

2018-2019
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

BOARD MEETING AGENDA
WEDNESDAY, August 15, 2018

Meeting Location: Conference Room
2601 Rosamond Blvd., Rosamond
Closed Session 5:00 P.M., Open Session 7:00 P.M.

Board of Trustees

Yolanda Sanchez, President
VACANT, Vice President
Mario Gutierrez, Clerk
Sandra Kirk, Member
David Gregg, Member

Interim Superintendent

Leanne Hargus

Meeting location TBD and updated on each posted agenda 72 hours in advance.

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

Wednesday, August 15 2018

Closed Session: 5:00 p.m., Open Session: 7:00 p.m.

Location: Conference Room, Rosamond, CA
2601 Rosamond Blvd., Rosamond, CA

I. Call to Order – (time) _____

1. Comments from the public pertaining to closed session items:

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic. People wishing to speak on items that are on the Board Agenda will be called upon when that item is considered. People wishing to speak on items that are not on the Board agenda will be called upon at this time. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

II. Closed Session – Board Conference Room

- A. Student Petition for Reinstatement #P22-15-16 5:00
- B. Student Petition for Reinstatement #P18-17-18 5:30
- C. Student Petition for Reinstatement #P20-16-17 6:00

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez SECOND: Sanchez Kirk, Gregg, VACANT, Gutierrez.

VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____ Time: _____

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

Reconvene into Open Session at: _____ :
TIME

ACTION

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez SECOND: Sanchez Kirk, Gregg, VACANT, Gutierrez.

VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

III. Action determined in closed session:

A. Student Petition for Reinstatement #P22-15-16:

- 1) ____ deny re-instatement
- 2) ____ permit re-instatement
- 3) ____ permit conditional re-instatement

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez,

SECOND: Sanchez, Kirk, Gregg, VACANT, Gutierrez,

Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

B. Student Petition for Reinstatement #P18-17-18:

- 1) ____ deny re-instatement
- 2) ____ permit re-instatement
- 3) ____ permit conditional re-instatement

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez,

SECOND: Sanchez, Kirk, Gregg, VACANT, Gutierrez,

Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

C. Student Petition for Reinstatement #P20-16-17

- 1)___ deny re-instatement
- 2)___ permit re-instatement
- 3)___ permit conditional re-instatement

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez, SECOND: Sanchez, Kirk, Gregg, VACANT, Gutierrez,
Trustee VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

IV. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by:_____

B. Roll Call - Members Present:

___ Yolanda Sanchez, President ___ VACANT, Vice President ___ Mario Gutierrez, Clerk
___ Sandra Kirk, Member ___ David Gregg, Member

C. Approve Agenda ACTION

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez SECOND: Sanchez Kirk, Gregg, VACANT, Gutierrez.
CALL FOR DISCUSSION: Trustee VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

Comments from the Public

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic. People wishing to speak on items that are on the Board Agenda will be called upon when that item is considered. People wishing to speak on items that are not on the Board agenda will be called upon at this time. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

V. Reports and Communications INFORMATIONAL

- A. RHS CTE/Adult Education Grants-*Tanksley* PRESENTATION
- B. Board Member Communications:
- C. RTA report: CSEA report:
- D. CBO Report – *Avanesyans*
- E. Superintendent Report:
- F. RHS Athletic cuts: *Schroeder*

VI. Consent Items A-B ACTION

- A. Approve Purchase Orders # 190165 – 19187, Pay Vouchers #190001 - 190007
- B. Approval of August Mid-Month Payroll Total: \$17,492.43

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez SECOND: Sanchez Kirk, Gregg, VACANT, Gutierrez.
CALL FOR DISCUSSION: Trustee VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

VII. Curriculum and Instruction

A. Approve Master Plan for English Learners *-Hargus* ACTION

There are many programs and services to help students who do not speak, read, write or understand English well as a result of English not being their home language. The overall goal of the various programs is to improve the English language skills of English Learner students, Immigrant students, Migrant students and provide information to their parents about services available.

