

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES, February 6, 2019

Location: 3082 Glendower St., Rosamond, CA
Rosamond Elementary School - Cafeteria

I. Call to Order – Meeting called to order by Board Vice President Yolanda Sanchez at 6:06 p.m.

1. **Comments from the public pertaining to closed session items:** No comments pertaining to closed session items.

II. Closed Session – Board Conference Room

#184→Motion by Bender, second by Brandts to go into closed session at 6:07 p.m., 4 yeas 1 absent (Gutierrez 6:10 p.m.)

A. Public Employment: Personnel Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

B. Conference with Labor Negotiator; District Negotiator: Hargus, Avanesyans
Employee Organization: CSEA, RTA

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Discussion and possible action on Superintendent or designee's recommendation that notice of non-reelection be given to one or more probationary certificated employees.

(Ed. Code § 44929.21)

E. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (REASSIGNMENT)

Discussion and possible action on Interim Superintendent's recommendation that notice of reassignment be given to one or more certificated administrators. (Educ. Code § 44951.)

#185→Motion by Sanchez, second by Robinson to Reconvene into Open Session at 7:10 p.m., Unanimous

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: Board President Mario Gutierrez

III. Action determined in closed session: Board President Gutierrez reported two actions taken in closed session: #1 In closed session, the Board took action pursuant to Education Code section 44951 to direct that notice of reassignment for the 2019-20 school year and subsequent school years be given to certificated administrators in the following position: High School Principal. The Board's action was taken by the following vote: Ayes: Brandts, Gutierrez, Robinson, Sanchez, Bender. The Board directed the Interim Superintendent to give the affected administrator a notice prior to June 30, setting forth the assignment for the following school year.

#2 In closed session, the Board also took action to issue a notice, pursuant to Education Code Section 44929.21, employees(s) 1850, 2526, 2995, 2209, 0130, 1760, 2388, 2865, 2078, 2809, 0362, 3049, 2806, 3104, 3014, 3111, 3114, 2854, 3003, 2982, 3110, 2363, 2368, 2266, 2709, 1126, 3115, 2673, 2985, 2956, 3002, 3078, 2988, 2912, 3028, 2289 shall be given notice that he/she is not re-elected for the 2019-2020 school year effective at the end of the 2018-2019 school year, and directed the Superintendent or designee to send out appropriate legal notices. The vote was as follows: Ayes: Gutierrez, Sanchez, Robinson, Naves: Bender, Brandts.

Comments from the Public: The Board honored many public comment requests beyond the standard 20 minutes. Students who spoke of the Jr.ROTC: Alayna Finch, Havannah Kent, Alex Rydeen, Abrey Gomez, Julian Doege, Faith McCollum, Matthew Torres, Don Cooper, Ruth Isabel Inestrola, Nathan Talamantes, Parent who spoke of the Jr.ROTC with her son: Trish Carter and son Robert Allan Carter. Parent who spoke out about Ascend transition and effects to school sites: Kimberly Ibarra.

Continued: Comments from the Public:

Student who spoke of Digital Media Class: Ashley Marquez. Parent who spoke of Digital Media Class: Yvonne Rosso. Teachers voiced concerns about impact of program cuts, safety and preventing future budget cuts: John Ferrandini, Lori Quellman, Terri Ojeda, Krista Reader, Kimberly Schmidt. Former appointed Board Member spoke/questioned on past audit finding: David Gregg.

B. Roll Call - Members Present: Gutierrez, Sanchez, Bender, Robinson, Brandts. Student Present: Gaddis.

#186→C. Motion by Brandts, second by Sanchez to Approve Agenda with amendment to remove items **X. A** & **B.** from the agenda, unanimous. Student vote: aye.

V. Reports and Communications

A. ASB Student Board Member Report: Michaela Gaddis-RHS reported on ASB Activities including RTA Scholarships, Yearbook presale, Prom, Blood drive, among other student activities, TMS Absent-No report.

B. School site Showcase: Feb. 20th

C. Board Member Communications: The Board thanked everyone for attending the meeting. Mario Gutierrez: The Board has not stopped looking for solutions. We want to take action prior to exhausting our timeline. Jim Bender said he is proud to be a Board member and sincerely wants to “fix” the situation of the District. Linda Brandts stated sometimes things are beyond our control. The Board is looking into various options as best as possible. Carol Robinson said she wants the same things for staff and students as they do however the District must abide by what is legal as the Board tries to do the best job possible. Yolanda Sanchez said we need to work together for the best outcome as we move forward.

D. RTA report: Jim Quellman urged the Board to not take action on the resolution of “Reduction In Force”
CSEA report: Mary Kluczkowski stated cuts adversely affect the students.

E. CBO Report – Among some of the information Mr. Avanesyans reported • the proposed cuts will reduce personnel costs to 80% of the budget. • The roof leak at the TMS gym was repaired. • The RHS classrooms with water damage are near completion. • Attendance is up ½% which equates to approximately \$150,000.

