

# **SOUTHERN KERN UNIFIED SCHOOL DISTRICT**

P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

## **BOARD MEETING AGENDA**

**Wednesday, August 7, 2019**

### **NOTE Meeting Location:**

**District Office • Conference Room**

**2601 Rosamond Blvd., Rosamond**

**Closed Session 6:00 P.M.**

**Open Session 7:00 P.M.**

#### **Board of Trustees**

Mario Gutierrez, President

Yolanda Sanchez, Vice President

Vacant, Clerk

Jim Bender, Member

Dr. Carol Robinson, Member

#### **Superintendent**

Barbara Gaines

**Meeting location posted on agenda 72 hours in advance for regular meeting  
and 24 hours in advance for special meetings.**

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES

August 7, 2019

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: District Office • Conference Room  
2601 Rosamond Blvd., Rosamond, CA

**I. Call to Order:** TIME: \_\_\_\_\_

**1. Comments from the public pertaining to closed session items:**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per closed session topic. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

**II. Closed Session**

- A. Public Employment: Certain Personnel Matters  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. Conference with Legal Counsel on Pending Litigation case#AC2019030870
- D. Conference with Legal Counsel on Pending Litigation case#MK2018090934

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez, SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez,  
VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_ Time: \_\_\_\_\_

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

**Reconvene into Open Session at: \_\_\_\_\_:** ACTION  
TIME

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez, SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez,  
VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_ Time: \_\_\_\_\_

**III. Action determined in closed session:**

**IV. Procedural Issues**

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

Board Members

\_\_\_\_ Mario Gutierrez, President      \_\_\_\_ Yolanda Sanchez, Vice President      \_\_\_\_ Jim Bender, Member  
\_\_\_\_ Vacant, Clerk      \_\_\_\_ Dr. Carol Robinson, Member

C. Approve Agenda ACTION

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez  
VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_

**Comments from the Public**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**V. Reports and Communications**

INFORMATIONAL

- A. Board Member Communications:
- B. RTA report: CSEA report:
- C. CBO Report – *Avanesyans*
- D. Associate Superintendent: *Hargus*
- E. Superintendent Report: *Gaines*

**VI. Consent Items A-K**

ACTION

- A. Approve Minutes July 17, 2019
- B. Approve Purchase Orders #200113-200185, Pay Vouchers #200007-200009
- C. Ratify July Month-End payroll - Total: \$ 398,831.22 and August Mid-Month \$43,286.56
- D. Approve agreement with USC for placement with candidate addendums for teaching and counseling
- E. Authorize district employees to Attend Professional Conferences and Other Activities to Keep Current on areas in their related fields; Getting Started in SIRAS for CALPADS Users
- F. Approve MOU with San Diego County Superintendent of Schools for 2019-2024 for credential program
- G. Approve Job Description “Human Resources Technician” (CSEA Position)
- H. Approve Classified Salary Schedule for Human Resources Technician 2019-2020
- I. Approve contract Agreement with Stevens Construction for classroom modification at RHS
- J. Approve cost of Placement Fee \$13,711.40 for School RN filled through a search agency: Maxim Staffing Solutions.
- K. Approve agreement to provide round trip transportation at a daily rate of \$120.00 with California Managed Schools

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez	SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez
VOTE: YEAS: _____	NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

**VII. General**

- A. Provisional appointment to fill a seat of the governing board of the Southern Kern USD until the next regularly scheduled election for the governing board - *Gutierrez* DISCUSSION

Discussion of “Intent to Appoint” process. Possible determination for date of interviews and date to take Oath of Office. Board member must be seated by September 17, 2019.

- B. Discussion of the Governing Board Goal Setting workshop-*Gutierrez* DISCUSSION

**B.** First reading and review of Board Policy's – *Gaines* INFORMATION

POLICY	TITLE	OPTIONS
BP 1112	Media Relations	
AR 3320	Claims and Actions Against the District	
BP 3551	Food Service Operations/Cafeteria Fund	OPTION 2: x
AR 3551	Food Service Operations/Cafeteria Fund	
AR 4117.7, 4317.7	Employment Status Reports	
BP 4218, AR 4218	Dismissal/Suspension/Disciplinary Action	

**VIII. Business and Operations**

**A.** Approve Budget Fund 11 Adult Education Expenditures for Fiscal Year 2019-20-*Avanesyans* ACTION

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez

VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_

**B.** Approve Budget Fund 25 Capital Facilities Expenditures (Developer Fees) for Fiscal Year 2019-20  
*Avanesyans* ACTION

