

**Call to Order** – Meeting called to order by Board President Mario Gutierrez at 6:12 p.m.

**1. Comments from the public pertaining to closed session items: None**

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#134→**II.** Motion by Sanchez, second by Robinson to go into Closed Session at 6:12 p.m., 4 yeas, 1 absent (Bender) to discuss:

- A. Public Employment: Certain Personnel Matters;  
Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint/Performance
- B. **Conference with Labor Negotiator;** District Negotiator: Barbara Gaines, Jonathan Barth  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- D. Claim for Damages 11/22/19 HPAZ

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

#135→ Motion by Sanchez, second by Tanksley to Reconvene into Open Session at 7:06 p.m. 4 yeas, 1 absent (Bender)

**III. Action determined in closed session: Board:** President Gutierrez report no action taken in closed session.

**IV. Procedural Issues**-A recording of this meeting was made and shall be kept for 30 days as public record (as applicable).

A. **Pledge of Allegiance** led by: TMS Principal Nat Adams

B. **Roll Call** - Members Present: Gutierrez, Sanchez, Tanksley, Robinson. Absent: Bender

#136→ C. Motion by Sanchez, second by second by Robinson to Approve Agenda 4 yeas, 1 absent (Bender)

**Comments from the Public:** None

**V. Reports and Communications**

A. Student Board Member: RHS ASB President-Dewine Moore wished everyone a happy and safe holiday vacation, TMS ASB Representative-Izabel Heredia reported on sports, and camp KEEP events among other student activities.

B. Showcase/Recognition: *Jan. 15, 2020 @ RES*

C. RTA report: None CSEA report: Newly elected CSEA President Gary Jones reported on the positive outlook for the upcoming year.

D. CBO Report – Jonathan Barth reported the business office has been consumed with working on the budget and closing out the end of the year payroll and reports.

E. Associate Superintendent: Leanne Hargus wished everyone a restful vacation after the professional development scheduled “Capturing Kids Hearts”

F. Superintendent Report: Barbara Gaines thanked staff for attending the recent crisis intervention training in the prior week. She thanked Deputy Dale Levitt for providing the 3 hrs. Crisis Intervention training.

G. Board Member Communications: The board thanked the audience for attending the meeting on a Friday night. They wished everyone a safe holiday season and Happy New Year.

## **VI. General**-Board of Trustees Organization Meeting

A. Election Of Board Officers for Southern Kern Unified School District.

### **President**

#137→ Motion by Tanksley, to nominate Sanchez for Board President, she accepted, second by Gutierrez, 4 years, 1 absent (Bender)

### **Vice President**

#138→ Motion by Gutierrez, to nominate Tanksley for Vice President, he accepted, seconded by Sanchez, 4 years, 1 absent (Bender)

### **Clerk**

#139→ Motion by Gutierrez, to nominate Robinson for Clerk, she accepted, second by Tanksley, 4 years, 1 absent (Bender)

### **County Representative**

#140→ Motion by Gutierrez, to nominate Robinson as Representative, she accepted, second by Sanchez, 4 years, 1 absent (Bender)

#141→ **B.** Motion by Gutierrez, second by Robinson to Approve 2020 proposed Board Meeting Calendar Dates with June 3, 2020 eliminated and June 10, 2020 added, (approved calendar subject to change) 4 years, 1 absent (Bender)

C. 2020 Board Sub Committee Volunteer Assignments (Informational item). Each member volunteered for Sub-committee seats.

1. Budget: Gutierrez, Tanksley 2. Board Policy: Sanchez, Robinson 3. Curriculum: Sanchez, Robinson  
4. Athletics: Bender, Gutierrez 5. Projects/Planning: Gutierrez, Tanksley 6. Discipline Review: Bender, Tanksley  
7. Calendar: Sanchez, Robinson 8. Info.Technology: Bender, Tanksley

#142→ **VII.** Motion by Gutierrez, second by Sanchez to approve Consent Items\_A-K, 4 years, 1 absent (Bender)

A. Approved Minutes December 4, 2019

B. Approved Purchase Orders # 200325 – 200377, Pay Vouchers #200218 - 200238

C. Ratified November – End of Month payroll - Total: \$ 1,876,374.91

D. Approved Graduation and Promotion dates: Alternative Education June 2, 2020, WES June 3, 2020, RES June 3, 2020, TMS June 3, 2020. RHS June 4, 2020

E. Authorized to attend professional development conferences to keep current on their related fields Switch Vehicles Workshop, ERWC 3.0 Update Session, Advanced Composite Manufacturing 2, CATE 2020, Educating for Careers Conference

F. Approved renewal agreement with Community Action Partnership of Kern food program

- G. Accepted cash donation to RHS boys basketball for \$200.00- *Melchers*
- H. Approved agreement with KCSOS for TUPE Tier II program (Tobacco prevention education)
- I. Approved agreement with KCSOS for SELPA consortium for Nonpublic, Nonsectarian School
- J. Approved estimated quote with ECOSource Printers to current copier machine usage.
- K. Approved agreement with KCSOS for Clear Administrative Services (CASC) program.

**VIII. Personnel Items**

#143→ A. Motion by Gutierrez, second by Tanksley to Accept adjustment of any hourly rate that is below minimum wage to new minimum wage effective January 1, 2020, 4 years, 1 absent (Bender)

“In accordance with California law, the District will adjust any hourly rate that is below minimum wage to minimum wage effective January 1, 2020.” The District does not have an option to ignore minimum wage.

#144→ B. Motion by Robinson, second by Gutierrez to approve the following listed personnel items 4 years, 1 absent (Bender)

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Melchers, Leigha	12/02/2019	---	Paraeducator, SpEd	RHS/WES	Transfer
Solano, Rosa	12/02/2019	---	Paraeducator, SpEd	WES/RHS	Transfer
<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>			
Castillo, Alba	12/02/2019	Hire			

<u>VOLUNTEERS FOR 2019-2020 SCHOOL YEAR</u>			
Medina, Krysta	Tindall, Kavinia	Tunnel, Kristin	

**IX. General**

#145→A. Motion by Sanchez, second by Tanksley to approve District’s Initial Proposal for negotiations during the renewal process to the current CSEA collective bargaining agreement of (7/1/17 through 6/30/20), 4 years, 1 absent (Bender)

**X. Business and Operations**

A. First Interim Report presentation by Chief Business Officer Jonathan Barth

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#146→ B. Motion by Tanksley, second by Sanchez to Certify “District” First Interim Report with negative Certification, 4 years, 1 absent (Bender)

C. Public Hearing Developer Fees collected as required by Ed. Code Sections 66001(d) and 66006(b)

#147→ Motion by Gutierrez, second by Sanchez Open Public Hearing at 8:15 p.m., 4 years, 1 absent (Bender)

Comments: Remarks and questions were made and answered during the public hearing on annual developer fee report.

#148→ Motion by Gutierrez, second by Robinson to Close Public Hearing at 8:24 p.m., 4 years, 1 absent (Bender)

#149→ D. Motion by Gutierrez, second by Tanksley to Approve 2018-19 Resolution #19-20-06 Of The Governing Board Of The Southern Kern Unified School District Regarding Annual Accounting-(Fund 25) And Developer Fee Report Gov. Code Sections 66001(D) & 66006(B), 4 yeas, 1 absent (Bender)

**XI. Adjournment**

#150→ Motion by Moore, second by Sanchez to adjourn meeting at 8:25 p.m. 4 yeas, 1 absent (Bender)

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_, Clerk  
Carol Robinson