

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES August 7, 2019

I. Call to Order: Meeting called to order by Board President Mario Gutierrez at 6:00 p.m.

1. Comments from the public pertaining to closed session items: None

#018→II. Motion by Sanchez, second by Robinson to move to Closed Session 4 years, 1 vacant at 6:00 p.m. to discuss:

- A.** Public Employment: Certain Personnel Matters
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
- B.** Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C.** Conference with Legal Counsel on Pending Litigation case#AC2019030870
- D.** Conference with Legal Counsel on Pending Litigation case#MK2018090934

#019→Motion by Sanchez, second by Bender to Reconvene into Open Session at 7:15 p.m., 4 years, 1 vacant.

III. Action determined in closed session: Board President Mario Gutierrez reported no action taken in closed session.

IV. Procedural Issues

A. Pledge of Allegiance led by: Alternative Education Principal Nino Torres.

B. Roll Call - Members Present: Gutierrez, Sanchez, Bender, Robinson.

#020→C. **Motion by Sanchez, second by Bender to Approve Agenda,** 4 years, 1 vacant.

Comments from the Public: None.

V. Reports and Communications

A. Board Member Communications: The Board of Trustees each made comments about visiting busy campuses and seeing anxious staff as school is to begin on Thursday. They wished everyone a good year and warned about planning for the traffic delays for a few days.

B. RTA report: President Jim Quellman thanked board for their involvement visiting the sites as well as Superintendent Gaines. He and the teaching staff are looking forward to the 2019-2020 school year.

CSEA report: Reporter Gary Jones concurred with Mr. Quellman and is looking forward to an awesome year.

C. CBO Report – Mr. Avanesyans reported on business matters. He announced the district made payment in the amount of \$700,000.00 to Kern County Superintendent of Schools against the funds they loan the district.

D. Associate Superintendent: Mrs. Hargus appreciated the hard work of staff as they enrolled students and worked diligently to get students uploaded for start of school. Ed. Services is already working on professional development for summer 2020. Capturing Kids Hearts program training was very successful with attendance from other area school district present as well. Mrs. Hargus thanked all staff for their effort and contribution toward the start of the school year.

E. Superintendent Report: Superintendent Gaines thanked everyone for attending the Board meeting the day before school begins. She thanked staff as they have been preparing for the 2019-2020 school year. She met with new teachers, attended several meetings and expressed how very impressed and excited she is with all the activity in progress.

#021→VI. Motion by Bender, second by Sanchez to approve Consent Items A-K, 4 years, 1 vacant.

- A. Approved Minutes July 17, 2019
- B. Approved Purchase Orders #200113-200185, Pay Vouchers #200007-200009
- C. Ratified July Month-End payroll - Total: \$ 398,831.22 and August Mid-Month \$43,286.56
- D. Approved agreement with USC for placement with candidate addendums for teaching and counseling
- E. Authorized district employees to Attend Professional Conferences and Other Activities to Keep Current on areas in their related fields; Getting Started in SIRAS for CALPADS Users
- F. Approved MOU with San Diego County Superintendent of Schools for 2019-2024 for credential program
- G. Approved Job Description “Human Resources Technician” (CSEA Position)
- H. Approved Classified Salary Schedule for Human Resources Technician 2019-2020
- I. Approved contract Agreement with Stevens Construction for classroom modification at RHS
- J. Approved cost of Placement Fee \$13,711.40 for School RN filled through a search agency: Maxim Staffing Solutions.
- K. Approved agreement to provide round trip transportation at a daily rate of \$120.00 with California Managed Schools

VII. General

A. Provisional appointment to fill a seat of the governing board of the Southern Kern USD until the next regularly scheduled election for the governing board

Board President Gutierrez explained the process to fill the vacant board seat through the interview process. When the window to receive applications closes the board can determine the date of interview and administration of the Oath of Office. Board member must be seated by September 17, 2019.

B. Discussion of the Governing Board Goal Setting workshop

The Board workshop scheduled for Wednesday, August 14th.

C. First reading and review of Board Policy’s – Superintendent Gaines and BP sub-committee member Dr. Carol Robinson reviewed the policies listed for presentation.

