

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

MINUTES Wednesday, March 20, 2019

Location: District Office, 2601 Rosamond Blvd., Rosamond, CA

Conference Room

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 4:02 p.m

1. Comments from the public pertaining to closed session items: None

II. Closed Session – Conference

#224→Motion by Sanchez, second by Brandts to go into closed session unanimous at 4:02 p.m. to discuss:

A. PUBLIC EMPLOYMENT: (OTHER THAN COMPENSATION)

Job Title: Superintendent

Review application materials and discuss applicant qualifications.

B. Public Employment: Certain Personnel Matters

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

#225→Motion by Gutierrez, second by Brandts to Reconvene into Open Session unanimous at 7:04 p.m.

III. Action determined in closed session: Board President Gutierrez announced the Board met in closed session to select potential Superintendent Candidates.

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: TMS teacher Esmeralda Borne

B. Roll Call - Members Present: Gutierrez, Brandts, Sanchez, Bender, Robinson. Student: Gaddis

#226→**C.** Motion by Sanchez, second by Bender to Approve Agenda unanimous, student vote: aye

Comments from the Public: None

V. Reports and Communications

A. ASB Student Board Member Report: Michaela Gaddis-RHS reported on ASB activities.

Johanna Marques-TMS-No Report

B. Board Member Communications: Each Board Member commented separately however their collaborative comments included: Thanking the audience for their attendance, including students, and staff. They recognized recent Robotics club achievements and assured the audience the district will get through the rough times as we continue to be proud of the students and programs throughout the district. They applauded district staff for their support and looking forward to finishing strong!

C. RTA report: President Jim Quellman announced the RTA membership is in agreement with approval of board agenda items: Board Policies but would like to see consideration of changes AR5113 in the future, 2019-20 School Calendar. He also directed information to RHS seniors to apply for the RTA scholarships.

CSEA report: CSEA Reporter Gary Jones confirmed negotiations are going well and asked for the Board to disclose any reasonable information regarding the Superintendent search. (Board President Gutierrez stated the Superintendent search closed with 30 applicants)

D. CBO Report – Mr. Avanesyans reported health insurance rates are increasing next year 4-6%. There are several trees which need to be inspected by an arborist to determine tree rot and removal or salvage. A bee hive from RHS baseball field area is in process of being relocated and finally the Rosamond Library has asked about the district’s ability to provide lunch during their summer reading program.

E. Interim Superintendent Report: Leanne Hargus thanked everyone for their attendance and wished everyone a good spring-break. State testing for students will be held after the break.

#227→VI. Motion by Brandts, second by Robinson to approve Consent Items A-E, unanimous, student vote: aye

- A.** Approved Minutes March 6, 13, 2019, March 13, 2019
- B.** Approved Purchase Orders # 190382 - 190396, Pay Vouchers #190138 - 190161
- C.** Ratified March Mid-Month payroll - Total: \$ 201,204.30
- D.** Accepted donation to RHS Robotics from FIRST NASA Center-FRC 6060 regrant
- E.** Approved modification to Board Meeting Calendar for April 2019

VII. General

#228→A. Motion by Sanchez, second by Bender to make APPOINTMENT OF LABOR NEGOTIATOR(S) (Government Code section 54957.6) as Linda Brandts, and Mario Gutierrez, in discussing salary and benefits with candidates for an unrepresented employee position (superintendent) unanimous

Prior to Board motion Board President Mario Gutierrez nominated Linda Brandts, she accepted, Board Member Jim Bender nominated Mario Gutierrez, he accepted.

#229→B. Motion by Bender, second by Sanchez to approve the 2019-2020 Annual School Calendar, unanimous, student vote: aye

#230→C. Motion by Brandts, second by Robinson to approve third Reading of December 2018 Board Policies, unanimous, student vote: aye.

POLICY	TITLE	Options/Changes
BP 0420	School Plans/Site Councils	No change
AR 0420	School Plans/Site Councils	No change
BP 0450	Comprehensive Safety Plan	OPTION 1: X
AR 0450	Comprehensive Safety Plan	No change
BP 0460	Local Control and Accountability Plan	No change

CONTINUED C. Approval of December 2018 Board Policies

AR 0460	Local Control and Accountability Plan	No change
AR 1220	Citizen Advisory Committees	No change
AR 3311.1	Uniform Public Construction Cost Accounting Procedures	No change
AR 3543	Transportation Safety and Emergencies	p. 37, 38
AR 4200	Classified Personnel	OPTION 2: X, p.43
AR 5113	Absences and Excuses	p. 45 (*11.)
AR 5131.41	Use of Seclusion and Restraint	NEW POLICY, p.48
BP 5141.52	Suicide Prevention	No change
AR 5141.52	Suicide Prevention	p.58 No change
BP 5144	Discipline	No change
AR 5144	Discipline	p. 66, 67
BP 5146	Married/Pregnant/Parenting Students	p.70
BP 6146.1	High School Graduation Requirements	p.76
AR 6173.2	Education of Children of Military Families	No change
BP 6175	Migrant Education Program	p.87, 88
AR 6175	Migrant Education Program	p.91
AR 6183	Home and Hospital Instruction	No change
BB 9322	Agenda/Meeting Materials	p.101
BB 9324	Minutes and Recordings	Clerk of the Board

VIII. Personnel Items

#231→A. Motion by Brandts, second by Bender to approve personnel items; hiring, resignations, contract adjustments, and retirements for certificated and classified as listed, unanimous

Continued VIII. Personnel Items

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Luna, Allison	03/28/2019	---	Paraeducator, SPED	WES	Resign
<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Hepburn, Jamal	03/01/2019	8%	Head Coach - Girls Track	RHS	Hire
<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>			
Castanon, Margarita	03/21/2019	Hire			
Russell, Charmaine	03/21/2019	Hire			
Gasca, Fernando	03/21/19	Hire			
<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Thomas, Tiffany	06/05/2019	---	Kindergarten Teacher	RES	Resign
Kendall, Carolyn	06/05/2019	---	Social Studies Teacher	TMS	Resign
Roney, Harold	04/30/2019		High School Principal	RHS	Resign
<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>			
Alvarez, Christopher	03/21/2019	Hire			
<u>VOLUNTEERS FOR 2018-2019 SCHOOL YEAR</u>					
Lisenbery, Deborah	Kenney, Michelle	Glover, Christine	Matney, Mindy		

IX. Curriculum and Instruction

A. LCAP Progress Monitoring Presentation by Dan Wexler

Update presentation to the Board of Trustees on the Local Control and Accountability Plan (LCAP) regarding the districts' progress toward attaining each goal identified in the LCAP and California School Dashboard.

X. Adjournment

#232→X. Motion by Brandts, second by Robinson to adjourn meeting at 8:10 p.m.

Approved: _____
Leanne Hargus, Acting Superintendent

Approved: _____, Clerk
Linda Brandts