

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

MINUTES August 21, 2019

Closed Session: 5:45 p.m., Open Session 7:00 p.m.

Location: District Office • Conference Room
2601 Rosamond Blvd., Rosamond, CA

I. Call to Order: Meeting was called to order by Board Vice President Yolanda Sanchez at 5:51 P.M.

1. Comments from the public pertaining to closed session items: None

#032→II. Motion by Bender, second by Robinson to go into Closed Session at 5:51 p.m., 3 yeas, 1 absent (Gutierrez), 1 vacant to discuss:

- A.** Student Petition for Reinstatement #P13-17-18
- B.** CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Government Code Section 54956.9), OAH Case No. 2019030870
- C.** Public Employee Evaluation: Director of Maintenance & Operations
- D.** Public Employment: Certain Personnel Matters;
Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint
- E. Conference with Labor Negotiator;**
District Negotiator: Barbara Gaines, Arik Avanesyans
Employee Organization: California School Employee Association
Rosamond Teacher Association
- F.** Discussion of Student Matters: Education Code sections 35146 and 48918(c)

#033→Motion by Bender, second by Robinson to Reconvene into Open Session at 7:13 p.m., 3 yeas, 1 absent (Gutierrez), 1 vacant.

III. Action determined in closed session-Board Vice President Yolanda Sanchez reported as follows:

#034→Motion by Sanchez, second by Robinson to approve closed session item B. OAH Case No. 2019030870 settlement, 3 yeas, 1 absent (Gutierrez), 1 vacant.

#035→A. Motion by Bender, second by Robinson to permit re-instatement for student #P13-17-18 without conditions, 3 yeas, 1 absent (Gutierrez), 1 vacant.

IV. Procedural Issues

A. Pledge of Allegiance led by Principal Leslie Lacey

B. Roll Call - Members Present: Sanchez, Bender, Robinson. Absent: Gutierrez. 1 vacant

Comments from the Public: None

V. Reports and Communications

A. Board Member Communications: The Board of Trustees welcomed everyone in attendance and made positive comment about the start of school.

B. Student Board Member: RHS Student Board Member Dewine Moore reported on many student activities and fundraisers. He spoke of the ASB dilemma to manage two lunch periods and connect with all students.

B. RTA report: Jim Quellman RTA president made comment of support for agenda item **X.A.** Tentative agreement Collective Bargaining Agreement.

CSEA report: N/A

C. CBO Report – CBO Arik Avanesyans reported • on close out of the elementary new school project, he reported a \$12,000 reduction from the initial \$86,000. • Soon LED retrofit project will commence with Prop. 39 funding. The district will see immediate cost savings to energy consumption expense. • Happy to report the MOU with AV Adult Education for use the former Ascend Academy is on the agenda for approval.

D. Associate Superintendent: Leanne Hargus reported the district has received grant funds and will be providing backpack and some supplies to some students based on foster and homeless.

E. Superintendent Report: Superintendent Barbara Gaines thanked people in attendance for coming • she is looking forward to back to school nights • the secondary schools will soon be selling V-8 smoothies for students • to enjoy • and she thanked Mr. Quellman for working with the district to make the necessary changes to the tentative agreement to meet the current needs of district.

#036→VI. Motion by Bender, second by Robinson to approve Consent Items A-L, 3 yeas, 1 absent (Gutierrez), 1 vacant, student vote: aye.

- A. Approved Minutes July 3, 2019, August 7, and 14th workshop, and 14th special meeting, 2019
- B. Approved Purchase Orders #200186-200201, Pay Vouchers #200010-200025
- C. Approved Asset Disposition of 474 32oz for gift disposal-RHS
- D. Approved agreement for Maxim Healthcare Service, Inc. to provide supplemental staffing at a rate of \$90.00 per hour.
- E. Approved agreement with KCSOS for SELPA for Special Education Students
- F. Approved overnight Mammoth Invitational Volleyball Tournament Sept. 5-8 at Mammoth High School
- G. Authorized district employees to attend professional conferences and other activities to keep current on areas in their related field; California Consortium for Independent Study
- H. Approved agreement with KCSOS to provide professional services for ELD training
- I. Approved job description for Transportation Bus Aide a CSEA position.
- J. Approved Classified Salary Schedule for Transportation Bus Aide.
- K. Approved agreement: AV Adult Education Regional Consortium for facilities known as Ascend Campus
- L. Approved agreement for Professional Development Services related to Special Education System

VII. Curriculum and Instruction

#037→A. Motion by Bender, second by Robinson to Approve Federal Addendum revisions for Title 1, Title 1A, Title III, Title IV, 3 yeas, 1 absent (Gutierrez), 1 vacant, student vote: aye.

#038→B. Motion by Bender, second by Robinson to approve Attendance Policy for participation in End of the Year Activities Effective 2019-2020 School Year applicable to all 8th grade Promotion and all 12th grade Graduation students of not more than 14 days total, 3 yeas, 1 absent (Gutierrez), 1 vacant, student vote: aye.

VIII. Personnel Items

#039→A. Motion by Bender, second by Sanchez to approve personnel items with the exception of certificated substitutes employment, 3 yeas, 1 absent (Gutierrez), 1 vacant.