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez

VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_

**IX. Personnel Items**

**A.** The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate: ACTION

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Landolt, Kimberly	08/08/2019	S5/\$16.84	Paraeducator Classroom/ Campus Safety Officer	RES	Bump/Layoff
Nelson, Jessica	08/01/2019	S8/\$16.52	Paraeducator, Classroom/ Food Service Worker	RES/RHS	Bump/Layoff
Logan, Kyra	08/07/2019	S1/\$18.94	Bus Driver	Trans	Hire
Webb, Catherine	08/08/2019	S4/\$18.67	Clerk, Attendance	TMS	Hire/Layoff
Cordova Bocanegra, Alma	08/08/2019	S4/\$18.67	Clerk, Attendance	RHS	Hire/Transfer
Moe, Sigourney	08/08/2019	---	Campus Safety Officer	RES	Recall/Layoff
Moncibias, Patricia	08/08/2019	---	Library Media Technician	RES	Recall/Layoff/ Reduce Hours
Ojeda, Anthony	08/08/2019	---	Paraeducator, Classroom	RES	Recall/Layoff
Perez, Desiree	08/01/2019		Clerk, Office	WES	Recall/Layoff

Irving, Robert	08/08/2019	---	Fiscal Analyst	DO	Resign
Thompson, Aaron	08/05/2019	---	Campus Safety Officer	RES	Resign
Vasquez, Liana	07/30/2019	---	Library Media Technician	RES	Resign
Avalos, Crystal	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/WES	Transfer
Azevedo, Jessica	08/08/2019	---	Paraeducator, SpEd	Ascend/TMS	Transfer
Barrios, Albadilia	08/08/2019	---	Paraeducator, SpEd	Ascend/RHS	Transfer
Combs, Tabitha	08/08/2019	---	Paraeducator, SpEd 1:1	RHS/TMS	Transfer
Crump, Gloria	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/TMS	Transfer
Duran, Sandy	08/01/2019	---	Clerk, Office	RHS/RES	Transfer
Gaxiola, Timothy	08/08/2019	---	Paraeducator, SpEd 1:1	TMS/WES	Transfer
Herrick, Ashley	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/WES	Transfer
Kluczkowski, Mary	08/08/2019	---	Paraeducator, SpEd	Ascend/RHS	Transfer
Rosas, Juana	08/08/2019	---	Paraeducator, Classroom	RES/WES	Transfer
Solana, Rosie	08/08/2019	---	Paraeducator, SpEd	Ascend/RHS	Transfer
Stella, Amberly	08/08/2019	---	Paraeducator, SpEd	Ascend/RES	Transfer
Thorne, David	08/08/2019	---	Campus Safety Officer	Ascend/RHS	Transfer
Tunnell, Tamra	08/08/2019	---	Lead Campus Safety Officer	Ascend/WES	Transfer
Valtiera, Yaquelin	08/08/2019	---	Paraeducator, SpEd 1:1	RES/WES	Transfer
Watson, Brandy	08/08/2019	---	Paraeducator, SpEd	Ascend/WES	Transfer
Young, Nadine	08/08/2019	---	Paraeducator, SpEd	Ascend/TMS	Transfer
Zepeda, Veronica	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/RES	Transfer
Ullrich, Sharon	08/08/2019	---	Library Media Technician	WES	Reduce Hours/ Layoff
Appleby, Kristie	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/RHS	Transfer/Increase Hours
Jackman, Sandra	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/RHS	Transfer/Increase Hours
Melvin, Leonard	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/TMS	Transfer/Increase Hours
Yost, Kayla	08/08/2019	---	Paraeducator, SpEd 1:1	Ascend/RHS	Transfer/Increase Hours

**CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Moncibias, Patricia	08/07/2019	6% \$2,839.86	Head Coach – Girls Basketball	TMS	Hire
Moncibias, Patricia	08/07/2019	6% \$2,839.86	Head Coach – Boys Volleyball	TMS	Hire

**CLASSIFIED SUBSTITUTES FOR 2018-2019 SCHOOL YEAR EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>EFFECTIVE DATE</u>	<u>STATUS</u>
Tyler, Samantha	07/23/19	Resign

