

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

MINUTES April 17, 2019

Location: Rosamond Elementary School, 3082 Glendower Street, Rosamond, CA

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 6:06 p.m.

1. Comments from the public pertaining to closed session items: None

II. Closed Session

#249→Motion by Bender, second by Robinson to go into closed session unanimous at 6:06 p.m. to discuss:

A. CONFERENCE WITH LABOR NEGOTIATOR(S)

(Government Code Section 54957.6)

Agency Designated Representatives: Mario Gutierrez and Linda Brandts

Unrepresented Candidate for Employment

Position: Superintendent

B. Public Employment: Certain Personnel Matters

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

#250→Motion by Brandts, second by Sanchez to Reconvene into Open Session at 7:07 p.m. unanimous

III. Action determined in closed session:

Board President Mario Gutierrez stated the Board would consider appointment of the Superintendent and approval of a 2019-2021 contract of employment calling for an initial annual salary of \$159,000 based on a 225-day work year, a salary increase to \$163,770 on July 1, 2020, with a positive evaluation, the same health and welfare benefits provided to management employees, and payment of membership dues in the Association of California School Administrators.

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: RTA President Jim Quellman

B. Roll Call - Members Present: Gutierrez, Brandts, Sanchez, Robinson, Bender. Students: Gaddis

C. #251→Motion by Sanchez, second by Brandts to Approve Agenda with change to move item VII. A ahead of Comments from the Public, unanimous, student vote: aye

VII. General

A. #252→Motion by Robinson, second by Bender to approve RATIFICATION OF CONTRACT FOR EMPLOYMENT Job Title: Superintendent

#253→Motion by Sanchez, second by Bender to Recess Public Meeting at 7:12 p.m.

Introductions: Board President Mario Gutierrez introduced Barbara Gaines. She thanked the Board of Trustees for the opportunity to serve as the Superintendent and looks forward to focusing on student learning.

#254→Motion by Gutierrez, second by Sanchez to Reconvene into Open Session at 7:28 p.m.

Comments from the Public: None

V. Reports and Communications

- A.** ASB Student Board Member Report: Michaela Gaddis-RHS reported on ASB Activities as well as the success of Prom.
- B.** TMS Presentation-Science Club-Teacher Shannon Peters introduced students from the Science club. The students spoke of several projects which they enjoyed.
- C.** Child Nutrition Sodexo-Raven Cross of Sodexo and Rosie Robles, Supervisor of Child Nutrition presented a slide show and spoke of various activities. This included community involvement, a student fine dining experience, the elementary student future chef competition as well as the salad bar at Rosamond High School.

- D.** Board Member Communications: The Board of Trustees welcomed the newly hired Superintendent Barbara Gaines. They thanked everyone for their attendance and appreciated the Science Club and Child Nutrition presentations. The Board presented Mrs. Hargus with a certificate of appreciation for her willingness to serve as the Interim Superintendent for the 2018-2019 school year.
- E.** CSEA report: CSEA Reporter Gary Jones reported negotiations are going well between CSEA and the District. He also welcomed Barbara Gaines as the new Superintendent and looking forward to working together.
- RTA report: RTA president Jim Quellman congratulated Barbara Gaines on her new position as the Superintendent. He thanked the Board of Trustees for allowing RTA and CSEA participation in the final interviews. Mr. Quellman thanked Mrs. Hargus for her efforts and endurance over the last ten months as the Interim Superintendent. He also thanked Lisa Lopez in H.R. for her communications to keep him up to date with the many changes regarding the certificated layoffs.
- F.** CBO Report – Mrs. Hargus reported on behalf of Mr. Avanesyans to inform the Board of WES asphalt patch and repair 7,850.00 project.
- G.** Interim Superintendent Report: Mrs. Hargus welcomed everyone for their attendance and was thankful for the kind words directed toward her pertaining to the Interim Superintendent position. She congratulated Barbara Gaines and welcomed her as the next Superintendent. Mrs. Hargus thanked the Science Club students and Child Nutrition for their presentations and wished everyone a Happy Easter.

VI. #253→Motion by Sanchez, second by Brandts to approve Consent Items A-H, unanimous, student vote: aye

- A.** Approved Minutes March 20, 2019, March 30, 2019, April 9, 2019, April 10, 2019
- B.** Approved Purchase Orders # 190397 – 190410, Pay Vouchers #190162 – 190203
- C.** Ratified March End of Month payroll - Total: \$2,009,401.01
- D.** Ratified April Mid-Month payroll – Total: \$ 158,421.64
- E.** Accepted donation to RHS Baseball in the amount of \$1,000.00-*FTP Power LLC*
- F.** Accepted donation for school maintenance of Floor Machine-*Stevens Construction, Inc.*
- G.** Approved Schools Legal Service 2018-19 RATE CHART for Legal Service Fees, and Collective Bargaining Fees
- H.** Approved modification to Board Meeting Calendar for June 2019 (Add June 26, 2019)

VIII. Business and Operations

A. #254→Motion by Bender, second by Robinson to Approve C.O.#010 for Hamilton Elementary School with Bruns Belmont Construction, unanimous, student vote: aye.

