Gutierrez, second by Kirk to approve Consent Items A-B, 3 yeas, 1 nay (Gregg), 1 vacant.

- A.**
- B.** Approved Purchase Orders # 190165 – 19187, Pay Vouchers #190001 - 190007
- C.** Approved August Mid-Month Payroll Total: \$17,492.43

VII. Curriculum and Instruction

#030→A. Motion by Gutierrez, second by Sanchez to Approve Master Plan for English Learners, unanimous, 1 vacant.

Leanne Hargus, Interim Superintendent informed the board of the many programs and services to help students who do not speak, read, write or understand English well as a result of English not being their home language. The overall goal of the various programs is to improve the English language skills of English Learner students, Immigrant students, Migrant students and provide information to their parents about services available.

VIII. General

#031→A. Motion by Gutierrez, second by Gregg to approve Board Policies, unanimous, 1 vacant as listed:

POLICY	Title
BP 0410	Nondiscrimination in District Programs and Activities
E 0420.41	Charter School Oversight
BP 3514	Environmental Safety
AR 3514	Environmental Safety
BP 3514.1	Hazardous Substances
BP 3516	Emergencies and Disaster Preparedness Plan
AR 3516	Emergencies and Disaster Preparedness Plan
AR 3541	Transportation Routes and Services
BP 4158, 4258, 4358	Employee Security
AR 4158, 4258, 4358	Employee Security
BP 4161.9, 4261.9 4361.9	Catastrophic Leave Program
AR 4161.9, 4261.9 4361.9	Catastrophic Leave Program
BP 5111	Admission
AR 5111	Admission
BP 5111.1	District Residency
AR 5111.1	District Residency
BP 5125	Student Records
AR 5125	Student Records
AR 5125.1	Release of Directory Information
E 5125.1	Release of Directory Information
BP 5131.2	Bullying
BP 5145.13	Response to Immigration Enforcement
AR 5145.13	Response to Immigration Enforcement
BP 5145.3	Nondiscrimination/Harassment
AR 5145.3	Nondiscrimination/Harassment
BP 5145.9	Hate-Motivated Behavior
BP 6161.3	Toxic Art Supplies

B. Notice of Brown Act Violation

Board President Sanchez read the following statement: On July 26, 2018, the Interim Superintendent received a Notice of Brown Act Violation from Trustee David Gregg alleging that the Board improperly discussed in closed session an agenda item he brought forward entitled “Financial Recovery Plan – Key Component: Self-Generation of Electricity Through Distributed Solar Power via Third-Party Financial Structuring.” The Notice recommends placing the item on the next board meeting agenda for open session discussion and that the Board “take action to grant all permissions necessary to further explore the potential of cost saving activities.”

The Board has now been advised by legal counsel that it was incorrect to schedule that agenda item for closed session discussion. Therefore, the Board has complied with Mr. Gregg’s recommendation that it be placed on the agenda for open session discussion. The matter has in fact been placed on the agenda for this evening’s meeting.

Board Members may or may not wish to speak to the agenda item. They are not required to grant permission to explore the proposal put forth by Trustee Gregg.

President Sanchez called for a motion pursuant to the Brown Act for the Board.

#031→Motion by Gregg, second by Sanchez to unconditionally commit the Board to cease, desist from, and not repeat the challenged action in placing this or similar items on the agenda for closed session discussion absent an applicable closed session justification under the Brown Act, unanimous 4 yeas, 1 vacant.

C. Audit Committee Formation

Board member Gregg reported his thought on the value of a community/stakeholder audit committee of the district. Mr. Gregg would like to have more discussion and consideration on this matter at a future meeting.

D. Financial Recovery Plan E 9000, BP 3100

Board member Gregg spoke on E 9000 which outlines the major role of the Board of Trustees to ensure accountability and on BP 3100 which states the board shall establish budget priorities based on needs and goals. Mr. Gregg made a presentation of a possible option : Self-Generation of Electricity through Distributed Solar Power via Third-Party Financial Structuring.

E. Modification of Board Policy 9200-*Gregg*

Board Member Gregg would like BP 9200 to be revised to not restrict/limit board members from performing the role and responsibility entrusted to them as a collective board.

IX. Business and Operations

#032→**A.** Motion by Gutierrez, second by Sanchez to APPOINT LABOR NEGOTIATOR(S) (Government Code section 54957.6) Leanne Hargus, Interim Superintendent and Arik Avanesyans, CBO, to represent the Board in collective bargaining negotiations with the California Teachers Association and California School Employees Association who represent certificated and classified employees respectively, unanimous, 1 vacant.

B. Consideration and Public Notice of the Southern Kern Unified School District’s Initial Proposal to the Rosamond Teachers Association/CTA/NEA for reopening of the Collective Bargaining Agreement for the 2018-2019 school year pursuant to Government Code section 3547. A public hearing regarding the proposal will be scheduled by the Board of Trustees.

C. Consideration and Public Notice of the Southern Kern Unified School District’s Initial Proposal to the California School Employees Association and its Rosamond Chapter 587 for reopening of the Collective Bargaining Agreement for the 2018-2019 school year pursuant to Government Code section 3547. A public hearing regarding the proposal will be scheduled by the Board of Trustees.