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Coburn, Tina	08/07/2019	C6/S13 \$85,395	1 <sup>st</sup> Grade Teacher	RES	Column Increase
Finneran, Bethany	08/07/2019	C4/S3 \$57,161	3 <sup>rd</sup> Grade Teacher	RES	Column Increase
Fiscus, Christi	08/07/2019	C6/S6 \$69,293	3 <sup>rd</sup> Grade Teacher	RES	Column Increase
Hendrickson, Danica	08/07/2019	C5/S4 \$62,076	2 <sup>nd</sup> Grade Teacher	WES	Column Increase
Lyons, Ellen	08/07/2019	C6/S7 \$71,593	Science Teacher	TMS	Column Increase
Parker, Noelle	08/07/2019	C5/S5 \$64,377	RSP Teacher	RHS	Column Increase
Ponce, Jareny	08/07/2019	C4/S3 \$57,161	5 <sup>th</sup> Grade Teacher	RES	Column Increase
Covarruvas, David	08/01/2019	C4/S1 \$52,559	Physical Ed Teacher	RHS	Hire
Crandall, John	08/01/2019	C6/S1 \$57,790	2 <sup>nd</sup> Grade Teacher	RES	Hire
Herle, Rachelle	08/01/2019	C2/S7 \$61,135	Math Teacher	TMS	Hire
Hermiz, Dany	08/01/2019	C5/S11 \$78,178	Physical Education Teacher	TMS	Hire
Jew, Youngkwang	08/01/2019	C4/S4 \$59,461	Biology Teacher	RHS	Hire
Kern, Julia	08/01/2019	C6/S3 \$62,391	SDC Teacher	WES	Hire
Ladner, Alan	08/01/2019	C6/S11 \$80,974	Math	RHS	Hire
Olesen, Thomas	08/01/2019	C6/S4 \$64,691	SDC Teacher	TMS	Hire
Mellon Power, Karina	08/01/2019	C0/S1 \$44,868	Math Teacher	RHS	Hire/PIP
Romar, Krystal	08/01/2019	C0/S1 \$44,868	SDC Teacher	WES	Hire/PIP
Vasquez, Liana	08/07/2019	C0/S1 \$44,868	4 <sup>th</sup> Grade Teacher	WES	Hire/PIP
Williams, Lindsey	08/07/2019	C0/S2 \$47,168	Speech Pathologist	TMS/Sped	Hire/Waiver
Felix, Gabriela	08/07/2019	C0/S2 \$27,357	Speech Pathologist Part-time @ 58%	SpEd	Hire/Waiver
DeBoe, Alicia	08/07/2019	C4/S4 \$59,461	SDC Teacher	RHS	Preliminary Credential
Rico, Sophia	08/01/2019	C3/S2 \$52,245	1 <sup>st</sup> Grade Teacher	RES	Preliminary Credential

**Board Meeting,  
August 7, 2019  
Page 6**

Williams, Ashley	08/07/2019	C4/S3 \$57,161	3 <sup>rd</sup> Grade Teacher	RES	Preliminary Credential
Bell, William	08/01/2019	---	SDC Teacher	WES	Site Correction
Cohen, Gailyn	08/07/2019	---	1 <sup>st</sup> Grade Teacher	WES	Transfer
<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Becerra, Jacqueline	08/07/2019	2% \$946.62	Elementary Grade Level Chair Kindergarten	RES	Hire
Chitwood, Rebecca	08/07/2019	2% \$946.62	Elementary Grade Level Chair 3 <sup>rd</sup> Grade	RES	Hire
Kaminski, Laura	08/07/2019	2% \$946.62	Elementary Grade Level Chair 2 <sup>nd</sup> Grade	RES	Hire
Karr, Wayne	08/07/2019	2% \$946.62	Elementary Grade Level Chair 4 <sup>th</sup> Grade	RES	Hire
Ponce, Jareny	08/07/2019	2% \$946.62	Elementary Grade Level Chair 5 <sup>th</sup> Grade	RES	Hire
Starkey, Tammy	08/07/2019	2% \$946.62	Elementary Grade Level Chair 1 <sup>st</sup> Grade	RES	Hire
Deal, Rhonda	08/07/2019	3% \$1,419.93	Department Chair – PE/Electives	RHS	Hire
DeBoe, Alicia	08/07/2019	9.5% \$4,496.44	High School Activities Director	RHS	Hire
Karr, Veronica	08/07/2019	3% \$1,419.93	Department Chair – English	RHS	Hire
McComb, Jason	08/07/2019	2.5% \$1,183.28	Department Chair – Mathematics	RHS	Hire
Parker, Noelle	08/07/2019	3% \$1,419.93	Department Chair – Special Education	RHS	Hire
Peters, Shannon	08/07/2019	2.5% \$1,183.28	Department Chair – Science	RHS	Hire
Riley, Mark	08/07/2019	2.5% \$1,183.28	Department Chair – CTE	RHS	Hire
Tanksley, Stephanie	08/07/2019	2.5% \$1,183.28	Department Chair – Social Science	RHS	Hire
Felix, Gabriela	08/07/2019	\$4,640	Speech Pathologist @ 58%	SpEd	Hire
Foisel, Kether	08/07/2019	\$8,000	Speech Pathologist	SpEd	Hire
Rodriquez, Ana Maria	08/07/2019	\$8,000	Speech Pathologist	SpEd	Hire
Williams, Lindsey	08/07/2019	\$8,000	Speech Pathologist	SpEd	Hire
Cech, Deborah	08/07/2019	2.5% \$1,183.28	Department Chair – English	TMS	Hire
Guenther-Sartwell, Morgan	08/07/2019	2.5% \$1,183.28	Department Chair – Social Science	TMS	Hire
Morrow, Daniel	08/07/2019	3% \$1,419.93	Department Chair – 6 <sup>th</sup> Grade	TMS	Hire
Oesterle, Andria	08/07/2019	3% \$1,419.93	Department Chair – Special Education	TMS	Hire
Olmos, Obdulia	08/07/2019	6.5% \$3,076.52	Middle School ASB Director	TMS	Hire
Olmos, Obdulia	08/07/2019	3% \$1,419.93	Department Chair – PE/Elective	TMS	Hire
Quellman, James	08/07/2019	2.5% \$1,183.28	Department Chair – Math	TMS	Hire

