

# SOUTHERN KERN UNIFIED SCHOOL DISTRICT

## BOARD OF TRUSTEES

MINUTES Wednesday, February 19, 2020

Location: District Office Conference Room, Rosamond  
2601 Rosamond Blvd., Rosamond, CA

**I. Call to Order** – Meeting called to order by Board President Yolanda Sanchez at 6:01 p.m.

- 1. Comments from the public pertaining to closed session items:** Parent Sonja Booker and Janell Jimenez spoke positively of their students' teacher Ms. Burns. Ms. Burns spoke of her experience at SKUSD and for reconsideration of the non-reelection of her current life skills position. Teacher Sarah Wilson spoke to support various Sp. Education positions to gain some consistency for the advancement of students.

**II. #181**→Motion by Gutierrez, second by Sanchez to go into Closed Session, unanimous at 6:19 p.m. to discuss:

**A. Public Employment: Certain Personnel Matters**

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Discussion and possible action on Superintendent's or designee's recommendation that notice of non-reelection be given to one or more probationary, probationary provisionally, certificated employees, or emergency credentialed certificated employees. (Ed. Code section 44929.21)

**B. Conference with Labor Negotiator;** District Negotiator: Barbara Gaines, Jonathan Barth  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**C.** Discussion of Student Matters: Education Code sections 35146 and 48918(c)

**D.** Request for closed session: J. Williams

**#182**→Motion by Bender, second by Robinson to Reconvene into Open Session unanimous at 7:17 p.m.

**III. Action determined in closed session:** Board President Yolanda Sanchez did not report any action taken in closed session.

**IV. Procedural Issues**-A recording of this meeting was made and shall be kept for 30 days as public record (as applicable).

**A. Pledge of Allegiance** led by: Clerk of the Board Dr. Carol Robinson

**B. Roll Call** - Members Present: Sanchez, Tanksley, Robinson, Bender, Gutierrez, Student: Moore, Izabel Heredia

**#183**→ **C.** Motion by Gutierrez, second by Tanksley to Approve Agenda unanimous, student vote: aye.

**Comments from the Public:** Westpark Elementary School Teacher Kimberly Schmidt invited the Board of Trustees and District Administration to Friday March 6<sup>th</sup> RIF (Reading is Fundamental) Dr. Seuss Birthday Celebration week and book give-a-way. She spoke on behalf of Rosamond Elementary School who will invite the Board of Trustees to their May celebration.

**V. Reports and Communications:**

**A.** Student Board Member: RHS-Dewine Moore reported on current ASB activities and Sports, TMS-Izabel Heredia reported on current ASB activities, fundraisers and Sports

**Continued: V. Reports and Communications:**

**B.** Showcase: March 4, 2020 RHS

**C.** RTA report: President Jim Quellman outlined some issues with the proposed 20-21 school calendar. CSEA report: President Gary Jones reported most everything remains as previously reported. Negotiations will not begin on Friday, Feb. 21<sup>st</sup> as previously scheduled.

**D.** CBO Report – Jonathan Barth reported the Business Office is working on the 2<sup>nd</sup> Interim Report for March approval.

**E.** Associate Superintendent: Leanne Hargus welcomed and thanked people for coming to the meeting. She announced she will be holding a “School Calendar Meeting” for 2020-2021 school year and bring to board for review and approval.

**F.** Superintendent Report: Barbara Gaines thanked the audience for their attendance and congratulated school sport teams for their achievements. She announced she and Dan Wexler will be holding an LCAP meeting on 2/20 And she is awaiting receipt of \$689,000 since Nov. 1<sup>st</sup> for to be received so she can begin the RES additional kindergarten buildings.

**G.** Board Member Communications: The Board of Trustees thanked the community for their attendance, they congratulated students for their achievements in sports and thanked dedicated staff and parents for their efforts and participation throughout the district.

