

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES July 15, 2020

I. Call to Order –Meeting called to order at 6:03 p.m. by Board President Yolanda Sanchez

1. Comments from the public pertaining to closed session items: None

II. Closed Session

#001→Motion by Gutierrez, second by Robinson to go into closed session at 6:03 p.m., unanimous to discuss:

A. Public Employment: Certain Personnel Matters
Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint/Performance

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Jonathan Barth
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2): case 2020050647

#002→At 6:33 p.m., Motion by Gutierrez, second by Bender to recess, and reconvene open session at 7:00 p.m., unanimous.

Action determined in closed session:

Board President Sanchez reported: the board agreed to accept proposed settlement for case 2020050647.

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: Dr. Carol Robinson, Clerk of the Board

B. Roll Call - Members Present: Sanchez, Tanksley, Robinson, Bender, Gutierrez.

#003→C. Motion by Gutierrez, second by Tanksley to Approve Agenda unanimous.

Comments from the Public: All comments for Agenda Item VII A

V. Reports and Communications

A. RTA report: President Jim Quellman presented teacher survey data regarding the reopening of 20-21 school. He also announced the student scholarships presented in the total amount of \$5,000.

CSEA report: None report or representative.

B. CBO Report – Jonathan Barth reported on summer work and facility cleaning in progress. The district is working hard to meet the new COVID-19 safety requirements for PPE throughout the district. There are no shortage of tasks to be completed.

C. Associate Superintendent: Leanne Hargus reported staff is working on enrolling students and announced parents are welcome to come to the district to complete their students “Data Confirmation.”

D. Superintendent Report: Barbara Gaines welcomed the youtube guests to the meeting. She announced and welcomed Dr. Cynthia Bolton as the newly hired Assistant Principal at Tropic Middle School

E. Board Member Communications: The Board of Trustees thanked audience for tuning in to the meeting through youtube. They thanked the current CSEA staff who are working hard to sanitized and prepare the facilities for a new school year. Mr. Bender acknowledged the virus is real but as a board there are so many factors to consider. Dr. Robinson presented a seating plan for 3 foot distancing and for returning to the classroom in 5 minute increments. Mr. Tanksley applauded the RTA for their dedication to provide student scholarships.

VI. Consent Items A-E

#004→Motion by Gutierrez, second by Robinson to approved consent items A-E, unanimous.

- A.** Approved Minutes June 17, 2020, June 24, 2020
- B.** Approved Purchase Orders # 210001 – 210119, Pay Vouchers: None
- C.** Ratified Payroll: EOM 6/30/2020 \$1,748,987.08, MID A 7/2/20 \$317,119.64
- D.** Approved Agreement with KCSOS for K-6 referred or expelled students
- E.** Approved transfer of property for misc. electronic obsolete and/or damaged equipment.

VII. General

Comments from the Public: Pertaining to Agenda Item VII A

The Board of Trustees read aloud the public comments received with many questions of concern for all aspects and logistic of the procedures for return and/or preferences for their students. Comments came from Karla Soriano, Kathy Nelson, Sabrina Cefaratti, Lydia Vazquez, Debbie Cefaratti, Faith and Tom Haun, Christel Morrison, Kristy Munsie, Kayla Prosser.

A. Re-opening of fall school year on August 12th

Superintendent Barbara Gaines presented the Board of Trustees with data and information to consider pertaining to reopening of school. She spoke of the guidelines provided from the State and Local health officials and changes to be implemented. Discussion about SKUSD changes for student teaching academic, social, emotional, not to mention

B. Call for a Motion to adopt a specific Plan Model to re-open school on August 12th

Motion by Gutierrez to select plan 4

Motion by Sanchez to select Plan 8, Sanchez called for a second for Plan 8, no second

#005→Motion by Gutierrez, second by Robinson to select plan 4 with a review/revisit in 5 weeks from the start of students returning to school (August 12, 2020), 3 yeas (Gutierrez, Robinson, Tanksley), 2 Nays (Sanchez, Bender)

Plan 4- ABABD: 2 days alternating at school per week, 1 day distant/remote learning (Friday), 2 days alternating at home for assignment completion and study.