Troncale, Leslie	08/07/2019	2.5% \$1,183.28	Department Chair – Science	TMS	Hire
Bragg, Tracy	08/07/2019	2% \$946.62	Elementary Grade Level Chair 5 <sup>th</sup> Grade	WES	Hire
Eubanks, Rebecca	08/07/2019	2% \$946.62	Elementary Grade Level Chair 1 <sup>st</sup> Grade	WES	Hire
Goodman, Terri	08/07/2019	2% \$946.62	Elementary Grade Level Chair 3 <sup>rd</sup> Grade	WES	Hire
Quellman, Lori	08/07/2019	2% \$946.62	Elementary Grade Level Chair 2 <sup>nd</sup> Grade	WES	Hire
Schaefer, Ruth	08/07/2019	2% \$946.62	Elementary Grade Level Chair Kindergarten	WES	Hire
Schmidt, Kimberly	08/07/2019	2% \$946.62	Elementary Grade Level Chair 4 <sup>th</sup> Grade	WES	Hire
Gonzalez, Eduardo	08/07/2019	6% \$2,839.86	Head Coach – Cross Country	TMS	Hire
Gonzalez, Eduardo	08/07/2019	6% \$2,839.86	Head Coach – Track	TMS	Hire
Haugen, Samantha	08/07/2019	6% \$2,839.86	Head Coach – Cheer	TMS	Hire
Rico, Sophia	08/07/2019	6% \$2,839.86	Head Coach – Girls Volleyball	TMS	Hire

The following certificated employees are presented for Board approval to be hired for the 2019/2020 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Felix, Gabriela	08/07/2019	Speech Pathologist	Waiver
Mellon Powers, Karina	08/01/2019	Math Teacher	Provisional Internship Permit
Romar, Krystal	08/01/2019	SDC Mild/Moderate Teacher	Provisional Internship Permit
Vasquez, Liana	08/01/2019	4 <sup>th</sup> Grade Teacher	Provisional Internship Permit
Wallis, Charles	08/01/2019	Cadet Corp Teacher	Waiver (Basic Military Drill)
Williams, Lindsey	08/07/2019	Speech Pathologist	Waiver

**VOLUNTEERS FOR 2019-2020 SCHOOL YEAR**

Voracek, David	Haymond, Christine	Lechniak, Jason
McKinney DeLaRosa, Shannon	Finch, Opal	Irish, Tyler
Kitzmann, Linda	Starkey, Kayla	Elkin, Timothy

**X. Adjournment**

**ACTION**

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez      SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez  
 VOTE: YEAS: \_\_\_\_\_      NAYS \_\_\_\_\_      ABSENT \_\_\_\_\_      ABSTAIN \_\_\_\_\_      Time: \_\_\_\_\_