**#184→ VI.** Motion by Gutierrez, second by Robinson to approve Consent Items A-F, 5 years, student vote: Aye.

**A.** Approved Minutes February 5, 2020

**B.** Approved Purchase Orders # 200425 – 200447, Pay Vouchers #200282 – 200293

**C.** Ratified and Approved February MIDA \$ 75,568.82

**D.** Approved agreement with Brandman University Internship contract 5/1/2020-5/1/2023

**E.** Approved RES field trip to Lancaster Performing Arts

**F.** Approved CN quote purchase with Titan School Solution for point of sale student management software

**VII. General**

**#185→ A.** Motion by Gutierrez, second by Bender to approve Comprehensive School Safety Plan after third Reading of Rosamond High School, Rare Earth High School and Abraham Lincoln Independent Study, Tropic Middle School, Westpark Elementary School, and Rosamond Elementary School, with *insertion* of reporting form for suspected child abuse report in all plans, 5 years, student vote: aye.

**#186→ B.** Motion by Gutierrez, second by Robinson to vote for CSBA Delegate Assembly Sub-region 12-B, Pamela Jacobsen (Standard SD) and Lillian Tafoya (Bakersfield City SD), 4 years, 1 nay (Bender), student vote: aye

**#187→ C.** Motion by Gutierrez, second by Tanksley to approve Board Policy second reading of October 2019 updates listed, 5 years, student vote: aye

POLICY	TITLE	
BP 0460	Local Control and Accountability Plan	
AR 0460	Local Control and Accountability Plan	

Continued Board Policy Oct. updates.

BP 0520	Intervention for Underperforming Schools	NEW POLICY
BP 0520.1	Comprehensive and Targeted Support and Improvement	NEW POLICY
BP 1431	Waivers	
BP 3515	Campus Security	
AR 3515	Campus Security	
BP 4116	Probationary/Permanent Status	OPTION 1: X
AR 4116	Probationary/Permanent Status	
BP 4119.22, 4219.22, 4319.22	Dress and Grooming	
BP 4216	Probationary/Permanent Status	
BP 4218	Dismissal/Suspension/Disciplinary Action	
AR 4218	Dismissal/Suspension/Disciplinary Action	
BP 5131	Conduct	
BP 5131.8	Mobile Communication Devices	NEW POLICY
BP 5132	Dress and Grooming	
AR 5141.26	Tuberculosis Testing	
BP 5142	Safety	
AR 5142	Safety	
BP 7140	Architectural and Engineering Services	
AR 7140	Architectural and Engineering Services	
BB 9323	Meeting Conduct	

**D** Board Policy updates presented for first reading and review (Dec.2019). Superintendent Gaines presented the first reading of Board Policy updates and explained the Board Sub-Committee has reviewed all updates.

<b>POLICY</b>	<b>TITLE</b>	<b>OPTIONS/BLANKS</b>
BP 2121	Superintendent Contract	
BP 3600	Consultants	
AR 4030	Nondiscrimination in Employment	Superintendent or Designee 2601 Rosamond Blvd. Rosamond, CA 93560
BP 4033	Lactation Accommodation	

Continued Board Policy Dec. 2019 updates.

BP 4151, 4251, 4351	Employee Compensation	
BP 4218.1	Dismissal/Suspension/Disciplinary Action (Merit System)	
AR 4218.1	Dismissal/Suspension/Disciplinary Action (Merit System)	Delete AR <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
BP 5116.1	Intra-district Open Enrollment	April 1 to July 31
AR 5116.1	Intra-district Open Enrollment	
BP 5117	Inter-district Attendance	OPTION 1: <input checked="" type="checkbox"/>
AR 5117	Inter-district Attendance	OPTION 1: <input checked="" type="checkbox"/>
BP 5118	Open Enrollment Act Transfers	Delete BP <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
AR 5118	Open Enrollment Act Transfers	Delete AR <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
E 5118	Open Enrollment Act Transfers	Delete E <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
AR 5125	Student Records	
BP 5131.2	Bullying	
AR 5131.2	Bullying	
BP 6143	Course of Study	
AR 6143	Course of Study	
BP 6154	Homework/Makeup Work	
AR 6174	Education for English Learners	
AR 6175	Migrant Education Program	
BB 9150	Student Board Members	

**E** Board Policy updates First reading and review and discussion (Dec. 2019)

BP 5141.21	Administering Medication and Monitoring Health Conditions	OPTION 1: <input type="checkbox"/> , OPTION 2: <input type="checkbox"/>
AR 5141.21	Administering Medication and Monitoring Health Conditions	

#188→ Motion by Gutierrez, second by Sanchez to recess business meeting for discussion of NEW Board Policy BP 5141.21, AR 5141.21 (Dec. 2019), 5 years, student vote: aye.