POLICY	TITLE	OPTIONS
BP 1112	Media Relations	
AR 3320	Claims and Actions Against the District	
BP 3551	Food Service Operations/Cafeteria Fund	OPTION 2: x
AR 3551	Food Service Operations/Cafeteria Fund	
AR 4117.7, 4317.7	Employment Status Reports	
BP 4218, AR 4218	Dismissal/Suspension/Disciplinary Action	

VIII. Business and Operations

#022→A. Motion by Sanchez, second by Robinson to Approve Budget Fund 11 Adult Education Expenditures for Fiscal Year 2019-20, 4 years, 1 vacant

#023→B. Motion by Bender, second by Sanchez to Approve Budget Fund 25 Capital Facilities Expenditures (Developer Fees) for Fiscal Year 2019-20, 4 years, 1 vacant.

#024→IX. A. Motion by Gutierrez, second by Sanchez to approve Personnel Items as listed, 4 years, 1 vacant.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Landolt, Kimberly	08/08/2019	S5/\$16.84	Paraeducator Classroom/ Campus Safety Officer	RES	Bump/Layoff
Nelson, Jessica	08/01/2019	S8/\$16.52	Paraeducator, Classroom/ Food Service Worker	RES/RHS	Bump/Layoff
Logan, Kyra	08/07/2019	S1/\$18.94	Bus Driver	Trans	Hire
Webb, Catherine	08/08/2019	S4/\$18.67	Clerk, Attendance	TMS	Hire/Layoff
Cordova Bocanegra, Alma	08/08/2019	S4/\$18.67	Clerk, Attendance	RHS	Hire/Transfer
Moe, Sigourney	08/08/2019	---	Campus Safety Officer	RES	Recall/Layoff
Moncibias, Patricia	08/08/2019	---	Library Media Technician	RES	Recall/Layoff/ Reduce Hours
Ojeda, Anthony	08/08/2019	---	Paraeducator, Classroom	RES	Recall/Layoff
Perez, Desiree	08/01/2019		Clerk, Office	WES	Recall/Layoff
Irving, Robert	08/08/2019	---	Fiscal Analyst	DO	Resign
Thompson, Aaron	08/05/2019	---	Campus Safety Officer	RES	Resign
Vasquez, Liana	07/30/2019	---	Library Media Technician	RES	Resign
Avalos, Crystal	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/WES	Transfer
Azevedo, Jessica	08/08/2019	---	Paraeducator, SpEd	Ascend/TMS	Transfer
Barrios, Albadilia	08/08/2019	---	Paraeducator, SpEd	Ascend/RHS	Transfer
Combs, Tabitha	08/08/2019	---	Paraeducator, SpEd 1:1	RHS/TMS	Transfer
Crump, Gloria	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/TMS	Transfer
Duran, Sandy	08/01/2019	---	Clerk, Office	RHS/RES	Transfer
Gaxiola, Timothy	08/08/2019	---	Paraeducator, SpEd 1:1	TMS/WES	Transfer
Herrick, Ashley	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/WES	Transfer

Kluczowski, Mary	08/08/2019	---	Paraeducator, SpEd	Ascend/R HS	Transfer
Rosas, Juana	08/08/2019	---	Paraeducator, Classroom	RES/WES	Transfer
Solana, Rosie	08/08/2019	---	Paraeducator, SpEd	Ascend/R HS	Transfer
Stella, Amberly	08/08/2019	---	Paraeducator, SpEd	Ascend/R ES	Transfer
Thorne, David	08/08/2019	---	Campus Safety Officer	Ascend/R HS	Transfer
Tunnell, Tamra	08/08/2019	---	Lead Campus Safety Officer	Ascend/W ES	Transfer
Valtier, Yaquelin	08/08/2019	---	Paraeducator, SpEd 1:1	RES/WES	Transfer
Watson, Brandy	08/08/2019	---	Paraeducator, SpEd	Ascend/W ES	Transfer
Young, Nadine	08/08/2019	---	Paraeducator, SpEd	Ascend/T MS	Transfer
Zepeda, Veronica	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/R ES	Transfer
Ullrich, Sharon	08/08/2019	---	Library Media Technician	WES	Reduce Hours/ Layoff
Appleby, Kristie	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/R HS	Transfer/Increase Hours
Jackman, Sandra	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/R HS	Transfer/Increase Hours
Melvin, Leonard	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/T MS	Transfer/Increase Hours
Yost, Kayla	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/R HS	Transfer/Increase Hours

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Moncibias, Patricia	08/07/2019	6% \$2,839.86	Head Coach – Girls Basketball	TMS	Hire
Moncibias, Patricia	08/07/2019	6% \$2,839.86	Head Coach – Boys Volleyball	TMS	Hire

