

# **SOUTHERN KERN UNIFIED SCHOOL DISTRICT**

P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

## **BOARD MEETING AGENDA** **Wednesday, August 21, 2019**

**NOTE Meeting Location:**  
**District Office • Conference Room**  
**2601 Rosamond Blvd., Rosamond**

**Closed Session 5:45 P.M.**  
**Open Session 7:00 P.M.**

**Board of Trustees**

Mario Gutierrez, President  
Yolanda Sanchez, Vice President  
Vacant, Clerk  
Jim Bender, Member  
Dr. Carol Robinson, Member

**Superintendent**

Barbara Gaines

**Meeting location posted on agenda 72 hours in advance of meeting  
and 24 hours in advance for special meetings.**

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES

August 21, 2019

Closed Session: 5:45 p.m., Open Session 7:00 p.m.

Location: District Office • Conference Room  
2601 Rosamond Blvd., Rosamond, CA

**I. Call to Order:** TIME: \_\_\_\_\_

**1. Comments from the public pertaining to closed session items:**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per closed session topic. Since the Board generally cannot take action on items not on the agenda, such items will be referred to the Superintendent for handling.

**II. Closed Session**

- A. Student Petition for Reinstatement #P13-17-18
- B. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Government Code Section 54956.9), OAH Case No. 2019030870
- C. Public Employee Evaluation: Director of Maintenance & Operations
- D. Public Employment: Certain Personnel Matters;  
Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint
- E. **Conference with Labor Negotiator;**  
District Negotiator: Barbara Gaines, Arik Avanesyans  
Employee Organization: California School Employee Association  
Rosamond Teacher Association
- F. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez,      SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez, VOTE: YEAS: ____      NAYS ____      ABSENT ____      ABSTAIN ____      Time: _____
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Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

**Reconvene into Open Session at:** \_\_\_\_\_ : ACTION  
TIME

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez,      SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez, VOTE: YEAS: ____      NAYS ____      ABSENT ____      ABSTAIN ____      Time: _____
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**III. Action determined in closed session:**

**A. Student Petition for Reinstatement #P13-17-18**

- 1) \_\_\_\_ deny re-instatement
- 2) \_\_\_\_ permit re-instatement
- 3) \_\_\_\_ permit conditional re-instatement

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez,      SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez, VOTE: YEAS: ____      NAYS ____      ABSENT ____      ABSTAIN ____
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**IV. Procedural Issues**

**A. Pledge of Allegiance** led by: \_\_\_\_\_

**B. Roll Call - Members Present:**

Board Members

\_\_\_\_ Mario Gutierrez, President      \_\_\_\_ Yolanda Sanchez, Vice President      \_\_\_\_ Jim Bender, Member  
\_\_\_\_ Vacant, Clerk      \_\_\_\_ Dr. Carol Robinson, Member

**C. Approve Agenda** ACTION

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez	SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez
VOTE: YEAS: ____	NAYS ____ ABSENT ____ ABSTAIN ____

**Comments from the Public**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**V. Reports and Communications** INFORMATIONAL

- A. Board Member Communications:
- B. RTA report:                      CSEA report:
- C. CBO Report – *Avanesyans*
- D. Associate Superintendent: *Hargus*
- E. Superintendent Report: *Gaines*

**VI. Consent Items A-L** ACTION

- A. Approve Minutes July 3, 2019, August 7, and 14<sup>th</sup> workshop, and 14<sup>th</sup> special meeting, 2019
- B. Approve Purchase Orders #200186-200201, Pay Vouchers #200010-200025
- C. Approve Asset Disposition of 474 32oz for gift disposal-RHS
- D. Approve agreement for Maxim Healthcare Service, Inc. to provide supplemental staffing at a rate of \$90.00 per hour.
- E. Approve agreement with KCSOS for SELPA for Special Education Students
- F. Approve overnight Mammoth Invitational Volleyball Tournament Sept. 5-8 at Mammoth High School
- G. Authorize district employees to attend professional conferences and other activities to keep current on areas in their related field; California Consortium for Independent Study
- H. Approve agreement with KCSOS to provide professional services for ELD training
- I. Approve job description for Transportation Bus Aide a CSEA position.
- J. Approve Classified Salary Schedule for Transportation Bus Aide.
- K. Approve agreement: AV Adult Education Regional Consortium for facilities known as Ascend Campus
- L. Approve agreement for Professional Development Services related to Special Education System

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez	SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez
VOTE: YEAS: ____	NAYS ____ ABSENT ____ ABSTAIN ____ Student vote: ____

**VII. Curriculum and Instruction**

**A.** Approve Federal Addendum revisions for Title 1, Title 1A, Title III, Title IV-*Hargus* ACTION

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez	SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez
VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____	

**B.** Approve Attendance Policy for participation in End of the Year Activities Effective 2019-2020 School Year applicable to all 8th grade Promotion and all 12th grade Graduation students-*Hargus* ACTION

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez	SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez
VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____	