VIII. Personnel Items

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Jackman, Sandra	07/26/2019	---	Paraeducator, SpEd 1:1	RHS	Resign
Fortson, Christopher	08/08/2019	---	Paraeducator, SpEd 1:1	RES/WES	Site Change
McKnight, Damian	08/08/2019	---	Campus Safety Officer	Ascend/RES	Site Change
Troup, Charla	08/08/2019	---	Campus Safety Officer	WES	Resign
Moe, Sigourney	08/08/2019	S1 \$19.77	Campus Safety Officer, Lead	RES	Hire/Transfer
Nelson, Jessica	08/08/2019	S4 \$17.20	Paraeducator, SpEd	WES	Hire/Transfer
Houfek, Kathleen	08/05/2019	---	Food Service Worker	TMS/RHS	Site Change
Ritts, Monica	08/16/2019	---	Paraeducator, SpEd	TMS	Resign
Arroyo Quintero, Yasele	08/05/2019	---	Food Service Worker	RHS/WES	Site Change
Melena, Blanca	08/05/2019	---	Food Service Worker	WES/TMS	Site Change
Yohn, Breanna	08/08/2019	---	Paraeducator, SpEd 1:1	WES/RHS	Transfer
Herrera Salcedo, Maria	08/07/2019	---	ASES Instructor	RES	Resign
Paredes, Jeronima	08/08/2019	---	AVID Tutor	RHS/TMS	Site Change
Alvizar, Magali	08/08/2019	---	AVID Tutor	RHS/TMS	Site Change
Dyas, Chelsea	08/08/2019	S1 \$15.34	Paraeducator, SpEd	WES	Hire
Mendoza, Norma	08/12/2019 - 08/13/2019	S1 \$15.34	Paraeducator, SpEd 1:1	TMS	Hire/Resign
Cornejo, Bessie	08/19/2019	S1 \$15.34	Paraeducator, SpEd	TMS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Miller, Janet	8/13/2019	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Munoz III, Albert	08/12/2019	C6/S11 \$80,794	Cadet Corp Teacher	TMS	Hire
Barrios, Monica	08/07/2019	C0/S2 \$47,168	PE Teacher	RHS	Hire/STSP
Dhillon, Jasmine	08/08/2019	Admin/01 \$68,557	Credentialed School Nurse	SpEd	Hire
Krempien, Kristofer	08/06/2019	---	PE Teacher	RHS	Resign

Continued CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Avanesyans, Arik	09/02/2019		Chief Business Officer	DO	Resign
Crandall, John	08/01/2019	C4/S1 52,559	2 nd Grade Teacher	RES	Salary Correction
Pinkney-Walker, Andriea	08/22/2019	N1S1 \$47,988	School Psychologist	SPED	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Quellman, James	07/01/2019	7% \$3,313.17	Athletic Coordinator	TMS	Hire
Ladner, Alan	08/09/2019	\$8,000	Prep Buyout/Math	RHS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Olmos, Melissa	08/22/2019	Hire
Fimbres, Mychal	08/22/2019	Hire

The following certificated employees approved to be hired for the 2019/2020 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Pinkney-Walker, Andriea	08/22/2019	School Psychologist	Waiver

<u>VOLUNTEERS FOR 2019-2020 SCHOOL YEAR</u>		
Moore, Janice	St.Pierre, Judy	Nesbitt, Susan
Nesbitt, Shannon	Smith, Shelley	Bidinger, Melissa
Janz, Rebekah	Mendoza, Eric	Bossard, Elizabeth
Ferrandini, Judith	Hernandez, Juan	Pratti, Art
Gomez, Maritza	Lafazia, Claudia	Lizotte, Tenicia
Roberts, Jessica	Heredia, Antonia	Garcia, Claire
Peedan, Ashley	Arteaga, Veronica	Stauter, Antoinette
Huffman, Kelley	Cleveland, Darien	Angulo, Carol
Reyes, Leticia	Yost, Kayla	Fraser, Marie
Sanchez Orozco, Diana	Eyre, Colleen	Remillard, Edward
Remillard, Wendy	Rendon, Adrienne	Wiser, Stephen
Wiser, Amy	Zakar, Doreen	Zakar, Kenneth

IX. General

A. First reading, review of Board Policy's

POLICY	TITLE	OPTIONS
BP 5123	Promotion/Acceleration/Retention	OPTION 2: X
BP 5136	Gangs	
AR 5136	Gangs	
BP 6142.2	World Language Instruction	
AR 6142.2	World Language Instruction	
AR 6145.2	Athletic Competition	
BP 6145.6	International Exchange	
AR 6145.6	International Exchange	
BP 6174	Education for English Learners	
AR 6174	Education for English Learners	

#040→**B.** Motion by Bender, second by Robinson to approve Board Policy's after Second reading, and review, 3 years, 1 absent (Gutierrez), 1 vacant, student vote aye.

POLICY	TITLE	OPTIONS
BP 1112	Media Relations	
AR 3320	Claims and Actions Against the District	
BP 3551	Food Service Operations/Cafeteria Fund	OPTION 2: x
AR 3551	Food Service Operations/Cafeteria Fund	
AR 4117.7, 4317.7	Employment Status Reports	
BP 4218, AR 4218	Dismissal/Suspension/Disciplinary Action	

X. Business and Operations

#041→**A.** Motion by Bender, second by Robinson to approve revised 17-18 tentative agreement between S.K.U.S.D. and the Rosamond Teachers' Association (RTA) for Collective Bargaining Agreement in effect July 1, 2016 – June 30, 2019, 3 years, 1 absent (Gutierrez), 1 vacant, student vote: aye.

XI. Adjournment

#042→**VI.** Motion by Bender, second by Sanchez to adjourn meeting at 8:00 p.m., 3 years, 1 absent, 1 vacant

Approved: _____
Barbara Gaines, Superintendent

Approved: _____, Vice President
Yolanda Sanchez