B. #255→Motion by Sanchez, second by Brandts to Approve C.O.#011 for Hamilton Elementary School with Bruns Belmont Construction, unanimous, student vote: aye.

C. #256→Motion by Bender, second by Brandts to Approve final payment to Burns Belmont Construction for the construction of Hamilton Elementary School (RES), unanimous, student vote: aye.

D. #257→Motion by Brandts, second by Robinson to Acceptance of Work, File Notice of Completion, and Release of Retention Funds for Bruns Belmont Construction for the construction of Hamilton Elementary School (RES) Architect’s Project No. 2506, unanimous, student vote: aye.

E. #258→Motion by Brandts, second by Sanchez to Authorize Project to designated Siemens Industry Inc. for Rosamond High School Cafeteria Fire Alarm Addition, unanimous, student vote: aye.

IX. Personnel Items

A. #259→Motion by Brandts, second by Sanchez to approve personnel items as listed, unanimous.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Buttcane, Jason	04/08/2019	---	Campus Safety Officer	RHS	Resign
Ebert, Janet	03/20/2019	---	Custodian	TMS	39 mos rehire
Boyd, Jillian	03/21/2019	---	LVN	RES/TMS	Transfer
Manes, Sheri	04/10/2019	---	Campus Safety Officer	RES	Resign
Quintero Meza, Armando	04/10/2019	---	Custodian	RHS	Resign
Roughton, Christina	04/07/2019		Paraeducator, SPED 1:1	WES	Resign
<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gomez, Jose	03/27/2019	---	Head Coach – JV Baseball	RHS	Resign
Mendoza, Eric	04/03/2019	4%	Head Coach – JV Baseball	RHS	Hire
<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>			
Robnett, Nicholas	04/18/2019	Hire			
Martinez, Julio	04/18/2019	Hire			
Segura, Maria	04/18/2019	Hire			

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Carlson, Janan	06/05/2019	---	English Teacher	TMS	Resign
Taylor, Melinda	06/05/2019	---	Social Science Teacher	TMS	Resign
Cruz, Laura	06/05/2019	---	2 nd Grade Teacher	WES	Resign
Kyllingmark, Kristine	06/05/2019	---	English Teacher	RHS	Resign
Snead, Claudia	06/05/2019	---	Kindergarten Teacher	RES	Resign
Tanksley, Larry	04/23/2019	---	TOSA, CTE Programs	RHS	Resign
Reader, Krista	06/30/2019	---	Math Teacher	RHS	Resign
Roughton, Christina	04/08/2019	COS1	RSP Teacher	RES	Hire

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Walker, Paul	03/27/2019	2%	Asst Coach – Track	TMS	Hire

2018/2019 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>POSITION</u>	<u>SITE</u>	<u>CREDENTIAL TYPE</u>
Roughton, Christina	04/08/2019	RSP Teacher	RES	PIP

VOLUNTEERS FOR 2018-2019 SCHOOL YEAR

King, Darien	Garcia, Savannah	Perreault, Vicki Jerrise
Brisco, Haley	Avilez, Vanessa	Monteon, Daisy

B. #260→Motion by Brandts, second by Bender to Approve Annual Statement of Need (30-day Substitute Teaching Permit, unanimous

C. #261→Motion by Bender, second by Brandts to Approve Annual Declaration of Need for Fully Qualified Educators for 19-20, unanimous

X. Curriculum and Instruction

A. Quarterly report (Jan., Feb., Mar., 2019) on the Williams Uniform Complaints under Education Code § 35186

Interim Superintendent reported publicly to the Board of Trustees of no claims filed under Ed.Code 35186

B. LCAP Progress Monitoring

Dan Wexler, Director of Technology and Instructional Support provided an update to the Board of Trustees on the Local Control and Accountability Plan (LCAP) regarding the districts’ progress toward attaining each goal identified in the LCAP and California School Dashboard.

XI. Adjournment

#262→**V.** Motion by student Gaddis, second by Robinson to adjourn meeting at 9:02 p.m., unanimous, student vote: aye.

Approved: _____
Leanne Hargus, Interim Superintendent

Approved: _____, Clerk
Linda Brandts