

2019-2020
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

School Board Meeting
February 19, 2020

Meeting Location: District Office • Conference Room
2601 Rosamond Blvd., Rosamond
Closed Session 6:00 P.M., Open Session 7:00 P.M.

Board of Trustees

Yolanda Sanchez, President
Larry Tanksley, Vice President
Dr. Carol Robinson, Clerk
Jim Bender, Member
Mario Gutierrez, Member

Superintendent

Barbara Gaines

Meeting location on each posted agenda 72 hours in advance for regular meeting.

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, February 19, 2020

Location: District Office Conference Room, Rosamond

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

2601 Rosamond Blvd., Rosamond, CA

I. **Call to Order** – (time) _____

1. **Comments from the public pertaining to closed session items:**

Members of the public may address the Board on any *closed session item* within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

II. **Closed Session – Board Conference Room**

A. **Public Employment: Certain Personnel Matters**

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Discussion and possible action on Superintendent’s or designee’s recommendation that notice of non-re-election be given to one or more probationary, probationary provisionally, certificated employees, or emergency credentialed certificated employees. (Ed. Code section 44929.21)

B. **Conference with Labor Negotiator;** District Negotiator: Barbara Gaines, Jonathan Barth

Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Request for closed session: J. Williams

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Time: _____

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

Reconvene into Open Session at: _____ : ACTION
TIME

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Time: _____

III. **Action determined in closed session:**

IV. **Procedural Issues**-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. **Pledge of Allegiance** led by: _____

B. **Roll Call - Members Present:**

_____ Yolanda Sanchez, President _____ Larry Tanksley, Vice President _____ Carol Robinson, Clerk
_____ Jim Bender, Member _____ Mario Gutierrez, Member _____ Dewine Moore, Stu.Mbr.

C. Approve Agenda

ACTION

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez,
VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____

Comments from the Public

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

V. Reports and Communications

INFORMATIONAL

- A. Student Board Member: RHS-Dewine Moore, TMS-Laylany Gonzalez / Izabel Heredia
- B. Showcase: March 4, 2020 RHS
- C. RTA report: CSEA report:
- D. CBO Report – *Barth*
- E. Associate Superintendent: *Hargus*
- F. Superintendent Report: *Gaines*
- G. Board Member Communications:

VI. Consent Items A-F

ACTION

- A. Approve Minutes February 5, 2020
- B. Approve Purchase Orders # 200425 – 200447, Pay Vouchers #200282 – 200293
- C. Ratify Approval of February MIDA \$ 75,568.82
- D. Approve agreement with Brandman University Internship contract 5/1/2020-5/1/2023
- E. Approve RES field trip to Lancaster Performing Arts
- F. Approve CN quote purchase with Titan School Solution for point of sale student management software

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

VII. General

- A. Comprehensive School Safety Plan Third Reading and approval-*Barth*

ACTION

Rosamond High School, Rare Earth High School and Abraham Lincoln Independent Study, Tropico Middle School, Westpark Elementary School, Rosamond Elementary School

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

B. CSBA Delegate Assembly Election Sub-region 12-B (2 vacancies) -Gaines ACTION

Ballot must be signed by the Superintendent or Board Clerk and returned in a postmarked envelope no later than Monday, March 16, 2020. The Delegate will serve two-year term beginning April 1, 2020 – March 31, 2022
 Call for discussion *Denotes incumbent

___ Pamela Jacobsen (Standard SD)* ___ Lillian Tafoya (Bakersfield City SD)

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

C. Board Policy updates second reading and approval (Oct.)-Gaines ACTION

POLICY	TITLE	
BP 0460	Local Control and Accountability Plan	
AR 0460	Local Control and Accountability Plan	
BP 0520	Intervention for Underperforming Schools	NEW POLICY
BP 0520.1	Comprehensive and Targeted Support and Improvement	NEW POLICY
BP 1431	Waivers	
BP 3515	Campus Security	
AR 3515	Campus Security	
BP 4116	Probationary/Permanent Status	OPTION 1: X
AR 4116	Probationary/Permanent Status	
BP 4119.22, 4219.22, 4319.22	Dress and Grooming	
BP 4216	Probationary/Permanent Status	
BP 4218	Dismissal/Suspension/Disciplinary Action	
AR 4218	Dismissal/Suspension/Disciplinary Action	
BP 5131	Conduct	
BP 5131.8	Mobile Communication Devices	NEW POLICY
BP 5132	Dress and Grooming	
AR 5141.26	Tuberculosis Testing	
BP 5142	Safety	
AR 5142	Safety	
BP 7140	Architectural and Engineering Services	
AR 7140	Architectural and Engineering Services	
BB 9323	Meeting Conduct	