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez SECOND: Sanchez Kirk, Gregg, VACANT, Gutierrez.
 Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

VIII. General

A. Third reading and approval of Board Policies *-Hargus* ACTION

POLICY	Title
BP 0410	Nondiscrimination in District Programs and Activities
E 0420.41	Charter School Oversight
BP 3514	Environmental Safety
AR 3514	Environmental Safety
BP 3514.1	Hazardous Substances
BP 3516	Emergencies and Disaster Preparedness Plan
AR 3516	Emergencies and Disaster Preparedness Plan
AR 3541	Transportation Routes and Services
BP 4158, 4258, 4358	Employee Security
AR 4158, 4258, 4358	Employee Security
BP 4161.9, 4261.9 4361.9	Catastrophic Leave Program
AR 4161.9, 4261.9 4361.9	Catastrophic Leave Program
BP 5111	Admission
AR 5111	Admission
BP 5111.1	District Residency
AR 5111.1	District Residency
BP 5125	Student Records
AR 5125	Student Records
AR 5125.1	Release of Directory Information

Continued A. Third reading and approval of Board Policies -*Hargus*

POLICY	TITLE
E 5125.1	Release of Directory Information
BP 5131.2	Bullying
BP 5145.13	Response to Immigration Enforcement
AR 5145.13	Response to Immigration Enforcement
BP 5145.3	Nondiscrimination/Harassment
AR 5145.3	Nondiscrimination/Harassment
BP 5145.9	Hate-Motivated Behavior
BP 6161.3	Toxic Art Supplies

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez SECOND: Sanchez Kirk, Gregg, VACANT, Gutierrez.
 Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

- B.** Notice of Brown Act Violation-*Sanchez* INFORMATIONAL
- C.** Audit Committee Formation-*Gregg* INFORMATIONAL
- D.** Financial Recovery Plan E 9000, BP 3100-*Gregg* INFORMATIONAL
- E.** Modification of Board Policy 9200-*Gregg* INFORMATIONAL

IX. Business and Operations

A. APPOINTMENT OF LABOR NEGOTIATOR(S) (Government Code section 54957.6): The Board of Trustees will consider the appointment of one or more labor negotiator(s) to represent the Board in collective bargaining negotiations with the California Teachers Association and California School Employees Association who represent certificated and classified employees respectively. The Board will identify in open session any representatives designated – *Hargus/Avanesyans* ACTION

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez SECOND: Sanchez Kirk, Gregg, VACANT, Gutierrez.
 CALL FOR DISCUSSION: Trustee VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

B. Consideration and Public Notice of the Southern Kern Unified School District’s Initial Proposal to the Rosamond Teachers Association/CTA/NEA for reopening of the Collective Bargaining Agreement for the 2018-2019 school year pursuant to Government Code section 3547. A public hearing regarding the proposal will be scheduled by the Board of Trustees. – *Avanesyans* PUBLIC NOTICE

C. Consideration and Public Notice of the Southern Kern Unified School District’s Initial Proposal to the California School Employees Association and its Rosamond Chapter 587 for reopening of the Collective Bargaining Agreement for the 2018-2019 school year pursuant to Government Code section 3547. A public hearing regarding the proposal will be scheduled by the Board of Trustees.– *Avanesyans* PUBLIC NOTICE

X. Personnel A. Personnel Items: The following personnel items, which may include hiring, resignations, ACTION contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Appleby, Kristie	08/09/18	S2	Paraeducator, SPED	Ascend	Rehire/39 mos
Ayala, Lauren	08/09/18	---	Paraeducator, SPED	ASCEND	Resign
Briseno, Cynthia	08/08/18	---	ASES Instructor	WES/RES	Transfer
Cobb, Dorothy	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Dolberry, Christina	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Eckert, Sara	08/09/18	S4	Paraeducator, SPED	WES	Rehire/39 mos
Fallon, Catherine	08/08/18	---	Paraeducator, CR	RES	Resigned
Gastelum, Lisa	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Landolt, Kimberly	08/09/18	S4	Campus Safety Officer/Paraeducator, Classroom	RHS/RES	Transfer/39 mos
Nelson, Jessica	08/08/18	S3	FSW/Classroom Paraeducator	RES	Transfer/39 mos
Notterman, Mark	08/09/18	---	Paraeducator, SPED	ASCEND/ RHS	Transfer
Ojeda, Renee	07/31/18	---	Paraeducator, SPED	RHS	Resign
Stella, Amberly	08/09/18	S2	Paraeducator, SPED	RHS	Rehire/39 mos
Vargas, Art	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Vargas, Ashley	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Velazquez, Celia	08/08/18	---	AVID Tutor	RHS	Resigned
Wrigley, Bradley	08/03/18	---	Maintenance	Maintenance	Resign
Yost, Kayla	08/08/18	S5	Paraeducator, SPED	ASCEND	Rehire/39 mos
Zepeda, Marcela	08/08/18	---	Bus Driver	TRANS	Hours Decrease
Rivas, Victoria	08/09/18	---	Paraeducator, Classroom	RES	39 mos/Resign
Klausmeier, Julie	08/08/18	---	Paraeducator, SPED	Ascend	Resigned

