

**2018-2019**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

**BOARD MEETING AGENDA**  
**WEDNESDAY, February 6, 2019**

**Meeting Location: Rosamond Elementary School**  
**3082 Glendower Street, Rosamond**  
**Closed Session 6:00 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Mario Gutierrez, President  
Yolanda Sanchez, Vice President  
Linda Brandts, Clerk  
Jim Bender, Member  
Carol Robinson, Member

**Interim Superintendent**

Leanne Hargus

**Meeting location TBD and updated on each posted agenda 72 hours in advance.**

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES

Wednesday, February 6, 2019

Location: 3082 Glendower St., Rosamond, CA  
Rosamond Elementary School - Cafeteria

Closed Session: 6:00 p.m., Open Session: 7:00 p.m.

**I. Call to Order** – (time) \_\_\_\_\_

**1. Comments from the public pertaining to closed session items:**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic. People wishing to speak on items that are on the Board Agenda will be called upon when that item is considered. People wishing to speak on items that are not on the Board agenda will be called upon at this time. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

**II. Closed Session – Board Conference Room**

**A. Public Employment: Personnel**

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**B. Conference with Labor Negotiator;**

District Negotiator: Leanne Hargus, Arik Avanesyans

Employee Organization: California School Employee Association  
Rosamond Teacher Association

**C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)**

**D. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

Discussion and possible action on Superintendent or designee’s recommendation that notice of non-reelection be given to one or more probationary certificated employees.  
(Ed. Code § 44929.21)

**E. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (REASSIGNMENT)**

Discussion and possible action on Interim Superintendent’s recommendation that notice of reassignment be given to one or more certificated administrators. (Educ. Code § 44951.)

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez, SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez,

VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ Time: \_\_\_\_\_

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

**Reconvene into Open Session at:** \_\_\_\_\_ :  
TIME

**ACTION**

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez, SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez,

VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ Time: \_\_\_\_\_

**III. Action determined in closed session:**

**IV. Procedural Issues-**A recording of this meeting is being made and shall be kept for 30 days as public record.

**A. Pledge of Allegiance** led by: \_\_\_\_\_

**B. Roll Call - Members Present:**

\_\_\_ Mario Gutierrez, President      \_\_\_ Yolanda Sanchez, Vice President      \_\_\_ Jim Bender, Member  
\_\_\_ Linda Brandts, Clerk      \_\_\_ Carol Robinson, Member  
Students: \_\_\_ Michaela Gaddis-RHS      \_\_\_ Johanna Marques-TMS

**C. Approve Agenda ACTION**

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez,      SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez, Stu: Gaddis
VOTE: YEAS: ___      NAYS ___      ABSENT ___      ABSTAIN ___      Student vote: _____

**Comments from the Public**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic. People wishing to speak on items that are on the Board Agenda will be called upon when that item is considered. People wishing to speak on items that are not on the Board agenda will be called upon at this time. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

**V. Reports and Communications INFORMATIONAL**

- A. ASB Student Board Member Report: *Michaela Gaddis-RHS, Johanna Marques-TMS*
- B. School site Showcase: Feb. 20<sup>th</sup>
- C. Board Member Communications:
- D. RTA report:      CSEA report:
- E. CBO Report – *Avanesyans*
- F. Superintendent Report: *Hargus*

**VI. Consent Items A-H ACTION**

- A. Approve Minutes January 12, 2019, January 16, 2019, January 23, 2019, and January 28, 2019
- B. Approve Purchase Orders # 190349 – 190363 Pay Vouchers #190102 – 190126
- C. Ratify January Month end payroll - Total: \$2,020,711.14
- D. Accept donation of classroom supplies and Hon file cabinet-*Madison*
- E. Approve agreement with Lil’Ntertainment for RHS Prom DJ Services
- F. Approve agreement with Lil’Ntertainment for RHS Prom Photobooth
- G. Approve agreement with Kern County Superintendent of Schools for PD training NGSS
- H. Approve agreement with Brandman University for Supervised Fieldwork

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez,      SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez, Stu: Gaddis
VOTE: YEAS: ___      NAYS ___      ABSENT ___      ABSTAIN ___      Student vote: _____