**VIII. Personnel Items**

**A.** The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate: ACTION

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Jackman, Sandra	07/26/2019	---	Paraeducator, SpEd 1:1	RHS	Resign
Fortson, Christopher	08/08/2019	---	Paraeducator, SpEd 1:1	RES/WES	Site Change
McKnight, Damian	08/08/2019	---	Campus Safety Officer	Ascend/RES	Site Change
Troup, Charla	08/08/2019	---	Campus Safety Officer	WES	Resign
Moe, Sigourney	08/08/2019	S1 \$19.77	Campus Safety Officer, Lead	RES	Hire/Transfer
Nelson, Jessica	08/08/2019	S4 \$17.20	Paraeducator, SpEd	WES	Hire/Transfer
Houfek, Kathleen	08/05/2019	---	Food Service Worker	TMS/RHS	Site Change
Ritts, Monica	08/16/2019	---	Paraeducator, SpEd	TMS	Resign
Arroyo Quintero, Yaseleenn	08/05/2019	---	Food Service Worker	RHS/WES	Site Change
Melena, Blanca	08/05/2019	---	Food Service Worker	WES/TMS	Site Change
Yohn, Breanna	08/08/2019	---	Paraeducator, SpEd 1:1	WES/RHS	Transfer
Herrera Salcedo, Maria	08/07/2019	---	ASES Instructor	RES	Resign
Paredes, Jeronima	08/08/2019	---	AVID Tutor	RHS/TMS	Site Change
Alvizar, Magali	08/08/2019	---	AVID Tutor	RHS/TMS	Site Change
Dyas, Chelsea	08/08/2019	S1 \$15.34	Paraeducator, SpEd	WES	Hire
Mendoza, Norma	08/12/2019 - 08/13/2019	S1 \$15.34	Paraeducator, SpEd 1:1	TMS	Hire/Resign
Cornejo, Bessie	08/19/2019	S1 \$15.34	Paraeducator, SpEd	TMS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Miller, Janet	8/13/2019	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Munoz III, Albert	08/12/2019	C6/S11 \$80,794	Cadet Corp Teacher	TMS	Hire
Barrios, Monica	08/07/2019	C0/S2 \$47,168	PE Teacher	RHS	Hire/STSP
Dhillon, Jasmine	08/08/2019	Admin/01 \$68,557	Credentialed School Nurse	SpEd	Hire
Krempien, Kristofer	08/06/2019	---	PE Teacher	RHS	Resign
Avanesyans, Arik	09/02/2019	---	Chief Business Officer	DO	Resign
Crandall, John	08/01/2019	C4/S1 52,559	2 <sup>nd</sup> Grade Teacher	RES	Salary Correction
Pinkney-Walker, Andriea	08/22/2019	N1S1 \$47,988	School Psychologist	SPED	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Quellman, James	07/01/2019	7% \$3,313.17	Athletic Coordinator	TMS	Hire
Ladner, Alan	08/09/2019	\$8,000	Prep Buyout/Math	RHS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Olmos, Melissa	08/22/2019	Hire
Fimbres, Mychal	08/22/2019	Hire

The following certificated employees are presented for Board approval to be hired for the 2019/2020 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Pinkney-Walker, Andriea	08/22/2019	School Psychologist	Waiver

<b>VOLUNTEERS FOR 2019-2020 SCHOOL YEAR</b>		
Moore, Janice	St.Pierre, Judy	Nesbitt, Susan
Nesbitt, Shannon	Smith, Shelley	Bidinger, Melissa
Janz, Rebekah	Mendoza, Eric	Bossard, Elizabeth
Ferrandini, Judith	Hernandez, Juan	Pratti, Art
Gomez, Maritza	Lafazia, Claudia	Lizotte, Tenicia
Roberts, Jessica	Heredia, Antonia	Garcia, Claire
Peedan, Ashley	Arteaga, Veronica	Stauter, Antoinette
Huffman, Kelley	Cleveland, Darien	Angulo, Carol
Reyes, Leticia	Yost, Kayla	Fraser, Marie
Sanchez Orozco, Diana	Eyre, Colleen	Remillard, Edward
Remillard, Wendy	Rendon, Adrienne	Wiser, Stephen
Wiser, Amy	Zakar, Doreen	Zakar, Kenneth

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez  
 VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_

**IX. General**

A. First reading, review of Board Policy's – *Gaines*

INFORMATIONAL

<b>POLICY</b>	<b>TITLE</b>	<b>OPTIONS</b>
BP 5123	Promotion/Acceleration/Retention	<b>OPTION 2: X</b>
BP 5136	Gangs	
AR 5136	Gangs	
BP 6142.2	World Language Instruction	
AR 6142.2	World Language Instruction	
AR 6145.2	Athletic Competition	
BP 6145.6	International Exchange	
AR 6145.6	International Exchange	
BP 6174	Education for English Learners	
AR 6174	Education for English Learners	

**B.** Second reading, review and approval of Board Policy's – *Gaines* ACTION

POLICY	TITLE	OPTIONS
BP 1112	Media Relations	
AR 3320	Claims and Actions Against the District	
BP 3551	Food Service Operations/Cafeteria Fund	OPTION 2: x
AR 3551	Food Service Operations/Cafeteria Fund	
AR 4117.7, 4317.7	Employment Status Reports	
BP 4218, AR 4218	Dismissal/Suspension/Disciplinary Action	

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez  
 VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

**X. Business and Operations**

**A.** Approve revised tentative agreement between S.K.U.S.D. and the Rosamond Teachers' Association (RTA) Collective Bargaining Agreement for July 1, 2016 – June 30, 2019 – *Gaines* ACTION

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez  
 VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

**XI. Adjournment**

ACTION

MOTION: Bender, Vacant, Gutierrez, Robinson, Sanchez SECOND: Bender, Vacant, Gutierrez, Robinson, Sanchez  
 VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ Time: \_\_\_\_\_