<u>CLASSIFIED SUBSTITUTES FOR 2018-2019 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>STATUS</u>
Cowart, Toby	08/06/18	Hire
Griffin, Brenda	08/09/18	Hire
Junker, Cristy	08/09/18	Hire
McKinney, Jacob	08/09/18	Hire
Mejia, Roxanne	08/09/18	Hire
Penkey, Cijerra	08/16/18	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Andrews, Valerie	08/08/18	C5/S8	SDC Ed Mild/Mod Teacher	ASCEND	Column Increase
Bragg, Tracy	08/08/18	C6/S18	5 th Grade Teacher	WES	Column Increase
Coburn, Tina	08/08/18	C3/S12	1 st Grade Teacher	WES	Column Increase
Gomez-Guillen, Humberto	08/01/18	C5/S11	Chemistry Teacher	RHS	Hire
Gooch, Jillian	08/08/18	C6/S4	RSP Teacher	TMS	Column Increase
Gray, Elizabeth	08/01/18	---	1 st Grade Teacher	RES	Resign
Gulley, Laura	08/08/18	C6/S14	Math Teacher	TMS	Column Increase
Kendall, Carolyn	08/08/18	C5/S3	Social Studies Teacher	TMS	Column Increase
Kirk, Velda	08/08/18	C5/S3	RSP Teacher	WES	Column Increase
Lacey, Leslie	08/06/18	S4	Teacher/Principal	RES/WES	Resign/Hire
Larsen, Spencer	08/01/18	C4/S6	CTE – Health Science and Medical Terminology	RHS	Hire
Lyons, Ellie	08/08/18	C4/S6	Science Teacher	TMS	Column Increase
Reyes, Sophia	08/13/18	C0/S1	1 st Grade Teacher	RES	Hire
Roughton, Christina	08/06/18	C0/S1	RSP Teacher	RES	Hire
Shevlin, Edward	08/01/18	S5	Teacher/Assistant Principal	REHS/WES	Resign/Hire
Smith, Chelsea	08/08/18	C6/S5	T-K Teacher	RES	Column Increase
Thomas, Tiffany	08/08/18	C4/S7	Kindergarten Teacher	RES	Column Increase
Ward, Larramie	08/08/18	C4/S4	6 th Grade Teacher	TMS	Column Increase
Williams, Ashley	08/09/18	---	3 rd Grade Teacher	WES/RES	Transfer

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	EFFECTIVE DATE	SALARY	POSITION	SITE	STATUS
Lacey, Leslie	8/06/18	\$3,200.00	Stipend, Cell Phone/Night Activity	WES	Hire
Shevlin, Edward	8/01/18	\$3,200.00	Stipend, Cell Phone/Night Activity	WES	Hire
Larsen, Spencer	8/09/18	\$8,000.00	Stipend, Prep	RHS	Hire
Soule, Lisa	08/09/18	\$8,000.00	Stipend, Double PreK Sesssion	RES	Hire
VOLUNTEERS FOR 2018-2019 SCHOOL YEAR					
Perez-Vera, Mariana	Stover, Maxine		Swassing, Margaret		
Page, Arieann	Galvan, Cecilia		Irish, Tyler		
Stokey, Rachel	Cefaratti, Debbie		Cefaratti, Sabrina		
Remillard, Wendy	Remillard, Edward		Traugott, Kimberly		
Gardner, Cassandra	Roberts, Jessica		Pratti, Arthur		
Hernandez, Juan	Ferrandini, Judi		Janz, Rebecca		
Wallis, Charles	Mendoza, Eric				

The following certificated employees are presented for Board approval to be hired for the 2018/2019 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

EMPLOYEE	EFFECTIVE DATE	POSITION	SITE	CREDENTIAL TYPE
Olmos, Melissa	08/08/18	PE Teacher	RES	Waiver CBEST/Program
Roughton, Christina	08/08/18	RSP Teacher	RES	Waiver CBEST/Program

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez SECOND: Sanchez Kirk, Gregg, VACANT, Gutierrez.
 CALL FOR DISCUSSION: Trustee VOTE: YEAS: ____NAYS ____ABSENT ____ABSTAIN____

XI. Adjournment

ACTION

MOTION: Sanchez, Kirk, Gregg, VACANT, Gutierrez SECOND: Sanchez Kirk, Gregg, VACANT, Gutierrez.
 Trustee VOTE: YEAS: ____NAYS ____ABSENT ____ABSTAIN____ . Time: _____