#033→X. Motion by Gutierrez, second by Kirk to approve Personnel Items as listed, 3 years, 1 Nay (Gregg), 1 vacant.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Appleby, Kristie	08/09/18	S2	Paraeducator, SPED	Ascend	Rehire/39 mos
Ayala, Lauren	08/09/18	---	Paraeducator, SPED	ASCEND	Resign
Briseno, Cynthia	08/08/18	---	ASES Instructor	WES/RES	Transfer
Cobb, Dorothy	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Dolberry, Christina	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Eckert, Sara	08/09/18	S4	Paraeducator, SPED	WES	Rehire/39 mos
Fallon, Catherine	08/08/18	---	Paraeducator, CR	RES	Resigned
Gastelum, Lisa	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Landolt, Kimberly	08/09/18	S4	Campus Safety Officer/Paraeducator, Classroom	RHS/RES	Transfer/39 mos
Nelson, Jessica	08/08/18	S3	FSW/Classroom Paraeducator	RES	Transfer/39 mos
Notterman, Mark	08/09/18	---	Paraeducator, SPED	ASCEND/ RHS	Transfer
Ojeda, Renee	07/31/18	---	Paraeducator, SPED	RHS	Resign
Stella, Amberly	08/09/18	S2	Paraeducator, SPED	RHS	Rehire/39 mos
Vargas, Art	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Vargas, Ashley	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Velazquez, Celia	08/08/18	---	AVID Tutor	RHS	Resigned
Wrigley, Bradley	08/03/18	---	Maintenance	Maintenance	Resign
Yost, Kayla	08/08/18	S5	Paraeducator, SPED	ASCEND	Rehire/39 mos
Zepeda, Marcela	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Rivas, Victoria	08/09/18	---	Paraeducator, Classroom	RES	39 mos/Resign
Klausmeier, Julie	08/08/18	---	Paraeducator, SPED	Ascend	Resigned

<u>CLASSIFIED SUBSTITUTES FOR 2018-2019 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>STATUS</u>
Cowart, Toby	08/06/18	Hire
Griffin, Brenda	08/09/18	Hire
Junker, Cristy	08/09/18	Hire
McKinney, Jacob	08/09/18	Hire
Mejia, Roxanne	08/09/18	Hire
Penkey, Cijerra	08/16/18	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Andrews, Valerie	08/08/18	C5/S8	SDC Ed Mild/Mod Teacher	ASCEND	Column Increase
Bragg, Tracy	08/08/18	C6/S18	5 th Grade Teacher	WES	Column Increase
Coburn, Tina	08/08/18	C3/S12	1 st Grade Teacher	WES	Column Increase
Gomez-Guillen, Humberto	08/01/18	C5/S11	Chemistry Teacher	RHS	Hire
Gooch, Jillian	08/08/18	C6/S4	RSP Teacher	TMS	Column Increase
Gray, Elizabeth	08/01/18	---	1 st Grade Teacher	RES	Resign
Gulley, Laura	08/08/18	C6/S14	Math Teacher	TMS	Column Increase
Kendall, Carolyn	08/08/18	C5/S3	Social Studies Teacher	TMS	Column Increase
Kirk, Velda	08/08/18	C5/S3	RSP Teacher	WES	Column Increase
Lacey, Leslie	08/06/18	S4	Teacher/Principal	RES/WES	Resign/Hire
Larsen, Spencer	08/01/18	C4/S6	CTE – Health Science and Medical Terminology	RHS	Hire
Lyons, Ellie	08/08/18	C4/S6	Science Teacher	TMS	Column Increase
Reyes, Sophia	08/13/18	C0/S1	1 st Grade Teacher	RES	Hire
Roughton, Christina	08/06/18	C0/S1	RSP Teacher	RES	Hire
Shevlin, Edward	08/01/18	S5	Teacher/Assistant Principal	REHS/WES	Resign/Hire
Smith, Chelsea	08/08/18	C6/S5	T-K Teacher	RES	Column Increase
Thomas, Tiffany	08/08/18	C4/S7	Kindergarten Teacher	RES	Column Increase
Ward, Larramie	08/08/18	C4/S4	6 th Grade Teacher	TMS	Column Increase
Williams, Ashley	08/09/18	---	3 rd Grade Teacher	WES/RES	Transfer

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Lacey, Leslie	8/06/18	\$3,200.00	Stipend, Cell Phone/Night Activity	WES	Hire
Shevlin, Edward	8/01/18	\$3,200.00	Stipend, Cell Phone/Night Activity	WES	Hire
Larsen, Spencer	8/09/18	\$8,000.00	Stipend, Prep	RHS	Hire
Soule, Lisa	08/09/18	\$8,000.00	Stipend, Double PreK Sesssion	RES	Hire

<u>VOLUNTEERS FOR 2018-2019 SCHOOL YEAR</u>		
Perez-Vera, Mariana	Stover, Maxine	Swassing, Margaret
Page, Arieann	Galvan, Cecilia	Irish, Tyler
Stokey, Rachel	Cefaratti, Debbie	Cefaratti, Sabrina
Remillard, Wendy	Remillard, Edward	Traugott, Kimberly
Gardner, Cassandra	Roberts, Jessica	Pratti, Arthur
Hernandez, Juan	Ferrandini, Judi	Janz, Rebecca
Wallis, Charles	Mendoza, Eric	

The following certificated employees are presented for Board approval to be hired for the 2018/2019 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>POSITION</u>	<u>SITE</u>	<u>CREDENTIAL TYPE</u>
Olmos, Melissa	08/08/18	PE Teacher	RES	Waiver CBEST/Program
Roughton, Christina	08/08/18	RSP Teacher	RES	Waiver CBEST/Program

#034→XI. Motion by Gutierrez, second by Sanchez to Adjourn meeting at 9:45 p.m., unanimous, 1 vacant.

Approved: _____
 Leanne Hargus, Acting Superintendent

Approved: _____, Clerk
 Mario Gutierrez