I. Call to Order – Meeting was called to order by Board President Mario Gutierrez at 6:07 p.m.

1. Comments from the public pertaining to closed session items: None

#153 \rightarrow II. Motion by Sanchez, second by Bender to go into Closed Session, 4 yeas, 1 absent (Brandts) to discuss:

A. Public Employment: Personnel Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

- B. Conference with Labor Negotiator; District Negotiator: Leanne Hargus, Arik Avanesyans Employee Organization: California School Employee Association Rosamond Teacher Association
- C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

III. Action determined in closed session: No action taken in closed session

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by John Joyce of Rosamond News

B. Administer Oath of Office to Elected Officials: Carol Robinson was sworn in publically by Interim Superintendent Leanne Hargus.

C. Roll Call - Members Present: Gutierrez, Sanchez, Bender, Robinson. Absent: Brandts. Students Present: Marques, Absent: Gaddis

#154 \rightarrow D. Motion by Sanchez, second by Bender to Approve Agenda, 4 yeas, 1 absent (Brandts)

Comments from the Public:

Parent Cheri Kofahl spoke on her dissatisfaction with decision made pertaining to a student.

V. Reports and Communication.

A. ASB Student Board Member Report: *Johanna Marques of TMS reported on ASB activities such as Winter Dance, recycling, and yearbook sales.*

B. Board Member Communications: The present School Board members made general comments in regards to welcoming in 2019, getting the district finances back on track, and their goals to do the best they can for the students and supporting staff and community.

C. RTA report: President Jim Quellman welcomed Carol Robinson, he asked again for the Board of Trustees to approve the 2018-19 tentative agreement with the contract language changes. CSEA report: None

D. CBO Report – Mr. Avanesyans reported on approved block grant monies and expected Federal money, he briefly explained spending plans must be developed by particulars dates in spring.

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E. Superintendent Report: Interim Superintendent Leanne Hargus explained the district is currently in the middle of meeting at sites with staff representatives to learn of suggested cuts from their school site. The expectation is for the Board of Trustees to vote at the February 6, 2019 meeting on budget cuts.

VI. General

A. Annual Audit Report for 2017-18: Overview of the findings and recommendations of the audit conducted by Jeanette L. Garcia & Associates, Certified Public Accountants. Jeanette Garcia provided a comprehensive overview of SKUSD Financial Audit and included discussion and analysis according to questions asked by the Board of Trustees.

#155→VII. Motion by Sanchez, second by Bender to approve Consent Items A-F, 4 yeas, 1 absent (Brandts)

- A. Approved Minutes Dec. 12, 2018 Reg. Mtg, Dec. 12, 2018 Special Mtg.
- **B.** Approved Purchase Orders # 190331 190343, Pay Vouchers #190080 190093
- C. Approved of December Month End payroll Total: \$ 2,028,677.43
- D. Ratified Community Action Partnership of Kern standard agreement for food services with SKUSD
- **E**. Considered Acknowledgement and Receipt of Audit Report of Financial Statements, Supplementary Information, and Other Independent Auditors' Reports for Fiscal Year Ending June 30, 2018
- **F.** Ratified Notice to Proceed for "All County Environmental & Restoration, Inc." for RHS restoration of water damaged classrooms.

VIII. Personnel

#156 \rightarrow A. Motion by Gutierrez, second by Bender to approve Personnel; Positions, Hire, Resignations, 4 yeas, 1 absent (Brandts)

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	SALARY	POSITION	SITE	STATUS
Yohn, Breanna	01/10/2019	S1	Paraeducator, SPED 1:1	WES	Hire
Velazquez, Samuel	01/07/2019		Campus Safety Officer	TMS/RHS	Transfer
Farrell, David	01/10/2019	S1	Custodian	RHS	Hire
Riley, Lyndsay	01/04/2019		Clerk, Office	RES	Resign
Allison, Danielle	01/04/2019		Paraeducator, SPED	Ascend	Resign