Superintendent Barbara Gaines read the new proposed policy options prior to discussion.

**Public Comment:** The Board discussed at length the new policy and impact on school personnel and student attendance. The Board called for additional public comment from the individuals in attendance.

#189→ Motion by Gutierrez, second by Bender to reconvene the discussion and public comments, 5 years, student vote: aye.

#190→ **F** Motion by Gutierrez, second by Sanchez to **TABLE** Hearing and public comment on the District’s Initial Proposal for negotiations until the March 4, 2020 school board meeting. (Initial Reopener Proposal to the CSEA was at the Dec. 13, 2019 Board Meeting.

**VIII. Curriculum and Instruction**

#191→ **A.** Motion by Gutierrez, second by Tanksley to Approve Single School Plan for Rare Earth High School, 5 years, student vote: aye.

#192→ **B.** Motion by Sanchez, second by Robinson to Approve Single School Plan for Abraham Lincoln Independent Study School, 5 years, student vote: aye.

#193→ **C.** Motion by Gutierrez, second by Tanksley to Approve Single School Plan for Rosamond Elementary School, 5 years, student vote: aye.

#194→ **D.** Motion by Gutierrez, second by Robinson to Approve Single School Plan for Westpark Elementary School, 5 years, student vote: aye.

#195→ **E.** Motion by Tanksley, second by Bender to Approve Single School Plan for Tropico Middle School, 5 years, student vote: aye.

#196→ **F.** Motion by Bender, second by Gutierrez to **TABLE** Single School Plan for Rosamond High School Early College Campus until March 4, 2020, 5 years, student vote: aye.

**IX. Personnel Items**

#197→ **A.** Motion by Gutierrez, second by Bender to Approve the following listed personnel items, unanimous

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Anderson, Breanna	02/20/2020	S1 \$15.34	Paraeducator, SPED 1:1	WES	Hire
Habbal, Kasenia	02/20/2020	S1 \$15.34	Paraeducator, SPED 1:1	TMS	Hire
Brown, Rosanna	02/20/2020	S1 \$15.34	Paraeducator, SPED	WES	Hire
Combs, Tabitha	02/04/2020	---	Paraeducator, SPED 1:1	RHS/RES	Transfer
Gonzalez, Darlene	02/07/2020	---	Campus Safety Officer	WES	Resignation
Landolt, Kimberly	02/20/2020	---	Campus Safety Officer	RES	Resignation

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Cortes, Jose	02/20/2020	2% \$946.62	Assistant Coach – Girls Soccer	TMS	Hire
<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>			
Hernandez, Pearlita	02/04/2020	Hire			
<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Jew, Youngkwang	06/05/2020	---	Science Teacher	RHS	Resignation
Kern, Julia	06/05/2020	---	SDC M/S Teacher	WES	Resignation
Ladner, Alan	02/07/2020	---	Math Teacher	RHS	Resignation
Ledezma, Juan	06/05/2020	---	SDC M/M Teacher	TMS	Resignation
Vazquez, Lydia	02/01/2020	C4/S3 \$57,161 (Prorated)	English Teacher	RHS	Preliminary Credential
<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Covarrubias, David	02/20/2020	8% \$3,786.48	Varsity Head Coach-Boys Track	RHS	Hire
Liwig-Vigil, Sandra	01/14/2020	2% \$473.31 (Prorated)	Mentor Teacher	WES	Hire
Nelson, Kathy	01/06/2020	4% x 2 \$2,018.07 (Prorated)	Induction Mentor	DO	Hire
<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>			
Landolt, Kimberly	02/21/2020	Hire			
<b><u>VOLUNTEERS FOR 2019-2020 SCHOOL YEAR</u></b>					
Castaneda, Sandra	Zambrano, Mayra	Delgado, Diane	Hughey, Keanna		
Stewart, Sarah					

**X. Adjournment**

#198→ Motion by Student Moore, second by Gutierrez to adjourn meeting at 8:46 p.m. unanimous, student vote: aye

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_, Clerk  
Carol Robinson