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

D Board Policy updates First reading and review (Dec.)-*Gaines*

INFORMATION

POLICY	TITLE	OPTIONS/BLANKS
BP 2121	Superintendent Contract	
BP 3600	Consultants	
AR 4030	Nondiscrimination in Employment	Superintendent or Designee 2601 Rosamond Blvd. Rosamond, CA 93560
BP 4033	Lactation Accommodation	
BP 4151 4251 4351	Employee Compensation	
BP 4218.1	Dismissal/Suspension/Disciplinary Action (Merit System)	
AR 4218.1	Dismissal/Suspension/Disciplinary Action (Merit System)	Delete AR <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
BP 5116.1	Intradistrict Open Enrollment	April 1 to July 31
AR 5116.1	Intradistrict Open Enrollment	
BP 5117	Interdistrict Attendance	OPTION 1: <input checked="" type="checkbox"/>
AR 5117	Interdistrict Attendance	OPTION 1: <input checked="" type="checkbox"/>
BP 5118	Open Enrollment Act Transfers	Delete BP <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
AR 5118	Open Enrollment Act Transfers	Delete AR <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
E 5118	Open Enrollment Act Transfers	Delete E <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
AR 5125	Student Records	
BP 5131.2	Bullying	
AR 5131.2	Bullying	
BP 6143	Course of Study	

D Continued Board Policy updates First reading and review (Dec.)-*Gaines*

INFORMATION

AR 6143	Course of Study	
BP 6154	Homework/Makeup Work	
AR 6174	Education for English Learners	
AR 6175	Migrant Education Program	
BB 9150	Student Board Members	

E Board Policy updates First reading and review call for discussion (Dec.)-*Gaines*

DISCUSSION

BP 5141.21	Administering Medication and Monitoring Health Conditions	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/>
AR 5141.21	Administering Medication and Monitoring Health Conditions	

F Hearing and public comment on the District’s Initial Proposal for negotiations during the renewal process to the current CSEA collective bargaining agreement of (7/1/17 through 6/30/20). Initial Reopener Proposal to the CSEA was Dec. 13, 2019-*Gaines*

ACTION

Recess business meeting/ **Open** Public Hearing: Time _____

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

Public Hearing Comments:

Close Public Hearing / Reconvene into regular session: Time _____

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

VIII. Curriculum and Instruction

A. Approve Single School Plan for Rare Earth High School-*Torres*

ACTION

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

B. Approve Single School Plan for Abraham Lincoln Independent Study School-Torres **ACTION**

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

C. Approve Single School Plan for Rosamond Elementary School-Meza **ACTION**

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

D. Approve Single School Plan for Westpark Elementary School-Lacey **ACTION**

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

E. Approve Single School Plan for Tropico Middle School-Adams **ACTION**

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

F. Approve Single School Plan for Rosamond High School Early College Campus-Aqenenni` **ACTION**

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Moore
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____

IX. Personnel Items

A. Approve the following listed personnel items - Gaines **ACTION**

Personnel items may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Anderson, Breanna	02/20/2020	S1 \$15.34	Paraeducator, SPED 1:1	WES	Hire
Habbal, Kasenia	02/20/2020	S1 \$15.34	Paraeducator, SPED 1:1	TMS	Hire
Brown, Rosanna	02/20/2020	S1 \$15.34	Paraeducator, SPED	WES	Hire
Combs, Tabitha	02/04/2020	---	Paraeducator, SPED 1:1	RHS/RES	Transfer
Gonzalez, Darlene	02/07/2020	---	Campus Safety Officer	WES	Resignation
Landolt, Kimberly	02/20/2020	---	Campus Safety Officer	RES	Resignation
<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Cortes, Jose	02/20/2020	2% \$946.62	Assistant Coach – Girls Soccer	TMS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>			
Hernandez, Pearlita	02/04/2020	Hire			
<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Jew, Youngkwang	06/05/2020	---	Science Teacher	RHS	Resignation
Kern, Julia	06/05/2020	---	SDC M/S Teacher	WES	Resignation
Ladner, Alan	02/07/2020	---	Math Teacher	RHS	Resignation
Ledezma, Juan	06/05/2020	---	SDC M/M Teacher	TMS	Resignation
Vazquez, Lydia	02/01/2020	C4/S3 \$57,161 (Prorated)	English Teacher	RHS	Preliminary Credential

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Covarrubias, David	02/20/2020	8% \$3,786.48	Varsity Head Coach-Boys Track	RHS	Hire
Liwag-Vigil, Sandra	01/14/2020	2% \$473.31 (Prorated)	Mentor Teacher	WES	Hire
Nelson, Kathy	01/06/2020	4% x 2 \$2,018.07 (Prorated)	Induction Mentor	DO	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Landolt, Kimberly	02/21/2020	Hire

<u>VOLUNTEERS FOR 2019-2020 SCHOOL YEAR</u>			
Castaneda, Sandra	Zambrano, Mayra	Delgado, Diane	Hughey, Keanna
Stewart, Sarah			

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____

X. Adjournment

ACTION

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez
 VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Student vote: _____