**VII. Curriculum and Instruction**

- A. Quarterly report (Oct., Nov., Dec., 2018) on the Williams Uniform Complaints under Education Code § 35186 - *Hargus* INFORMATION

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: Insufficient instructional materials, teacher vacancies and including facility conditions. Filing information is posted in the classrooms

- B. Approve Single School Plan for Rosamond High School-*Riley* ACTION

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis  
 VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_ Student vote: \_\_\_\_\_

- C. Review and Action on the Kern County Consortium SELPA’s Local Plan to be in place at the beginning of the 2019-20 school year-*Hargus* ACTION

SELPA plan revisions due to departure of one LEA which changes distribution of district Area Centers among minor grammatical changes and the Assurances directly from the CDE’s website as required.

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis  
 VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_ Student vote: \_\_\_\_\_

**VIII. Personnel**

- A. Personnel, Positions, Hire, Resign-*Hargus* ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Gonzalez, Candy	01/04/2019	---	Food Service Worker	RES	Resign

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Meyer, David “Ben”	02/07/2019	4%	Varsity Assistant Coach – Softball	RHS	Hire
DeCaprio, Dena	02/07/2019	2%	JV Assistant Coach – Softball	RHS	Hire
Hawkins, Roderick	02/07/2019	6%	Varsity Assistant Coach – Track	RHS	Hire
Wallis, Charles	02/07/2019	6% (Revised)	Varsity Head Coach – Baseball	RHS	Hire

**VIII. Personnel-Continued**

<b><u>CLASSIFIED SUBSTITUTES FOR 2018-2019 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>STATUS</u></b>
Conti, Carolyn	01/21/2019	Resign

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Lewis, Jared	02/07/2019	2%	Assistant. Coach – Girls Soccer	TMS	Hire
Reader, Krista	02/07/2019	8% (Revised)	Varsity Head Coach – Softball	RHS	Hire
Purkey, Shaunna	02/07/2019	4%	Varsity Assistant Coach – Softball	RHS	Hire
Deboe, Alicia	02/07/2019	2% (Split)	JV Head Coach – Softball	RHS	Hire
Kyillingmark, Kristine	02/07/2019	2%	JV Assistant Coach – Softball	RHS	Hire

<b><u>CERTIFICATED SUBSTITUTES FOR 2018-2019 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>STATUS</u></b>
Cunningham, Cristina	01/28/2019	Resign

<b><u>VOLUNTEERS FOR 2018-2019 SCHOOL YEAR</u></b>		
Harms, Sara	Bean, Paul	Gardner, Courtney
Braun, Danielle	Olmos, Bethanee	Perez, Efrain
Becerra, Francisco		

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez  
 VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_

**B.** Discussion and possible action on Resolution #18-19-10 Reducing or eliminating Certain  
 Certificated Services for the 2019-2020 school year-*Hargus* ACTION

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez  
 VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_

**C.** Discussion and Possible Action on Resolution #18-19-11 to Approve Classified  
 Administrative Layoff-*Hargus* ACTION

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez  
 VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_

**IX. General**

- A. CONSIDERATION OF SELECTION PROCESS (Job Title: Superintendent) INFORMATIONAL  
Review search process and timelines-*Gutierrez/KCSOS*
- B. CONTRACT FOR SUPERINTENDENT SEARCH CONSULTANT Agreement with KCSOS ACTION  
for Superintendent search-*Gutierrez/KCSOS*

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis  
VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ Student vote: \_\_\_\_

**X. Business and Operations**

- A. Approve C.O.#010 for Hamilton Elementary School with Bruns Belmont Construction ACTION  
*Avanesyans*

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis  
VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ Student vote: \_\_\_\_

- B. Approve C.O.#011 for Hamilton Elementary School with Bruns Belmont Construction ACTION  
*Avanesyans*

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis  
VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ Student vote: \_\_\_\_

**XI. Adjournment**

ACTION

MOTION: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis SECOND: Bender, Brandts, Gutierrez, Robinson, Sanchez, Gaddis  
VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ Student vote: \_\_\_\_ **Time:** \_\_\_\_\_