F. Superintendent Report: Interim Superintendent Leanne Hargus stated in her 25 years with SKUSD she has never known the District to give-up. She confirmed the preparatory academy program will not be closed, it will be relocated and continue to provide opportunity for the students.

#187→VI. Motion by Brandts, second by Sanchez to approve Consent Items A-H, unanimous, student vote: aye.

A. Approved Minutes January 12, 2019, January 16, 2019, January 23, 2019, and January 28, 2019

B. Approved Purchase Orders # 190349 – 190363 Pay Vouchers #190102 – 190126

C. Ratified January Month end payroll - Total: \$2,020,711.14

D. Accepted donation of classroom supplies and Hon file cabinet-*Madison*

E. Approved agreement with Lil’Ntertainment for RHS Prom DJ Services

F. Approved agreement with Lil’Ntertainment for RHS Prom Photobooth

G. Approved agreement with Kern County Superintendent of Schools for PD training NGSS

H. Approved agreement with Brandman University for Supervised Fieldwork

VII. Curriculum and Instruction

A. Quarterly report (Oct., Nov., Dec., 2018) on the Williams Uniform Complaints under Education Code § 35186 - *Hargus*

INFORMATION

Interim Superintendent Leanne Hargus reported publicly to the Board of Trustees that no violation complaints had been filed during the fourth quarter of 2018.

#188→B. Motion by Sanchez, second by Bender to Approve the Single School Plan for Rosamond High School, unanimous, student vote: aye.

#189→C. Motion by Sanchez, second by Brandts to approve the Kern County Consortium SELPA’s Local Plan to be in place at the beginning of the 2019-20 school year, unanimous, student vote: aye.

VIII. Personnel

#190→A. Motion by Sanchez, second by Bender to approve Personnel, Positions, Hire, Resign as presented unanimous.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gonzalez, Candy	01/04/2019	---	Food Service Worker	RES	Resign

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Meyer, David “Ben”	02/07/2019	4%	Varsity Assistant Coach – Softball	RHS	Hire
DeCaprio, Dena	02/07/2019	2%	JV Assistant Coach – Softball	RHS	Hire
Hawkins, Roderick	02/07/2019	6%	Varsity Assistant Coach – Track	RHS	Hire
Wallis, Charles	02/07/2019	6% (Revised)	Varsity Head Coach – Baseball	RHS	Hire

<u>CLASSIFIED SUBSTITUTES FOR 2018-2019 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>STATUS</u>
Conti, Carolyn	01/21/2019	Resign

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Lewis, Jared	02/07/2019	2%	Assistant. Coach – Girls Soccer	TMS	Hire
Reader, Krista	02/07/2019	8% (Revised)	Varsity Head Coach – Softball	RHS	Hire
Purkey, Shaunna	02/07/2019	4%	Varsity Assistant Coach – Softball	RHS	Hire
Deboe, Alicia	02/07/2019	2% (Split)	JV Head Coach – Softball	RHS	Hire
Kyllingmark, Kristine	02/07/2019	2%	JV Assistant Coach – Softball	RHS	Hire

<u>CERTIFICATED SUBSTITUTES FOR 2018-2019 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>STATUS</u>
Cunningham, Cristina	01/28/2019	Resign

<u>VOLUNTEERS FOR 2018-2019 SCHOOL YEAR</u>		
Harms, Sara	Bean, Paul	Gardner, Courtney
Braun, Danielle	Olmos, Bethanee	Perez, Efrain
Becerra, Francisco		

#191→B. Motion by Bender, second by Robinson to **TABLE** Discussion and possible action on Resolution **#18-19-10** Reducing or eliminating Certain Certificated Services for the 2019-2020 school year, 3 yeas (Bender, Robinson, Brandts, 2 nay (Gutierrez, Sanchez)

#192→C. Motion by Bender, second by Brandts to **TABLE** Discussion and Possible Action on Resolution **#18-19-11** to Approve Classified Administrative Layoff, 3 yeas (Bender, Robinson, Brandts, 2 nay (Gutierrez, Sanchez)

IX. General

A. CONSIDERATION OF SELECTION PROCESS (Job Title: Superintendent) Review search process and timelines.

Kern County HR department, Assistant Superintendent of Human Resources and Special Services, Toni Smith outlined the selection process for a Superintendent search.

#193→B. Motion by Robinson, second by Sanchez to approve the CONTRACT FOR SUPERINTENDENT SEARCH CONSULTANT Agreement with KCSOS for Superintendent search with the waived fee, unanimous.

X. Business and Operations (Removed from the agenda)

~~**A.** Approve C.O.#010 for Hamilton Elementary School with Bruns Belmont Construction~~

~~**B.** Approve C.O.#011 for Hamilton Elementary School with Bruns Belmont Construction~~

XI. Adjournment

#194→X. Motion by Gaddis, second by Brandts to adjourn meeting at 9:37 p.m., unanimous, student vote: aye.

Approved: _____
Leanne Hargus, Acting Superintendent

Approved: _____, Clerk
Linda Brandts