C. Title IX new regulation changes.

Associate Superintendent Leanne Hargus presented details on the new regulations for Title IX which will cover Sexual Harassment/Hostile Environment, Quid Pro Quo (employee to student), Sexual assault, Dating Violence, and Stalking.

#006→**D.** Motion by Gutierrez, second by Bender to Approve to waive second reading of Board Policy Title IX, unanimous.

In order to meet the mandate and put in place by Aug. 14, 2020, the Board waved the second reading of the Board Policy. As of 7/15/20 the district has not been provided a revised Title IX Board Policy for review.

E. First Review and reading of Board Policy

POLICY	TITLE	OPTIONS/BLANKS
BP 0433	Lactation Accommodation	
BP 0430	Comprehensive Local Plan for Special Education	OPTION 3: X
AR 0430	Comprehensive Local Plan for Special Education	
BP 1312.3	Uniform Complaint Procedures	
AR 1312.3	Uniform Complaint Procedures	OPTION 2: X
E(1) 1312.3	Uniform Complaint Procedures	NEW EXHIBIT
E(2) 1312.3	Uniform Complaint Procedures	NEW EXHIBIT
AR 1312.4	Williams Uniform Complaint Procedures	
E(3) 1312.4	Williams Uniform Complaint Procedures	Delete E X Yes
E(4) 1312.4	Williams Uniform Complaint Procedures	Delete E X Yes
BP 1340	Access to District Records	
AR 1340	Access to District Records	
AR 3231	Impact Aid	NEW REGULATION
BP 4112.9, 4212.9, 4312.9	Employee Notifications	
E 4112.9, 4212.9, 4312.9	Employee Notifications	

VIII. Curriculum and Instruction

#007 →A. Motion by Gutierrez, second by Robinson to Accept Quarterly report (April, May, June 2020) on the Williams Uniform Complaints under Education Code § 35186, unanimous.

IX. Personnel Items

#008 →A. Motion by Gutierrez, second by Robinson to Approve the listed personnel, 4 years, one abstain (Tanksley)

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Chavez, Stephanie	06/25/2020	---	Paraeducator, SPED 1:1	WES	Resign
Logan, Jeffery	07/16/2020	\$1 \$18.94	Bus Driver	Trans	Hire

Continued IX. Personnel Items

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Carlson, Janan	07/01/2020	---	English Teacher	TMS	Resign
Holmes, Amber	08/03/2020	C4 S2 \$54,861	2nd Grade Teacher	RES	Hire
Munsie, Kristy	08/03/2020	C4 S1 \$52,559	2 nd Grade Teacher	RES	Hire
Tondreau, Paul	08/03/2020	C4 S1 \$52,559	SDC Teacher	RHS	Hire
Benson, Jeffery	08/03/2020	C6 S3 \$62,391	SDC Teacher	TMS	Hire
Shevlin, Jessica	07/29/2020	S1 \$47,988	MFT/Psychologist Intern	SPED	Hire
Ramirez, Travis	08/03/2020	C4 S8 \$68,663	Opportunity Teacher	TMS	Hire
Turner, David	08/03/2020	C1 S1 \$44,868	SDC Teacher	RHS	Hire
Johnson, McKinley	08/03/2020	C6 S1 \$57,790	SDC Teacher	TMS	Hire
Cox, Mari	08/03/2020	C3 S1 \$49,946	Agriculture Teacher	RHS	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Covarrubias, David	08/11/2020	\$8,000	Prep Buyout/Health	RHS	Hire
Weakly, Kelsey	08/11/2020	\$8,000	Prep Buyout/Health	RHS	Hire
St. Clair, Erin	08/11/2020	\$8,000	Prep Buyout/Psychology	RHS	Hire
Haugen, Samantha	08/11/2020	\$8,000	Prep Buyout/Psychology	RHS	Hire
Tanksley, Stephanie	08/11/2020	\$8,000	Prep Buyout/Sociology	RHS	Hire

#009→**B.** Motion by Gutierrez, second by Robinson to Approve Resolution #20-21-01 to reduce hours for one classified ASB clerk position, unanimous

X. Adjournment

#010→**X.** Motion by Robinson, second by Tanksley to Adjourn meeting at 10:36 p.m. unanimous

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Dr. Carol Robinson, Clerk of the Board