CLASSIFIED SUBSTITUTES FOR 2018-2019 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>STATUS</u>
Tyler, Samantha	07/23/19	Resign

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Coburn, Tina	08/07/2019	C6/S13 \$85,395	1 st Grade Teacher	RES	Column Increase
Finneran, Bethany	08/07/2019	C4/S3 \$57,161	3 rd Grade Teacher	RES	Column Increase
Fiscus, Christi	08/07/2019	C6/S6 \$69,293	3 rd Grade Teacher	RES	Column Increase
Hendrickson, Danica	08/07/2019	C5/S4 \$62,076	2 nd Grade Teacher	WES	Column Increase
Lyons, Ellen	08/07/2019	C6/S7 \$71,593	Science Teacher	TMS	Column Increase

Parker, Noelle	08/07/2019	C5/S5 \$64,377	RSP Teacher	RHS	Column Increase
Ponce, Jareny	08/07/2019	C4/S3 \$57,161	5 th Grade Teacher	RES	Column Increase
Covarruvas, David	08/01/2019	C4/S1 \$52,559	Physical Ed Teacher	RHS	Hire
Crandall, John	08/01/2019	C6/S1 \$57,790	2 nd Grade Teacher	RES	Hire
Herle, Rachelle	08/01/2019	C2/S7 \$61,135	Math Teacher	TMS	Hire
Hermiz, Dany	08/01/2019	C5/S11 \$78,178	Physical Education Teacher	TMS	Hire
Jew, Youngkwang	08/01/2019	C4/S4 \$59,461	Biology Teacher	RHS	Hire
Kern, Julia	08/01/2019	C6/S3 \$62,391	SDC Teacher	WES	Hire
Ladner, Alan	08/01/2019	C6/S11 \$80,974	Math	RHS	Hire
Olesen, Thomas	08/01/2019	C6/S4 \$64,691	SDC Teacher	TMS	Hire
Mellon Power, Karina	08/01/2019	C0/S1 \$44,868	Math Teacher	RHS	Hire/PIP
Romar, Krystal	08/01/2019	C0/S1 \$44,868	SDC Teacher	WES	Hire/PIP
Vasquez, Liana	08/07/2019	C0/S1 \$44,868	4 th Grade Teacher	WES	Hire/PIP
Williams, Lindsey	08/07/2019	C0/S2 \$47,168	Speech Pathologist	TMS/Sped	Hire/Waiver
Felix, Gabriela	08/07/2019	C0/S2 \$27,357	Speech Pathologist Part-time @ 58%	SpEd	Hire/Waiver
DeBoe, Alicia	08/07/2019	C4/S4 \$59,461	SDC Teacher	RHS	Preliminary Credential
Rico, Sophia	08/01/2019	C3/S2 \$52,245	1 st Grade Teacher	RES	Preliminary Credential
Williams, Ashley	08/07/2019	C4/S3 \$57,161	3 rd Grade Teacher	RES	Preliminary Credential
Bell, William	08/01/2019	---	SDC Teacher	WES	Site Correction
Cohen, Gailyn	08/07/2019	---	1 st Grade Teacher	WES	Transfer

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Becerra, Jacqueline	08/07/2019	2% \$946.62	Elementary Grade Level Chair Kindergarten	RES	Hire
Chitwood, Rebecca	08/07/2019	2% \$946.62	Elementary Grade Level Chair 3 rd Grade	RES	Hire
Kaminski, Laura	08/07/2019	2% \$946.62	Elementary Grade Level Chair 2 nd Grade	RES	Hire
Karr, Wayne	08/07/2019	2% \$946.62	Elementary Grade Level Chair 4 th Grade	RES	Hire
Ponce, Jareny	08/07/2019	2% \$946.62	Elementary Grade Level Chair 5 th Grade	RES	Hire