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	SALARY	ARY POSITION SITE ST		STATUS
Cordova-Bocanegra, Alma	01/07/2019	\$2,800.00	Adult Ed Technician-Stipend	RHS	Hire
Notterman, Mark	12/11/2018	\$10/Game	Boys BB Scoreboard Operator	TMS	Hire
Eubanks, Rebecca	12/11/2018	\$10/Game	Girls BB Scoreboard Operator	TMS	Hire
Castellon, Rene	12/01/2018	6%	Asst Varsity Coach Boys Soccer	RHS	Hire
Rehacek, Jan	12/01/2018	4%	Head JV Coach Boys Soccer	RHS	Hire
Sanchez, Oscar	12/01/2018	2%	Asst JV Coach Boys Soccer	RHS	Hire
McKnight, Damien	12/01/2018	2%	Asst JV Coach Boys Basketball	RHS	Hire
Lux, Craig	12/01/2018	4%	Head JV Coach Boys Basketball	RHS	Hire
Martinez, Amanda	12/01/2018	6%	Asst Varsity Coach Girls Basketball	RHS	Hire
Tamra Tunnell	12/01/2018	2%	Asst JV Coach Girls Basketball	RHS	Hire
Lewis, Tatiana	12/01/2018	4%	Head JV Coach Girls Basketball	RHS	Hire

CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS				
EMPLOYEE	DATE	STATUS		
Sara Harms	01/10/2019	Hire		

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	SALARY	POSITION	SITE	STATUS
Holmes, Jonathan	12/01/2018	S4/C10	SDC Teacher	Ascend	Hire

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	SALARY	POSITION	SITE	STATUS
Adams, Nat	08/09/2018	1,500.00	Expulsion Administrator	DO	Hire
Villalobos, Matthew	12/01/2018	8%	Head Coach Boys Track	RHS	Hire

CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS				
DATE	STATUS			
12/01/2018	Resign			
01/10/2019	Hire			
	DATE 12/01/2018			

VOLUNTEERS FOR 2018-2019 SCHOOL YEAR					
Bender, James	Garcia-Moreno, Peggy	Silman, Phillip	Kubat, Jennifer		

IX. Curriculum and Instruction

#157→A. Motion by Sanchez, second by Robinson to Approve Master Plan for English Learners 2018-2019, 4 yeas, 1 absent (Brandts)

Approval of the E.L. Master Plan included Assessment and Accountability as well as reclassification criteria. Master plan also included Board Policy 6174 and Administrative Regulations 6174 "Education for English Learners" that were adopted on March 19, 2017.

#158→B. Motion by Sanchez, second by Robinson to Approve Single School Plan for Rare Earth High School, 4 yeas, 1 absent (Brandts)

 $#159 \rightarrow C$. Motion by Sanchez, second by Bender to Approve Single School Plan for Abraham Lincoln Independent Study School, 4 yeas, 1 absent (Brandts)

#160 \rightarrow D. Motion by Sanchez, second by Robinson to Approve Single School Plan for Rosamond Elementary School, 4 yeas, 1 absent (Brandts)

#161 \rightarrow E. Motion by Sanchez, second by Bender to Approve Single School Plan for Westpark Elementary School, 4 yeas, 1 absent (Brandts)

#162 \rightarrow F. Motion by Sanchez, second by Bender to Approve Single School Plan for Tropico Middle School, 4 yeas, 1 absent (Brandts)

#163 \rightarrow G. Motion by Sanchez, second by Bender to **table** Single School Plan for Rosamond High School until January 16, 2019, 4 yeas, 1 absent (Brandts)

X. Adjournment

#164 \rightarrow X. Motion by Gutierrez second by Sanchez to adjourn meeting at 8:53 p.m., 4 yeas, 1 absent (Brandts)

Approved: _____

Leanne Hargus, Acting Superintendent

Approved: _

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Linda Brandts

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, Clerk

Southern Kern USD