Starkey, Tammy	08/07/2019	2% \$946.62	Elementary Grade Level Chair 1 st Grade	RES	Hire
Deal, Rhonda	08/07/2019	3% \$1,419.93	Department Chair – PE/Electives	RHS	Hire
DeBoe, Alicia	08/07/2019	9.5% \$4,496.44	High School Activities Director	RHS	Hire
Karr, Veronica	08/07/2019	3% \$1,419.93	Department Chair – English	RHS	Hire
McComb, Jason	08/07/2019	2.5% \$1,183.28	Department Chair – Mathematics	RHS	Hire
Parker, Noelle	08/07/2019	3% \$1,419.93	Department Chair – Special Education	RHS	Hire
Peters, Shannon	08/07/2019	2.5% \$1,183.28	Department Chair – Science	RHS	Hire
Riley, Mark	08/07/2019	2.5% \$1,183.28	Department Chair – CTE	RHS	Hire
Tanksley, Stephanie	08/07/2019	2.5% \$1,183.28	Department Chair – Social Science	RHS	Hire
Felix, Gabriela	08/07/2019	\$4,640	Speech Pathologist @ 58%	SpEd	Hire
Foisel, Kether	08/07/2019	\$8,000	Speech Pathologist	SpEd	Hire
Rodriquez, Ana Maria	08/07/2019	\$8,000	Speech Pathologist	SpEd	Hire
Williams, Lindsey	08/07/2019	\$8,000	Speech Pathologist	SpEd	Hire
Cech, Deborah	08/07/2019	2.5% \$1,183.28	Department Chair – English	TMS	Hire
Guenther-Sartwell, Morgan	08/07/2019	2.5% \$1,183.28	Department Chair – Social Science	TMS	Hire
Morrow, Daniel	08/07/2019	3% \$1,419.93	Department Chair – 6 th Grade	TMS	Hire
Oesterle, Andria	08/07/2019	3% \$1,419.93	Department Chair – Special Education	TMS	Hire
Olmos, Obdulia	08/07/2019	6.5% \$3,076.52	Middle School ASB Director	TMS	Hire
Olmos, Obdulia	08/07/2019	3% \$1,419.93	Department Chair – PE/Elective	TMS	Hire
Quellman, James	08/07/2019	2.5% \$1,183.28	Department Chair – Math	TMS	Hire
Troncale, Leslie	08/07/2019	2.5% \$1,183.28	Department Chair – Science	TMS	Hire
Bragg, Tracy	08/07/2019	2% \$946.62	Elementary Grade Level Chair 5 th Grade	WES	Hire
Eubanks, Rebecca	08/07/2019	2% \$946.62	Elementary Grade Level Chair 1 st Grade	WES	Hire
Goodman, Terri	08/07/2019	2% \$946.62	Elementary Grade Level Chair 3 rd Grade	WES	Hire
Quellman, Lori	08/07/2019	2% \$946.62	Elementary Grade Level Chair 2 nd Grade	WES	Hire
Schaefer, Ruth	08/07/2019	2% \$946.62	Elementary Grade Level Chair Kindergarten	WES	Hire
Schmidt, Kimberly	08/07/2019	2% \$946.62	Elementary Grade Level Chair 4 th Grade	WES	Hire
Gonzalez, Eduardo	08/07/2019	6% \$2,839.86	Head Coach – Cross Country	TMS	Hire
Gonzalez, Eduardo	08/07/2019	6% \$2,839.86	Head Coach – Track	TMS	Hire
Haugen, Samantha	08/07/2019	6% \$2,839.86	Head Coach – Cheer	TMS	Hire
Rico, Sophia	08/07/2019	6% \$2,839.86	Head Coach – Girls Volleyball	TMS	Hire

The following certificated employees are presented for Board approval to be hired for the 2019/2020 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Felix, Gabriela	08/07/2019	Speech Pathologist	Waiver
Mellon Powers, Karina	08/01/2019	Math Teacher	Provisional Internship Permit
Romar, Krystal	08/01/2019	SDC Mild/Moderate Teacher	Provisional Internship Permit
Vasquez, Liana	08/01/2019	4 th Grade Teacher	Provisional Internship Permit
Wallis, Charles	08/01/2019	Cadet Corp Teacher	Waiver (Basic Military Drill)
Williams, Lindsey	08/07/2019	Speech Pathologist	Waiver
<u>VOLUNTEERS FOR 2019-2020 SCHOOL YEAR</u>			
Voracek, David	Haymond, Christine	Lechniak, Jason	
McKinney DeLaRosa, Shannon	Finch, Opal	Irish, Tyler	
Kitzmann, Linda	Starkey, Kayla	Elkin, Timothy	

#025→X. Motion Bender, second by Sanchez to adjourn meeting at 8:14 p.m., 4 yeas, 1 vacant

Approved: _____
Barbara Gaines, Superintendent

Approved: _____, Vice President
Yolanda Sanchez